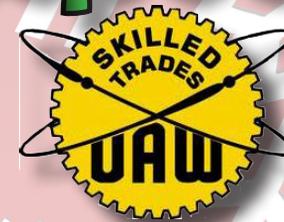


Labor News & Report



UAW LOCAL 774

2939 Niagara Street
Buffalo, New York 14207



October - December 2021

Volume 33 Issue 4

“Teamwork in the Leadership, Solidarity in the Ranks”

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Kid's Christmas Roller Skating Party, Sponsored by the UAW Recreation Committee



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LOCAL 774 UAW
2939 Niagara Street
Buffalo, New York 14207



UAW Local 774 President's Report



President - Wence Valentin III

While we are all living this nightmare pandemic, I decided I needed to change my perspective and try to find some positives that have occurred during this trying time. The pandemic has ushered in changes that could not have been imagined just two short years ago. An easy google search article I recently read stated that some of the positive changes are as follows:

1. We have learned who and what matters most. I am seeing so many in our community helping others more. Family and friends should always be a priority.
2. Life as we knew it slowed down. Time is so precious, it has so much more value than money.
3. Thinking of more than just ourselves. What became a me generation has changed.
4. Leaders in so many other industries have learned to trust their employees. I will just leave this one alone, but the sheer size of virtual work is astounding.
5. Business have learned to think differently and innovate. Many have unchained themselves from the traditional ideologies and embraced new models such as drive thru dinner programs, Instacart, Venmo etc.
6. Our society is embracing the power of technology by using ZOOM or having virtual doctor appointments.

The rumblings of labor activism can be felt across the country these days. Labor protections that were eroded over the last several decades and a wage system that has been stagnated has produced record profits for corporations. This has caused a broad dissatisfaction among the middle class. The American worker has made sacrifices and now they want to reap in the rewards. What has been dubbed STRIKETOBER has created a momentum of workers sick and tired of companies abusing them and making record profits off their backs. Thousands of workers are striking for better wages, working conditions and benefits. Kellogg's, John Deere, Mercy Hospital nurses, Warrior Met Coal, and the Film and TV workers just to name a few all went on strike. This comes as Americans have spent more than a year working during a pandemic with long hours and increased health risks and the kicker is that during these times, the companies are making RECORD profits and still don't value the major source of their profits...the American worker. Except for 8 weeks, our own union members faced tremendous fear and anxiety about returning to work.

On my part it is wishful thinking, but you would hope that during our next round of contract talks, GM would remember that their employees risked their lives as well as their families lives to show up

each and every day to produce the quality engines that led GM to again make record profits during one of the most trying times in recent history.

On behalf of myself and the Executive Board, we would like to wish you and your family a very happy holiday season, a very Merry Christmas and a Happy New Year! We ask you to stay diligent with your PPE to protect you, your family, friends, and colleagues. Stay safe, stay healthy, and above all stay positive.



UAW/GM Legal Services Plan

This Benefit was first bargained for you by your Union in the 2015 FCA, Ford, and GM national negotiations, and improved in 2019 bargaining as to eligibility and coverage.

Eligible active or retired members and their spouses of UAW, GM, Ford, and Stellantis, can use this benefit for the following: wills, trusts, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, consumer contracts, legal advice for traffic matters, Social Security disability matters, Medicare, Medicaid, and other questions.

The benefit also offers low-cost referrals to private attorneys who have a contract with the Legal Services Plan to represent eligible members.

To use your benefit, call Legal Services Plan at 1-800-482-7700 or by email clientcomments@uawlsp.com. A case specialist will verify your eligibility, explain the coverage available for your matter, and refer you to an attorney.

Legal Services Plan new address
10535 Main Street Suite 200
Clarence, NY 14031

Solidarity Magazine

Every issue of Solidarity magazine has been converted to an electronic version that is now posted on uaw.org. It contains the same stories that are in the printed version. What's more, the electronic version is usually available two weeks before the printed version lands in your mailbox. It also has links to videos and additional content.

We understand that some members still like to have an actual hard copy of the magazine to read. To continue to receive one, you can opt-in by filling out a simple form that is available at the UAW Local 774 Union hall, 2939 Niagara Street Buffalo, New York 14207 (716) 873-4715.

UAW Region 9 Tom Fricano Scholarship Winners

Congratulations to all the recipients of the 2021 UAW Region 9 Tom Fricano Scholarship. We are especially proud of the New York State winner, Victoria Chilcott, daughter of UAW Local 774 member Eric Chilcott. Additionally, Jake Lombardo is the winner from New Jersey and Nicholas Demjan Jr. is the winner from Pennsylvania.

Safety Shoe Allowance

For eligible active members in the General Motors unit, your \$75.00 safety shoe allowance has to be used by the end of the year or you will lose it. The allowance can be used with the Saf-Gard Safety Shoemobile or at the Saf-Gard Safety Shoe store located at 1625 Walden Avenue Cheektowaga, NY 716-895-3646. The store hours are 9am – 5pm, Monday – Friday and Saturdays, 9am – 1pm.

2021 UAW Referendum Vote

Under the direction of the Court-appointed Monitor, UAW members voting in the Referendum opted to change to the direct election method of electing all International Executive Board members.

With just under 14% of total active and retired membership participating in the vote, as of December 2, 2021, 2pm ET, the vote count is complete. In Total, 143,044 returned ballot packages were received, and 140,586 valid votes were counted. Out of those 140,586 votes, 50,971 members voted for the delegate voting system (36.3%) and 89,615 members voted for the direct voting system (63.7%).

UAW Local 774 members voted as follows:

- 380 members voted for the delegate voting system.
- 704 members voted for the direct voting system.

While the Court will need to provide final approval for the results of the Referendum, the International Executive Board will begin the process of working in unity with members, local unions and the Monitor in drafting the Constitutional changes, and implementing policies under this new method of direct election of officers and regional directors. Ultimately, all modifications to the UAW Constitution will be adopted by the delegates to the 38th UAW Constitutional Convention to be held July 25-28, 2022. For more information and/or to view the entire 2021 UAW Referendum Interim Rules and FAQ visit uawmonitor.com

Union Hall Holiday Hours

Please be advised that the UAW Local 774 union hall will be closed from Friday December 24, 2021 – Friday December 31, 2021. We will reopen Monday January 3, 2022 at 8:00am.



UAW Local 774 Shop Chairman's Report



Shop Chairman-Mike Grimmer

2021 has been a long year with the Covid 19 pandemic, weeks of downtime due to the chip shortage, and the uncharted future with the transition of the auto industry to electric vehicles. Through all these concerns and changes, Tonawanda has persevered and performed very well. In our efforts to improve communication, the Plant Director and I have begun having diagonal slice meetings with employees from all departments/shifts every other week on Thursdays. These meetings will be on a different shift every time in the Gen 5 Assembly Venue or the LGE venue. We will have up to date information and be there to answer any questions that you might have. These are very informal and candid conversations. I encourage everyone to ask your group leader if you are interested in attending one of these meetings.

The following information is a report on our Plant Performance for 2021 year to date.

Safety – We are on the verge of making our 2021 target for recordable injuries, but we are going to miss the mark for Lost Workday cases. The 2021 UAW/GM Joint Safety Audit showed that overall, our members are very knowledgeable when it comes to our safety processes. We need to be extra careful going forward as there were 3 recent auto industry fatalities. Always ask for assistance if you feel that you could be put in danger in the plant. There is nothing that we do here that is more important than going home safely every day. We need to make sure we escalate any concerns through our employee safety concern process so that issues do not go unresolved.

People – There has been many changes in the plant surrounding automation and Seegrid unmanned parts delivery vehicles. We going to see more and more of these systems being implemented at Tonawanda Engine Plant as well as all the other GM plants. At every change, our people have persevered and built quality engines without missing our schedule. This shows that our people are resilient, quality oriented, and hard-working employees. With these job changes, everyone is concerned about job security, but I want everyone to know nobody has been laid off at TEP because of productivity improvements

Quality – Our Plant has yet again built upon our great reputation for delivering the highest quality engines by meeting all our quality metrics except for 12 Months in Service Warranty. This metric is only red due to purchased parts supplier quality issues involving the Lifters, Valves, and MAP sensors that go in our engines. Although this was a big warranty issue for GM, none of these issues are a reflection on the workmanship of our brothers and sisters.

Responsiveness – Our members have done an excellent job by building approximately 450,000 engines while dealing with the global supply chain issues of 2021. Tonawanda is a huge part of GM's Truck Dominance Vision now and into the future with our 5.3, and 6.2 light truck/SUV engines. Our Tonawanda exclusively built 6.6 Heavy Duty Engine puts even more emphasis

on how important our plant is to GM.

Cost – Tonawanda is green to the plant budget for the first time in years. We are scheduled to beat our budget to the tune of approximately 2.5 million dollars. Our Cost Per Unit has improved by \$28.00 in 2021 from our 2020 performance. We have reduced our scrap totals by 2 million dollars from 2020 by focusing on our quality every day. In addition, we have recovered roughly \$700,000 in cost recovery from our suppliers for their nonconforming parts.

These are results that do not need an explanation, which is exactly what it takes to be recognized by General Motors as a great plant. This performance is what it takes to be in the running to be awarded new work and goes a long way to keep Tonawanda part of GM's future. This is all a result of the hardworking and dedicated membership of UAW Local 774. I am confident that we are in a great position for the future and hopefully we will see what is next for Tonawanda in early 2022.

Schedules

- **Gen 5** – scheduled to run 3 shifts, 8 hours a day M-F in assembly for 1,600 engines per day. 3 shifts, 8 hours a day M-F in Machine Floors and GSC with weekend overtime as necessary to support assembly. HD Machine Floors are running 3 shifts, 8 hours a day with heavy weekend overtime to supply assembly.

- **LGE** – Running 1 shift, 8 hours a day in assembly M-F for 200 -215 engines per day. Machine Floors and GSC running 1 shift 8 hours a day with daily and weekend overtime as required to supply assembly.

Skilled Trades- scheduled 3 shifts in plant 1 and 1 shift in plant 5 with heavy daily and weekend overtime to keep equipment repaired and preventative maintenance services.

Skilled Trades Openings – There are still multiple Skilled Trades openings at Tonawanda Engine Plant for Machine Repair, Tool Makers, and Pipefitters. Please refer any interested qualified candidates to go to gm.com/careers to apply online. To date we have filled 12 Skilled Trades openings in 2021 including the 3 that started Monday. We are happy to be filling these much-needed positions and look forward to welcoming even more new members.

Christmas Holiday Period- The Christmas Holiday Period begins Friday December 24th and we are off until Monday January 3rd, 2022. Both LGE and Gen 5 are scheduled to run full production until December 24th with no down weeks prior to this. Only Gen 5 Assembly will be down for 1 additional layoff week after the Christmas Holiday Period and are scheduled to return Monday January 10th, 2022. This is due to the automatic piston stuffer installation project. All other departments in Plant 1 will be returning on Monday January 3rd, 2022. This is the plan that management communicated to the Shop Committee and is subject to change due to unforeseen circumstances. Management will notify ev-

everyone that is required to work during this timeframe once all the final details are worked out.

Skilled Trades will be working during the Christmas Holiday. Management has canvassed for volunteers and has said there is enough work for all the Skilled Trades that volunteered to work over the holiday period. Once the list is finalized by management it will be made available as always.

Tool Allowance – Skilled Trades – Eligible Skilled Trades employees who were active and, on the roll, as of November 22, 2021 will have received a \$1,000.00 payment in their December 3rd, 2021 pay for tools and supplies. Please contact your Committeeperson with any questions related to this payment.

Quality Performance Bonus – The \$500.00 Quality Bonus will be paid to all eligible members Friday December 10th, 2021 in accordance with Document 11 of the 2019 UAW/GM National Agreement. To be considered eligible, you must have been an active seniority member, on FMLA, on temporary layoff status, or on a leave of absence not exceeding 90 days as of the November 15th, 2021 eligibility date. The language pertaining to this bonus can be found on page 331 in the National Agreement.

Suggestion Plan – The Suggestion Plan has paid out over \$35,000 in suggestion implementation awards this year. As a reminder, after you have submitted an electronic suggestion and sent it to your supervisor for a signature, after the supervisor has signed it, you MUST go back into the system and submit it by pressing the Send To SA option on your dashboard. Your suggestion does not become a valid suggestion until you Sent To SA. Also, when submitting a suggestion, please change the email listed for you to a valid email that you regularly check. When you have a valid email entered, the system sends you notifications so that you can track your suggestion and be involved in your Suggestion.

At this time, I would like to recognize the hard work and dedication of the Shop Committee, Executive Board, and Appointed Officers of UAW Local 774. There are a lot of moving parts that go on behind the scenes of a Local Union that must happen to make everything work and to support the membership. Thank you all for choosing to get involved and make a difference.

In closing, I would like to wish everyone here at UAW Local 774 a Merry Christmas and a Happy New Year. Enjoy the Holiday season with your family and friends during this much needed break from the plant. We have been through many ups and downs over the last 12 months, but we have continued to deliver the world's best engines as we always have here at Tonawanda Engine Plant.

In Solidarity,
Mike Grimmer





Financial Secretary & Treasurer's Report

Financial Secretary/Treasurer- Cleveland Jones Jr.

SEPTEMBER 2021

Beginning Balance	1,044,414.31
Income:	
Dues - Regular (Private Sector)	71,286.45
Dues - SUB	156.85
Dues - Retired Workers @ 35%	2,286.55
Commissions - Vending Machines	256.68
Interest on CD Radius Federal Credit Union	183.45
Interest on CD Radius Federal Credit Union	431.95
Interest on Northwest Money Market Account	20.15
Interest on Financial Trust FCU CD	1,753.02
Interest on Savings Account Lake Shore Savings	11.31
Raffle Proceeds	3,070.00
Rents - Gyms and Reception Halls	350.00
Sales - Refreshments (Food & Drink)	100.00
Sales - Shirts	1,510.00
Soc & Rec Tickets (Picnics, Baseball etc.)	3,732.00
Transfer Between Funds	0.00
Income Total	85,148.41
Expense:	
Wages (Clerical)	4,216.32
Wages (Maintenance and Security)	1,361.00
Lost Time (Officers)	8,272.95
Lost Time (Others)	3,418.82
Officer - Non-Tax Travel Per Diem Etc.	2,577.06
Others - Non-Tax Travel Per Diem Etc.	2,554.53
Holiday (Clerical)	175.68
Building Supplies	89.21
Reimb. Door Prizes/Gift Cards & Baskets	100.00
Refreshments Reimbursement	550.00
Mobile/Telephone Reimbursement	75.34
Federal Taxes	-1,609.96
FICA	-1,081.57
MECA	-252.98
NY. Tax	-639.46
NYS Paid Family Leave	-28.64
OPEIU 153	-48.50
Federal Income Taxes (941) Forward	1,609.96
FICA-Employee OASDI and HI Forward	1,334.55
State Income Taxes Forward	1,119.05
Union Dues Forward	97.00
FICA Employer OASDI and HI (941)	1,334.55
Unemployment Taxes Federal (940)	120.59
Unemployment Taxes State	593.12
Group Life Insurance	7.00
Medical Fee Reimbursements	148.50
Bank Charges - Service Fees, NSF, Etc.	6.00
Building Supplies	260.77
Maintenance and Repairs	2,488.54
Taxes (Real Estate-Property)	7,292.08
Utilities (Building Ownership)	1,362.00
Donations - Charities	200.00
Flowers, Bibles & Card Donations In Lieu	284.57
Furniture & Equip - Leases & Rentals	457.45
Internet Service (Access Fees)	266.31
Penalties & Interest - Payroll Tax Form	309.74
Per Capita Taxes - International	43,029.74
Per Capita Taxes - CAP Councils	1,735.49
Per Capita Taxes - Affiliates	608.68
Per Capita Taxes - Retiree Councils	9.32
Postage	817.78
Printing Costs - Pamphlets & Literature	37.50
Raffle and Fundraiser Costs	73.95
Rental of Mats, Mops, Rugs, Etc.	168.69
Soc & Rec Events-Labor Day Parade	250.00
Subscriptions - Cable TV	208.56
Supplies - Office	174.21
Telephone	431.15
Travel - Direct Pd Airline, Hotel, Tr Agency	4,244.17
Trans from Comm Acct to Other Cash Asset	7,827.08
Less Transfers and Exchanges	-7,827.08
Expense Total	90,810.82
Total	1,038,751.90
Beginning Balance	1,044,414.31
Income	85,148.41
Expenses	-90,810.82
Difference	-5,662.41
Balance	1,038,751.90

FUND BALANCES

General Fund	\$ 916,730.39
Education Fund	\$ 9,128.77
Recreation Fund	\$ 1,093.53
Education Committee Fund	\$ 2,625.94
Recreation Committee Fund	\$ 9,278.02
Retired Workers Chapter Fund	\$ 98,534.70
Community Services Committee Fund	\$ 12,148.99
New Member Orientation Fund	\$ 1,980.95
Conservation Committee Fund	\$ 2,792.41
Union Label Committee Fund	\$ 554.99
Consumer Affairs Committee	\$ 116.57
Civil and Human Rights Committee Fund	\$ 1,471.54
Building Fund	\$ -51,256.38
Children With Special Needs Fund	\$ 1,270.44
Kitchen Improvement Fund	\$ 7,403.48
Telethon Committee Fund	\$ 4,245.46
Chaplaincy Committee Fund	\$ 2,196.67
Veterans Committee Fund	\$ 11,074.51
Women's Committee Fund	\$ 4,287.17
Solidarity Committee Fund	\$ 3,073.75
Total of All Funds	\$ 1,038,751.90

ALLOCATION OF ASSETS

Actual Bank Balance	\$241,877.71
Cash On Hand	\$60.00
Northwest Savings Bank Money Market Account	\$ 245,196.40
Financial Trust Federal Credit Union COD	\$ 215,750.87
Radius Federal Credit Union COD	\$ 162,137.00
Lake Shore Savings Account	\$ 92,287.45
Radius Federal Credit Union COD	\$ 81,344.29
Radius Federal Credit Union Savings Account	\$ 63.18
Financial Trust Federal Credit Union Savings Account	\$ 25.00
Water Meter Deposit	\$ 10.00
Petty Cash	\$ 0.00
Total Cash Assets	\$ 1,038,751.90

**Please be advised that Riverside Federal Credit Union is now Radius Federal Credit Union*

OCTOBER 2021

Beginning Balance	1,038,751.90
Income:	
Dues - Regular (Private Sector) 7	1,604.62
Dues - SUB	62.74
Dues - Profit Sharing/Bonus 35,	306.41
Dues - Retired Workers @ 35%	2,277.80
Interest on CD Radius Federal Credit Union	189.99
Interest on CD Radius Federal Credit Union	447.54
Interest on Northwest Money Market Account	20.82
Interest on Savings Account Lake Shore Savings	11.00
Raffle Proceeds	7,461.00
Rebates - Furniture and Equipment	13.00
Rents - Gyms and Reception Halls	1,050.00
Sales - Advertising (Newsletter)	400.00
Sales - Refreshments (Food & Drink)	300.00
Sales - Shirts	315.05
Transfer Between Funds	0.00
Reimbursed for Postage	129.83
Reimbursed Travel - Direct Pd	229.00
Income Total	119,818.80
Expense:	
Wages (Clerical)	3,513.60
Wages (Maintenance and Security)	928.00
Lost Time (Officers)	13,699.26
Lost Time (Others)	15,326.99
Officer - Non-Tax Travel Per Diem Etc.	1,821.78
Clerical - Non-Tax Travel Per Diem Etc.	190.00
Others - Non-Tax Travel Per Diem Etc.	1,983.15
Profit Sharing/Bonus (Officers)	1,234.42
Reimb. Door Prizes/Gift Cards & Baskets	600.00
Refreshments Reimbursement	500.66
Supply Reimbursement	1,029.14
Mobile/Telephone Reimbursement	61.33
Federal Taxes	-3,985.10
FICA	-2,151.52
MECA	-503.22
% Dues	-17.78
NY. Tax	-1,402.69

NYS Paid Family Leave	-21.68
OPEIU 153	-48.50
Federal Income Taxes (941) Forward	3,915.95
FICA-Employee OASDI and HI Forward	2,630.70
State Income Taxes Forward	1,411.10
Union Dues Forward	17.78
FICA Employer OASDI and HI (941)	2,630.70
Dental/Hearing/Medical/Vision Insurance	6,705.72
Group Life Insurance	7.00
Medical Fee Reimbursements	148.50
Bank Charges - Service Fees, NSF, Etc.	6.00
Building Supplies	143.23
Maintenance and Repairs	2,409.80
Utilities (Building Ownership)	1,053.00
Donations - Charities	5,100.00
Furniture & Equip - Leases & Rentals	178.34
Internet Service (Access Fees)	31.59
Per Capita Taxes - International	42,650.14
Per Capita Taxes - CAP Councils	1,714.63
Per Capita Taxes - Affiliates	584.26
Per Capita Taxes - Retiree Councils	8.95
Postage	-50.00
Refreshments - Caterers	563.54
Refreshments - Coffee, Donuts, Food & Soft Drinks	124.00
Rental of Mats, Mops, Rugs, Etc.	165.92
Resale Items - Shirts	3,661.02
Soc & Rec Events - Christmas/Easter Party	1,000.00
Soc & Rec Events - Picnic, Tournament Etc.	4,757.87
Supplies - Office	308.50
Technical and Support Fees	0.00
Telephone	363.26
Travel - Direct Pd Airline, Hotel, Tr Agency	1,474.64
Void Checks Prior Years	-50.00
Expense Total	116,423.98
Total	1,042,146.72
Beginning Balance	1,038,751.90
Income	119,818.80
Expenses	-116,423.98
Difference	3,394.82
Balance	1,042,146.72

FUND BALANCES

General Fund	\$ 924,398.62
Education Fund	\$ 10,106.53
Recreation Fund	\$ 1,102.48
Education Committee Fund	\$ 2,634.21
Recreation Committee Fund	\$ 5,113.42
Retired Workers Chapter Fund	\$ 99,357.86
Community Services Committee Fund	\$ 14,727.26
New Member Orientation Fund	\$ 1,980.95
Conservation Committee Fund	\$ 2,746.36
Union Label Committee Fund	\$ 554.99
Consumer Affairs Committee	\$ 116.57
Civil and Human Rights Committee Fund	\$ 1,479.81
Building Fund	\$ -54,405.73
Children With Special Needs Fund	\$ 1,278.72
Kitchen Improvement Fund	\$ 7,853.48
Telethon Committee Fund	\$ 4,266.74
Chaplaincy Committee Fund	\$ 2,204.94
Veterans Committee Fund	\$ 10,340.28
Women's Committee Fund	\$ 3,257.21
Solidarity Committee Fund	\$ 3,032.02
Total of All Funds	\$ 1,042,146.72

ALLOCATION OF ASSETS

Actual Bank Balance	\$244,663.18
Cash On Hand	\$0.00
Northwest Savings Bank Money Market Account	\$ 245,217.22
Financial Trust Federal Credit Union COD	\$ 215,750.87
Radius Federal Credit Union COD	\$ 162,584.54
Lake Shore Savings Account	\$ 92,298.45
Radius Federal Credit Union COD	\$ 81,534.28
Radius Federal Credit Union Savings Account	\$ 63.18
Financial Trust Federal Credit Union Savings Account	\$ 25.00
Water Meter Deposit	\$ 10.00
Petty Cash	\$ 0.00
Total Cash Assets	\$ 1,042,146.72



The Fiscal Factor

Financial Secretary/Treasurer
Cleveland Jones Jr.

Brothers and Sisters,

At the conclusion of the 3rd Quarter (Q3) in Fiscal Year 2021, UAW Local 774 reported a net income in retained earnings of \$5,801.76. An increase of \$8,934.68 or 285% over Q3 in Fiscal Year 2020. Year-over-year, with Q1 - Q3 in FY21, our net income in retained earnings is \$87,906.79. A decrease of \$26,466.17 or 23% under Q1 - Q3 in FY20. In Q3, the average active membership total based on dues received was 891.

For Q3 of 2021, General Motors (GM) reported a North American Profit of \$2.1 billion dollars. Combined with the Q1 total of \$3.1 billion dollars & the Q2 total of \$2.9 billion dollars, the aggregate of 2021 profit is approximately \$8.1 billion dollars.

2021 UAW International Audit Report – UAW Local 774

Our International Union Auditor, Irene Poray has concluded an audit of UAW Local 774's financial operations, books, and records which covered the period of September 1, 2017 through June 30, 2021. The complete final audit report was sent to the Local Union President, Financial Secretary/Treasurer and Trustee Chairman electronically on Monday November 15, 2021. An examination was made of the financial transactions and procedures following the previous International Union audit ending August 31, 2017. Verification was made of the starting balance of this audit. Income was verified by an examination of official receipts, checkoff lists, recordings on the cash received records, and bank deposits. Expenditures were verified by an examination of cancelled checks and reconciliation of the bank account and were test-checked with vouchers, bills, and other supporting data. For analysis, I compared the new report to the previous report completed in 2018 and in that report there were three negative comments with instructions. "Expenditures exceeded income during this period." "The officers must establish and maintain strict control over all expenditures and immediately develop a balanced budget which eliminates all unnecessary expenses so that the local will operate within its income." Last, "Local union funds provide the officers and membership with a budget and a definite balance for specific activities. These balances are available at a glance to help the local see to it that it lives within that budget. This decrease shows the need for your local union to develop a firm control over all expenditures so that each fund can operate within its income."

The 2017 audit was conducted five months after I took the oath and became the new Financial Secretary/Treasurer of UAW Local 774. I inherited the results. My immediate goal was to make the necessary corrections that were outlined in that audit report and have them excluded in any subsequent reports. The Finance Committee sent an amendment of Article 7, Section 2 of our Local Union Bylaws to the Constitution and Bylaws Committee to eliminate lost time payments of time ½ and double time with our dues dollars. With the membership's support that amendment was approved. In the spring of 2018, I launched an initiative to recover uncollected union dues by over sixty active members and eliminate the deficit of union members who were not paying union dues. Over \$100,000 has since been recovered for the local union. We reallocated all of our cash assets and from September 2017 – November 2021, we brought in \$37,537.65 in interest and dividends on our savings investments to offset expenditures. I will continue to monitor these investments for other opportunities. We have ran a fiscal surplus, for the last three years consecutively and we will accomplish that again this year. Moreover, this year we grew our portfolio to over one million dollars. As a result of these immediate actions and successful results, the previous negative comments and instructions regarding expenditures exceeding income were removed from this year's audit report. Thank you to everyone for their efforts and understanding while the Office of the Financial/Secretary Treasurer and Office of the President made these necessary adjustments.

Furthermore, we updated the policy for hotel accommodations and travel per diem. Hotels are now paid directly and per diem is paid with the hotel receipt on return along with other reimbursements and lost time. Per capita tax payments were up to date and we were issued a refund for overpayment of \$517.73. U.S. Department of Labor LM-2, U.S. Internal Revenue Service Forms 900, and 990N were all filed timely. The report also included reminders and instructions for mileage reimbursements, basic procedural instructions, membership maintenance, Local Union Building Corporation, fidelity bond-

ing coverage, Local Union Bylaws, lost time payments and vouchers. We updated the disbursement vouchers and simplified them. The local's meeting minutes are very good, thanks to the Recording Secretary, Stacie McKernan and Acting Recording Secretary, John Orsini. Trustee semi-annual audit reports were completed and the inventory list is accurately maintained, thanks to the Trustees.

Participating members of UAW Local 774 received \$1,779,125.00 in strike pay benefits from the International Strike Assistance Fund for the 2019 UAW strike against General Motors. Additionally, at my recommendation to the UAW Local 774 Finance Committee and Executive Board, the petty cash fund which was held at \$100 has been zeroed out and closed. Eliminating the use of this account will allow us to accurately record and track expenses. This fund will now be removed from future financial reports. The Financial office is audited at 4 levels; Federal (IRS and US DOL), State (NYS DOL & NYS DOF), UAW International Secretary-Treasurer's office, and our Local Union Trustees.

As always, I am available to provide assistance and/or answer any questions you may have. Best wishes for a wonderful holiday season and a Happy New Year! I hope you all have continued peace, love and prosperity.

Solidarity Forever.

Cleveland Jones Jr.

Financial Secretary/Treasurer

Cjonesjr@uaw774.com

(716) 873-4715 ext. 20

"Everybody can be great because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You only need a heart full of grace. A soul generated by love."

-Dr. Martin Luther King Jr.

**International Strike and Defense Fund Net Worth October 2021:
\$ 820,762,482.94**

HEARING AIDS KEN-TON HEARING

UAW INSURANCE

NYS WORKERS COMPENSATION

EZ Steps:

- If you have a NYS Workers Compensation claim for hearing loss call Ken-Ton Hearing directly 874-1609
- If you have UAW insurance follow the steps below.

1. Call TRU HEARING 1-800-334-1807

2. Be sure you say, "I am UAW and I want a referral to Ken-Ton Hearing for new Hearing Aids".

3. TRU HEARING will call Ken-Ton Hearing while you are on the phone with them to get you scheduled with us.

4. Come to Ken-Ton Hearing on the scheduled date and we will take good care of you and your hearing.

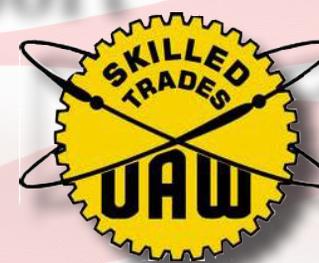


I WANT YOU TO
HEAR WELL
AGAIN!

KEN-TON HEARING
Audiology & Hearing Aid Service
3306 Delaware Ave, Kenmore
(Near Paddock Chevrolet)
(716) 874-1609

Caring for the UAW for over 40 Years

Local 774 Retiree's Report



Chairperson
Russ Flynn

Vice-Chairperson
Rev. Rick Maisano

Recording Secretary
Dick Maziarz

Financial Secretary
Charlie Todaro

Sergeant-at-Arms
William Kearney

Retiree Report

Update: UAW 774 Retiree Chapter Meetings are held on the first Tuesday of the month at 1PM in the upper and lower meeting halls of the UAW Local 774 Union Hall, 2939 Niagara Street, Buffalo, NY 14207. There are no Retiree Chapter Meetings during the months of July, August and September. Please use face masks while attending the meetings. For future updates on retiree meetings and issues or questions call the Retiree Chapter at 716-873-4715 extension 1.

Upcoming retiree chapter meetings: December 14, 2021, January 11, 2022, February 08, 2022, March 08, 2022, April 12, 2022, May 10, 2022, June 14, 2022, October 11, 2022, November 08, 2022 and December 13, 2022. Dates and times are subject to change.

Local 774 Retiree Chapter Annual Christmas Party: The Retiree Christmas Party will be held at the Grapevine Banquets, 333 Dick Road, Depew, NY on Sunday, December 19, 2021. Tickets will be available at retiree meetings and at the UAW Local 774 Union Hall between the hours of 8:00 am – 4:00 pm Monday through Friday. The last date to purchase Christmas Party tickets is Tuesday December 14, 2021.

The UAW Local 774 Retiree Chapter Executive Board wishes you a Joyous and Merry Christmas and a Happy, Healthy and Prosperous New Year.

UAW Retiree Medical Benefits Trust:

If you have any further questions or need to make changes to your coverage, contact Retiree Health Care Connect (RHCC) at 866-637-7555, Monday through Friday, 8:30 a.m. - 4:30 p.m., Eastern Time. For benefit changes to your health care plan to be effective January 1, 2022, please to contact RHCC between September 7 and November 30, 2021.



Retiree Health Care Connect

If you see these logos on correspondence that you receive in the mail, do not discard the mail as it contains valuable information about your health care benefits

UAW Legal Services: Just a reminder that their new address is 10535 Main Street, Clarence, NY 14031. The phone number is 716-632-1644. Remember that you must first call 1-800-482-7700 to request to use UAW Legal Services.

Address Change: It is important to keep your address and phone number(s) on file with the UAW Medical Trust up-to-date. This will ensure that you receive updates and other mailings regarding your benefits. You can update your contact information by contacting Retiree Health Care Connect (RHCC) (866-637-7555). Also contact the GM Benefits Center at 1-800-489-4646 and UAW Local 774 union hall at 716-873-4715 to report any address or phone number(s) changes.

How to Report the Passing of a UAW-GM Retiree, Spouse or Surviving Spouse: Call GM Benefits & Services Center (Fidelity) at 1-800-489-4646, select the option "Report a death" and the call will be transferred to a representative who will assist you. Be prepared to provide as much of the following information as possible: the deceased's name, social security number, date of birth and date of death. If there is a surviving spouse you will need the spouse's name, date of marriage, and date of birth, mailing address and phone number. If no spouse, then the proper contact person's name, mailing address and phone number. This notification will take care of benefits through GM including Pension, Life Insurance and Personal Savings Plan (if enrolled). Call the Retiree Health Care Connect at 1-866-637-7555. Be prepared to provide as much information as possible that may be needed during this call: name of the deceased, social security number, date of birth, date of death.

GM RETIREES IMPORTANT PHONE NUMBERS

UAW Retiree Medical Benefit Trust at 1-866-637-7555 (www.uawtrust.org)
Retiree Health Care Connect at 1-866-637-7555
Pension/PSP GM National Benefits Center Fidelity 1-800-489-4646 (www.gmbenefits.com)
AETNA Medicare Advantage Plan at 1-855-319-4020
Blue Cross/Blue Shield at 1-877-832-2827 (www.bcbsm.com)
Prescription Drugs at Express Scripts at 1-866-662-0274 (www.medco.com)
Delta Dental at 1-800-524-0149 (www.deltadental.com)
Davis Vision at 1-888-234-5164 (www.davisvision.com)
TruHearing at 1-844-394-5420
UAW-FCA-Ford-General Motors Legal Services Plan at 1-800-482-7700
Metropolitan Life Insurance at 1-888-543-3461 (www.metlife.com)
Medicare at 1-800-633-4227 (www.medicare.gov)
UAW Local 774 at 716-873-4715 (website – <https://uaw774.com>)
UAW Local 774 official Facebook page is UAW Local 774

Thanksgiving©

Each November we gather to dine in celebration
A tradition that began before the birth of our nation
By those who put their differences aside to share a meal
And give thanks for the blessings differences often conceal

Hundreds of years later it's still a meal we share
And give thanks for our blessings, first, loved ones who care
Also our freedoms and all the good things we need
There's such joy in the air when all have agreed

I am thankful for this yearly event that reminds
Of those blessings that we, too often are blind
By focusing on our opinions that set us apart
That can prevent our compassion from softening our heart

Yes centuries ago the pattern was set
How it's possible that our differences we can forget
I sincerely wish somehow we'd find a way
To celebrate Thanksgiving every day

Alan E. Sexton

The ONE To Trust

Worry, the distraction inspired by fear
Of what the world we live in makes ever so clear
Designed to obstruct the truth it denies
With its false rumors and truths laced with lies
But it's a true faithful trust that will overcome
By removing the fear that is so cumbersome
Allowing us to bask in God's peaceful rest
As the lies disappear that we must pass a test
So often we're told that we live through His grace
That it's believing that brings joy as we find our place
In His body, the church as scripture depicts
It's truly that simple with no complex tricks
So when you're labeled a sheep take no offense
For you have the ultimate shepherd in every sense
Don't fall for the distractions and become lukewarm
For its the Shepherd who keeps you safe in the storm

Alan E. Sexton

Retiree's Report - Continued

Flu season is upon us and Public Health recommendations are universal in their advice to get your flu vaccination for your own good and the health of those you encounter. During the Covid 19 pandemic isolation, flu cases plummeted last year but many in the health care community are vigorously encouraging seniors and other adults to get their shot early in the season. There is great concern about complacency could lead to serious problems.

Social Security Benefits Will Increase by Almost 6 Percent in 2022
Social Security beneficiaries, disabled veterans and federal retirees will see their earned benefits increase by 5.9% in January, marking the largest increase in almost four decades. The cost-of-living adjustment (COLA) will amount to an additional \$92 a month for the average retired worker. The nation's nearly 65 million Social Security beneficiaries can expect a significant COLA increase in 2022 after decades of minuscule increases but, as welcome as this news is, too many older Americans will continue to struggle to make ends meet. Congress could help more and also increase benefits by making the wealthiest Americans pay their fair share and remove the artificial earnings cap that is currently \$142,800 per year. The cap will increase to \$147,000 in 2022. This change would strengthen the Social Security Trust Fund while providing all retirees with increased benefits. In addition, Congress should require that COLAs be based on the CPI-E, the Consumer Price Index for the Elderly. The CPI-E reflects health care and housing costs, things that seniors actually spend their money on, and this change will result in fairer COLAs every year, not just every few decades. **Don't Dismiss Your Annual Flu Shot – Get Yours Now!**

The Center for Medicare and Medicaid Services (CMS) Announces 2022 Medicare Part B Premiums

Medicare Part B covers physician services, outpatient hospital services, certain home health services, durable medical equipment, and certain other medical and health services not covered by Medicare Part A. The increase in the standard monthly premium—from \$148.50 in 2021 to \$170.10 in 2022—is based in part on the statutory requirement to prepare for expenses, such as spending trends driven by COVID-19, and prior Congressional action in the Continuing Appropriations Act, 2021 that limited the 2021 Medicare Part B monthly premium increase during the COVID-19 pandemic. It also reflects the need to maintain a contingency reserve for unanticipated increases in health care spending, particularly certain drug costs. There is significant uncertainty regarding the potential for future coverage of clinician-administered Alzheimer's drugs (i.e., Aduhelm™), requiring additional contingency reserves.

Eliminating the Payroll Tax Cap Could Greatly Improve Social Security's Future

The 2021 Social Security Trustees Report states that the Trust Fund can pay full benefits through 2033, and a new Center for Economic and Policy Research (CEPR) analysis lays out several options for ensuring that all beneficiaries receive full benefits beyond that date. The analysis outlines small changes that would make the Social Security Trust Fund 100% solvent for the next several decades and illustrates the effect of income inequality on its long-term solvency. In 1983 only 10% of all income earned in the United States was not subject to the payroll tax. That percentage is expected to grow to 18% over the next decade. In 2022, individuals with incomes above \$147,000 will not be required to pay the Social Security withholding. The cap needs to be eliminated for people making more than \$400,000 annually to keep the wealthiest Americans from paying an even smaller percentage of their income into Social Security over time.

Social Security Myths That Refuse to Go Away – Part 2

Social Security is enormous and complex, paying out nearly \$93 billion a month to some 65 million retirees, people with disabilities and their family members. And it's critical to older Americans' financial health, with 4 in 5 of those polled expecting to rely on Social Security during their later years. Given Social Security's importance, concerns about its current and future state are understandable and widespread. Some of those worries and the many changes to the program have given rise to misconceptions about how it is funded and how it works. In the last edition of UAW Local 774 News and Reports the first five myths of the ten myths about Social Security were detailed in Part 1. The following are the last five myths and their facts about the program that has taken more seniors out of poverty than any other action. Here are the facts behind some of the most stubborn Social Security myths.

Myth #6: Undocumented immigrants drain Social Security

The facts: Some have blamed problems with Social Security's financial health on undocumented immigrants draining the system's resources. It's a popular complaint, but a false one. Non-citizens who live and work in the U.S. legally can qualify for Social Security under the same terms as native-born and nat-

uralized Americans, but undocumented people are not allowed to claim benefits. There is evidence that undocumented workers actually improve Social Security's bottom line. Some do obtain Social Security numbers under false pretenses, and payroll taxes are withheld from their wages even though they are not eligible to later collect benefits. A report by Social Security actuaries said that undocumented immigrants made a net contribution of around \$12 billion to the program in 2010 and that their earnings would likely continue to "benefit the financial status" of Social Security.

Myth #7: Social Security is like a retirement savings account

The facts: The government does not deposit your payroll tax contributions in a personal account for you, to be paid out with interest when you retire. Your benefit is based on how much money you earned over your working life, not on how much you paid into the system. As noted above, those contributions fund benefits for current retirees (and their survivors, and people with disabilities). When you retire, those still working will cover your benefits, and so on. You might think of it less like saving for retirement — there are other vehicles for that — and more like an earned benefit the government promises to pay so you have at least some income in your later years. Emphasis on "some": Contrary to another common misperception, Social Security is not meant to replace your entire work income. On average, it provides about 40 percent of a beneficiary's pre-retirement earnings. The formula for calculating benefits is weighted so that they replace a larger percentage of income for lower-wage workers and a lower percentage for upper-income earners.

Myth #8: You don't pay taxes on Social Security benefits

The facts: This was true until 1984. The Social Security overhaul passed by Congress and signed by President Ronald Reagan the year before included a provision that made a portion of Social Security benefits taxable, depending on your income level. You will pay federal income tax on up to 50 percent of your benefits if your income for the year is \$25,000 to \$34,000 for an individual filer and \$32,000 to \$44,000 for a couple filing jointly. Above those thresholds, up to 85 percent of benefits are taxable. Below them, you don't owe the IRS anything on your benefits. (Roughly speaking, Social Security counts as income the money you get from work, pensions and investments; nontaxable interest; and half of your Social Security benefits.) You might also owe state taxes on your Social Security income if you live in Colorado, Connecticut, Kansas, Minnesota, Missouri, Montana, Nebraska, New Mexico, North Dakota, Rhode Island, Vermont, Utah or West Virginia. Their rules on taxing benefits vary widely; contact your state tax agency to learn more.

Myth #9: An ex-spouse's benefits come out of your own

The facts: If you are divorced, your former spouse may be eligible to collect Social Security benefits on your earnings record (and vice versa). As with benefits for a current spouse, these can be up to 50 percent of the benefit amount you are entitled to at full retirement age. But those ex-spouse (or spouse) benefits don't reduce your Social Security. They are distinct payments and have no effect on what you receive each month, even if both a current and a former spouse (or multiple former spouses) are collecting them. You get the benefit you're entitled to, based on your earnings history and the age when you file for Social Security.

Myth #10: You lose benefits permanently if you keep working

The facts: Social Security does have a rule, called the "earnings limit" or "earnings test," that can temporarily reduce the benefits of people who still work. But it doesn't apply to all working beneficiaries and is not permanent. The rule only covers people who claim benefits before full retirement age and continue working. In this circumstance, Social Security withholds a portion of benefits if earnings from work exceed a set cap, which changes every year and differs depending on how close you are to full retirement age. In 2021, your benefit is reduced by \$1 for every \$2 in income above \$18,960, if you won't hit full retirement age until 2022 or later. If you will reach FRA in 2021, the formula is \$1 less in benefits for every \$3 in earnings above \$50,520. On the date when you hit FRA, the earnings test goes away — there's no benefit reduction, regardless of your income. Social Security also adjusts your benefit upward so that over time, you recoup the money that was withheld.





Vice President's Report

Teddy Maldonado
1st Vice President UAW Local 774

Brothers and Sisters, I have some exciting news to share with you. I am proud to announce that Local 774 is having our Second Annual Golf Tournament this year on June 26, 2022. This fundraising event will take place at Chestnut Hill Golf course in Darien Center, NY. All proceeds of this event will benefit Variety Club Telethon, Sign up is limited to 36 foursomes and is on a first come first serve basis. You must have at least 1 active or retired member in your foursome. Sign up information can be found below and at the union hall. If anyone would like to donate personally or if you know of a business that would want to donate please contact me ASAP. I would greatly appreciate any and all donations made to help reach our fundraising goal. Last years event brought in a total of \$4,154.69. Thank you in advance and we look forward to seeing you there.



Second Annual UAW Local 774 Golf Tournament

Proceeds will benefit Variety Club Telethon.

Chestnut Hill Golf Course

1330 Broadway
Darien Center, NY 14040

Date: Sunday, June 26th, 2022

Registration: 12:45 PM

Shot Gun Start: 1:30 PM

**COMPLETED FORM AND PAYMENT
DUE AT THE TIME OF REGISTRATION!**

***MUST HAVE AN ACTIVE OR RETIRED
MEMBER IN YOUR FOURSOME.**

34 TEAMS MAX

\$100 per person includes: golf, cart, lunch, and dinner!
CASH OR CHECK MAKE PAYABLE TO UAW LOCAL 774

TEAM NAME:

Your Name: (PLEASE PRINT)

First _____

Last _____

Address: _____

Phone#: _____

EMAIL: _____

Player #2

First _____

Last _____

Address: _____

Phone#: _____

EMAIL: _____

Player #3

First _____

Last _____

Address: _____

Phone#: _____

EMAIL: _____

Player #4

First _____

Last _____

Address: _____

Phone#: _____

EMAIL: _____

Have a safe winter!

In Solidarity,

Teddy Maldonado

1st Vice President

Committee's

Our Committee's need members. Sign up today at the union hall, talk with the Chair of the committee listed below or see an executive board member for more information. Act now and become a contributing voice to one of the following:

Chaplaincy – Renita Chatman

Citizenship & Legislative – Wence Valentin III

Civil and Human Rights – Roberto Fuentes Sr.

Community Services – John Orsini

Conservation – Doug Seefeldt

Constitution and Bylaws – Cleveland Jones Jr.

Consumer Affairs –

Education – Sean Collier

Election – Damone Anthony

Recreation – John Chase

Solidarity – Shantelle Colston

Telethon – Wence Valentin III

Union Label – Al Runkel

Veterans – Ted Maldonado

Women's – Heather Grimmer

Skilled Trades Bi-Annual Retirement Party

The Skilled Trades Bi-Annual Dinner Party has been paused for the last year and a half because of Covid. There is a group who would like to bring it back. There will be a few changes from the previous parties that have been held and, somethings will stay the same.

1. Bi-Annual, so twice a year there will be a get together to honor Skilled Trades Members who have retired since the last party.
2. Dates will be the third Saturday night in April (unless if it interferes with Easter). The other will be the third Saturday night in September. Start time approximately 6 PM.
3. Notification of the parties will be thru, the UAW 774 paper, UAW 774 Facebook site, emailing (if you provide your email to us), phone call if you want us to call you.
4. We will start with the first parties at the UAW 774 Union Hall. This will limit the amount of people to about 100, so there will be a cut-off. If there is a large turn out and we are turning people away a larger hall will be looked in to, i.e., Region 9 Hall. The VFW on Walden is now closed.
5. We will use a caterer like Mr. & Mrs. C, which was used for many retirement parties in the plant. Like plant's parties we will be looking to do a Buffet. You may be asked to help older Brothers and Sisters with their dinner plate.
6. Don't let the name "Skilled Trades" make you think you can't attend because you are production. Like previously all GM employees, past and present are welcome. At past parties there been production and supervision.
7. Cost will need to be determined, but are hoping to keep it at the \$30/person. Also, will still run the 50/50 split to help reduce cost.
8. We are open to all who want to help run the party.

So, if this sounds like something you are interested in please contact:

Jim Turner email: jaytee040@aol.com, Al Runkel email: alfred.runkel@yahoo.com

John Russel email: johnruss06@verizon.net

Or you are welcome to call us if you have our phone numbers. Please respond ASAP.



Veterans Report



Teddy Maldonado
1st Vice President UAW Local 774

To Our Veterans,

To those who serve now or have served in the past we thank you with all of our heart for your service. Thank you for our life in freedom in this unique and wonderful nation.

Freedom is not an abstract idea. It is the difference between the life we choose and the life others choose for us. We are free to think, feel and speak the way we wish. We are free to live where we want, as we want and with whomever we want. We are free to speak our opinion and stand for our beliefs. You have given us that freedom, as you've sacrificed your life to do so in part or in whole, without complaint, without reservation, you gave even when giving cost you dearly.

Thank you for your sacrifice, your care and dedication to make our life better. We have no way to repay you, our sacrifices in life cannot compare to yours. Please know our thanks to you are sincere and deep, for without you freedom would not exist.

With all our hearts,

Your UAW Local 774 Veterans Committee says **THANK YOU!**



ATTENTION!!!

Want to send a Shout Out to an Active or Retired worker? You now can wish them a very special Birthday, Retirement or Anniversary etc.

Contact Amy Kloc to set up your next Shout Out so that we can get it in our next issue of Labor News & Reports!

Call (716)873-4715, ext. 29 or
Email akloc@uaw774.com

UAW Local 774 Hall Rentals resumed May 1, 2021.



LOCAL 774

Hall Rentals

Did you know that active and retired members can rent the union hall for private events or personal use?

Stop in or call for more details, information and availability. ☎: Monday-Friday 8:00am – 4:00pm
📞: (716) 873-4715

Rental Fee \$225.00 *includes soda & cleanup

Deposit \$200.00

*Proceeds from hall rentals go into the Kitchen Improvement Fund

Wence Valentin III
President
UAW Local 774
wvalentiniii@uaw774.com
ext.12

Cleveland Jones Jr.
Financial Secretary/Treasurer
UAW Local 774
cjonesjr@uaw774.com
ext. 20



Benefits Update

Tim McInnis & Jose Colon
Benefit Representatives

Benefit Update

- Know your Coverage

Make sure you are using In Network Providers (Active employees)

- Medical - Blue Cross Blue Shield
- Dental - Delta Dental
- Vision - Davis Vision
- Mental Health - Beacon Health
- Physical Therapy- Blue Cross Blue Shield (Starting January 1, 2022)
- Hearing – Audio Net
- Prescription- CVS/Caremark

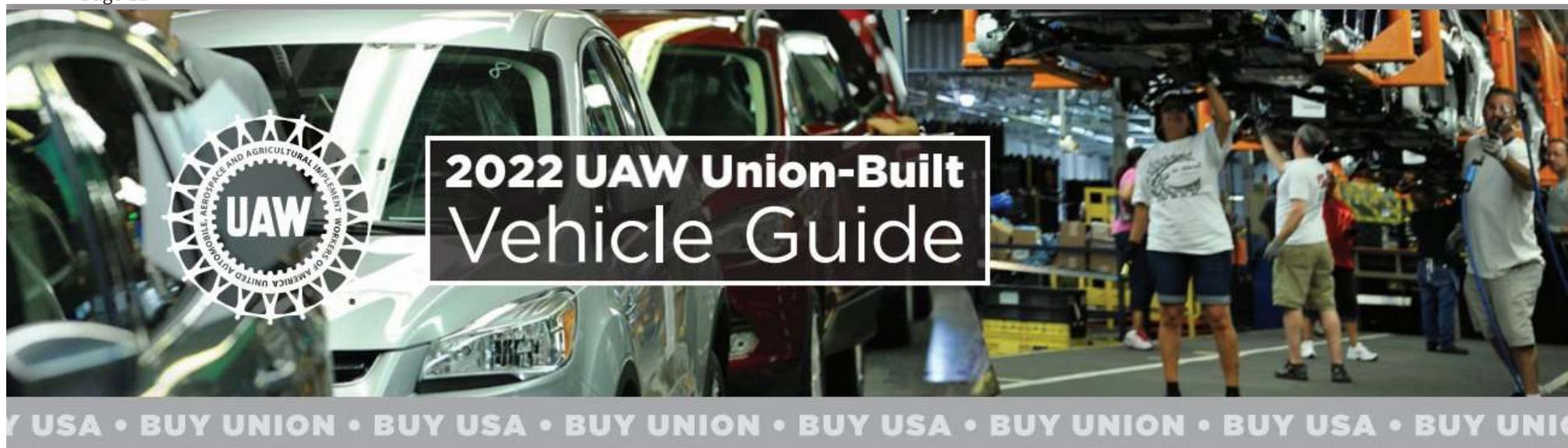
- Are you thinking about retiring? Contact your Benefit Rep 3-4 months before your retirement date.

- If you are 65 years old or older and have time with American Axle or Delphi/PBGC reach out to your Benefit Rep about starting your pension benefits.

Tim McInnis 873-4715 x13
Jose Colon 873-4715 x17







UAW CARS

Cadillac CT4
 Cadillac CT4-V
 Cadillac CT4-V Blackwing
 Cadillac CT5
 Cadillac CT5-V
 Cadillac CT5-V Blackwing
 Chevrolet Bolt (Electric)
 Chevrolet Bolt EUV (Electric)
 Chevrolet Camaro
 Chevrolet Corvette
 Chevrolet Malibu
 Ford Mustang Coupe
 Ford Mustang Convertible
 Ford Mustang Shelby

UAW TRUCKS

Chevrolet Colorado
 Chevrolet Medium-Duty Silverado
 Navistar (Regular and Crew Cab)
 Chevrolet Silverado Light Duty
 (Crew** and Double Cab only)
 Chevrolet Silverado Heavy Duty
 Ford F 150
 Ford F-150
 (Hybrid/Electrification)
 Ford F-650/750
 Ford Ranger
 Ford Super Duty
 GMC Canyon
 GMC Sierra Light Duty
 (Crew** and Double Cab only)
 GMC Sierra Heavy Duty

GMC Hummer Pick-up
 (Electric)
 Jeep Gladiator
 Ram 1500
 Ram 1500 Classic
 Ram 1500 (Hybrid)
 Grand Wagoneer
 Wagoneer

UAW SUVs/CUVS

Buick Enclave
 Cadillac Escalade
 Cadillac Escalade ESV
 Cadillac Escalade (Hybrid)
 Cadillac XT4
 Cadillac XT5
 Cadillac XT6
 Chevrolet Suburban
 Chevrolet Tahoe
 Chevrolet Tahoe (Police)
 Chevrolet Tahoe (Special Service)
 Chevrolet Traverse
 Dodge Durango
 Ford Bronco
 Ford Escape
 Ford Escape (Hybrid)
 Ford Expedition/Max
 Ford Explorer
 Ford Explorer (Hybrid)
 Ford Explorer (Police Interceptor)
 GMC Acadia
 GMC Yukon
 GMC Yukon (Hybrid)
 GMC Yukon XL

Jeep Cherokee
 Jeep Grand Cherokee
 Jeep Grand Cherokee
 (Hybrid)
 Jeep Grand Wagoneer
 Jeep Wrangler
 Jeep Wrangler (Hybrid)
 Lincoln Aviator
 Lincoln Aviator (Hybrid)
 Lincoln Corsair
 Lincoln Navigator/L

UAW VANS

Chevrolet Express
 Chevrolet Express (Cut-Away)
 Ford Transit
 Ford Transit (Electric)
 GMC Savana
 GMC Savana (Cut-Away)

UNIFOR CARS

Dodge Challenger
 Dodge Charger

UNIFOR SUVs/CUVS

Chevrolet Equinox*
 Ford Edge
 Lincoln Nautilus

UNIFOR VANS

Chrysler Pacifica
 Chrysler Pacifica (Hybrid)
 Chrysler Voyager

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW-made content and support the jobs of UAW members.

However, vehicles marked with a single asterisk (*) are also produced in Mexico.

All heavy-duty Chevrolet Silverados and GMC Sierras will be built in Flint, Michigan, only. Light-duty Chevrolet Silverado and GMC Sierra regular cabs are produced in Mexico only. Vehicles marked with a double asterisk (**) are the crew cab versions of the Chevrolet Silverado light-duty and GMC Sierra light-duty trucks. Those are assembled by UAW members in Fort Wayne, Indiana, and also in Mexico.

When purchasing a vehicle marked with a single or double asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S.-made vehicle; a "2" identifies a Canadian-made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.





Community Services Committee

John Orsini
Committee Chairman

This year Covid-19 has not lessened its grip on our lives. It seems to be only getting worse, with no end in sight. This has not held UAW Local 774 back to say the least. The fundraising we were able to do in four short months has been incredible. This past October the Community Services Committee held a prize raffle to benefit Roswell Park's Herd for Hope and Leukemia Lymphoma Society's (LLS) Light the Night Walk. Currently the Annual Holiday Gift Drive is going on to try and make the holiday season less stressful on our membership and some families across our community.

UAW Local 774 has been making a difference in people's lives. Everyone has been touched by cancer. When we started doing the Light the Night walk, in 2018, it was because we wanted to give back for the research that helped me get through my bout with Hairy Cell Leukemia. LLS is a partner with Roswell Park in making my story possible. Through our initiatives, the UAW Local 774 Community Services Committee has raised over \$28,000 for cancer research for the past four years. We as a Union are giving people hope and changing lives. The pandemic was a major setback for all of us. We set out a lofty goal. With membership dwindling, and the plant morale down, our people at UAW Local 774 shines through once again as we were able to raise \$10,570 for these two great causes. Prizes included a Josh Allen autographed helmet, PlayStation 5, Bills Tickets, Andre Reed Autographed framed picture, massages, dinner gift certificates and much more. All the prizes were donated so every ticket sold went toward the charitable donations.

As the Christmas season is upon us so is the Annual Holiday Gift Drive. The Community Services Committee has combined efforts with our Women's Committee as in the past to help make the Holidays extra special for some children around our community. The groups that we have reached out to are Peace INC and Belle Center on the West Side of Buffalo. In total we helped over 100 individuals this holiday season. With your generosity and support we were able to make Christmas a little better this year for these families.



On December 3rd, the Community Services Committee had a gate collection for all shifts. The total donated for this collection was \$2001.96. This collection goes toward our holiday gift drive and our various charitable donations throughout the year.

I would like to thank everyone who was involved in making these activities a success. It puts our local union in a good spotlight for what we do in our community.

During this holiday season please stay safe and enjoy your time off. Happy Holidays and God Bless

In Solidarity,
John Orsini
Committee Chairman



Josh Allen Autographed Helmet
Marcy Jo Phillips



Play Station 5
Stuart Bochniarz



Jordan Poyer Autographed Cleat
Keith Kinney



16x20 Framed Andre Reed
Autographed Photo
John Puskar



<p>John Giaccotto Retired 09/30/2021</p> <p>Mark M Gregorio Retired 09/30/2021</p> <p>George T Popovice Retired 09/30/2021</p> <p>Keith Raffel Retired 09/30/2021</p>	 <p>Robert C. Rataczak Retired 12/01/2020</p>
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Citizenship and Legislative Report

Larry Boltz
Citizenship and Legislative
Co-Chairman

Greetings once again brothers and sisters of 774. Election season is over and the holidays are fast approaching. Unfortunately the Covid pandemic is not over with positive cases and hospitalizations increasing in our region again. I hope those that have been vaccinated choose to get their booster shots, and those that have chosen not to are reconsidering. I'm sure nobody enjoys the mask wearing, but it appears to be the start of another long mask-wearing winter. Maybe the groundhog will predict an early, warm spring.

Having said that, my previous articles focused on voting in primary and general elections, and the process the UAW Region 9 WNY CAP council uses to choose and endorse candidates across the region. Before I report on any results, I need to correct an oversight from my last article and mention that during the candidate endorsement meeting in August, our own Local 774 President, Wence Valentine III was nominated and voted in to be President of the WNY CAP council. As for the election results of the UAW endorsed candidates for the 2021 November elections, we had an approximately 50% win rate out of the 40 candidates endorsed. Buffalo Mayor Byron Brown won his historic write-in re-election against Democratic party nominee India Walton. Our own former co-worker Marc Carpenter won his re-election to the Niagara Town Council, and the remaining candidates from the list were about an even split between wins and losses. Thanks to all that helped phone bank and participate in the labor walk prior to election day.

Some other noteworthy items that occurred over the past few months are a couple major pieces of legislation passed and working through congress now. The \$1.2 Trillion bi-partisan infrastructure bill was passed by both the House and Senate and signed into law by President Biden recently. This includes money to upgrade roads, bridges, ports, airports, broadband internet service across the country and start upgrading and replacing old 100+ year old lead water pipes. It also includes \$550 billion in new investments for electric car charging stations and zero-emission school buses as well as \$65 billion to update and secure the nations power grid.

The next piece is known as the Build Back Better bill, passed in the House and currently stalled in the Senate. This would expand the child tax credit for another year, offer at least 4 weeks paid FMLA across the country, raises the \$10,000 cap on state and local tax deductions, establish universal free preschool for 3 and 4 year olds, investments to combat climate change including a credit of up to \$12,500 for US made, union made electric vehicles, medicare expansion for hearing services and Medicaid expansion to cover people in states that have not expanded Medicaid under the affordable care act (12 states, all with Republican legislatures and/or governors) It is set to pass with only 51 senate votes under reconciliation, bypassing the filibuster. All 50 Republican senators are opposed, and 2 Democratic senators are currently holding it up.

Another important event that happened was the Catholic Health Nurses strike in October. The strike lasted 5 weeks where they were fighting for better wages and staffing levels. Various members of 774 including myself, and members from Lockport, Region 9, and the Ford Stamping plant walked with them as they walked with us 2 years ago. By all accounts, their strike was a success and they won much of what they were fighting for. Thanks to all who participated and walked in solidarity with them.

While the nurses strike was an important reminder of the need for organized labor, and voting for government representatives that support organized labor is important to ensure and maintain our rights to organize and collectively bargain, another important local election is wrapping up as I write this article. That's the election taking place at 3 local Starbucks for the employees to

choose if they want a

union or not. More than 80 baristas and supervisors in the Western New York area are the first Starbucks employees in the country to vote for union representation. While its only 3 out of 9000 stores, it could be the start of a major movement. Spot Coffee, a local coffee chain, started to unionize 2 years ago, and started with 12 employees and has now expanded to over 120 across WNY and Rochester locations. Its also important in all of this to keep in mind that in 1953, 35% of the private sector workforce in the country was unionized. In 2019, Before the pandemic began, that number was down to 6%. I hope the Starbucks vote goes well and it begins to reverse that trend.

I wish you all a Happy, healthy holiday season and a Happy New Year, and we all come back and have a healthy, prosperous 2022.

Happy Holidays

In Solidarity

Larry Boltz

JOINT TRAINING CENTER CLASSES



Essential Skills Defensive Driving

Defensive Driving Course

Drivers who complete Empire Safety Council's 6-hour Defensive Driving Course save **10%** on their liability, personal injury protection, and collision insurance for **THREE YEARS** and may reduce up to **FOUR** points on their driving record. Course completion is transmitted to the Department of Motor Vehicles and recorded on each students driving record.

Adventure into traffic safety awareness!

Course entails student participation, with an informative workbook, and three safety education films. No formal testing.

Tuition - \$30.00 for GM Employees/Retirees \$35 for non GM Employees/Retirees

Class Dates available: 10am-4pm

January 22, 2022	April 9, 2022
February 26, 2022	May 21, 2022
March 19, 2022	June 18, 2022

Masks & Social Distancing Mandatory

Call Ken for more information
(716) 861-4896



Medical Staff Report

Gina Moell
RN

Happy Holidays,

There has been a lot of conversations lately regarding working through breaks and lunches. Breaks and lunches are there for many reasons. Breaks are essential in helping employees de-stress and re-charge for the rest of the workday. Breaks are also essential to employee morale. Studies have shown that breaks lead to higher productivity, higher job satisfaction and a more balanced emotional health. Research also shows that taking breaks is important for recovery and adequate recovery is crucial for top performance. Energy is limited and just as athletes have half time to rest during a game, employees need to rest so they can do their best work. Taking a break and a lunch is your recovery period allowing you to come back refreshed for the second half of your day.

Taking breaks at work can

1. Increase productivity and help your mind refocus
2. Reduce injuries. Allowing your body to rest during the day is essential for jobs involving physical labor. Any twisting, bending, lifting or carrying on the job can take its toll. Fine motor movements and repetitive motions injuries occur more often without rest. Workers who rest their bodies can reduce injury.
3. Lower stress by decompression and getting your mind off work for a bit.
4. Improves mental health. Taking breaks can help us get in the habit of taking care of ourselves. Our minds need rest just as our bodies do. Regular downtime during the day helps reduce anxiety, stress and fatigue.

I hope you all understand the positive effects and benefits a break can offer. Without adequate breaks from work employee productivity, mental wellbeing and work performance suffer. Overworked employees often have chronic stress, job burn out and negative effects on health and wellbeing.

“Respect your body when it’s asking for a break. Respect your mind when it’s seeking to rest. Honour yourself when you need a moment.”

Notes Creator

Have a safe and healthy Holiday season!!

Gina Moell
RN



ATTENTION! UAW Legal Services



NEW Address

10535 Main St. Clarence, NY 14031

(716)632-1644

Remember, you must first Call 1-800-482-7700 to request legal services.



Civil and Human Rights Committee

Roberto Fuentes Sr.
Civil and Human Rights
Committee Chairman

CIVIL, HUMAN AND WORKERS RIGHTS ARE NOT DIFFERENT

Please read it all

We are living in a time where fear is being used as a toll to divide not only our union but also our nation. History continues to repeat itself. The division of working-class people is nothing new. The wealthy or those that would benefit from our division have been at this for years. By making one class of people believe there better than another. They have used race, nationality, religion, gender, color, and political affiliation as some of the tools to divide the poor and working-class people. By doing so they accumulate wealth and achieve their goals while we fight and bicker amongst ourselves. As an Example, I will use our own countries history. {Native Americans were not only lied to but also portrayed as savages allowing rich white immigrants to convince poor white immigrants that they were better their native counterparts. Which led to some of this country’s worst atrocities against Native Americans.} {Another example is slavery rich white southerners did not want to PAY poor white sharecroppers to pick cotton which led to the importation of slaves from Africa which once again lead to some of this countries worst atrocities against African Americans.} By no means dose this mean that all people who are consider white are bad that is far from the truth. There is good and bad in all race, religion, nationality and so on. The point of the examples were to show you how people use fear as a tool divide a class of people through the use of race, color, nationality, religion, gender and yes even politics to achieve there goals. Because while we fight for scraps they gain millions. Civil, Human and Workers Rights is a platform we share no matter what color you are no matter what religion you practice or nationality you Identify as. You cant have one without the rest.

With that being said! We must work together to achieve our goals as union brothers and sisters. Take time out to LISTEN to someone else’s music. Take time out to have a conversation about things you don’t understand. Take time out to be uncomfortable. The minute we get past all our fears is the minute we realize how much we can truly accomplish together.

Roberto Fuentes, Sr

UAW Local 774

Civil and Human Rights Committee Chairman



Women's Committee Report

Heather Grimmer
Women's Committee Chairperson

Hello Sisters and Brothers,

On behalf of the Women's Committee I would like to thank all that adopted a child for Christmas. Once again our local has shown their generosity and helped the less fortunate have a wonderful Christmas.

Words can not express how we are feeling upon hearing about the passing of one of our own committee members Tamiko Ferguson. She was fun to be around, always laughing and joking. She brought a lot to our committee as well as others. Tamiko was also a good friend of mine as we shared many good times and memories working together on the line. She also made coming to work more enjoyable. One thing I know about her is that she loved her daughter's and grandchildren very much. She will be deeply missed.

On behalf of the committee we would like to wish you a Merry Christmas and Happy New Year.

In Solidarity,
Heather Grimmer
Women's Committee Chairperson

UNION-MADE HOLIDAY GIFTS

Games	Beauty Products	Candies	Sports Products
<ul style="list-style-type: none"> • Barrel of Monkeys • Candy Land • Chutes and Ladders • Clue • The Game of Life • Monopoly • Pictionary • Risk • Scrabble • Sorry 	<ul style="list-style-type: none"> • Avon • Caress skin care • ChapStick • Dove • Old Spice • Revlon 	<ul style="list-style-type: none"> • Allan Candy peppermint candy canes • Jelly Belly • Laffy Taffy • Tootsie Roll Pops • Hershey's chocolates 	<ul style="list-style-type: none"> • Bare wetsuits • Callaway Golf • Louisville Slugger • Standard Golf • Top-Flite Golf • Wilson NBA basketballs and NFL footballs

AFL-CIO

AFLCIO.ORG/HOLIDAYGIFTS



DON'T FORGET

RED SHIRT WEDNESDAY

Wear red to show solidarity with your union Brothers & Sisters!

Tamiko R. Ferguson
December 22, 1967- November 30, 2021

UAW LOCAL 774

2939 NIAGARA STREET, BUFFALO, NY 14207

IMPORTANT PHONE NUMBERS

UAW Local 774716-873-4715	Health Care/Dependent Change & Eligibility1-800-489-4646
Main Office ext 10	Retiree Servicing Center1-800-489-4646
Wence Valentin III ext 12	PSP Savings Plan (Hourly & Salary)800-489-4646
Tim McInnis ext 13	Disability / Sick & Accident Benefit800-489-4646
Mike Grimmer ext 15	Davis Vision1-888-672-8393
Jose Colon ext 17	Metropolitan Life Insurance1-888-543-3461
Cleveland Jones Jr ext 20	Worker's Compensation1-800-489-4646
Russ Flynn ext 21	Sub1-800-489-4646
Stacie McKernan ext 22	Life Insurance Admin1-800-489-4646
Jill Rajla ext 23	Vehicle Purchase1-800-235-4646
Amy Kloc ext 29	Radius Credit Union716-875-1747
Chaplaincy Prayer Requests ext 30	Fidelity Investments1-800-489-4646
UAW Local 774 (FAX)716-873-8341	Retiree Pension Center1-800-489-4646
GM Tonawanda Engine Plants Information716-879-5000	Missing Pension Checks1-800-489-4646
Absentee Call-In Toll Free1-800-222-8889	Employment & Wage Verification1-800-489-4646
Medical Department - Plant 1716-879-5313	Express Scripts1-800-464-4679
Medical Department - Plant 5716-447-3054	Blue Cross/Blue Shield1-800-462-7237
Work/Family & EAP716-879-5516...716-704-8397	Delta Dental1-800-942-0667
Union Work Center - Plant 1716-879-5507	Legal Service Plan1-800-482-7700
Union Work Center - Plant 5716-879-5724	Aetna Medicare Advantage1-855-319-4020
Benefits Office - Plant 1716-879-5465	UAW Retiree Medical Trust1-866-637-7555
Benefits Office - Plant 5716-879-5582	GVS Caremark RX1-844-379-1671
Payroll & Wages866-245-5957	Plant Cisco Code18160

Deceased Active and Retired Local 774 Members

WITH DEEPEST
Sympathy

NAME	RETIRED	DECEASED
John E Ables	08/01/2000	08/29/2021
Ronald F Anastasi	07/01/2002	09/11/2021
Preston Austin	01/01/2006	09/03/2021
James M Clark	07/01/2000	08/23/2021
Norbert L Derylak	07/01/2004	09/25/2021
Tamiko R Ferguson		11/30/2021
Earnestine Gordon	11/01/2003	08/17/2021
Ronald K Hardy	01/01/2000	08/08/2021
Warren K Hughes	07/01/2006	09/11/2021
Calvin Martin, Jr.	10/01/2009	08/18/2021
Ronald C Mathewson	11/01/2001	09/02/2021
Ernest Mc Knight	10/01/2002	09/12/2021
Mark L Miller	07/01/2008	08/31/2021
Clarence Moses	01/01/1998	08/20/2021
Archie Oates	08/01/2009	09/07/2021
John O Randall	10/01/1997	09/11/2021
Bernard H Regulski	03/01/1993	09/01/2021
Helmut Schwerdtner	01/01/1995	08/19/2021
John H Sentz	11/01/2002	09/20/2021
David E Surdej	01/01/2001	08/23/2021
Marvin F Swift	06/01/1997	09/14/2021
Lawrence V Voight	10/01/1996	09/19/2021

*UAW Local 774 officers, committees and membership would like to extend their deepest sympathy and sincere condolences to the bereaved families and friends of our departed brothers and sisters.
They will be fondly remembered and sadly missed by friends and acquaintances at Local 774.*

Change of Address

If you change your address with the Plant you also need to change your address at the UNION HALL.
(The Plant does not notify the Union, nor does the Union notify the Plant)

Name: _____
New Address: _____

Phone #: _____ Active: _____ Retired: _____

Mail to: UAW Local 774,
2939 Niagara Street, Buffalo, NY 14207
or e-mail change to cjonesjr@uaw774.com
with your full name,
address and phone number.

*If your name has never appeared on our Retiree list or you would like your photo in the next paper, please contact Amy:
akloc@uaw774.com or (716)873-4715 ext 29*

Dates for Upcoming 2022 Membership Meetings:

January 9, 2022
February 20, 2022
March 27, 2022
April 24, 2022
May 15, 2022
June 12, 2022
October 16, 2022
November 13, 2022
December 11, 2022



Subject to change

For memorial submissions, please fill out the order form and bring/mail it to:

Attn: Financial Secretary/Treasurer
UAW Local 774
2939 Niagara St.
Buffalo, NY 14207

UAW LOCAL 774 MEMORIAL



Your Name _____
Address _____ City _____
State _____ Zip _____ Phone _____

INSCRIPTION
Each plaque can have up to 3 lines. Please use the corresponding boxes. Upper and lower case letters will be used (including spaces). Print clearly. Line 1 - Name, Line 2 - Year of death, Line 3 - Military branch and years of service or last held elected or appointed position.

1.																				
2.																				
3.																				

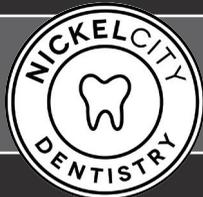
I acknowledge that this is the correct spelling and information

EXAMPLES:

John Doe 2019 US Army 1969-1972	Jane Doe 2018	John Doe 2017 Benefits Rep	Jane Doe 2016 Trustee
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A cash donation of \$10.00/per plaque is requested to cover the costs and support the Chaplaincy Committee's continued mission of "caring in the workplace".





(716) 839-1546

Snyder | 4498 Main St. @ Harlem

(716) 838-1415

North Buffalo | 1603 Hertel Ave @ Parkside

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UAW
Family!**



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If you are interested in placing an ad, please contact Amy at (716)873-4715 ext 29 akloc@uaw774.com



**Lipsitz Green
Scime Cambria**
ATTORNEYS AT LAW

WHAT TO DO IF YOU ARE

Injured On The Job

The Executive board of UAW 774, by way of Western New York Compensation Coalition, has retained the services of Lipsitz Green Scime Cambria to represent UAW members during their workers' compensation claim following an on the job injury.

Lipsitz Green is well equipped to handle all additional legal needs that may be associated with an on the job injury.

If you suffer an on the job injury, it is essential you know the proper steps to follow to ensure your rights are protected and you receive all you are entitled to.

The following is a brief guide on what actions to take and what rights you have following an on the job injury.

If you are injured at work:

1. Get medical attention immediately.
2. Notify your employer immediately.
3. Contact Lipsitz Green Scime Cambria
4. Obtain copies of all incident or accident reports and medical records of your treatment.

Notify Your Employer

Make sure you notify your employer as soon as possible. A worker has 30 days from the date of the accident or incident to notify his/her employer of the injury.

If a worker is suffering from an Occupational Disease, the worker has two years to file a claim. However, even if these time frames are complied with, failure to give notice to your employer right away can cast suspicion on your claim.

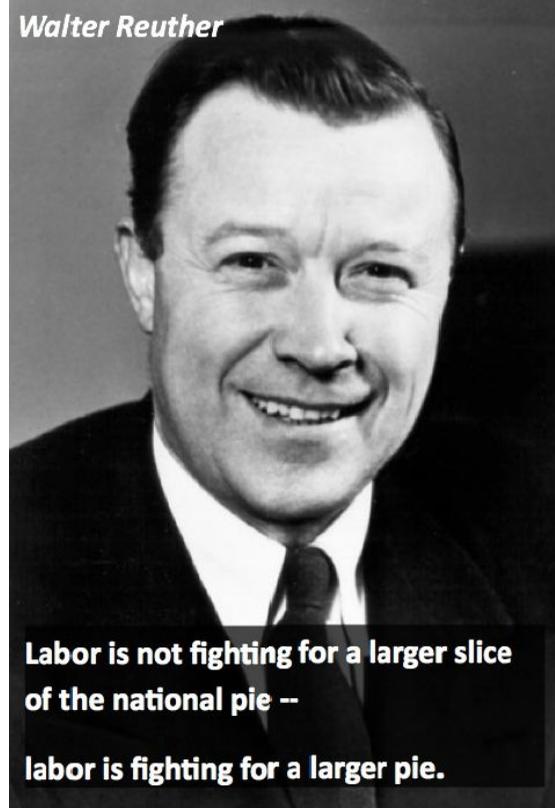
Contact Lipsitz Green Scime Cambria

There are often several legal options or avenues to consider. In addition to helping you obtain all the workers' compensation benefits you are entitled to, an attorney can also investigate whether there are other companies or individuals who may be responsible for your injuries.

Often in work related accidents, unsafe machines, jobsites or working conditions are the responsibility of someone other than your employer. In many cases, a lawsuit can be brought against those other companies or individuals if they contributed to your injury

Speaking with an attorney as soon as possible is helpful for preserving and gathering evidence. In addition, an attorney can make sure all claims or lawsuits are filed within the time limits set by the law. You should contact the attorneys as soon as possible after you have been injured.

continued on next page



Walter Reuther

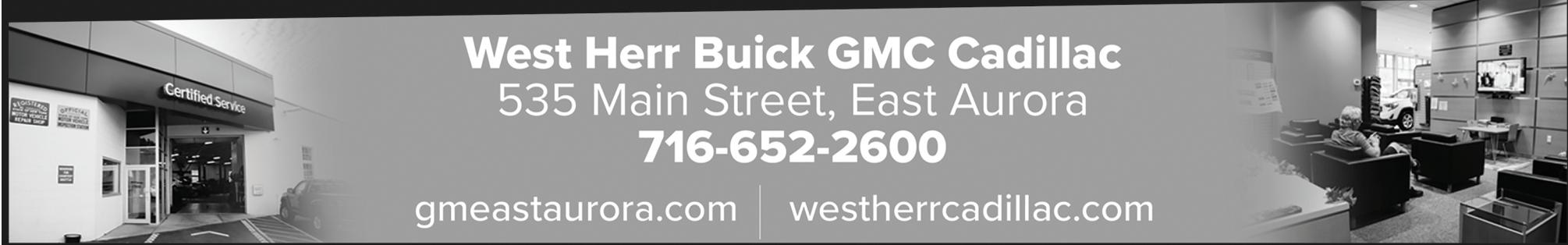
**Labor is not fighting for a larger slice of the national pie --
labor is fighting for a larger pie.**



While attending the yearly RCS Union Software Fall Training class in Iowa, UAW Local 774 members traveled to the John Deere picket lines to help and support their striking brothers and sisters.



West Herr Buick GMC Cadillac of East Aurora would like to thank the members of **UAW Local 774**



West Herr Buick GMC Cadillac
535 Main Street, East Aurora
716-652-2600

gmeastaurora.com | westherrcadillac.com



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Local 55 UAW



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