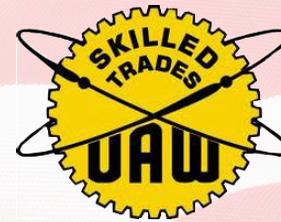


# LABOR NEWS & REPORT



## UAW LOCAL 774

2939 Niagara Street  
Buffalo, New York 14207



October - December 2020



Volume 32 Issue 2

*“Teamwork in the Leadership, Solidarity in the Ranks”*

### Table of Contents

**President’s Report**  
Wence Valentin III.....Pg.2

**Shop Chairman’s Report**  
Mike Grimmer.....Pg.3

**Financial Secretary’s Report**  
Cleveland Jones Jr.....Pg.4

**The Fiscal Factor**  
Cleveland Jones Jr.....Pg.5

**National Women’s Advisory**  
Stacie J. McKernan.....Pg.5

**Retiree’s Report**.....Pg.6

**Vice President’s Report**  
Teddy Maldonado.....Pg.8

**A Letter from the Editor**  
Amy Kloc.....Pg. 8

**Veteran’s Report**  
Teddy Maldonado.....Pg. 9

**Photo Highlights**.....Pg. 10 & 11

**Community Services Report**  
John Orsini.....Pg. 12

**Civil & Human Rights Report**  
Roberto Fuentes Sr.....Pg.13

**Citizens & Legislative Report**  
Wence Valentin III.....Pg. 14

**EAP Report**  
William Martin .....Pg.15

**Women’s Committee Report**  
Heather Grimmer.....Pg. 16

## UAW LOCAL 774 EXECUTIVE BOARD



Pictured (L-R): Ray Jensen Jr., Russ Flynn, Gary Ritz, Shelby Misiak, John Orsini, Teddy Malodonado, Wence Valentin III, Cleveland Jones Jr., Stacie McKernan, Jeanne LoHouse, Doug Seefeldt.

### Executive Board

Wence Valentin III–President  
 Ted Maldonado–1st Vice President  
 Doug Seefeldt–2nd Vice President  
 Stacie McKernan–Recording Secretary  
 Cleveland Jones Jr.–Financial Secretary/Treasurer  
 John Orsini–Chairman of Trustees  
 Jeanne LoHouse–Trustee  
 Raymond Jensen Jr.–Trustee  
 Gary Ritz–Sgt-At-Arms  
 Shelby Misiak–Guide

### Shop Committee

Mike Grimmer–Shop Chairman  
 Kim Wittcop–Shop Committee District 1  
 Marc Wheeler–Shop Committee District 2  
 Craig Jensen–Shop Committee District 3  
 Jose Gonzalez–Shop Committee District 4  
 Geoff Gambino–Shop Committee District 7

### Retired Workers Chapter

Russell Flynn–Chairperson/Retired Mbr  
 Executive Board  
 Rev. Richard Maisano–Vice Chairperson  
 Richard Maziarz–Recording Secretary  
 Charles Todaro–Financial Secretary/Treasurer  
 William Kearney–Sgt-At-Arms

*There is no greater calling than to serve your fellow man. There is no greater contribution than to help the weak. There is no greater satisfaction than to have done it well.*

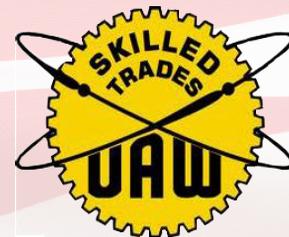
–Walter Reuther

NON-PROFIT ORG.  
 U.S. POSTAGE  
**PAID**  
 PERMIT #1156  
 BUFFALO, N.Y. 14207

LOCAL 774 UAW  
 2939 Niagara Street  
 Buffalo, New York 14207



# UAW Local 774 President's Report



President - Wence Valentin III

## Brother's and Sister's

I would like to wish everyone a very Merry Christmas, Happy Holidays and a Healthy Happy New Year. This holiday season will be unlike any other, to cap off a year unlike any other. Throughout this season, and as we move into a new (and hopefully better) year, I wish you moments of peace amid the difficulties, connections with family and friends even if they can't be in person, the warmth of memories from holidays past, and wonderful glimpses of the joy that still lives under the surface.

It has been awhile since our last newspaper and a lot has happened since then. We are now dealing with the COVID-19 virus my thoughts and prayers are with everyone affected by the virus. As COVID-19 cases surge in and beyond our region, it will be especially important to protect yourself and your loved ones during the holidays and throughout the winter months, please be diligent with your PPE and wash your hands frequently.

In July we had our triennial election and in August I was sworn as President of UAW local 774. I want to thank my Union Sisters and Brothers for honoring me with the opportunity to be the president of Local 774. I am deeply moved by the expression of confidence and I am grateful for all the support I received. I would like to thank my family, friends and supporters who so generously contributed their time and effort during the campaign and election process. I look forward to working with everyone who was elected to serve our membership. Please share your ideas, your concerns and your aspirations as I will sincerely appreciate your willingness to discuss what really matters to you. You've entrusted me with the responsibility as your leader, but I am just one component of this intricate structure. I will greatly appreciate any ideas and feedback as it will provide me with invaluable insight to truly represent our great membership. The ideology to build a stronger union does not lie within one individual. It resides within all of us, in the collective wisdom and strength of our members who work hard each and every day to support their families and in our retirees who put so many years into our union movement. I want to hear your ideas and visions. We will formulate a culture that promotes new ideas, safe working conditions and concerns for our fellow members, active and retired. Our local has been thru a lot this year with the layoffs and transfers do to a loss of business. To those members who were laid off I want you to know you're not just members but you are part of the UAW 774 family. We are still here for you, please reach out to me if I can be of any assistance, if I can't help you I will get you to the person who can assist you. My hope is that GM will award our plant with new work so we can welcome you all back. We have been through this in the past and our local has always pressed on and we have always shown we are up for any challenge thrown our way. We will strive to show our unity our strength and exemplify our SOLIDARITY.

As a UAW member, you know our union is only as strong as our member involvement. Without it our local can't be a strong voice for the membership. One way we as UAW members can stay involved is through our standing committees. Our standing committees put a face to our member's values in the community. It's important for our community to know who the UAW is and what we're about. Giving back to the community is a core UAW value. Our standing committees play a key role in making sure our communities see UAW caring in action. Our Union is not solely about contracts and negotiations. It is also about influencing our community. Helping those in need, making a difference and impacting people in positive way. To quote the great Walter Reuther "There is no greater calling than to

serve your brother. And, no greater satisfaction to have done it well." When Walter Reuther articulated these words, he was not only giving a call to action, but was saying something very significant about who we are. Our union has always stood for all, not just ourselves. The labor movement grew out of a need where workers saw that banding together could lead to improvements and protections at work. Our UAW was at the forefront of the labor revolution and insisted strongly that the right to collective bargain belonged to every worker. UAW was never about just helping ourselves. We saw that all workers were connected and must rise and fall together in solidarity. Our union grew, and our philosophy matured. Our union saw that we cannot stand alone, that our fate is tied to our communities. Elected officials can wipe out our gains at the bargaining table with the sweep of a pen. It is evident that our labor concerns are not limited to those who hold a union card. We are a union that fights for the welfare of the public at large. Our standing committees are just one way we UAW members can reflect our core beliefs. The UAW is about improving the lives of all. Not just for our fellow union members and definitely not just for ourselves. We are an integral part of our communities and supporting others is a reflection of our values as unionists. If you are interested in joining one or more of our standing committees please let me know and I will sign you up.

### Standing committees

As per Article 13 Section 4 of our Local Union by-laws, we will be accepting applications for the following committees:

Chaplaincy	Citizenship & Legislation
Community Services	Conservation & Environment
Constitution & By-Laws	Consumer Affairs Education
Civil and Human Rights	Recreation
Scholarship	Solidarity
Union Label	Women's
Veterans	

**ANYONE NOT CURRENTLY A MEMBER OF ONE OF THE COMMITTEES LISTED ABOVE AND IS WISHING TO APPLY FOR THE ABOVE COMMITTEES MAY FILL OUT AND SUBMIT THE APPLICATION TO THE PRESIDENT'S OFFICE AT THE UNION HALL**

### UAW TRAINING CLASSES & DEFENSIVE DRIVING COURSE POSTPONED

Due to the COVID-19 virus, we unfortunately have to postpone the above classes. The International Union has issued a mandate suspending events and meetings through April 15, 2021. We hope to reschedule in the future. Ten of our members attended Grievance Handling training held at the Region 9 office on November 18, 2020.

### BJ'S WHOLESALE MEMBERSHIPS

Discount Membership Applications are available at the Union Hall during regular business hours. New Members receive a special discounted membership \$27.19 for one year. Renewal Membership receive a discounted price of \$43.50 for 13 months.

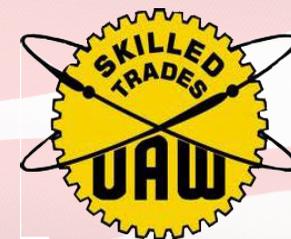
### CARAVAN FACILITIES MANAGEMENT CONTRACT NEGOTIATIONS

Unit Chairperson Steve Cooper, who is the Caravan FM-Lead Negotiator for the UAW, has informed us that Contract Negotiations will begin on December 9th.

In Solidarity,  
**Wence Valentin III**  
UAW Local 774 President



# UAW Local 774 Shop Chairman's Report



Shop Chairman-Mike Grimmer

Brothers and Sisters,

I am happy to announce that there will NOT be any more permanent layoffs this year, however there will be quite a few temporary layoffs as we close out the year. These temporary layoffs will be done by department, classification, and shift. This will be done on a seniority basis which means that the temporary layoffs will be offered to high seniority members first and then will be forced on low seniority members if there aren't volunteers. All employees that are placed on temporary layoff status during this time will be eligible for full holiday pay during the Christmas holiday period. This is good news for our membership as we head into the holiday season.

### Quality Performance Payment

All members that meet the eligibility status on November 15<sup>th</sup> will be paid the \$500.00 Quality Bonus in their December 11<sup>th</sup> paycheck. Employees with the following statuses on November 15<sup>th</sup> are eligible; Active with seniority, Temporary layoff, FMLA, or an Informal, Formal, Sick Leave, Compensation, Military, or Educational Leave of absence for 90 days or less as of the eligibility date.

### Gen 5 Heavy Duty Blocks and Crank Departments

Effective Monday November 16<sup>th</sup> the Shop Committee and management have agreed to utilize Document 70 of the 2019 National Agreement to stabilize the Gen 5 HD Block and Crank Departments as we go through a significant increased demand for these products. Additionally, the HD Block and Crank departments are officially separate departments on this date as well. Tonawanda Engine Plant is the sole supplier for the 6.6 Heavy Duty engine program, and we must meet our increased production schedules to prove to GM that we can build as many quality engines as they need now and into the future. During this time voluntary transfers out of the Gen 5 HD Block and Crank departments will be suspended, HD Employee shift preferences will only be honored within their respective departments, and shift preference applications for employees in the other machining departments will not bump into the HD Block and Crank departments. Document 70 will be in place until May 16, 2021 if we achieve our training and throughput metrics. In the event that we have not met the goals of successfully training all tool setters, producing 700 HD blocks a day, and 792 HD cranks a day, these provisions will be extended an additional 3 months. Management has agreed to retain 1 extra tool setter on each mod and shift above what is required on the roles to help facilitate achieving these goals. This secures an additional 6 jobs for 774 during these uncertain times. In the event of a permanent layoff/reduction at the plant, our Local Seniority Agreement provisions will be followed, and these employees can be reduced in line with their seniority.

### COVID 19

As the number of positive COVID 19 cases increase in our communities, they are increasing inside our plant as well. We must continue to follow our safety protocols in order to reduce the spread. **Most importantly, call plant medical for direction at 716-879-5313 or Call 1-800-814-3390 or talk to the GM Medical Staff before your shift if you are not feeling well.**

They will advise you on whether you should stay home and get tested outside the plant prior to returning to work. If you need to be tested, GM will pay your straight time wages for 3 days while you are awaiting results. Although GM will only pay your lost wages one time, do not hesitate to call for advice if you are sick more than once. As long as you are directed by medical to stay home and get tested, you will not have to use your vacation time and WILL NOT be subject to the disciplinary attendance program. I know a lot of us usually come to work when we are not feeling well, but now we need to stay home when we are sick in order to reduce the spread of COVID 19 in the plant.

In Solidarity,

**Mike Grimmer**

UAW Local 774 Shop Chairman



**Peanut Butter Drive to Feed More WNY  
July 2, 2020**



# Financial Secretary Treasurer's Report

**Financial Secretary- Cleveland Jones Jr.**

**OCTOBER 2020**

<b>Beginning Balance</b>	<b>920,797.65</b>
<b>Income:</b>	
Dues - Regular (Private Sector) 896 Members	70,888.71
Dues - SUB 35 Members	953.28
Dues - Retired Workers @ 35%	2,325.05
Commissions - Vending Machines	614.70
Interest on CD Riverside Credit Union	184.84
Interest on CD Riverside Credit Union	433.25
Interest on Northwest Money Market Account	59.07
Sales - Fundraising Items	55.00
Transfer Between Funds	0.00
<b>Income Total</b>	<b>75,513.90</b>
<b>Expense:</b>	
Wages (Clerical)	4,386.24
Wages (Maintenance and Security)	1,120.00
Lost Time (Officers)	4,314.80
Lost Time (Others)	75.90
Vacation (Clerical)	487.36
Donations-Civic Grps:Firefighters/Police	150.00
Postage Reimbursement	55.00
Supply Reimbursement	176.50
Supplies - Office	52.73
Federal Taxes	-883.56
FICA	-43.83
MECA	-150.60
NY. Tax	-348.00
OPEIU	-48.50
RIVERSIDE CU	0.00
Federal Income Taxes (941) Forward	1,048.79
FICA-Employee OASDI and HI Forward	948.72
State Income Taxes Forward	1,019.58
Union Dues Forward	48.50
FICA Employer OASDI and HI (941)	948.72
Unemployment Taxes Federal (940)	169.75
Unemployment Taxes State	195.35
Dental/Hearing/Medical/Vision Insurance	1,245.76
Disability/Sick & Accident Insurance	27.00
Pension Allocations	268.40
Bank Charges - Svc Fees NSF etc	6.00
Building Supplies	76.54
Maintenance and Repairs	1,998.63
Purchase of Building and Property	217.50
Taxes (Real Estate-Property)	6,962.82
Utilities (Building Ownership)	481.62
Donations-Civic Grps:Firefighters/Police	250.00
Flowers Bibles Cards Donations in Lieu	463.56
Furniture & Equip-Leases & Rentals	99.90
Furniture & Equipment-Purchases	4,087.59
Internet Service (Access Fees)	27.19
Per Capita Taxes - International	45,617.37
Per Capita Taxes - CAP Councils	1,808.62
Per Capita Taxes - Affiliates	201.40
Per Capita Taxes - Retiree Councils 1	0.07
Postage	242.46
Soc & Rec Events-Picnic	450.00
Supplies - Office	220.72
Telephone	314.20
<b>Expense Total</b>	<b>78,200.80</b>
<b>Total</b>	<b>918,110.75</b>
Beginning Balance	920,797.65
Difference	75,513.90
Income	78,200.80
Expenses	2,686.90
<b>Balance</b>	<b>918,110.75</b>

**FUND BALANCES**

General Fund	814,415.78
Education Fund	15,781.63
Recreation Fund	989.55
Education Committee Fund	2,433.86
Recreation Committee Fund	5,285.91
Retired Workers Chapter Fund	71,111.77
Community Services Committee Fund	8,779.03
New Member Orientation Fund	1,970.95
Conservation Committee Fund	2,633.65
Union Label Committee Fund	554.99
Consumer Affairs Committee	116.57
Civil and Human Rights Committee Fund	1,247.54
Building Fund	-37,112.51
Children With Special Needs Fund	1,246.38
Kitchen Improvement Fund	9,242.02
Telethon Committee Fund	344.03
Chaplaincy Committee Fund	2,037.88
Veterans Committee Fund	9,893.25
Women's Committee Fund	4,268.72
Solidarity Committee Fund	2,869.75
<b>Total of All Funds</b>	<b>918,110.75</b>

Union Dues Forward	48.50
FICA Employer OASDI and HI (941)	1,068.93
Dental/Hearing/Medical/Vision Insurance	1,245.76
Disability/Sick & Accident Insurance	27.00
Pension Allocations	268.40
Bank Charges - Svc Fees NSF etc	6.00
Building Supplies	18.27
Utilities (Building Ownership)	1,111.08
Donations-Charities	500.00
Donations-Civic Grps:Firefighters/Police	100.00
Furniture & Equip-Leases & Rentals	242.36
Furniture & Equipment-Purchases	5,130.50
Internet Service (Access Fees)	142.01
Maintenance & Repairs - Equipment	62.90
Per Capita Taxes - International	43,229.41
Per Capita Taxes - CAP Councils	1,724.20
Per Capita Taxes - Affiliates	186.20
Per Capita Taxes - Retiree Councils	9.31
Postage	50.00
Printing Costs-Pamphlets & Literature	30.00
Resale Items - Shirts	1,258.57
Supplies - Office	683.65
Telephone	392.78
<b>Expense Total</b>	<b>72,724.90</b>
<b>Total</b>	<b>927,932.84</b>
Beginning Balance	918,110.75
Income	82,546.99
Expenses	-72,724.90
Difference	9,822.09
<b>Balance</b>	<b>927,932.84</b>

**ALLOCATION OF ASSETS**

<b>Actual Bank Balance</b>	<b>239,774.58</b>
<b>Cash On Hand</b>	<b>0.00</b>
Riverside Federal Credit Union Savings Account	63.18
Petty Cash	100.00
Water Meter Deposit	10.00
Riverside Federal Credit Union Certificate of Deposit	79,325.12
Financial Trust Federal Credit Union Savings Account	25.00
Financial Trust Federal Credit Union Certif of Deposit	208,883.76
Riverside Federal Credit Union Certificate of Deposit	157,392.39
Northwest Savings Bank Money Market Account	232,536.72
<b>Total Cash Assets</b>	<b>918,110.75</b>

**NOVEMBER 2020**

Beginning Balance	918,110.75
<b>Income:</b>	
Dues - Regular (Private Sector)	75,468.71
Dues - Bonus and Profit Sharing	28.80
Dues - Retired Workers @ 35%	2,325.05
Collections (Gate & Shop) Non-Exchange	3,227.25
Commissions - Vending Machines	319.26
Donations - Needy Families Etc.	250.00
Interest on CD Riverside Credit Union	73 179.30
Interest on CD Riverside Credit Union	74 420.43
Interest on Northwest Money Market Account	5350.19
Sales - Shirts	278.00
Transfer Between Funds	0.00
<b>Income Total</b>	<b>82,546.99</b>
<b>Expense:</b>	
Wages (Clerical) 2,924.16	2,924.16
Wages (Maintenance and Security)	1,134.00
Lost Time (Officers)	5,917.83
Lost Time (Others)	2,047.20
Holiday (Clerical)	974.72
Vacation (Clerical)	974.72
Reimb Medical/Dental/Vision Ins	400.00
Purchase Furniture & Equipment	897.09
Raffle and Fundraiser Costs	291.45
Refreshments Reimbursement	62.63
Supply Reimbursement	62.08
Federal Taxes	-1,168.15
FICA	-866.30
MECA	-202.63
NY. Tax	-448.31
OPEIU	-48.50
RIVERSIDE CU	0.00
Federal Income Taxes (941) Forward	1,168.15
FICA-Employee OASDI and HI Forward	1,068.93

**FUND BALANCES**

General Fund	824,161.88
Education Fund	13,489.56
Recreation Fund	999.10
Education Committee Fund	2,298.88
Recreation Committee Fund	5,332.83
Retired Workers Chapter Fund	73,436.82
Community Services Committee Fund	8,810.95
New Member Orientation Fund	1,970.95
Conservation Committee Fund	2,665.57
Union Label Committee Fund	554.99
Consumer Affairs Committee	116.57
Civil and Human Rights Committee Fund	1,279.46
Building Fund	-38,860.01
Children With Special Needs Fund	1,278.30
Kitchen Improvement Fund	8,892.02
Telethon Committee Fund	626.01
Chaplaincy Committee Fund	2,069.80
Veterans Committee Fund	12,697.42
Women's Committee Fund	3,210.07
Solidarity Committee Fund	2,901.67
<b>Total of All Funds</b>	<b>927,932.84</b>

**ALLOCATION OF ASSETS**

<b>Actual Bank Balance</b>	<b>248,946.75</b>
<b>Cash On Hand</b>	<b>0.00</b>
Riverside Federal Credit Union Savings Account	63.18
Petty Cash	100.00
Water Meter Deposit	10.00
Riverside Federal Credit Union Certificate of Deposit	79,504.42
Financial Trust Federal Credit Union Savings Account	25.00
Financial Trust Federal Credit Union Certif of Deposit	208,883.76
Riverside Federal Credit Union Certificate of Deposit	157,812.82
Northwest Savings Bank Money Market Account	232,586.91
<b>Total Cash Assets</b>	<b>927,932.84</b>

# The Fiscal Factor

Financial Secretary/ Treasurer  
Cleveland Jones Jr.



Brothers and Sisters,

In accordance with Article 3, Section 8 of our Local Union Bylaws, 2020-2023 UAW Local 774 Membership Cards have been issued by mail to all active members. If you have not received your membership identification by the end of January 2021, please contact myself or stop by the Financial Office to verify and/or update your personal information so it can be issued. As a reminder, it is important to promptly update any changes to your address and/or personal information with the Local Union Office.

With the future of Tonawanda uncertain and active/permanent members on layoff, there's no doubt that we have some challenges ahead but we have installed the proper fiscal mechanisms to prosper. Although our membership is decreasing our fiscal strength is increasing. The numbers are a direct reflection of these facts and do not lie. I have the fiduciary duty to ensure that we are in the best financial position possible. Applying my education, knowledge, expertise and with the assistance of our active and retired members; we will get through these tough times together and ensure that UAW Local 774 survives for many years to come. That is my commitment to the Local and promise to the membership. Thank you for your continued support and trust in my skill and ability as our Financial Secretary and Treasurer. Onward.

As always, I am available to provide assistance or answer any questions you may have and can be reached through Facebook messenger, (716) 873-4715 ext. 20 or [cjonesjr@uaw774.com](mailto:cjonesjr@uaw774.com).

Best wishes for a wonderful holiday season and a Happy New Year!  
Stay safe. Stay strong. Stay healthy.

Solidarity forever.

**Cleveland Jones Jr.**  
Financial Secretary/ Treasurer  
UAW Local 774

“Faith is taking the first step even when you don't see the whole staircase.”  
— Dr. Martin Luther King, Jr.

**International Strike and Defense Fund Net Worth**  
October 2020:  
\$ 781,741,643.97



## Change of Address

If you change your address with the Plant you also need to change your address at the UNION HALL.  
(The Plant does not notify the Union, nor does the Union notify the Plant)

Name: \_\_\_\_\_

New Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Active: \_\_\_\_\_ Retired: \_\_\_\_\_

Mail to: UAW Local 774,  
2939 Niagara Street, Buffalo, NY 14207  
or e-mail change to [cjonesjr@uaw774.com](mailto:cjonesjr@uaw774.com) or  
[gshonitsky@uaw774.com](mailto:gshonitsky@uaw774.com) with your full name,  
address and phone number.



## National Women's Advisory Council

Stacie J. McKernan  
Region 9 Representative for the NWAC

Brothers and Sisters,

In these trying times, we all pulled together to get people out to vote. They turned out in record numbers. It shouldn't take that much effort for people to exercise their right to vote. Moving forward we have to keep all those people voting at every election, Local, State and Federal.

Women have broken many records in this election, by filling seats only held by men in the past. We have a new female Vice President, with African American and Asian American background. The Biden team is also vetting Rep. Deb Haaland for the Interior Secretary post. This would make her the first Cabinet secretary to have Native American background.

This is a great start, but women know, there is still a lot of work to do. We need to support women to run for positions at all levels.

Please stay safe and follow all of the recommendations for controlling the spread of COVID 19. Nobody likes this, but we must remain diligent and hope for a vaccine soon, to help.

In Solidarity,

**Stacie J. McKernan**  
Local 774 Recording Secretary  
UAW National Women's Advisory Council Chairperson

**UNION-MADE HOLIDAY GIFTS**

Games	Beauty Products	Candies	Sports Products
<ul style="list-style-type: none"> <li>• Barrel of Monkeys</li> <li>• Candy Land</li> <li>• Chutes and Ladders</li> <li>• Clue</li> <li>• The Game of Life</li> <li>• Monopoly</li> <li>• Pictionary</li> <li>• Risk</li> <li>• Scrabble</li> <li>• Sorry</li> </ul>	<ul style="list-style-type: none"> <li>• Avon</li> <li>• Caress skin care</li> <li>• ChapStick</li> <li>• Dove</li> <li>• Old Spice</li> <li>• Revlon</li> </ul>	<ul style="list-style-type: none"> <li>• Allan Candy peppermint candy canes</li> <li>• Jelly Belly</li> <li>• Laffy Taffy</li> <li>• Tootsie Roll Pops</li> <li>• Hershey's chocolates</li> </ul>	<ul style="list-style-type: none"> <li>• Bare wetsuits</li> <li>• Callaway Golf</li> <li>• Louisville Slugger</li> <li>• Standard Golf</li> <li>• Top-Flite Golf</li> <li>• Wilson NBA basketballs and NFL footballs</li> </ul>

AFL-CIO

**AFLCIO.ORG/HOLIDAYGIFTS**

# Local 774 Retiree's Report



Chairperson  
Russ Flynn



Vice-Chairperson  
Rev. Rick Maisano

Recording Secretary  
Dick Maziarz



Financial Secretary  
Charlie Todaro

Sergeant-at-Arms  
William Kearney

## Benefits Update

**Important Information for Retirees:** Because of the Covid-19 pandemic there will be **NO** retiree meetings for the months of November and December 2020 and also there will be **NO** Retiree Christmas Party. Because of New York State restrictions on gatherings of 50 or more people, the recommendations of UAW Region 9 and concern for the health and well-being of the retirees, the UAW Local 774 Retiree Chapter Executive Board feel that this action is necessary and in the best interest of the retiree membership. Please share this information with other retirees. For future updates on retiree meetings and issues call the Retiree Chapter at **716/873/4715 extension 1** or go to the Local 774 website at <http://laborweb.uaw.org/sites/region9/local774/>

## UAW Retiree Medical Benefits Trust Benefits are STAYING THE SAME IN 2021

- No change in benefits
- No change in copays, deductibles, coinsurance and out-of-pocket maximum
- No increase to your monthly contribution
- No change in prescription drug copays or dental, vision and hearing aid benefits
- 

Reminder: Contact Retiree Health Care Connect (RHCC) at 866-637-7555 Monday through Friday, 8:30 a.m. - 4:30 p.m., Eastern Time to update your contact information, including your email address, to ask questions or make changes to your health care plan. For plan changes to be effective January 1, 2021 call between September 8 and November 27.

## Address Change

It is important to keep your address and phone number(s) on file with the Trust up-to-date. This will ensure you receive updates and other mailings regarding your benefits. You can update your contact information by contacting Retiree Health Care Connect (RHCC) (866-637-7555). Also contact the GM Benefits Center at 1-800-489-4646 and UAW Local 774 union hall at 716-873-4715 to report any address or phone number(s) changes. Temporary Address Change: In addition to keeping your permanent (primary home) address up-to-date, you can provide the Trust with an alternative (temporary) address. The alternative address can be used by retirees who spend time away from their primary home. Adding an alternative address to your file does not change your health care plan or the options available to you. All address changes are effective the first day of the month following notification of the address change.

## How to Report the Passing of a UAW-GM Retiree, Spouse, Surviving Spouse

1) Call GM Benefits & Services Center (Fidelity) at 1-800-489-4646, select the option "Report a death" and the call will be transferred to a representative who will assist you. Be prepared to provide as much of the following information as possible: the deceased's name, social security number, date of birth and date of death. If there is a surviving spouse you will need the spouse's name, date of marriage, and date of birth, mailing

address and phone number. If no spouse, then the proper contact person's name, mailing address and phone number This notification will take care of benefits through GM including Pension, Life Insurance and Personal Savings Plan (if enrolled). 2) Call the Retiree Health Care Connect at 1-866-637-7555. Be prepared to provide as much information as possible that may be needed during this call: name of the deceased, social security number, date of birth, date of death.

## GM RETIREES - IMPORTANT PHONE NUMBERS

**UAW Retiree Medical Benefit Trust** at 1-866-637-7555  
([www.uawtrust.org](http://www.uawtrust.org))

**Retiree Health Care Connect** at 1-866-637-7555

**Pension/PSP GM National Benefits Center Fidelity** 1-800-489-4646  
([www.gmbenefits.com](http://www.gmbenefits.com))

**AETNA Medicare Advantage Plan** at 1-855-319-4020

**Blue Cross/Blue Shield** at 1-877-832-2827 ([www.bcbsm.com](http://www.bcbsm.com))

**Prescription Drugs** at Express Scripts at 1-866-662-0274  
([www.medco.com](http://www.medco.com))

**Delta Dental** at 1-800-524-0149 ([www.deltadental.com](http://www.deltadental.com))

**Davis Vision** at 1-888-234-5164 ([www.davisvision.com](http://www.davisvision.com))

**TruHearing** at 1-844-394-5420

**UAW-FCA-Ford-General Motors Legal Services Plan** at 1-800-482-7700

**Metropolitan Life Insurance** at 1-888-543-3461 ([www.metlife.com](http://www.metlife.com))

**Medicare** at 1-800-633-4227 ([www.medicare.gov](http://www.medicare.gov))

**Social Security** ([www.socialsecurity.gov](http://www.socialsecurity.gov)) at 1-800-772-1213

**UAW Local 774** at 1-716-873-4715

## Changes to Social Security in 2021

Social Security beneficiaries are getting a modest "raise" in 2021. Social Security and Supplemental Security Income (SSI) benefits for approximately 70 million Americans will increase 1.3 percent in 2021. The 1.3 percent cost-of-living adjustment (COLA) will begin with benefits payable to more than 64 million Social Security beneficiaries in January 2021. Increased payments to more than 8 million SSI beneficiaries will begin on December 31, 2020. (Note: some people receive both Social Security and SSI benefits). The Social Security Act ties the annual COLA to the increase in the Consumer Price Index as determined by the Department of Labor's Bureau of Labor Statistics. Some other adjustments that take effect in January of each year are based on the

**Retiree's Report - Continued**

increase in average wages. Social Security and SSI beneficiaries are normally notified by mail starting in early December about their new benefit amount. Information about Medicare changes for 2021, when announced, will be available at [www.medicare.gov](http://www.medicare.gov). For Social Security beneficiaries receiving Medicare, Social Security will not be able to compute their new benefit amount until after the Medicare premium amounts for 2021 are announced. Final 2021 benefit amounts will be communicated to beneficiaries in December through the mailed COLA notice.

## Latest Medicare Scam: Don't Divulge Your ID Number When a Stranger Calls

If you're on Medicare, be aware: You will not be receiving a new chip card to replace your paper ID card. If somebody tells you that, they're lying. It's the latest Medicare scam. A 73-year-old widow in a small town in North Dakota learned about it the hard way. Early in September, a man called unexpectedly and offered her a plastic chip card to replace her paper Medicare ID. A chip card, the size of a debit or credit card, contains a microchip to encrypt transactions for greater data security. But protecting your data is the last thing bad actors want. Often they aim to defraud the taxpayer-financed Medicare program — or to steal your identity and rip you off. A chip card, the size of a debit or credit card, contains a microchip to encrypt transactions for greater data security. But protecting your data is the last thing bad actors want. Often they aim to defraud the taxpayer-financed Medicare program — or to steal your identity and rip you off.

### If you suspect Medicare fraud or identity theft:

- If you suspect Medicare fraud, immediately report it online or call 800-HHS-TIPS (800-447-8477).
- You may also wish to contact your state consumer protection office.
- Senior Medicare Patrols also advise beneficiaries, families and caregivers if patients are billed for services they did not receive or if they suspect other types of Medicare fraud.
- If you believe your identity has been stolen, contact the Federal Trade Commission's Identity Theft Hotline (877-438-4338) and visit an FTC website, [identitytheft.gov](http://identitytheft.gov), to develop a recovery plan.

***The UAW Local 774 Retiree Executive Board extends wishes to all for a safe and healthy Happy Thanksgiving, a Merry Christmas and a Happy New Year.***

# NEW RETIREES

March 2020 - December 2020

***Congratulations to the following Retirees:***

NAME		RETIRED
Joseph	P	Astyk 04/01/2020
David	L	Baeumler 03/01/2020
Thomas	J	Batugowski 03/01/2020
Rosemarie	E	Bersani 04/01/2020
Steven	W	Bezek 03/01/2020
Caryl	A	Brunner 03/01/2020
Eugene	D	Bush 03/01/2020
Cyrus		Chvala 02/01/2020
Roger	W	Curry 11/01/2020
James	E	Diehl 03/01/2020
Anthony	J	Dipietro 02/01/2020
James	S	Dryja 03/01/2020
Douglas	L	Dubois 03/01/2020
David	E	Eckman 03/01/2020
Joanne		Felder 03/01/2020
Slawomir	K	Filak 03/01/2020
Richard	H	Forman 07/01/2020
Charles	C	Gibson 03/01/2020
Rosalie	D	Gontarek 11/01/2020
Daniel	J	Harris 07/01/2020
Charles	H	Herr 03/01/2020
Bruce	A	Hilliard 03/01/2020
Dennis	M	James 02/01/2020
Ronald	F	Janish 04/01/2020
Kenneth	D	Karmazyn 07/01/2020
Charles	P	Kawczynski 03/01/2020
Ronald	R	Kelly 11/01/2020
Lawrence	D	Kinn 02/01/2020
Wayne	J	Krieger 03/01/2020
John	J	La Mantia 03/01/2020
Greg	A	Lillie 07/01/2020
Kathleen	A	Marsh 03/01/2020
David	D	Mc Clamb 02/01/2020
Ronald	R	Piersa 03/01/2020
Gary	W	Ripson 02/01/2020
Donald	P	Sanderson 03/01/2020
Mark	V	Sarro 11/01/2020
Daniel	P	Sears 03/01/2020
Kenneth	F	Seibold 02/01/2020
Bradley	D	Shaffer 02/01/2020
Paul	W	Spezio 03/01/2020
Lester	M	Spoth Jr 02/01/2020
Chester	A	Stachowski 03/01/2020
Jeanett	M	Tester 04/01/2020
Wenceslao		Valentin Jr 08/01/2020
Charles	J	Vitello Jr 02/01/2020
Mark	J	Werwinski 03/01/2020
H.	R	Whitefield 10/01/2020
David	M	Wozniak 11/01/2020

***If your name never appeared on our Retiree list or you would like your photo in the next paper, please contact Amy: [akloc@uaw774.com](mailto:akloc@uaw774.com) or (716)873-4715 ext 29***



## Vice President's Report

Teddy Maldonado  
Vice-President UAW Local 774

Happy New Year Brothers and Sisters,

I know this past year has been a struggle to say the least. On behalf of myself and the executive board I'd like to thank everyone for their continued efforts of keeping our members protected and safe during these trying times. Covid-19 has us facing a new normal in our personal lives and at work. Keeping solidarity within our local is just one way we can come out stronger in the end.

The executive board is doing everything in our power to make sure our local stays healthy. The board made several upgrades to the union hall not only for social distancing, but for the dreaded walk up all those stairs. You can now listen, watch and interact on newly installed monitors from the basement. This will allow our union functions to go on all while following the new safety guidelines put in place.

The 2020 Holiday Raffle was held with proceeds benefiting The Variety Club Telethon. Those that purchased tickets we Thank you and Congratulations to all our winners!

I am excited to announce that our first annual golf tournament will be held on June 27th 2021 at Chestnut Hill golf course. You MUST have an active or retired member in your foursome. There are only 36 teams allowed. Money will be due in order to register your team and guarantee your spot. Cost is \$85 per person fee includes golf, lunch and dinner. Sign up sheets and more information is available at the Union hall. Money raised at this event will go towards our first annual scholarship program.

Your executive board is always looking for ways to better serve the membership. We welcome your comments and suggestions. Stay safe and be well.

In Solidarity,

**Teddy Maldonado**  
UAW Local 774 Vice-President

**WHEN UNIONS  
ARE STRONG,  
AMERICA  
IS STRONG.**



## A Letter from the Editor

Sisters and Brothers,

For those of you that don't know me, my name is Amy Kloc. I am the new Communications Director for the UAW Local 774 and the new editor of "Labor News & Reports". I look forward to this new journey, my goal is to deliver fair and honest communications to the membership and workers of the UAW Local 774.

I'm always striving for continuous improvement and fresh ideas. If you have any recommendations or suggestions about our paper, social media accounts and website, please do not hesitate to email or call me.

For any member who is thinking of retiring, please call me to set up a date and time so that I can get your picture to honor you in our next "Labor News & Reports" issue. We thank you for your years of service, you deserve the spotlight.

Retired members, if you have recently retired and did not see your name, or if you would like your picture in the paper please contact me so that I can do that for you. I will be sure to add you in the next paper.

**Happy Holidays And A Very Happy New Year.**

In Solidarity,

**Amy Kloc**  
UAW Local 774 Communications Director  
(716) 873-4715 ext 29  
akloc@uaw774.com



**ATTENTION!**



**UAW Legal Sevices**

NEW Address  
10535 Main St. Clarence, NY 14031  
(716)632-1644





## Veterans Report



Teddy Maldonado  
Veterans Committee Chairman

### Free accommodations for Veterans and their families are available through the Fisher House Foundation.

A Fisher House is “a home away from home” for families of patients receiving medical care at major military and VA medical centers. The homes are normally located within walking distance of the treatment facility or have transportation available. There are 90 Fisher Houses located on 25 military installations and 40 VA medical centers. In New York there are currently two centers. Stratton VA Medical Center in Albany, NY and James J. Peters VA Medical Center in the Bronx. Many more houses are under construction or in design. They feature a common kitchen, laundry facilities, spacious dining room and an inviting living room with library, and toys for children. The program began in 1990, and has offered more than 10 million days of lodging to more than 400,000 families. If you or someone you know would like more information about the Fisher House Foundation please visit them online at fisherhouse.org

### Veterans with Covid-19 concerns

What should Veterans do?

Veterans with symptoms such as fever, cough, or shortness of breath should immediately contact their local VA facility. VA urges Veterans to contact VA before visiting. Alternatively, Veterans can sign into My HealthVet to send secure messages to their VA providers or use telehealth options to explain their condition and receive a prompt diagnosis. Upon arriving at VA, all patients will be screened for flu-like symptoms before they enter in order to protect other patients and staff. A VA health care professional will assist you with next steps once this screening process is complete. At this time, VA is urging all visitors who do not feel well to please postpone their visits to VA facilities. How to protect yourself:

CDC believes symptoms appear 2 to 14 days after exposure. Avoid exposure and avoid exposing others to an infection with these simple steps.

- Learn to use VA Video Connect through the VA mobile app store or by contacting your VA care team, before any urgent problems arise.
- Wash your hands often with soap and water for at least 20 seconds. An easy way to mark the time is to hum the “Happy Birthday” song from beginning to end twice while scrubbing.
- Use an alcohol-based hand sanitizer that contains at least 60% alcohol.
- Avoid touching your eyes, nose and mouth with unwashed hands.
- Avoid close contact with people who are sick.
- Stay home when you are sick or becoming sick.
- Cover your cough or sneeze with a tissue (not your hands) and throw the tissue in the trash.
- Clean and disinfect frequently touched objects and surfaces.
- Getting a flu shot is recommended.

If you'd like to talk to someone about coronavirus concerns, like testing, exposure, and prevention at VA, call our MyVA411 main information line at 800-698-2411 (TTY: 711) or visit the Department of Veteran Affairs website at [publichealth.va.gov/n-coronavirus/](http://publichealth.va.gov/n-coronavirus/)

“Novel Coronavirus Disease (COVID-19)” US Department of Veteran Affairs

[www.publichealth.va.gov/n-coronavirus/](http://www.publichealth.va.gov/n-coronavirus/) 12/03/2020

### Veterans Crisis line information

Anytime, day or night – 24/7

If you are a Veteran in crisis or concerned about one, connect with our caring, qualified responders for confidential help. Many of them are Veterans themselves.

Call 800-273-8255 and press 1 or Text 838255 to start a confidential chat.

### TED BIT

*ALONE we can do so little; TOGETHER we can do so much!*  
-Helen Keller

In Solidarity,

**Teddy Maldonado**



## Benefits Update

Tim McInnis & Jose Colon  
Benefit Representatives

### Benefit Update

- Know your Coverage

Make sure you are using In Network Providers (Active employees)

Medical - Blue Cross Blue Shield

Dental - Delta Dental

Vision - Davis Vision

Mental Health - Beacon Health

Physical Therapy- Theramatrix

Hearing – Audio Net

Prescription- CVS/Caremark

- Are you thinking about retiring? Contact your Benefit Rep 3-4 months before your retirement date.

- If you are 65 years old or older and have time with American Axle or Delphi/PBGC reach out to your Benefit Rep about starting your pension benefits.

**Tim McInnis** 873-4715 x13

**Jose Colon** 873-4715 x17

## STAND UP TO BREAST CANCER



### 1 in 8

The number of women who will develop invasive breast cancer in her lifetime.

### 2,350

The number of men who will be diagnosed with breast cancer this year.

### 2.8 MILLION

The number of American women living with a history of breast cancer.



### RISK factors

- GENDER**  
Breast cancer is 100 times more common in women than in men.
- AGE**  
2 out of 3 cases of breast cancer will be found in women over 55.
- HISTORY**  
A woman's chance of developing breast cancer doubles if her mother, sister or daughter has it.
- ALCOHOL**  
Women who consume 2-5 drinks per day are 1.5 more likely to develop breast cancer.
- ACTIVITY**  
Walking briskly for 1.25- 2.5 hours per week decreased risk by 18%.

### WHAT can I do?

- SELF EXAMINE**
- SCHEDULE ANNUAL MAMMOGRAMS**
- EAT HEALTHY**
- EXERCISE REGULARLY**
- AVOID SMOKING**

\*Source: The American Cancer Society

# OCTOBER BREAST CANCER AWARENESS MOUNTNTH



Plant 5 Team Members



Plant 1 Team Members



In 1954, the National Highway Traffic Safety Administration (NHTSA) began requiring standardized VIN's for all road vehicles.

Most people believe the VIN is just a series of random numbers and letters. But these characters are highly structured codes which have their own meaning. Vehicles from model year 1981 to present have a VIN made up of 17 characters (letters and numbers). The prior VIN length and format varied among vehicles.

The VIN can often be found on the lower-left corner of the dashboard, in front of the steering wheel. You can read the number by looking through the windshield on the driver's side of the vehicle.

The VIN may also appear in a number of other locations:

- **Front of the engine block.** This should be easy to spot by popping open the hood, and looking at the front of the engine.
- **Front of the car frame,** near the container that holds windshield washer fluid.
- **Rear wheel well.** Try looking up, directly above the tire.
- **Inside the driver-side doorjamb.** Open the door and look underneath where the side-view mirror would be located if the door was shut.
- **Driver-side doorpost.** Open the door and look near the spot where the door latches, not too far from the seatbelt return.
- **Underneath the spare tire.**

The first character of the VIN indicates the country in which the vehicle was manufactured. VIN's starting with 1, 4, and 5 are manufactured in the United States. The third number or letter is used by the vehicle manufacturer to identify what kind of vehicle it is: car, truck, bus, etc. The 10th character of the VIN indicates the model year.

Here is an example of a VIN's meaning:

### How to Read a Vehicle Identification Number (VIN)

**1 F A L P 4 2 X 9 T F 1 1 1 1 1 1**

**Vehicle's brand, engine size, and type**

**Vehicle Security Code**

**Serial number for the vehicle**

**Plant that assembled the vehicle**

**Vehicle Year**

- Model years 1981-2000 used Letters B to Y
- Model years 2001-2009 used numbers 1 to 9
- Model years 2010-2030 will use letters again

**Where the vehicle was built:**

- 1, 4, 5 made in United States
- 2 made in Canada
- 3 made in Mexico
- 6 and 7 made in Oceania
- 8 and 9 made in South America
- A, B, C, D, E, F, G, and H made in Africa
- J, K, L, M, N, P, and R made in Asia
- S, T, U, V, W, X, Y, and Z made in Europe



**1 H G B H 4 1 J X M N 1 0 9 1 8 6**

**Denotes the vehicle's brand, engine size, and type**

**Designates the vehicle manufacturer**

**Shows where the vehicle was built**

**Displays the serial number of the vehicle**

**Indicates which plant assembled the vehicle**

**Shows vehicle year**

**Vehicle Security code**



# 2021 UAW Union-Built Vehicle Guide



BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION

## UAW CARS

Cadillac CT4  
 Cadillac CT5  
 Chevrolet Bolt (electric)  
 Chevrolet Camaro  
 Chevrolet Corvette  
 Chevrolet Malibu  
 Chevrolet Sonic  
 Ford Mustang  
 Lincoln Continental

## UAW TRUCKS

Chevrolet Colorado  
 Chevrolet Medium-Duty Silverado  
 Navistar (regular and crew cab)  
 Chevrolet Silverado Light Duty  
 (crew\*\* and double cab only)  
 Chevrolet Silverado Heavy Duty  
 Ford F Series  
 Ford F-650/750  
 Ford Ranger  
 Ford Super Duty Chassis Cab  
 GMC Canyon  
 GMC Sierra Light Duty  
 (crew\*\* and double cab only)  
 GMC Sierra Heavy Duty  
 Jeep Gladiator  
 Ram 1500 (classic model — DS)\*  
 Ram 1500 (new model — DT)\*

## UAW SUVs/CUVS

Buick Enclave  
 Cadillac Escalade  
 Cadillac Escalade ESV  
 Cadillac Escalade Hybrid  
 Cadillac XT4  
 Cadillac XT5  
 Cadillac XT6  
 Chevrolet Suburban  
 Chevrolet Tahoe  
 Chevrolet Tahoe (police)  
 Chevrolet Tahoe (special service)  
 Chevrolet Traverse  
 Dodge Durango  
 Ford Escape  
 Ford Expedition  
 Ford Explorer  
 GMC Acadia  
 GMC Yukon  
 GMC Yukon Hybrid  
 GMC Yukon XL  
 Jeep Cherokee  
 Jeep Grand Cherokee  
 Jeep Wrangler  
 Lincoln Aviator  
 Lincoln Corsair  
 Lincoln Navigator

## UAW VANS

Chevrolet Express  
 Chevrolet Express (cut-away)  
 Ford E-Series (cut-away)  
 Ford Transit  
 GMC Savana  
 GMC Savana (cut-away)

## UNIFOR CARS

Chrysler 300  
 Dodge Challenger  
 Dodge Charger

## UNIFOR SUVs/CUVS

Chevrolet Equinox\*  
 Ford Edge  
 Lincoln Nautilus

## UNIFOR VANS

Chrysler Pacifica  
 Dodge Grand Caravan

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW-made content and support the jobs of UAW members.

However, vehicles marked with a single asterisk (\*) are also produced in Mexico.

All heavy-duty Chevrolet Silverados and GMC Sierras will be built in Flint, Michigan, only. Light-duty Chevrolet Silverado and GMC Sierra regular cabs are produced in Mexico only. Vehicles marked with a double asterisk (\*\*) are the crew cab versions of the Chevrolet Silverado light-duty and GMC Sierra light-duty trucks. Those are assembled by UAW members in Fort Wayne, Indiana, and also in Mexico.

When purchasing a vehicle marked with a single or double asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S.-made vehicle; a "2" identifies a Canadian-made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.





## Community Services Committee

John Orsini  
Committee Chairman

Brothers and Sisters,

As the Christmas season is upon us so is the Annual Holiday Gift Drive. The Community Services Committee has combined efforts with our Women's Committee as in the past and as well as GM Women to help make the Holidays extra special for some children around our community. The groups that we have reached out to are Peace INC, EPIC, and Peace Corp. In total we helped 130 individuals this holiday season. With your generosity and support we were able to make Christmas a little better this year for these families. Every year we are running into hurdles that because of our membership we can clear. I thank everyone who is involved to make this drive such a success and it puts our local union in a good spotlight for what we do for our community.

On December 4<sup>th</sup> the Community Services Committee had a gate collection for 1<sup>st</sup> and 3<sup>rd</sup> shifts. The total donated for this collection was \$1878.75. On December 11<sup>th</sup> we will be holding another collection for our 2<sup>nd</sup> shift members. This collection goes toward our holiday gift drive and our various charitable donations throughout the year.

With 2021 right around the corner we hope to be able to get back to normal. If this happens, we will be planning another meat raffle that was so successful in 2019. The committee is dedicated to planning this event. We hope to have some dates in the coming weeks as to when it will be held. Stay tuned.

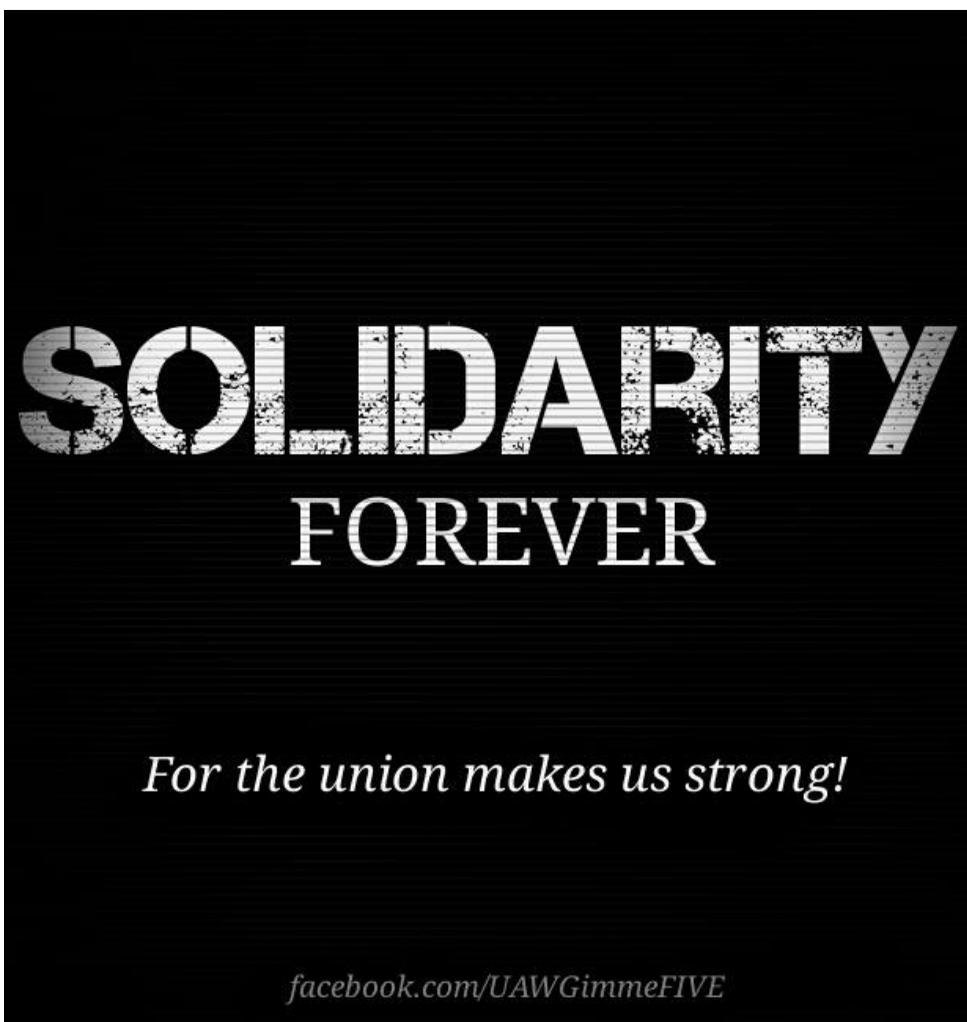
In 2020, we were able to help the plant with the Sock Drive for people who seek a warm place to stay in a Code Blue Shelter. The socks were donated to the Buffalo Dream Weavers. Socks are the number one ask from shelters when people inquire about donations. The socks can also be used as mittens in extreme temperatures. We also participated in the Peanut Butter Drive for Feed More WNY.

Even as things did not go our way this year the members of Local 774 really came through for our community. Covid-19 does not seem to be going away but that did not stop our membership. Thank you all once again.

During this holiday season please stay safe, protect your family, and enjoy your time off. Happy Holidays and God Bless.

In Solidarity,

**John Orsini**  
Community Services Committee Chairman



## Civil and Human Rights Committee

Roberto Fuentes Sr.  
Civil and Human Rights  
Committee Chairman

Brothers and Sisters,

The Civil and Human Rights Committee is not just about civil and human rights it also about workers rights we represent every religion, race, creed, color, sex, age, disability, sexual orientation, gender identity or gender expression, from being discriminated against or harassed by anyone union or management.

We are always open to new members. A diverse Civil and Human Rights Committee, will be a strong committee with lot's of different views.

Our job is to represent everyone in our plant equally. No matter what religion, race, creed, color, sex, age, disability, sexual orientation, gender identity or gender expression. If your willing to represent our union members and do so with an open heart and mind then we have a place for you on our committee.

As a veteran who has served his country you understand that the enemy on the other side of the line does not care about what race, color, creed, or religion you practice. They don't look across and say today we're only shooting black soldiers, tomorrow's white soldiers, hispanic the day after that, Catholics on Friday, Jews on Saturday, and Muslims on Sunday.

That is not how it works. As a soldier if my fellow soldiers and I don't learn to put our differences aside we will never achieve our objective. This could not only cost us our mission but also lives. As Union brothers and sisters it is our responsibility to treat everyone equally and with respect no matter what our differences are.

In Solidarity,

**Roberto Fuentes Sr**  
Chairperson Civil and Human Rights Committee



*“Creating A Culture of Comfort & Caring”*

*II Corinthians 1:3-4*

*C-chaplaincy H-help A-advocate P-pray L-love A-assist I-inspire N-nurture C-care Y-Yahweh*

*The Foundation of the UAW Chaplaincy Program*

*Article 41 section 2*

*“It shall be the duty of each member to render aid and assistance to a brother or sister member in cases of illness, death or distress, and in every way acquit her/himself as a loyal and devoted member of the international union”*

*Prayer*

*Father God our creator, we give you thanks for this day. This is the day you have made and created, we shall rejoice and be glad in it! (Psalms 118:24)*

*We thank you for your blessing’s past, present and for the future. We invite your Holy Spirit into our lives to restore, renew and revive us in this New Year!*

*We thank you for your Beloved Son who sacrificed His life so that we may have life more abundantly*

*Open our ears so that we may hear YOUR voice.*

*Open our minds so that we may receive YOUR eternal wisdom.*

*Open our spirits so that we may know YOUR leading and guidance*

*Open our hearts so that we may know your WONDERFUL love*

*In His name we do give thanks and Praise!*

AMEN

**NEED PRAYER?**

Please call the confidential prayer line (716) 873-4715

Or

Place your request in the prayer boxes located throughout the plants in the designated boxes and at the union hall.

May Almighty God richly bless and keep you safe!

For memorial submissions, please fill out the order form and bring/mail it to:

Attn: Financial Secretary/Treasurer  
UAW Local 774  
2939 Niagara St.  
Buffalo, NY 14207

# UAW LOCAL 774 MEMORIAL



Your Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

### INSCRIPTION

Each plaque can have up to 3 lines. Please use the corresponding boxes. Upper and lower case letters will be used (including spaces). Print clearly. Line 1 - Name, Line 2 - Year of death, Line 3 - Military branch and years of service or last held elected or appointed position.

1.																				
2.																				
3.																				

I acknowledge that this is the correct spelling and information

**EXAMPLES:**

John Doe  
2019  
US Army 1969-1972

Jane Doe  
2018

John Doe  
2017  
Benefits Rep

Jane Doe  
2016  
Trustee

A cash donation of \$10.00/per plaque is requested to cover the costs and support the Chaplaincy Committee’s continued mission of “caring in the workplace”.





## Citizens and Legislation Report

Wence Valentin III  
Citizens and Legislation  
Chairman

An unprecedented number of Americans voted in the 2020 election. Of the eligible-voting population, two-thirds and greater than any other election in over a century flexed their voter strength. This was the highest turnout since 1900, when 73.7 percent of eligible Americans cast their ballots. This turnout shattered previous record highs, including 2008 when Barack Obama defeated John McCain and 1960 when John F. Kennedy defeated Richard Nixon. This epic voter presence highlights the passion Americans have for our beloved country, and we need to keep this momentum going.

As UAW President Rory Gamble stated:

“It is time for us all, as Americans and as UAW members, to put aside our differences and unify on the hard work that lay ahead. Our members, our families, and our communities are hurting in this pandemic and with economic challenges, health care challenges, and workplace rights and safety challenges as union members. These are the issues that unite us as union members regardless of who is in power in the White House, Congress, or our Courts. Now we must look to ourselves to set an example and to work as one nation, under God, united and indivisible as we work for an end to this pandemic and a brighter future for our members, their families, and their communities.”

Americans need to remember that Democrats and Republicans both love this country, that diversity is a strength, and that fellow Americans are not one's enemy. America is more significant than any political party or policy issue. No party, politician, or citizen has a monopoly on the flag, the Constitution, or what it means to be American. The election is now over. It is time to move on and let go of petty grievances. It is time to unite. May we reject those who willfully divide the country. May we reject those who seek to sow division and violence in our country. And may we follow the admonition of Abraham Lincoln, who said, “The nation is worth fighting for.”

In past elections, voter turnout was the highest around the turn of the century. That puts things into perspective when you consider America had a much smaller voting pool over a century ago. Women, Asian Americans, and many Native Americans did not have the right to vote. Being allowed to vote didn't necessarily mean being able to vote. Millions of African Americans had the federal right to vote throughout the 20th century, but Jim Crow laws, intimidation, and violence meant, in practice, they couldn't. As a nation, we have been through dark times with equitable voter rights, and we still struggle today. Record-shattering voter turnout in past elections didn't even comprise all the voter demographic that we have today. In 1971 voter eligibility requirements lowered the voting age from 21 to 18. The 2020 election was undoubtedly the highest in living memory, but we must strive for a time when every single eligible voter cast their voice and their vote.

Although involvement in politics is essential throughout the year, we must continuously confront labor issues and be politically aware always, not just during the election season. Whether you agree or disagree with the political climate, it is crucial to continue to engage in political developments both locally and nationally. If you don't identify with politics, you shouldn't dismiss political actions without careful thought as it profoundly affects you. Addressing the issues you care about is important. Even when an election is not in the immediate future or done and past. Calling your elected officials and asking them what they are doing about labor issues is crucial. You being involved guarantees union sustainability for the future. We have all been impacted by SAR-CoV-2(COVID-19), and we, as union members, families, a community, and Americans, need to come together. God Bless and stay safe; I hope everyone has a blessed and Happy Holidays.



2020 Global Manufacturing  
Recognition Awards  
Finalist & Winners



This month the Senior General Motors Leadership awarded the Tonawanda Engine Plant the Global Productivity Award for the most improved HPU!

This is a fantastic accomplishment for the team. Despite all the volume lost and the pandemic, our team found ways to implement continuous improvement strategies.

What makes this award stand out even more is that in normal years these distinctions are awarded on a regional basis. This year, all regions were combined into one Global effort which means TEP had the best productivity in General Motors!

This was not an easy win. It took planning and an openness to change. We are very impressed with the team's resolve to elevate Tonawanda as a leader in productivity.

Recognition like this is what keeps us relevant and appealing for new company investments.

It goes to show that results matter and how working together with a #oneteam attitude and a #thinkcustomer focus pays off.

Performance counts, and here you have it: we are the winners in productivity because of the hard work and dedication of all employees at TEP.

**Luis Cervantes - Tonawanda Engine Plant Director**

**Mike Grimmer - UAW Local 774 Shop Chairman**

## Union Meeting Updates

As the persistent surge of Covid-19 cases increase throughout our country, hospitals near capacity and multiple state restrictions, we are requesting that all local union meetings and events continue to be suspended until **April 15, 2021**, due to these Coronavirus concerns.

**UAW President Rory Gamble**



### EAP/Work Family Rep Needed

Employee Assistance is the cornerstone of the UAW-GM Work/Family Program. We provide support for a variety of personal problems. Sometimes, personal problems interfere, affecting a person's general health. Think of the anger, stress and frustration that you may feel throughout the workday. It makes for a long day and it affects your job performance. EAP provides help and support in resolving personal problems affecting job performance.

This program is voluntary. It is designed to allow private and confidential meetings. But, for you to have a personal meeting with us you must tell your "Group Leader" that you need to go to the "Work Family Office", "go see the Work Family Rep". You do not have to tell them why. That's personal and confidential. You also can call the office and make an appointment. We will work out a way to see you regardless of what shift that you are on. We will stay late or come in early. Whatever it takes to meet with you.

You do not handle it as you would to see a committeeman, by putting in a call for us to come and see you, there is no privacy and confidentiality that way. You do not have to. But as you see us walking around, if you call us over we will not deny you but please understand that there is no privacy and confidentiality if that happens. I encourage everyone to use the benefit of the Work Family office.

Thank you in advance. Bill Martin, Howard Jefferies and Rich Howes Jr.  
Office-716-879-5516 Company Cell 716-704-8397/Confidential Voicemail Office 105 and 133

### Drinking and Driving

On behalf of your Work Family Department we would like to wish all our members and their families, Happy Holidays. We also want to encourage everyone to be safe and aware, during this joyous time of celebration. There will be parties and good times for all and of course food and drinks to go around. We ask everyone to have a good time, but please, do the drinking in moderation. A good suggestion is to car pool with a designated driver that is not under the influence of anything.

Every day, 28 people in the United States die in motor vehicle crashes that involve an alcohol-impaired driver. This is one death every 51 minutes.

How big is the problem?

- In 2015, 10,265 people died in alcohol-impaired driving crashes, accounting for nearly one-third (29%) of all traffic-related deaths in the United States.

- Of the 1, 1,132 traffic deaths among children ages 0 to 14 years in 2015, 209 (16%) involved an alcohol-impaired driver.

- In 2015, nearly 1.1 million drivers were arrested for driving under the influence of alcohol or narcotics.<sup>3</sup> That's one percent of the 111 million self-reported episodes of alcohol-impaired driving among U.S. adults each year.

- Drugs other than alcohol (legal and illegal) are involved in about 16% of motor vehicle crashes.

- Marijuana use is increasing 6 and 13% of nighttime, weekend drivers have marijuana in their system.

- Marijuana users were about 25% more likely to be involved in a crash than drivers with no evidence of marijuana use, however other factors – such as age and gender – may account for the increased crash risk among marijuana users.

### CDC>Motor Vehicle Safety Distracted Driving

Each day in the United States, approximately 9 people are killed and more than 1,000 injured in crashes that are reported to involve a distracted driver.<sup>1</sup>

Distracted driving is driving while doing another activity that takes your attention away from driving. Distracted driving can increase the chance of a motor vehicle crash.

#### There are three main types of distraction:

- Visual: taking your eyes off the road;
- Manual: taking your hands off the wheel; and
- Cognitive: taking your mind off of driving.

#### Distracted driving activities

Anything that takes your attention away from driving can be a distraction. Sending a text message, talking on a cell phone, using a navigation system, and eating while driving are a few examples of distracted driving. Any of these distractions can endanger the driver and others.

Texting while driving is especially dangerous because it combines all three types of distraction.<sup>3</sup> Sending or reading a text message takes your eyes off the road for about 5 seconds, long enough to cover a football field while driving at 55 mph.

Distracted Driving Deaths In 2015 there were 3,477 distracted driving deaths, 10% of all motor vehicle deaths

#### Who is most at risk? Young adult and teen drivers

- Drivers under the age of 20 have the highest proportion of distraction-related fatal crashes.

- CDC's national Youth Risk Behavior Surveillance System (YRBSS) monitors health-risk behaviors among high school students, including sending texts while driving.<sup>5,6</sup> Recent YRBSS findings include:
  - In 2015, 42% of high school students who drove in the past 30 days reported sending a text or email while driving.

- Students who reported frequent texting while driving were:
  - Less likely to wear a seatbelt.
  - More likely to ride with a driver who had been drinking.
  - More likely to drink and drive.

Again, have a happy and safe holiday, but if help is needed, as always even though you are off work the Work Family Department takes pride in being available 365 days a year, 24 hours a day. If you cannot reach me please leave a message on the confidential voice mail, with a "best time to call you back" and I will return your phone call.

**William Martin, Howard Jeffries and Rich Howes**  
Cell telephone, 716-704-8397/ Office telephone 716-879-5516



# Women's Committee Report

Heather Grimmer  
Women's Committee Chairperson

## Sisters and Brothers.

I hope that you and your family are doing well and enjoying the holiday season. 2020 has definitely been one crazy year, but as a local we came together and supported those in need.

We had an amazing turnout with our donation drive benefiting two local organizations, Haven House and Compass House. Items including diapers, toothpaste, blankets, pillows and more were collected and shared with the two deserving groups. Also we were able to donate \$200 to the American Cancer Society through sales of our Breast cancer teeshirts.



Pictured (L-R): Compass House representatives Tom Piniewski and Christopher Rogers, Heather Grimmer, Wence Valentin III, Amy Kloc, Michael Grimmer, Kim Schweitzer Chilcott, Susan Gouthro, Child and Family Services representative Lauren Gorlick, and Luis Cervantes.

## Haven House - Child & Family Services

Buffalo, NY 14201  
cfsbny.org/our-services/hh/  
24-Hour Hotline  
716-884-6000

### Primary Services

Crime Victim Support, Domestic Violence Hotlines, Domestic Violence Shelters, Domestic/Family Violence Legal Services, Spouse/Intimate Partner Abuse Counseling

### Description

Serves survivors of domestic and intimate partner violence ages 16 and older and their dependent children. Anyone feeling unsafe in a relationship can call or chat using the confidential hotline, operated by trained, compassionate staff available 24 hours a day, 7 days a week to provide information and support.

Services provided include confidential domestic violence shelter, supportive counseling, legal and court advocacy, economic empowerment services, parenting after violence service, support and education groups, transitional housing, and rapid rehousing. Individuals interested in connecting with one of more of these services should call the hotline or chat online at: <https://cfsbny.org/our-services/hh/hh-chat/>

Haven House does not discriminate based on race, color, national origin, religion, sex, gender, or disability.

### Eligibility

Shelter is open to victims of domestic violence and their children seeking refuge from domestic violence, regardless of county/state of residence.

## Compass House

1451 Main Street, Buffalo, NY 14209  
Client Services: 716.884.3066

## EMERGENCY SHELTER:

370 Linwood Avenue, Buffalo, NY 14209  
24-Hour Crisis Help Line: 716.886.0935

Compass House was founded in 1972 as a homeless shelter. Today along with the Emergency Shelter, they operate a Resource Center, a Rapid Re-Housing Program and a Transitional Housing Program that is set to open Winter 2020. Their mission is to provide runaway, homeless and street youth with safe shelter and services, through a voluntary and mutually agreed-upon process, in an environment that supports dignity, respect and self-reliance. They serve approximately 300 youth at our shelter annually and an additional 300 youth at their Resource Center.

For nearly five decades, Compass House stands as one of the nation's oldest shelter and service providers for youth, offering shelter, counseling, and so much more. From a warm bed and hot meals to caring words, Compass House is here when you need us, 24-hours a day, and 365 days a year.

December has been a busy month, joining forces with Community Services Committee and GM Women for the annual Holiday Giving Tree.

On behalf of the Women's committee we wish you a Merry Christmas and Happy New Year.

In Solidarity,

**Heather Grimmer**  
Women's Committee Chairperson



## UAW LOCAL 774

2939 Niagara Street, Buffalo, NY 14207

### IMPORTANT PHONE NUMBERS



<b>UAW Local 774</b> ..... 716-873-4715	Health Care/Dependent Change & Eligibility.....
Front Office..... ext 10	.....1-800-489-4646
Wence Valentin III..... ext 12	Retiree Servicing Center ..... 1-800-489-4646
Tim McInnis ..... ext 13	PSP Savings Plan (Hourly & Salary) 1-800-489-4646
Mike Grimmer..... ext 15	Disability / Sick & Accident Benefits 1-800-489-4646
Jose Colon ..... ext 17	Davis Vision ..... 1-888-672-8393
Cleveland Jones Jr..... ext 20	Metropolitan Life Insurance..... 1-888-543-3461
Russ Flynn ..... ext 21	Worker's Compensation ..... 1-800-489-4646
Stacie McKernan ..... ext 22	Sub..... 1-800-489-4646
Gary Shonitsky ..... ext 23	Life Insurance Admin ..... 1-800-489-4646
Amy Kloc ..... ext 29	Vehicle Purchase..... 1-800-235-4646
Chaplaincy Prayer Requests..... ext 30	Riverside Credit Union..... 875-1747
UAW Local 774 (FAX) ..... 716-873-8341	Fidelity Investments ..... 1-800-489-4646
	Retiree Pension Center ..... 1-800-489-4646
GM Tonawanda Engine Plants Information 879-5000	Missing Pension Checks ..... 1-800-489-4646
<b>Absentee Call-In Toll Free.....1-800-222-8889</b>	Employment & Wage Verification ..... 1-800-489-4646
<b>Medical Department - Plant 1..... 879-5313</b>	Express Scripts ..... 1-800-464-4679
<b>Medical Department - Plant 5..... 447-3054</b>	Blue Cross/Blue Shield..... 1-800-462-7237
<b>Work/Family &amp; EAP ..... 879-5516 716-704-8397</b>	Delta Dental ..... 1-800-942-0667
Union Work Center - Plant 1 ..... 879-5507	Legal Service Plan..... 1-800-482-7700
Union Work Center - Plant 5 ..... 879-5724	Aetna Medicare Advantage ..... 1-855-319-4020
Benefits Office - Plant 1 ..... 879-5465	UAW Retiree Medical Trust ..... 1-866-637-7555
Benefits Office - Plant 5 ..... 879-5582	CVS Caremark RX ..... 1-844-379-1671
Payroll & Wages ..... 1-866-245-5957	<b>Plant Cisco Code.....18160</b>

## Deceased Active and Retired Local 774 Members

WITH DEEPEST  
*Sympathy*

Name	Retire	Deceased	Name	Retire	Deceased
Ronald Alessi	11/01/1994	05/15/2020	John Lefko	04/01/1977	06/15/2020
Harry Antkowiak	04/01/1991	04/09/2020	George Lindsey	10/01/1999	07/09/2020
Emmett Armstrong		03/22/2020	Joseph Lisowski	10/01/2003	06/21/2020
Hugh Arnold	05/01/1987	03/14/2019	Charles Little	01/01/2000	10/01/2020
James Baer	05/01/1991	03/16/2020	Bernice Maston	12/01/1991	03/14/2020
George Bailey	08/01/2006	03/22/2020	Albert Mattis	03/01/1993	03/24/2020
James Bakowski	01/01/2004	05/26/2020	Morgan Maxson	01/01/1997	07/14/2020
Timothy Balz	07/01/2008	06/30/2020	William Mc Donald Jr	09/01/2001	07/21/2020
Michael Bazulka Jr	01/01/1999	01/29/2020	Frederick Mc Nutt	07/01/1991	07/23/2020
James Bell	03/01/1998	05/06/2020	William Mowrer	07/01/2008	10/11/2019
Frank Bonadonna	01/01/1975	06/24/2020	Peter Moziak	07/01/2006	07/13/2020
David Bova	05/01/2008	08/07/2020	Kenneth Mucha	11/01/2003	10/20/2020
Frank Brady	07/01/2008	02/08/2020	Gerald Muggelberg	12/01/1996	03/15/2020
Robert Bucholtz		09/23/2020	Richard Omahen	08/01/1998	02/29/2020
Leroy Chatman	02/01/1990	10/14/2020	Carl O'Shensky	10/01/1999	01/28/2019
David Clark Jr	07/01/2006	10/09/2020	Jesse Page	01/01/1996	04/11/2020
Mary Coker	05/01/1999	07/12/2020	Melvin Palmer	11/01/1999	07/02/2020
Dolores Coleman	06/01/2005	02/24/2020	Harriet Pannell	06/01/2003	01/18/2020
Woodrow Corker Jr	08/01/2005	04/14/2020	Edward Papaj	05/01/1992	10/06/2020
James Curry	11/01/1998	04/14/2020	Henry Patterson	08/01/2003	01/21/2020
Richard Daniel	01/01/1989	07/11/2020	Kenneth Perry	05/01/1987	02/04/2020
Edward Darling	03/01/1983	01/21/2020	Bruce Petrus	08/01/2001	07/21/2020
Robert Davis Jr	07/01/2008	09/29/2020	Anthony Piesczynski	09/01/1982	01/05/2020
Anthony De Sabio	02/01/1999	05/13/2020	Eugene Piniarski	04/01/1992	04/14/2020
Joseph Di Gesare	06/01/1998	01/31/2020	James Posten	06/01/2001	06/05/2020
Raymond Dipasquale	12/01/2004	07/22/2020	Matthew Radkowski	06/01/2004	11/09/2020
John Dworak	04/01/2012	08/17/2020	Robert Ralston	01/01/2000	10/16/2020
Elson Eckler	07/01/2006	06/23/2020	Thomas Roth	01/01/2000	03/03/2020
James Eddy	03/01/2004	05/24/2020	George Rutledge	07/01/2008	01/05/2020
Charles Faulkner	11/01/1999	03/17/2020	Ronald Salter		08/13/2020
Tommy Felder	01/01/2020	03/30/2020	Joseph Santa Maria Jr	07/01/1982	10/04/2020
John Fesmire	09/01/2000	04/22/2020	David Sawyer	07/01/2008	05/27/2020
Richard Fiederowicz	04/01/1987	01/21/2020	Richard Schwock	01/01/2007	08/15/2020
Kathleen Frank	07/01/2010	02/29/2020	William Shane	01/01/2002	07/13/2020
Janie Freeman	03/01/1990	06/26/2020	Harry Simonick	08/01/2005	05/14/2020
Charles Gartler	03/01/1990	04/18/2020	Raymond Sindoni	02/01/2002	02/20/2020
Gordon German	06/01/2008	04/01/2020	Anita Snead	03/01/1998	03/27/2020
Thomas Gibson	06/01/2006	03/08/2020	Norman Suszka	10/01/2001	04/03/2020
Rita Glista	05/01/1987	07/01/2018	Raymond Taylor	03/01/2016	03/28/2020
Roger Goeckel	12/01/2004	03/28/2020	Donald Thompson	08/01/1989	02/06/2020
Norman Gusmann	07/01/2000	05/06/2020	Norman Trost	03/01/1991	01/20/2020
John Hall	02/01/2020	10/03/2020	Russell Valenti	04/01/2009	10/16/2020
Edward Harris Jr	07/01/1989	03/05/2020	Mary Vanderbilt	01/01/2000	03/20/2020
Ann Hausey	04/01/1996	07/28/2020	Anthony Warren	01/01/2002	07/11/2020
Raymond Hecei	01/01/1990	05/28/2020	Joseph Waschensky	01/01/1999	01/11/2020
Franklin Helfrich	07/01/2006	03/12/2020	Ronald Westlake	01/01/1998	04/19/2020
Norman Himes	07/01/1994	01/23/2020	Robert Wharam Jr	10/01/2001	02/18/2020
John Hinkey	07/01/1997	03/13/2020	Henry White Jr	07/01/2002	04/14/2020
Roy Holtz	04/01/2000	05/29/2020	Walter Williams	02/01/1993	08/22/2020
Eugene Husarek	10/01/2000	02/24/2020	Floyd Wilson	10/14/2014	03/27/2020
John Jackson	01/01/2013	08/01/2020	Stanley Wojciechowski	05/01/1987	01/17/2020
Robert Jones Jr	05/01/1999	10/04/2020			
Daniel Kaczmarek	01/01/2003	08/08/2020			
Adam Kanouff	04/01/1997	12/30/2019			
Joseph Kaspszak	03/01/1983	05/04/2020			
Stanley Kensy Jr	06/01/2008	01/21/2020			
George King	07/01/2006	08/17/2020			
Eric Kinsey	07/01/2008	04/06/2020			
John Kostorowski	07/01/2006	02/09/2020			
Henry Kowal	04/01/1989	10/23/2020			
John Kramer	06/01/2002	05/08/2020			
George Kubala	01/01/1991	05/24/2020			

***UAW Local 774 officers, committees and membership would like to extend their deepest sympathy and sincere condolences to the bereaved families and friends of our departed brothers and sisters.***

***They will be fondly remembered and sadly missed by friends and acquaintances at Local 774.***

# HEARING AIDS KEN-TON HEARING

UAW INSURANCE    NYS WORKERS COMPENSATION



I WANT YOU TO  
HEAR WELL  
AGAIN!

**EZ Steps:**

- If you have a NYS Workers Compensation claim for hearing loss call Ken-Ton Hearing directly 874-1609
- If you have UAW insurance follow the steps below.
  1. Call TRU HEARING 1-800-334-1807
  2. Be sure you say, "I am UAW and I want a referral to Ken-Ton Hearing for new Hearing Aids".
  3. TRU HEARING will call Ken-Ton Hearing while you are on the phone with them to get you sheduled with us.
  4. Come to Ken-Ton Hearing on the scheduled date and we will take good care of you and your hearing.

**KEN-TON HEARING**  
*Audiology & Hearing Aid Service*  
3306 Delaware Ave, Kenmore  
(Near Paddock Chevrolet)  
(716) 874-1609

*Caring for the UAW for over 40 Years*

We have currently suspended any Union Hall Functions or Rentals until **April 15, 2021**, due to Coronavirus concerns. We will keep you updated if this changes.



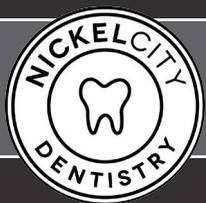
Did you know that active and retired members can rent the union hall for private events or personal use?

Stop in or call for more details, information and availability. ☎: Monday-Friday 8:00am – 4:00pm  
☎: (716) 873-4715

**Rental Fee** . . . . \$225.00 \*includes soda & cleanup  
**Deposit** . . . . \$200.00

\*Proceeds from hall rentals go into the Kitchen Improvement Fund

Wence Valentin III                      Cleveland Jones Jr.  
President                                      Financial Secretary/Treasurer  
UAW Local 774                              UAW Local 774  
[wencevalentini@uaw774.com](mailto:wencevalentini@uaw774.com)              [cjonesjr@uaw774.com](mailto:cjonesjr@uaw774.com)  
ext.12    ext. 20



**(716) 839-1546**

Snyder | 4498 Main St. @ Harlem

**(716) 838-1415**

North Buffalo | 1603 Hertel Ave @ Parkside

**We ♥ Our  
UAW  
Family!**

In-Network with Delta Dental



Call us for an appointment or go to [NickelCityDentistry.com/Appointments](http://NickelCityDentistry.com/Appointments)

**COVID 19 STOP THE SPREAD OF GERMS**

Help prevent the spread of respiratory diseases like COVID-19.



For more information: [www.cdc.gov/COVID19](http://www.cdc.gov/COVID19)

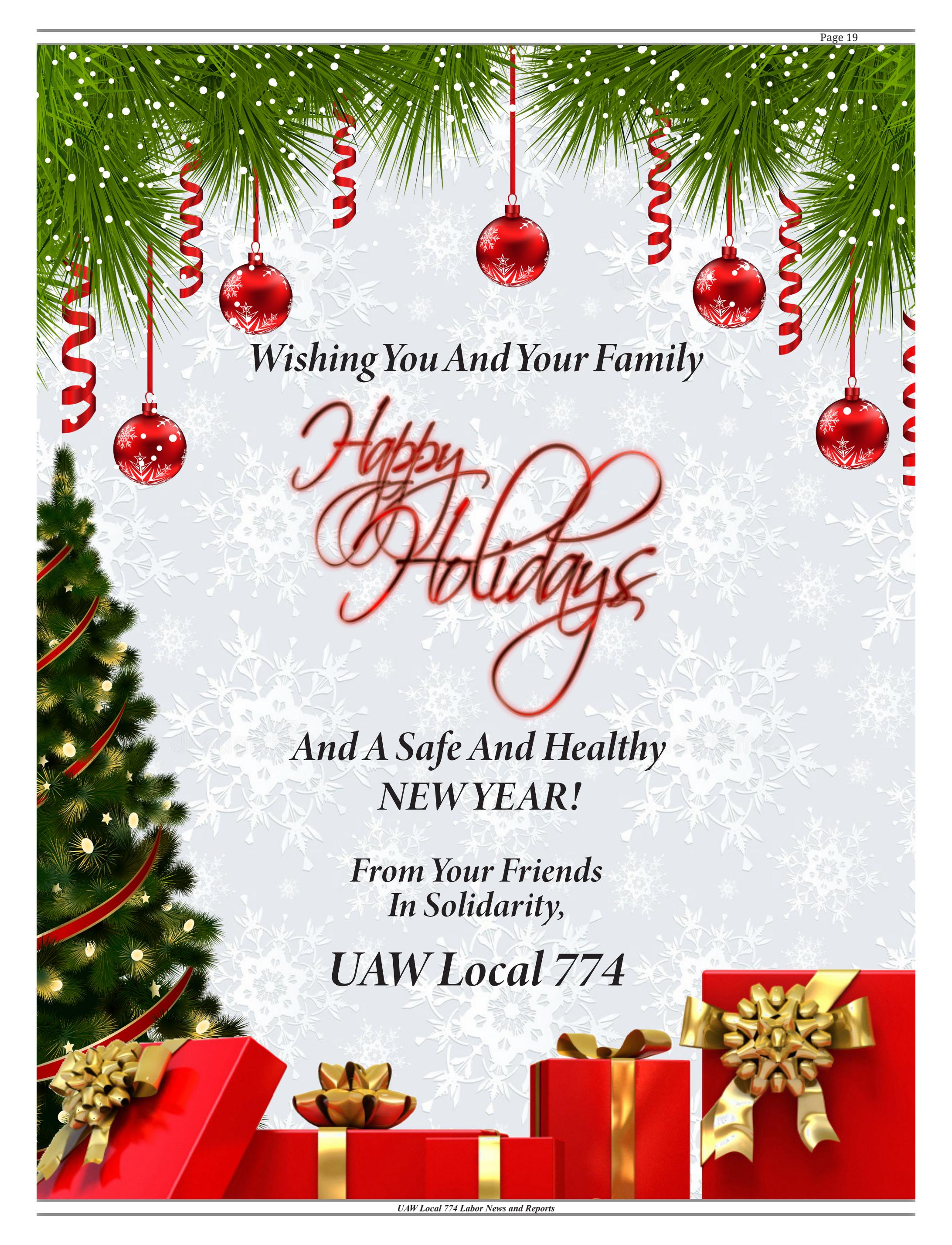
**Advertisement Page**

If you are interested in placing an ad, please contact Amy at (716)873-4715 ext 29 [akloc@uaw774.com](mailto:akloc@uaw774.com)



*"There is no power in the world that can stop the forward march of free men and women when they are joined in the solidarity of human brotherhood."*

**- Walter P. Reuther**



*Wishing You And Your Family*

*Happy  
Holidays*

*And A Safe And Healthy  
NEW YEAR!*

*From Your Friends  
In Solidarity,*

*UAW Local 774*

716-876-0945 | 3232 Delaware Avenue, Kenmore | PaddockChevrolet.com



# Paddock



## YOU ARE UAW. WE ARE UAW.



*Western New York's only Chevrolet dealership with a Union Shop.*

Local 55 UAW

Local 55 UAW

# SPECIAL OFFER

**BELOW  
GM EMPLOYEE  
PRICING**

*ON EVERY 2020 CHEVROLET IN STOCK*

**-PLUS-**

**MORE  
FOR YOUR  
TRADE!**

*Happy Holidays!*

From the Paddock Family  
to all members of the Local 774



For the personal attention every  
GM Employee deserves.

Darren Paddock  
General Sales Manager  
716.261.1124

Lauren Paddock  
VP Marketing & Operations  
716.261.1110



Paddock Chevrolet is  
proud to have  
Local 55 UAW  
members on staff.

**HOURS:**

Monday	9AM -6PM	Thursday	9AM -6PM
Tuesday	9AM -6PM	Friday	9AM -6PM
Wednesday	9AM -6PM	Saturday	9AM -5PM
		Sunday	CLOSED



 Paddock

*With you for the extra mile.*