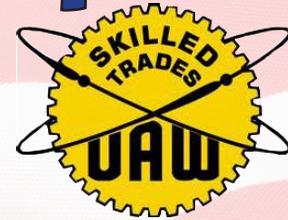


Labor News & Report



UAW LOCAL 774

2939 Niagara Street
Buffalo, New York 14207



July - September 2021



Volume 33 Issue 3

“Teamwork in the Leadership, Solidarity in the Ranks”

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UAW Local 774 Darien Lake Family Picnic



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LOCAL 774 UAW
2939 Niagara Street
Buffalo, New York 14207

UAW Local 774 Labor News and Reports issued quarterly.



UAW Local 774 President's Report



President - Wence Valentin III

America has been bombarded this past year with not only the covid-19 pandemic, but with political strife, the pull-out of our troops in Afghanistan, the economy, a hurricane, the border crisis as well as so many other issues that concern each one of us differently. Hidden in the news was the passing of another historic union figure, Richard Trumka.

Richard L. Trumka was president of the 12.5-million-member AFL-CIO from 2009 until his death on August 5, 2021. He was an outspoken advocate for social and economic justice and was the nation's clearest voice (beside our UAW leader Walter Reuther) on the critical need to ensure that all workers have a good job and the power to determine their wages and working conditions. He led the labor movement's efforts to create an economy based on broadly shared prosperity and held elected officials and employers accountable to working families. He had been an attorney by trade representing mine workers before his ascent to the AFL-CIO presidency. He devoted his life to working people, from his early days as president of the United Mine Workers of America to his unparalleled leadership as the voice of America's labor movement (NPR). More importantly, he was a husband, father, and grandfather.



Who will be the voice for the working people? As I ponder this question a thought comes to mind. We all collectively must be the voice of working people in America. That foundation that Reuther and Trumka built—we can't let it crumble. We have got to stand together. Leaders like these two don't just show up one day. They educate themselves; they work hard, they believe in the cause and they fight for it. There's no better place than right here, right now at Tonawanda. Look at your UAW sister or brother right next to you. He or she could be that next leader and they need you to stand with them because history repeats itself.

Speaking of history repeating itself—the semi-conductor shortage. Have they not learned YET?! The UAW has advocated endlessly about

building and buying right here in our own country. We have lobbied for decades for fair trade policies, but big business lobbyists win every single time. The world is changing we all know that. The pandemic ushered in the work from home set which requires chips—a lot of them. Here we are again. GM will once again look to the UAW members to help them. As recently reported by Reuters, funding and building a new semiconductor factory is at least a five-year process.

The chip shortage has been a ticking time bomb, building since late last year due to a few (unrelated) supply-chain disruptions. When the Covid-19 pandemic caused a drop in vehicle sales in spring 2020, automakers cut their orders of all parts and materials — including the chips needed for functions ranging from touchscreen displays to collision-avoidance systems. Then in the third quarter, when demand for passenger vehicles rebounded, chip manufacturers were already committed to supplying their big customers in consumer electronics and IT.

No one likes to hear “I told you so,” but organizations could have done a better job planning for these shortages. Instead, poor decision-making prevailed. For example, aggressive lean inventory practices left many manufacturers vulnerable. As vehicle sales began to rebound in the third quarter, automakers were slow to order more semiconductors and then lost out to more nimble electronics manufacturers that had visibility into the bigger picture and longstanding relationships with semiconductor manufacturers. The electronics manufacturers planned accordingly and secured their supply lines prior to November 2020.

The automotive industry is experiencing another critical market shift that has important supply chain implications: As carmakers increasingly prioritize electric vehicles, cars are becoming electronic devices. This means the automotive industry now must face the competing demands of all other industries, including those in electronics and those adding internet connectivity to their products.

The large manufacturers in automotive and other sectors suffering from the chip shortage need to take a long look at their supply chain strategies and ask themselves: Where have they prioritized cost reduction at the expense of risk management? If they had monitored and mapped their supply chains, would that have alerted them sooner to the semiconductor shortages arising from the fire at a major lower-tier supplier in Japan? How can they

tune up their supplier-relationship-management programs to be in a better position the next time a fire or a pandemic cuts off supplies of essential parts?

The pandemic and the chip shortage have made one thing abundantly clear: A flexible, agile supply chain is crucial to navigating the changes and staying resilient. (Harvard Business Review). We all have felt GM's supply chain strategies and as a local we have argued with management for many years over it. It has disrupted our lives—look at the last few months here at the plant.

In closing, sisters and brothers we must stand as one. I may sound like a broken record, but our strength is in numbers.

Our annual holiday raffle tickets will be available in October to benefit Variety Kids Telethon. Raffle will be drawn on December 17, 2021.

ATTN Active Members: If you receive a text message or email requesting personal information from what appears to be the New York State Department of Labor (NYS DOL), do not respond. NYS DOL will only request personal information by mail. Questions? Call 1-888-209-8124

In Solidarity,
Wence Valentin III, President - UAW Local 774

National Hispanic Heritage Month

Celebrated from September 15th to October 15th, Hispanic Heritage Month recognizes the achievements, histories, cultures and contributions of Hispanics everywhere. September 15th is recognized as the independence day of five (5) Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. September 16th is the independence anniversary of Mexico and September 18th for Chile.





UAW Local 774 Shop Chairman's Report



Shop Chairman-Mike Grimmer

Brothers and Sisters,

The ongoing global semiconductor chip shortage has been causing the vehicle assembly plants where we ship our engines to take weeks of downtime. This in turn has been causing Tonawanda Engine Plant to have layoff weeks for over the last month. This layoff information has been coming out very late in the week lately due to GM trying to keep the plants open unless they absolutely cannot get these chips. These layoffs will be handled following our Local Agreement language as it is written and will be done by seniority basis across the shifts in the affected departments. Group Leaders will notify employees if they are required to work or not. Below is the language from our Local Agreement on page 19 pertaining to production layoffs.

III. TEMPORARY LAYOFF, REDUCTION & RECALL:

Production Temporary Layoff Procedure:

A. Temporary layoffs are defined as follows:

1. For model change, plant rearrangement, or business condition need.
2. For shortages of material, breakdown of machinery or equipment, or any other condition known at the time to be temporary, not exceeding thirty-(30) calendar days, unless extended by local parties' agreement.
3. Employees will be subject to temporary layoff provisions by Business Team, Department and Seniority.

Below is the layoff language for GSC from the Local Agreement found on pages 61-62.

An Inverse Seniority Layoff (ISL) will be offered by Business Team, not department with the following provisions:

- All ISL's will be offered first to the highest seniority employees in the affected Business Team (excluding floaters)
- If there is a need to cover jobs then low seniority job capable will be forced to cover the open jobs
- Employees on ISL will be informed of their anticipated date of return prior to being laid off

- Employees on ISL may be recalled early, lowest trained seniority person first
- Employees on ISL will be re-canvassed if layoff is to be extended
- All overtime offered while an employee is on ISL will be charged; up to 90 days
- Any employee who has been placed on the layoff list the Friday prior to the layoff, will be laid off unless otherwise notified by management
- Floaters would work, due to the fact that they are not tied to a business team. If more people are required to be laid off, then the offer would go by seniority

These layoffs have ranged from the whole plant being placed on layoff except the skilled trades, to taking certain shifts out of the Gen 5 assembly line on layoff. During the week starting Monday September 13th day shift was not working and production of the LT2 corvettes had to be shifted to afternoon shift, which requires more people to build this engine model. There are approximately 10 extra jobs in assembly and about 4 additional jobs in GSC that needed to be staffed on that shift from the low seniority day shift members. GSC is only forcing roughly 4 members to fill the LT2 jobs on the afternoon shift. Gen 5 Assembly is forcing approximately 40 members from the day-shift in Gen 5 Assembly to the other 2 shifts. I know that without the day-shift running, management is going to add some extra people to the off shifts to run full as well as to cover vacations and absenteeism.

Skilled Trades openings – Tonawanda Engine Plant is still looking to hire roughly 5 Machine Repair persons, 5 Tool Makers, and 2 Pipe fitters. They will be hiring even more Skilled Trades after these positions are filled. This has proven to be a difficult process as there is a shortage of Skilled Trades in the area and even the country. If you know of any qualified skilled trades please have go online to gm.com/careers and apply today. UAW 774 has been pushing local management to put on apprentices, but this decision needs to be made by GM at the corporate Level. GM agreed to put on 400 apprentices during the life of the 2019 UAW/GM National Agreement. Almost 2 years after ratifying the National Agreement, not one apprentice has been indentured at Tonawanda.

Performance Bonus Payments – All seniority members will receive a 4% performance bonus in their October 15th Paycheck. The qualifying date for this bonus was September 20th, 2021 and the 4% will be calculated using the qualified earnings from the 52 weeks immediately preceding the September 20th qualifying date.

Plant 1 Construction – The Construction for the new Heavy Duty Block Mod # 7 is well underway at this time. The concrete floors have all been replaced and the new equipment is being installed every day. It's great to see this kind of investment going into our plant which will increase our capacity and remain the sole supplier of the 6.6 Heavy duty Engine Program to General Motors.

Shop Committee Reduction – Recently, local management officially requested that The Shop Committee reduce 1 District Committee person from the current 5 districts down to 4 districts, due to our reduced population. Paragraphs 10, 11, 12, & 13 in the 2019 UAW/GM National Agreement is the language that sets the level of representation based on our population. To comply with this language, we are required to make the reduction because we have had below 1,000 members since September 2020. In accordance with the National Agreement, I have submitted the new redistricting plan to management that will combine the 2 day-shift Production Districts in Plant 1 and Plant 5 into 1 large District. The rest of the districts will remain unchanged. The membership will be updated as we work through this process.

In closing, the Shop Committee appreciates your patience as we work through these last-minute layoff notifications and the ever-changing operating plans. We understand that the confusion and lack of clear communication from management has been very stressful. We will make sure that our Local Agreements are followed as we proceed with these changes to our schedules.

In Solidarity,

Mike Grimmer

**SOLIDARITY
FOREVER**



Financial Secretary & Treasurer's Report

Financial Secretary/Treasurer- Cleveland Jones Jr.

JUNE 2021

Beginning Balance	1,024,379.25
Income:	
Dues - Regular (Private Sector)	70,158.35
Dues - Bonus and Profit Sharing	13,237.20
Dues - Retired Workers @ 35%	2,292.85
Commissions - Vending Machines	225.30
Interest on CD Riverside Credit Union	182.18
Interest on CD Riverside Credit Union	428.43
Interest on Northwest Money Market Account	20.15
Interest on Financial Trust FCU CD	1,720.03
Interest on Savings Account Lake Shore Savings	9.29
Raffle Proceeds	2,537.00
Rents - Gyms and Reception Halls	725.00
Sales - Advertising(Newsletter)	1,200.00
Sales - Refreshments (Food & Drink)	200.00
Soc & Rec Registration Fees	8,794.00
Transfer Between Funds	0.00
Refreshments Reimbursement	70.00
Income Total	101,799.78
Expense:	
Wages (Clerical)	3,337.92
Wages (Maintenance and Security)	1,373.00
Lost Time (Officers)	12,065.15
Lost Time (Others)	8,792.67
Reimb. Door Prizes/Gift Cards & Baskets	348.90
Purchase Furniture & Equipment	129.33
Raffle and Fundraiser Costs	21.30
Refreshments Reimbursement	727.62
Supply Reimbursement	166.34
Mobile/Telephone Reimbursement	47.49
Federal Taxes	-2,354.99
FICA	-1,585.26
MECA	-370.78
NY. Tax	-925.10
NYS Paid Family Leave	-22.32
OPEIU 153	-48.52
Federal Income Taxes (941) Forward	2,404.31
FICA-Employee OASDI and HI Forward	1,995.73
State Income Taxes Forward	925.10
FICA Employer OASDI and HI (941)	1,995.73
Unemployment Taxes Federal (940)	191.13
Unemployment Taxes State	680.09
Group Life Insurance	14.00
Medical Fee Reimbursements	297.00
Advertising and Publicity	100.00
Affiliation Fees - NAACP etc.	200.00
Bank Charges - Service Fees, NSF, Etc.	6.00
Building Supplies	202.06
Maintenance and Repairs	3,132.19
Utilities (Building Ownership)	1,025.00
Donations-Charities	300.00
Flowers, Bibles & Card Donations In Lieu	240.97
Furniture & Equip-Leases & Rentals	473.34
Initiation Fees Forwarded (International)	2.00
Internet Service (Access Fees)	262.59
Maintenance & Repairs - Equipment	187.54
Per Capita Taxes - International	41,757.89
Per Capita Taxes - CAP Councils	1,678.14
Per Capita Taxes - Affiliates	568.16
Per Capita Taxes - Retiree Councils	8.72
Postage	1,050.00
Printing Costs-Local Newsletter/Paper	2,423.05
Refreshments-Coffee, Donuts, Food & Soft Drinks	36.00
Rental of Mats, Mops, Rugs, etc.	86.53
Soc & Rec Events-Dinners, Luncheons, etc.	7,422.80
Subscriptions - Cable TV	204.84
Supplies - Office	403.83
Telephone	442.38
Travel-Direct Pd Airline Hotel Tr Agency	809.02
Trans from Comm Acct to Other Cash Asset	0.00
Expense Total	93,228.89
Total	1,032,950.14
Beginning Balance	1,024,379.25

Income	101,799.78
Expenses	-93,228.89
Difference	8,570.89
Balance	1,032,950.14

FUND BALANCES

General Fund	\$ 900,112.76
Education Fund	\$ 7,120.55
Recreation Fund	\$ 1,066.27
Education Committee Fund	\$ 2,566.77
Recreation Committee Fund	\$ 5,416.85
Retired Workers Chapter Fund	\$ 91,685.55
Community Services Committee Fund	\$ 9,872.10
New Member Orientation Fund	\$ 1,980.95
Conservation Committee Fund	\$ 2,743.24
Union Label Committee Fund	\$ 554.99
Consumer Affairs Committee	\$ 116.57
Civil and Human Rights Committee Fund	\$ 1,412.37
Building Fund	\$ -25,478.76
Children With Special Needs Fund	\$ 1,211.25
Kitchen Improvement Fund	\$ 9,292.02
Telethon Committee Fund	\$ 3,846.27
Chaplaincy Committee Fund	\$ 2,127.49
Veterans Committee Fund	\$ 11,280.33
Women's Committee Fund	\$ 3,007.99
Solidarity Committee Fund	\$ 3,014.58
Total of All Funds	\$ 1,032,950.14

ALLOCATION OF ASSETS

Actual Bank Balance	256,210.81
Cash On Hand	0.00
Northwest Savings Bank Money Market Account	\$ 245,134.61
Financial Trust FCU COD	\$ 213,997.85
Riverside FCU COD	\$ 160,816.03
Lake Shore Savings Account	\$ 75,809.62
Riverside FCU COD	\$ 80,783.04
Petty Cash	\$ 100.00
Riverside FCU Savings Account	\$ 63.18
Financial Trust FCU Savings Account	\$ 25.00
Water Meter Deposit	\$ 10.00
Petty Cash	\$ 0.00
Total Cash Assets	\$ 1,032,950.14

JULY 2021

Beginning Balance	1,032,950.14
Income:	
Dues - Regular (Private Sector)	71,882.18
Dues - Bonus and Profit Sharing	1,320.88
Dues - Retired Workers @ 35%	2,287.25
Interest on CD Riverside Credit Union	188.68
Interest on CD Riverside Credit Union	443.90
Interest on Northwest Money Market Account	20.82
Interest on Savings Account Lake Shore Savings	10.29
Rebates - Supplies	199.80
Rents - Gyms and Reception Halls	525.00
Sales - Advertising(Newsletter)	2,200.00
Sales - Bibles/Memorial Plaques	10.00
Sales - Refreshments (Food & Drink)	150.00
Sales - Shirts	30.00
Soc & Rec Registration Fees	340.00
Trans to Comm Acct from Petty Cash	100.00
Transfer Between Funds	0.00
Less Transfers and Exchanges	-100.00
Income Total	79,608.80
Expense:	
Wages (Clerical)	3,337.92
Wages (Maintenance and Security)	1,229.00
Lost Time (Officers)	7,548.95
Lost Time (Others)	125.48
Others- Non-Tax Travel Per Diem Etc	1,678.18
Holiday (Clerical)	175.68
Reimb. Door Prizes/Gift Cards & Baskets	45.20
Refreshments Reimbursement	195.48
Supply Reimbursement	0.00
Federal Taxes	-1,119.04

FICA	-769.87
MECA	-180.08
NY. Tax	-464.41
NYS Paid Family Leave	-23.22
OPEIU 153	-48.50
Federal Income Taxes (941) Forward	1,128.14
FICA-Employee OASDI and HI Forward	956.91
Union Dues Forward	48.50
FICA Employer OASDI and HI (941)	956.91
Bank Charges - Service Fees, NSF, Etc.	6.00
Building Supplies	235.24
Janitorial Services	550.00
Utilities (Building Ownership)	787.00
Donations-Charities	350.00
Furniture & Equip-Leases & Rentals	239.59
Internet Service (Access Fees)	32.63
Per Capita Taxes - International	49,803.82
Per Capita Taxes - CAP Councils	2,001.49
Per Capita Taxes - Affiliates	574.10
Per Capita Taxes - Retiree Councils	8.81
Postage	1,124.76
Promotional Items (Clips Magnets etc)	2,172.83
Refreshments-Coffee, Donuts, Food & Soft Drinks	22.05
Registration/Conference/Tuition Fees	800.00
Rental of Mats, Mops, Rugs, etc.	243.42
Soc & Rec Events-Dinners, Luncheons, etc.	450.00
Supplies - Office	370.73
Telephone 3	47.41
Travel-Direct Pd Airline Hotel Tr Agency	1,696.38
Trans from Comm Acct to Other Cash Asset	0.00
Expense Total	76,637.49
Total	1,035,921.45
Beginning Balance	1,032,950.14
Income	79,608.80
Expenses	-76,637.49
Difference	2,971.31
Balance	1,035,921.45

FUND BALANCES

General Fund	\$ 900,511.52
Education Fund	\$ 8,820.70
Recreation Fund	\$ 1,075.26
Education Committee Fund	\$ 2,566.77
Recreation Committee Fund	\$ 5,416.85
Retired Workers Chapter Fund	\$ 93,972.80
Community Services Committee Fund	\$ 9,826.90
New Member Orientation Fund	\$ 1,980.95
Conservation Committee Fund	\$ 2,733.24
Union Label Committee Fund	\$ 554.99
Consumer Affairs Committee	\$ 116.57
Civil and Human Rights Committee Fund	\$ 1,412.37
Building Fund	\$ -27,187.40
Children With Special Needs Fund	\$ 1,211.25
Kitchen Improvement Fund	\$ 9,517.02
Telethon Committee Fund	\$ 4,186.27
Chaplaincy Committee Fund	\$ 2,137.49
Veterans Committee Fund	\$ 11,045.33
Women's Committee Fund	\$ 3,007.99
Solidarity Committee Fund	\$ 3,014.58
Total of All Funds	\$ 1,035,921.45

ALLOCATION OF ASSETS

Actual Bank Balance	252,407.62
Cash On Hand	0.00
Northwest Savings Bank Money Market Account	\$ 245,155.43
Financial Trust FCU COD	\$ 213,997.85
Riverside FCU COD	\$ 161,259.93
Lake Shore Savings Account	\$ 82,030.72
Riverside FCU COD	\$ 80,971.72
Riverside FCUSavings Account	\$ 63.18
Financial Trust FCU Savings Account	\$ 25.00
Water Meter Deposit	\$ 10.00
Petty Cash	\$ 0.00
Total Cash Assets	\$ 1,035,921.45



The Fiscal Factor

Financial Secretary/Treasurer
Cleveland Jones Jr.

Brothers and Sisters,

At the conclusion of the 2nd Quarter (Q2) in Fiscal Year 2021, UAW Local 774 reported a net income in retained earnings of \$42,020.81. A decrease of \$34,764.02 or 45% under Q1 in FY20. Year-over-year, with both Q1 & Q2 in FY21, our net income in retained earnings is \$82,105.03. A decrease of \$35,400.85 or 30% under Q1 & Q2 in FY20. In Q2, the average active membership total based on dues received was 893. For Q2, of 2021 General Motors Co. (GM) reported a North American profit of \$2.9 billion dollars. Combined with the Q1 total of \$3.1 billion, the aggregate of 2021 North American profit is \$6 billion dollars. In a letter released to shareholders with recent earnings, General Motors Chair and CEO Mary Barra wrote that the company now expects “full-year EBIT-adjusted in the range of \$11.5 billion to \$13.5 billion, compared with \$10 billion to \$11 billion previously.” This would eclipse the company’s 2016 post-bankruptcy record of \$12.85 billion. If you recall, that was when UAW members received the record profit sharing payout of \$12,000. If the company’s projections remain true, next year’s profit sharing payout would set another record due to the removal of the maximum capacity which does not limit what members can earn. With the uncertainty due to the current global semiconductor (chip) shortage and reoccurring layoffs I would advise everyone to ensure that they will achieve enough hours by the end of the year for not only next year’s profit sharing payout (1,850 hours) but also a full year of credited service (1,700 hours).

Please be advised that, our International Union Auditor, Irene Poray has concluded an audit of UAW Local 774's financial operations which covered the period of September 1, 2017 through June 30, 2021. As a result, the Trustees are not required to complete their August semi-annual financial audit. While the complete final report takes extended time to return from Detroit, I sat with the Auditor for an exit meeting and we went over her notes for the Local Union and Financial Office. Many were simply reminders and general information but any other guidance or direction has been implemented. Additionally, at my recommendation to the UAW Local 774 Finance Committee and Executive Board, the Petty Cash Fund which was held at \$100 has been zeroed out and closed. Eliminating the use of this account will allow us to accurately record and track expenses.

The latest Strike and Defense Fund Report was submitted for May 2021 and records a net worth of \$811,696,461.10. Now that the fund has crossed \$800 million dollars, as a reminder in accordance with Article 16, Section 2(a) of the UAW Constitution, the mechanism in place states that once the Strike and Defense Fund reaches \$850 million dollars, the monthly union dues rate drops from 2 ½ hours of straight time pay to 2 hours of straight time pay. The lower dues structure shall remain in effect unless the fund drops to \$650 million at which time the higher dues structure will be in effect until the fund once again reaches \$850 million. I know that our members are looking forward to this relief so I will continue to watch these reports very closely.

Lastly, I would like to congratulate Administrative Assistant Jill Rajla on successfully completing her ninety (90) day probationary period with UAW Local 774. I will continue to teach and guide Jill so that she can confidently and accurately fulfill her duties.

As always, I am available to provide assistance and/or answer any questions you may have. I wish you all continued peace, love and prosperity through the end of 2021. Happy Fall!

Solidarity Forever.

Cleveland Jones Jr.
Financial Secretary/Treasurer
Cjonesjr@uaw774.com
(716) 873-4715 ext. 20

*“Anywhere there’s people, there’s power”
-Fred Hampton*



Financial items packaged for the International Auditor.



New Administrative Assistant, OPEIU Local 153 Our newly hired Administrative Assistant Jill Rajla has just finished her ninety (90) day trial period. She has seventeen (17) years of experience with the United Union of Roofers, Water Proofers and Allied Workers Local 74/Local 203. Formerly a Fund Administrator represented by OPEIU Local 153, she comes with the skills and knowledge necessary for UAW Local 774. Welcome to our Team!



Congratulations to Gina Moell on being elected to Chairperson of the UAW Local 774 Nurses unit. On Friday August 13th, Gina was sworn in by President Wence Valentin III at the UAW Local 774 Executive Board meeting.

HEARING AIDS KEN-TON HEARING

UAW INSURANCE

NYS WORKERS COMPENSATION

EZ Steps:

- If you have a NYS Workers Compensation claim for hearing loss call Ken-Ton Hearing directly 874-1609
- If you have UAW insurance follow the steps below.
 1. Call TRU HEARING 1-800-334-1807
 2. Be sure you say, “I am UAW and I want a referral to Ken-Ton Hearing for new Hearing Aids”.
 3. TRU HEARING will call Ken-Ton Hearing while you are on the phone with them to get you scheduled with us.
 4. Come to Ken-Ton Hearing on the scheduled date and we will take good care of you and your hearing.



I WANT YOU TO
HEAR WELL
AGAIN!

KEN-TON HEARING
Audiology & Hearing Aid Service
3306 Delaware Ave, Kenmore
(Near Paddock Chevrolet)
(716) 874-1609

Caring for the UAW for over 40 Years

Local 774 Retiree's Report



Chairperson
Russ Flynn

Vice-Chairperson
Rev. Rick Maisano

Recording Secretary
Dick Maziarz

Financial Secretary
Charlie Todaro

Sergeant-at-Arms
William Kearney

Update for Retirees: A UAW 774 Retiree Chapter Meeting will be held on Tuesday, October 12, 2021 at 1PM upstairs at the UAW Local 774 Union Hall unless advised otherwise by New York State Department of Health restrictions on gatherings of people or the recommendations of UAW International Union and UAW Region 9. Nominations will open for retiree chapter officers with elections of chapter officers to take place at the 1PM November 9th retiree meeting. ****NOTE: **** Face masks will be required due to the rise in COVID 19 Cases. A Benefits Representative will be in attendance at the November meeting to explain and go over the changes to the retiree healthcare. Refreshments will be provided. For future updates on retiree meetings and issues or questions call the Retiree Chapter at 716/873/4715 extension 1 or go to <http://laborweb.uaw.org/sites/region9/local774/>.

Robert A. (Bob) McCleery: It is with great regret and sadness that we mourn the passing of Bob on May 23, 2021. He served both the active and the retired membership of UAW Local 774 for more than four decades and served on various committees including CAP, Veterans, Recreation, Community Service and Consumer Affairs. He was elected to the UAW Local 774 Executive Board, elected as a Committeeman in the Motor Plant and also elected as a delegate to the UAW Constitutional Convention. After his retirement, he became a member of the UAW Local 774 Retiree Chapter and was elected its Chairman and served in that capacity for many years. Bob was respected for his commitment to always serve and help his union sisters and brothers as well as others. He will be greatly missed.

UAW Retiree Medical Benefits Trust: The COVID-19 pandemic changed everyday life for us all. Its impact highlights the importance of health care benefits with flexibility, affordability, and access to care. Health care services and procedures may have been delayed or skipped entirely due to the pandemic. The 2022 benefit changes focus on improvements that provide a positive influence on your health and well-being and encourage preventive care. Highlights of what's changing effective January 1, 2022:

- Lower deductibles and out-of-pocket maximums*
- Lower office visit copays*
- Expanded benefits*
- Dental preventive care services not limited to annual maximum of 1,700
- Vision benefit enhancement - Davis Vision members will have coverage for glasses, frames and/or contact lenses (in lieu of eyeglasses) once every 12 months. This is an increase from the current allotment of hardware every 24 months.
- The Trust is adding an over-the-counter (OTC) benefit for 2022 that gives eligible members an annual allowance to order approved non-prescription medications and health-related items—such as bandages, aspirin, cold and sinus medicine, and vitamins and minerals—up to twice per calendar year. The dollar value of the allowance depends on your health plan.
- No changes to the prescription drug coverages for 2022

* For certain health care plans

If you have any further questions or need to make changes to your coverage, contact Retiree Health Care Connect (RHCC) at 866-637-7555, Monday through Friday, 8:30 a.m. - 4:30 p.m., Eastern Time. For benefit changes to be effective January 1, 2022, please be sure to contact RHCC between September 7, and November 30, 2021.



Retiree Health Care Connect

If you see these logos on correspondence that you receive in the mail, do not discard it as it contains valuable information about your health care benefits

UAW Legal Services: Just a reminder that their new address is 10535 Main Street, Clarence, NY 14031. The phone number is 716-632-1644. Remember that you must first call 1-800-482-7700 to request to use UAW Legal Services.

Address Change: It is important to keep your address and phone number(s) on file with the UAW Medical Trust up-to-date. This will ensure that you receive updates and other mailings regarding your benefits. You can update your contact information by contacting Retiree Health Care Connect (RHCC) (866-637-7555). Also contact the GM Benefits Center at 1-800-489-4646 and UAW Local 774 union hall at 716-873-4715 to report any address or phone number(s) changes.

How to Report the Passing of a UAW-GM Retiree, Spouse or Surviving Spouse: Call GM Benefits & Services Center (Fidelity) at 1-800-489-4646, select the option "Report a death" and the call will be transferred to a representative who will assist you. Be prepared to provide as much of the following information as possible: the deceased's name, social security number, date of birth and date of death. If there is a surviving spouse you will need the spouse's name, date of marriage, and date of birth, mailing address and phone number. If no spouse, then the proper contact person's name, mailing address and phone number. This notification will take care of benefits through GM including Pension, Life Insurance and Personal Savings Plan (if enrolled). Call the Retiree Health Care Connect at 1-866-637-7555. Be prepared to provide as much information as possible that may be needed during this call: name of the deceased, social security number, date of birth, date of death.

GM RETIREES IMPORTANT PHONE NUMBERS

UAW Retiree Medical Benefit Trust at 1-866-637-7555 (www.uawtrust.org)

Retiree Health Care Connect at 1-866-637-7555

Pension/PSP GM National Benefits Center Fidelity 1-800-489-4646 (www.gmbenefits.com)

AETNA Medicare Advantage Plan at 1-855-319-4020

Blue Cross/Blue Shield at 1-877-832-2827 (www.bcbsm.com)

Prescription Drugs at Express Scripts at 1-866-662-0274 (www.medco.com)

Delta Dental at 1-800-524-0149 (www.deltadental.com)

Davis Vision at 1-888-234-5164 (www.davisvision.com)

TruHearing at 1-844-394-5420

UAW-FCA-Ford-General Motors Legal Services Plan at 1-800-482-7700

Metropolitan Life Insurance at 1-888-543-3461 (www.metlife.com)

Social Security Myths That Refuse to Go Away

Social Security is enormous and complex, paying out nearly \$93 billion a month to some 65 million retirees, people with disabilities and their family members. And it's critical to older Americans' financial health, with 4 in 5 of those polled expecting to rely on Social Security during their later years. Given Social Security's importance, concerns about its current and future state are understandable and widespread. Some of those worries and the many changes

Retiree's Report - Continued on page 7

Retiree's Report - Continued

to the program have given rise to misconceptions about how it is funded and how it works. Here are the facts behind some of the most stubborn Social Security myths.

Myth #1: Social Security is going broke.

The facts: As long as workers and employers pay, Social Security will not run out of money. It's a pay-as-you-go system: Revenue coming in from FICA (Federal Insurance Contributions Act) and SECA (Self-Employed Contributions Act) taxes largely cover the benefits going out. Social Security does face funding challenges. For decades it collected more than it paid out, building a surplus of \$2.9 trillion by the end of 2019. But the system is starting to pay out more than it takes in, largely because the retiree population is growing faster than the working population, and living longer. Without changes in how Social Security is financed, the surplus is projected to run out in 2035.

Even then, Social Security won't be broke. It will still collect tax revenue and pay benefits. But it will only have enough to pay 79 percent of scheduled benefits, according to the latest estimate. To avoid that outcome, Congress would need to take steps to shore up Social Security's finances, as it did in 1983, the last time the program nearly depleted its reserves.

Myth #2: The Social Security retirement age is 65

The facts: Full retirement age — the age when a worker qualifies to file for 100 percent of the benefit calculated from lifetime earnings history — is currently 66 and 2 months. Those born in 1955 reach the milestone this year (or the first two months of next year). Over the next five years it will increase by two months at a time, settling at 67 for those born in 1960 and after. The 65 threshold is a longtime Social Security truth that became a myth. When Social Security was created in 1935, 65 was set as the age of eligibility. In later decades the minimum eligibility age was lowered to 62, when people could claim a reduced benefit, but 65 remained the standard for full retirement.

That changed in 1983 when the retirement age was raised to reduce Social Security's costs. The increase is being phased in over time; 2002 was the last year in which people turning 65 could claim their full benefit.

Myth #3: The annual COLA is guaranteed

The facts: Social Security law has mandated that benefit amounts be adjusted annually to keep pace with inflation. But there is no requirement that this cost-of-living adjustment (COLA) produce a yearly increase. The COLA is tied to a federal index of prices for select consumer goods and services called the CPI-W. Benefits are adjusted annually based on changes in the CPI-W from the third quarter of one year to the third quarter of the next. In 2020, the index showed a 1.3 percent increase in prices, so 2021 benefits grew by that amount. But if the index doesn't show a statistically measurable rise in prices — if there's effectively no inflation — then there's no adjustment to benefits.

Myth #4: Members of Congress don't pay into Social Security

The facts: A common complaint about Social Security is that members of Congress don't bother fixing the program because it doesn't cover them. Actually, it does. Members of Congress came under the Social Security umbrella in 1984, along with the rest of the federal workforce, as part of the sweeping changes to the program enacted the previous year. Before that, senators and representatives did not pay into Social Security and were instead fully covered by a pension plan called the Civil Service Retirement System (CSRS). Those in office on Jan. 1, 1984, were allowed to remain in CSRS, but only in conjunction with Social Security. Those elected since are covered by Social Security as well as a pension program that replaced CSRS. Either way, members of Congress pay into Social Security just like most American workers.

Myth #5: The government raids Social Security to pay for other programs

The facts: The two trust funds that pay out Social Security Benefits — one for retirees and their survivors, the other for people with disabilities — have never been part of the federal government's general fund. Social Security is a separate, self-funded program. The federal government does, however, borrow from Social Security.

Here's how: Social Security's tax revenue is, by law, invested in special US Treasury securities. As with all Treasury bonds, the federal government can spend the proceeds on a variety of programs. But as with all bondholders, Treasury has to pay the money back, with interest. Social Security redeems the securities to pay benefits. In addition, Social Security has on demand Treasury bills that can be redeemed immediately upon request. This borrowing fuels the notion that the government is raiding or even stealing from Social Security

and leaving it with nothing but IOUs. But the government has always made full repayment, and the interest increases Social Security's assets, to the tune of more than \$80 billion in 2019.

Can my Social Security Benefits be taxed?

If your total income is more than \$25,000 for an individual or \$32,000 for a married couple filing jointly, you must pay income taxes on your Social Security benefits. Below those thresholds, your benefits are not taxed. That applies to spousal, survivor and disability benefits as well as retirement benefits. The portion of your benefits subject to taxation varies with income level. You'll be taxed on up to 50 percent of your benefits if your income is \$25,000 to \$34,000 for an individual or \$32,000 to \$44,000 for a married couple filing jointly. Up to 85 percent of your benefits if your income is more than \$34,000 (individual) or \$44,000 (couple). Say you file individually, have \$50,000 in income and get \$1,500 a month from Social Security. You would pay taxes on 85 percent of your \$18,000 in annual benefits, or \$15,300. Nobody pays taxes on more than 85 percent of their Social Security benefits, no matter their income. The Social Security Administration estimates that about 56 percent of Social Security recipients owe income taxes on their benefits. For purposes of determining how the Internal Revenue Service treats your Social Security payments, "income" means your adjusted gross income plus nontaxable interest income plus half of your Social Security benefits. The IRS has an online tool that calculates how much of your benefit income is taxable. All of the above concerns federal taxes; 13 states also tax Social Security to varying degrees. If you live in Colorado, Connecticut, Kansas, Minnesota, Missouri, Montana, Nebraska, New Mexico, Rhode Island, North Dakota, Vermont, Utah or West Virginia, contact your state tax agency for details on how benefits are taxed. West Virginia is phasing out state taxation of Social Security and as of the 2021 tax year will no longer tax benefits for most residents. Keep in mind: (1) if your child receives Social Security dependent or survivor benefits, those payments do not count toward your taxable income. (2) That money is taxable if the child has sufficient income (from Social Security and other sources) to have to file a return in his or her own name. (3) Supplemental Security Income (SSI) is never taxable. (4) If you do have to pay taxes on your benefits, you have a choice as to how: You can file quarterly estimated tax returns with the IRS or ask Social Security to withhold federal taxes from your benefit payment.

Action Needed: Demand That Your Senators Protect Our Vote:

Voter Suppression: The right to vote is under siege, with extremist state legislatures passing dozens of laws to try to keep people from voting. On Tuesday this week, the U.S. House of Representatives introduced H.R. 4, the John Lewis Voting Rights Advancement Act, which would restore key aspects of the Voting Rights Act that were struck down by the U.S. Supreme Court in 2013. The 2022 midterm elections will be here soon and the right to vote is under siege, with extremist state legislatures passing dozens of laws to try to keep people from voting. On Tuesday this week, the U.S. House of Representatives introduced H.R. 4, the John Lewis Voting Rights Advancement Act, which would restore key aspects of the Voting Rights Act that were struck down by the U.S. Supreme Court in 2013. You can help by taking a few minutes to call your senators and urge them to pass the John Lewis Voting Rights Advancement Act. Dial 855-930-3131 to be connected, and tell them: Our Democracy depends on them. The Senate MUST pass the John Lewis Voting Rights Advancement Act so everyone's voice is heard.




ATTENTION!

UAW Legal Services

NEW Address
10535 Main St. Clarence, NY 14031
(716)632-1644
 Remember, you must first Call 1-800-482-7700 to request legal services.



Vice President's Report

Teddy Maldonado
1st Vice President UAW Local 774

On behalf of the UAW Local 774 Executive Board, we would like to thank everyone that participated, donated and volunteered at the 1st Annual Golf Tournament at Chestnut Hill Golf Course. With all your donations and help we successfully raised \$4,154.69 to benefit the Variety Kids Telethon! We look forward to planning next years event. Our contributors for the 2021 event are as follows:

Broadway Nutrition
Buffalo Sabre's
Buffalo Bill's
Labatt USA
The Left Bank
Marco's Restaurant
North End Restaurant
Painting with A Twist
Penn Dixie Fossil Park
Premier Wine & Spirit
Rick Zurak's Golf Warehouse
Community Services Committee
Conservation & Environment Committee
Recreation Committee

Retired Workers Chapter
Solidarity Committee
Veteran's Committee
Women's Committee
Wence Valentin III
Teddy Maldonado Jr.
Stacy Mc Kernan
Cleveland Jones Jr.
John Orsini
Shelby Misiak
Mike & Heather Grimmer
Michelle Mc Kernan
Teddy Maldonado Sr

Thank you again for helping make this event a successful one!



Tuition Assistance Plan (TAP)

Under the 2019 UAW-GM National Agreement, permanent active employees are eligible for a TAP benefit of up to \$5000 per calendar year to take courses at various colleges across the country. You can read more about it in our contract on pages 235-239 or stop up and see Karen McCoy in the Suggestion office, Plant 1 or call 716-879-5071.

Skilled Trades Apprenticeship Readiness Certificate (STARC)

Currently the TAP plan is also covering the UAW-GM Apprenticeship Program (STARC) courses through Penn Foster. These courses are done via online learning. For more about this program, you can reference the 2019 UAW-GM National Agreement Doc. #62 pages 452-454. If you need more information about this program please contact the Apprentice Office, Plant 1 or call 716-879-5003.

UAW-GM Seniority Employees STARC Application Path:

- Employees apply for their TAP voucher through EdAssist. Link to EdAssist: <https://UAWGM.EdAssist.com>
- Employees print and sign their TAP voucher. Employees complete an online application at www.pennfoster.edu/partners/GMUAW and attach a copy of the signed TAP voucher.
- Once approved, learner will receive an email confirming enrollment and next steps.
- Day the semester starts (first Monday of each month) learner receives student ID needed for logging into student platform.

ATTENTION!!!

Want to send a Shout Out to an Active or Retired worker? You now can wish them a very special Birthday, Retirement or Anniversary etc.

Contact Amy Kloc to set up your next Shout Out so that we can get it in our next issue of Labor News & Reports!

Call (716)873-4715, ext. 29 or
Email akloc@uaw774.com

Saf-Gard Safety Shoe Company: 2021 Shoemobile Schedule

Members can also go in-store at
1625 Walden Ave.
Cheektowaga, NY 14225.

Allowance is \$75.00 and GM identification must be shown.

Date	Plant/Gate	Arrival Time	Departure Time
10/7/2021	1-R13	11:00 AM	6:00 PM
11/15/2021	1 -R13	1:00 PM	5:00 PM
11/16/2021	5	6:00 AM	11:00 AM
12/13/2021	5	6:00 AM	9:00 AM
12/14/2021	1-R13	6:00 AM	4:00 PM



Veterans Report



Teddy Maldonado
1st Vice President UAW Local 774

September is Suicide Prevention Month

The U.S. Department of Veterans Affairs (VA) works to raise awareness of Veteran suicide prevention and empower Veterans to connect with the resources they need now to prevent suicide later.

About PTSD and Suicide

Going through trauma may increase a person's risk for suicide. Studies show that suicide risk may be higher in people who have PTSD. Read about the relationship between trauma, PTSD and suicide, find out about common reactions after trauma, that may include suicidal thoughts and behavior and learn to recognize the red flags of emotional crisis at www.ptsd.va.gov.

Get Help: The Veterans Crisis Line: **1-800-273-8255 and Press 1**

Whether Veterans are looking for clinical care, counseling, assistance with benefits, or something else, local and national tools and resources are available at the Veterans Crisis Line website.

The Veterans Crisis Line is a free, confidential resource that connects Veterans or their loved ones to a real person specially trained to support Veterans.

Call 1-800-273-8255 and Press 1, text to 838255, or chat online at VeteransCrisisLine.net/Chat, 24 hours a day, seven days a week, 365 days a year.

Veterans don't have to be enrolled in VA health care or registered with VA to use the Veterans Crisis Line.

Overall, men are more likely to die by suicide than women. For example, from 1999-2010, the average suicide rate among U.S. males was 19.4 out of every 100,000, compared to 4.9 out of every 100,000 females. The difference in suicide rates between men and women is also true among Veterans.

US Department of Veteran Affairs. (2021 September). PTSD: National Center for PTSD. https://www.ptsd.va.gov/understand/related/suicide_ptsd.asp

TED BIT

"It's about how we treat our veterans every single day of the year. It's about making sure they have the care they need and the benefits that they've earned when they come home. It's about serving all of you as well as you've served the United States of America".

-Barack Obama



SALUTE TO VETERANS

UAW Local 774 Hall Rentals resumed May 1, 2021.



LOCAL 774

Hall Rentals

Did you know that active and retired members can rent the union hall for private events or personal use?

Stop in or call for more details, information and availability. 📞: Monday-Friday ⌚: 8:00am – 4:00pm
☎: (716) 873-4715

Rental Fee \$225.00 *includes soda & cleanup

Deposit \$200.00

*Proceeds from hall rentals go into the Kitchen Improvement Fund

Wence Valentin III
President
UAW Local 774
wvalentiniii@uaw774.com
ext.12

Cleveland Jones Jr.
Financial Secretary/Treasurer
UAW Local 774
cjonesjr@uaw774.com
ext. 20



Benefits Update

Tim McInnis & Jose Colon
Benefit Representatives

Benefit Update

- Know your Coverage

Make sure you are using In Network Providers (Active employees)

Medical - Blue Cross Blue Shield
Dental - Delta Dental
Vision - Davis Vision
Mental Health - Beacon Health
Physical Therapy- Theramatrix
Hearing – Audio Net
Prescription- CVS/Caremark

- Are you thinking about retiring? Contact your Benefit Rep 3-4 months before your retirement date.

- If you are 65 years old or older and have time with American Axle or Delphi/PBGC reach out to your Benefit Rep about starting your pension benefits.

Tim McInnis 873-4715 x13
Jose Colon 873-4715 x17



RAINBOW ROLLER RINK

101 Oliver St. North Tonawanda, NY 14120

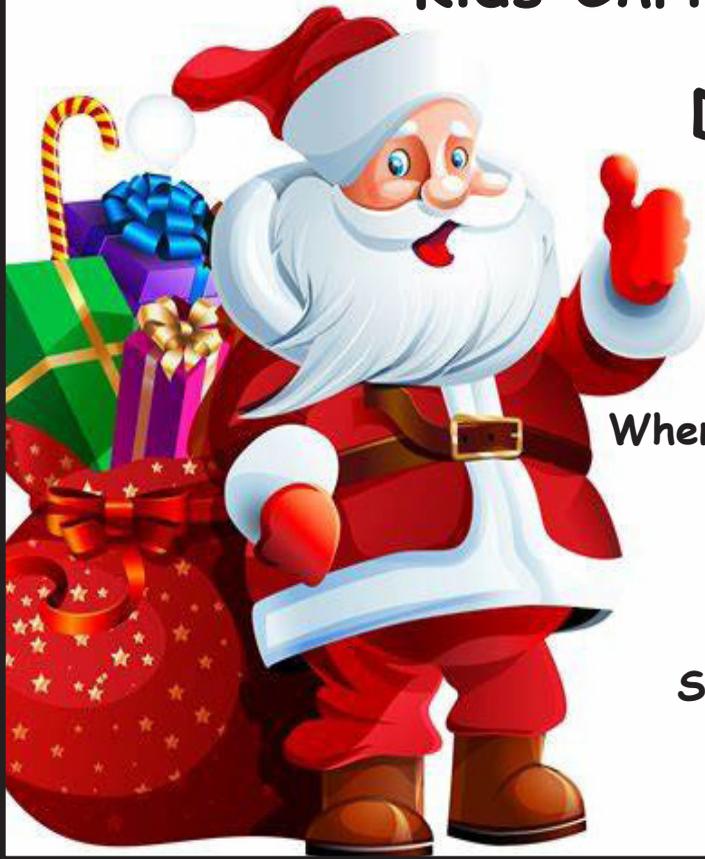
Local 774

Our Annual Kids Christmas Roller Skating Party

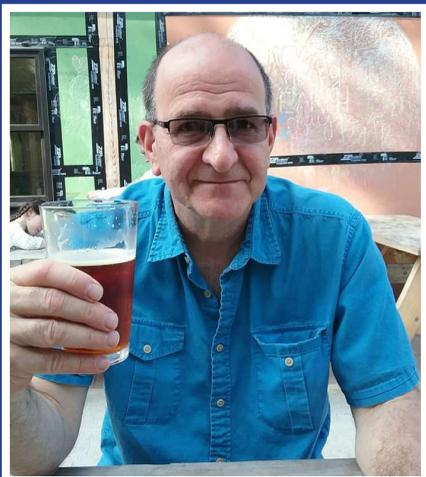
December 5, 2021 5pm - 7pm

Free Admission
When You Bring Canned Goods Donation
For Our
Local Food Pantry

Sponsored By UAW Local 774
Recreation Committee

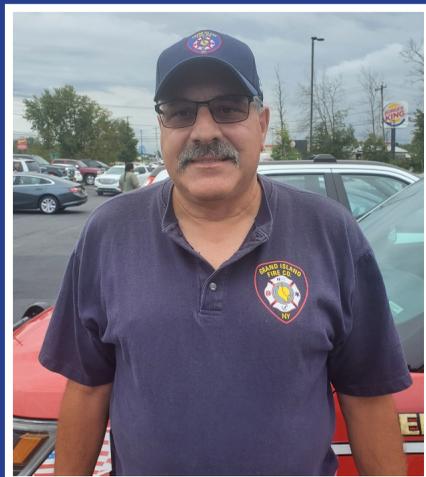


Congratulations ON YOUR RETIREMENT!



Joe Giazzon
07/01/2021

“Cheers and good luck to everyone”



Joseph M Torregrossa
06/01/21

Name	Retired
Deloris A Beasley	07/31/2021
James C Chetney	07/01/2021
Jeffrey L Clark	08/31/2021
Anthony Freeman	06/30/2021
Joseph P Giazzon	07/01/2021
William J Lennert	07/01/2021
John E Meczynski	07/01/2021
Mark A Mineweaser	07/01/2021
Timothy Reed	07/01/2021
Kenneth M Rodrigues	08/31/2021
Tressa A Romanowski	07/31/2021
Norman L Rosenthal	07/01/2021
Earl W Shackelford	07/01/2021
Thomas A Smaldino	06/30/2021
Gail A Sonberg	08/31/2021
Peter J Spearman	07/31/2021
Robert L Swagler	07/31/2021
Anita Washington	08/31/2021
Kim Bowman	04/01/2020
Stephanie Powell	01/01/2021



**UAW REGION 9 - ED BALUKAS, NATIONAL CAP REPRESENTATIVE
WESTERN NEW YORK CAP COUNCIL - ENDORSED CANDIDATES FOR 2021**

First Name	Last Name	Incumbent?	Position Running For	Political Party
CHAUTAUQUA COUNTY				
David	Salley	no	County Clerk	Democrat
Norm	Green	no	County Executive	Democrat
Robert	Dando	no	County Legislature, 3rd District	Working Families
Susan	Parker	no	County Legislature, 4th District	Democrat
Nick	Weiser	no	Dunkirk City Councilman at Large	Democrat
ERIE COUNTY				
Jacqui	Berger	yes	Amherst Town Council	Democrat
Brian	Kulpa	yes	Amherst Town Supervisor	Democrat
Joseph	McCann	no	Aurora Town Board	Democrat
Joel	Moore	no	Buffalo City Court Judge	Democrat
Byron	Brown	yes	Buffalo Mayor	Democrat
Kevin	Hardwick	no	County Comptroller	Democrat
April	Baskin	yes	County Legislature, 2nd District	Democrat
Lisa	Chimera	yes	County Legislature, 3rd District	Democrat
John	Bargnesi, Jr.	no	County Legislature, 4th District	Democrat
John	Gilmour	yes	County Legislature, 9th District	Democrat
Mike	Schraft	yes	Evans Town Board	Democrat
Edward	Hughes	no	Hamburg Highway Superintendent	Democrat
Megan	Comerford	no	Hamburg Town Council	Democrat
Jill	O'Malley	yes	Tonawanda Town Board	Democrat
Shannon	Patch	yes	Tonawanda Town Board	Democrat
Gina	Santa Maria	no	Tonawanda Town Board	Democrat
Bill	Bauer	yes	West Seneca Town Council	Democrat
Dave	Smaczniak	no	West Seneca Town Council	Democrat
NIAGARA COUNTY				
Irene	Myers	yes	County Legislature, 1st District	Republican
Jeffrey	Elder	no	County Legislature, 4th District	Democrat
Daryl	Bodewes	no	County Legislature, 7th District	Democrat
Joseph	Kissel	no	County Legislature, 9th District	Democrat
Anita	Mullane	yes	County Legislature, 13th District	Democrat
Shawn	Foti	no	County Legislature, 14th District	Republican
Margaret	Lupo	no	Lockport Alderwoman at Large	Democrat
Paul	Beakman	no	Lockport Alderwoman 1st Ward	Democrat
Bethany	Patterson	no	Lockport Alderwoman 2nd Ward	Democrat
Michael	Benedict	no	Niagara County Judge	Democrat
Colin	Ligammari	no	Niagara Falls City Council	Democrat
Marc	Carpenter	yes	Niagara Town Council	Democrat
John	Syracuse	no	Newfane Supervisor	Republican
Susan	Neidlinger	yes	Newfane Town Council	Republican
Austin	Tylec	no	North Tonawanda Mayor	Democrat
Janette	Evans	no	North Tonawanda Alderwoman at Large	Democrat
Ryan	Howze	no	North Tonawanda 2nd Ward Alderperson	Democrat
James	Berry	no	North Tonawanda 3rd Ward Alderperson	Democrat

**UAW REGION 9 - ED BALUKAS, NATIONAL CAP REPRESENTATIVE
CENTRAL NEW YORK CAP COUNCIL - ENDORSED CANDIDATES FOR 2021**

First Name	Last Name	Incumbent?	Position Running For	Political Party
NEW YORK STATE				
Anthony	Brindisi	no	Supreme Court Justice, 5th Judicial District	Democrat
BROOME COUNTY				
Joe	Burns	no	Binghamton Mayor	Democrat
Harris	Weiss	no	County Clerk	Democrat
Veronica	Gorman	no	Family Court Judge	Republican
Mara	Grace	no	Family Court Judge	Democrat
CAYUGA COUNTY				
Michael	Pettigrass	no	County Legislature, 13th District	Republican
MADISON COUNTY				
Joseph	Pinard	no	Lenox Supervisor	Republican
ONEIDA COUNTY				
Ramona	Smith	yes	Rome City Councilor, 4th Ward	Democrat
ONONDAGA COUNTY				
Matt	Johnson	no	County Legislature, 3rd District	Democrat
Diane	Dwire	no	County Legislature, 6th District	Democrat
Peggy	Chase	yes	County Legislature, 9th District	Democrat
Heather	Waters	no	County Legislature, 10th District	Democrat
Ken	Bush	yes	County Legislature, 13th District	Republican
Sara	Wall Bollinger	yes	Manlius Town Councilor	Democrat
David	Rothschild	no	Manlius Town Justice	Democrat
John	Deer	no	Manlius Town Supervisor	Democrat
Nick	Paro	no	Salina Supervisor	Republican
Helen	Hudson	yes	Syracuse Common Council President	Democrat
Ben	Walsh	yes	Syracuse Mayor	Unaffiliated
ST. LAWRENCE COUNTY				
Alexander	Lesyk	no	Family Court Judge	Democrat
Ron	McDougall	yes	Gouverneur Mayor	Democrat
Richard	Bump	no	Norfolk Town Council	Democrat
TOMPKINS COUNTY				
Mike	Sigler	yes	County Legislature, 6th District	Republican
WAYNE COUNTY				
Jim	Switzer	no	Ontario Town Supervisor	Democrat

**UAW REGION 9 - ED BALUKAS, NATIONAL CAP REPRESENTATIVE
CENTRAL NEW YORK CAP COUNCIL - ROCHESTER AREA - ENDORSED CANDIDATES FOR 2021**

First Name	Last Name	Incumbent?	Position Running For	Political Party
NEW YORK STATE				
Elena	Cariola	no	Supreme Court, 7th District	Republican
Jim	Walsh	no	Supreme Court, 7th District	Republican
MONROE COUNTY				
Bill	Moehle	yes	Brighton Supervisor	Democrat
Miriam	Rivera	no	County Legislature 4th District	Democrat
Terry	Daniele	no	County Legislature, 5th District	Democrat
Miles	Cunning	no	County Legislature, 6th District	Democrat
Mel	Callan	no	County Legislature, 9th District	Democrat
Michael	Yudelson	yes	County Legislature, 13th District	Democrat
Susan	Hughes-Smith	no	County Legislature, 14th District	Democrat
Sasha	DiMaria	no	County Legislature, 15th District	Democrat
David	Long	yes	County Legislature, 16th District	Democrat
Maria	Vecchio	no	County Legislature, 17th District	Democrat
Sherita	Traywick	no	County Legislature, 19th District	Democrat
Rachel	Barnhart	yes	County Legislature, 21st District	Democrat
Mercedes Vazquez	Simmons	no	County Legislature, 22nd District	Democrat
Yversha	Roman	yes	County Legislature, 26th District	Democrat
Ricky	Frazier	no	County Legislature, 28th District	Democrat
William	Burgess	no	County Legislature, 29th District	Democrat
Julie	Cianca	no	County Court Judge	Democrat
Caroline	Edwards-Morrison	no	County Court Judge	Democrat
Doug	Randall	yes	County Court Judge	Democrat
Louis	Buduson	no	Greece Town Justice	Democrat
Jim	Leary	no	Greece Town Supervisor	Democrat
Robert	Barley	yes	Henrietta Town Council	Democrat
Kimie	Romeo	yes	Irondequoit Town Council	Democrat
Joe	Morelle Jr.	no	Irondequoit Town Supervisor	Democrat
Sid	Bahl	no	Webster Town Board	Democrat



**ERIE COUNTY BOARD OF ELECTIONS
2021 EARLY VOTING INFORMATION**

Ralph M. Mohr **Jeremy J. Zellner**
Commissioner Commissioner

FOR MORE INFORMATION OR QUESTIONS:

Phone: (716) 858-8891 Website: elections.erie.gov

VOTERS MAY VOTE AT ANY LOCATION REGARDLESS OF WHERE THEY RESIDE & MAY ALSO HAND DELIVER COMPLETED ABSENTEE BALLOTS TO ELECTION INSPECTORS AT ALL EARLY VOTING LOCATIONS

CITY OF BUFFALO LOCATIONS			
ERIE	BOARD OF ELECTIONS MAIN OFFICE	134 W EAGLE ST	BUFFALO NY 14202
ERIE	THEODORE ROOSEVELT INAUGURAL SITE	641 DELAWARE AVE	BUFFALO NY 14202
DEL	N BUFFALO COMMUNITY CENTER	203 SANDERS RD	BUFFALO NY 14216
ELL	ST COLUMBA-BRIGID, RC	75 HICKORY ST	BUFFALO NY 14204
FIL	MATT URBAN CENTER	1081 BROADWAY	BUFFALO NY 14212
LOV	HENNEPIN CENTER	24 LUDINGTON ST	BUFFALO NY 14206
MAS	DELAVAN GRIDER COMMUNITY CENTER	877 E DELAVAN AVE	BUFFALO NY 14215
NIA	SALVATION ARMY WEST SIDE COMMUNITY CTR	187 GRANT ST	BUFFALO NY 14213
NOR	NORTHWEST BUFFALO COMMUNITY CENTER	155 LAWN AVE	BUFFALO NY 14207
SOU	TOSH COLLINS COMMUNITY CENTER	35 CAZENOVIA ST	BUFFALO NY 14220
UNI	GLORIA J PARKS COMMUNITY CENTER	3242 MAIN ST	BUFFALO NY 14214
TOWN LOCATIONS			
ALDN	ALDEN MUNICIPAL BUILDING	13336 BROADWAY	ALDEN NY 14004
AMHS	AMHERST SENIOR CENTER	370 JOHN JAMES AUDOBON PKWY	AMHERST NY 14228
AURA	AURORA MUNICIPAL CENTER	575 OAKWOOD AVE	EAST AURORA NY 14052
BOST	BOSTON TOWN HALL	8500 BOSTON STATE RD	BOSTON NY 14025
BRNT	BRANT SENIOR COMMUNITY BUILDING	1000 BRANT FARNHAM RD	IRVING NY 14081
CKTW	CHEEKTOWAGA SENIOR CENTER	3349 BROADWAY AVE	CHEEKTOWAGA NY 14227
CLAR	OUR LADY OF PEACE CHURCH	10950 MAIN ST	CLARENCE NY 14031
CLDN	COLDEN TOWN HALL	8812 STATE RD	COLDEN NY 14033
COLL	COLLINS TOWN HALL	14093 MILL ST	COLLINS NY 14034
CONC	CONCORD SENIOR CENTER	40 COMMERCE DR	SPRINGVILLE NY 14141
EDEN	AMERICAN LEGION POST 880	2912 LEGION DR	EDEN NY 14057
ELMA	ELMA SENIOR CENTER	3007 BOWEN RD	ELMA NY 14059
EVNS	EVANS CENTER FIRE HALL	8298 ERIE RD	ANGOLA NY 14006
GRIS	GRAND ISLAND WELCOME CENTER	1999 ALVIN ROAD	GRAND ISLAND NY 14072
HAMB	MOOSE LODGE 992	45 CHURCH ST	HAMBURG NY 14075
HOLL	HOLLAND COMMUNITY CENTER	3 LEGION DR	HOLLAND NY 14080
LANC	OUR LADY OF POMPEII CHURCH	158 LAVERACK AVE	LANCASTER NY 14086
MARL	MARILLA COMMUNITY CENTER	1810 TWO ROD RD	MARILLA NY 14102
NEWS	AKRON VILLAGE HALL	21 MAIN ST	AKRON NY 14001
NCOL	NORTH COLLINS SENIOR CENTER	11065 GOWANDA STATE RD	NORTH COLLINS NY 14111
ORPK	ORCHARD PARK COMMUNITY ACTIVITY CENTER	4520 CALIFORNIA RD	ORCHARD PARK NY 14127
SARD	SARDINIA COMMUNITY CENTER	12320 SAVAGE RD	SARDINIA NY 14134
TTON	KENMORE MUNICIPAL BUILDING	2919 DELAWARE RD	KENMORE NY 14217
WALS	WALES COMMUNITY CENTER	12345 BIG TREE RD	WALES CENTER NY 14169
WSEN	WEST SENeca COMMUNITY CENTER	1300 UNION RD	WEST SENeca NY 14224
LACK	SENIOR CITIZENS CENTER	230 MARTIN RD	LACKAWANNA NY 14218
CTON	TONAWANDA CITY HALL	200 NIAGARA ST	TONAWANDA NY 14150

EARLY VOTING LOCATIONS WILL BE OPEN:

Saturday, October 23rd & Sunday, October 24th - Noon to 6:00 PM

October 25th, 26th, 27th, 28th & 29th - Noon to 9:00 PM

Saturday, October 30th & Sunday, October 31st - Noon to 6:00 PM



Community Services Committee

John Orsini
Committee Chairman

This year, with the pandemic not letting up, the Community Services Committee has decided to have a prize raffle, after our October 17th membership meeting in lieu of the meat raffle that was so successful two years ago. The Proceeds are going to go toward Roswell Park's Herd of Hope and the Leukemia Lymphoma Society's (LLS) Light the Night walk.

Research conducted at Roswell Park has led to historic breakthroughs in the way they understand, prevent and cure cancer, and today they are one of the leading cancer facilities in the country. The Herd of Hope was created to build awareness of the research taking place at Roswell Park while raising funds to advance innovative ideas that have potential to make a significant difference in the fight against cancer. The Herd is local companies coming together as one to fund promising team science research at Roswell Park with one common goal: Finding a Cure for Cancer!!!

LLS's mission is to cure Leukemia, Lymphoma, Hodgkin's disease and Myeloma, and improve the quality of life of patients and their families through our participation in the Buffalo Light the Night on October 1, 2021. Light The Night is LLS's annual walk and fundraising event and the nation's night to pay tribute and bring hope to people battling cancer.

We are hosting a Prize Raffle, to be held at our UAW Local 774 union hall on October 17, 2021, with the proceeds going to both Roswell's Herd of Hope and LLS. At the raffle we are going to be raffling off a Josh

Allen autographed helmet, the hard to find PlayStation 5 disc edition, and a pair of tickets to the Bills vs Jets game. The success of this raffle will be due to the generosity of the people at UAW Local 774.

Tickets are \$5 each and are available at the union hall, or by seeing of the following: John Orsini, Jeanne LoHouse, Wence Valentin III, Mike Grimmer, Ted Maldonado, Cleveland Jones Jr., Marc Wheeler, Doug Seefeldt, Bobby Mcrae, PJ Lemme, Shelby Misiak, Heather Grimmer, and Jon Chase. Thank you for your continued support.

At the conclusion of the Raffle the UAW Local 774 Community Services Committee and Women's Committee are teaming up once again for our holiday gift drive. This year we are going to be helping children and families from the Peace Inc. and The Belle Center.

PEACE Inc provides services to survivors of homicide victims and other victims of violence. It offers various program to assist and empower survivors of homicide victims to rebuild their lives through support groups, workshops, community outreach, and victim advocacy.

The Belle Center is a multi-purpose community center located on the Lower West Side of Buffalo that provides comprehensive programs and services to the citizens in Western New York. The Center is host to over 15 programs and services. Each works to strategically provide opportunities for advancement in the areas of education, character development, job training and employment, while allowing the chance for real life exposure to fun and cultural activities.

In early November there will be names and wish lists available of the children and families of these great organizations. If anyone has any children or families that need our help this holiday season please contact any community Services committee member or the union hall for assistance.

No. XXX	Name: _____ Phone: _____	UAW Local 774 Raffle to benefit Roswell Park's Herd of Hope and Leukemia Lymphoma Society Light the Night Sunday, October 17, 2021	<div style="background-color: black; color: white; padding: 5px;"> RAFFLE TO BENEFIT Roswell Park's Herd of Hope and Leukemia Lymphoma Society Light the Night </div>  <p>Sponsored by The UAW Local 774 Community Services Committee</p> <p>Sun. October 17, 2021 At UAW Local 774 Union Hall after monthly membership meeting</p>  <p><i>More prizes will be added closer to the event date.</i> Need not be present to win.</p>	<p>PRIZES:</p> <p>1st Prize: Josh Allen Autographed Helmet <i>Donated by UAW Local 774 Community Services Committee</i></p> <p>2nd Prize: PlayStation 5 (Disc Edition) Donation: \$5.00</p> <p>3rd Prize: Tickets to the Buffalo Bills Vs New York Jets on January 9th, 2022 <i>Donated by Wence Valentin III</i></p> <p>4th Prize: 16x20 Framed Andre Reed Autographed Photo <i>Donated by Bases Loaded Framing Donated by Fame in Frame</i></p> <p>5th Prize: Stephan Diggs Autographed Mini Helmet <i>Donated by Bases Loaded</i></p> <p>6th Prize: Jordan Poyer Autographed Cleat <i>Donated by Leukemia Lymphoma Society</i></p>	No. XXX
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We at UAW Local 774 Community Services Committee are always looking for new members to help with our responsibility to our membership. If anyone is interested in joining our committee or helping out with any of our activities please contact any committee member with any questions or concerns.



Community Services Committee Chairman
John Orsini





Citizenship and Legislative Report

Larry Boltz
Citizenship and Legislative
Co-Chairman

Greetings brothers and sisters.

Summer is almost over and I hope it was an enjoyable one for everyone. At least We had a brief opportunity to take our masks off at work earlier in the season, but fortunately Covid vaccination rates are rising across the country and hopefully soon the latest surge can be brought under control and we can remove our masks at work again. Allow me to give a shout out to those that came out for the Labor Day parade in South Buffalo. We had beautiful weather for it and gave out a lot of candy to spectators along the route. Fall is now almost upon us, and with that comes cooler weather and election season.

While we have the benefit of having election day as a paid holiday on even-numbered years, there are still a variety of offices that are on the ballot for election day every year. On August 3rd and 4th I was invited to observe and participate in interviewing and vetting candidates from all over Western New York for a variety of offices for the UAWs endorsement for this year's election season. This process begins in the spring starting in April with candidates that are seeking the UAWs endorsement requesting a questionnaire from the UAWs Region 9 offices. The candidates have until May 19 to request a questionnaire and then they have a deadline of June 30 to get the questionnaires back to the region for review. Those that return them in time are scheduled for 15 minute appointments at specific times to come to the Region 9 offices and make their "pitch" to a handful of representatives from locals across Western New York and other areas within Region 9 to receive the union's endorsement. 43 total candidates were interviewed from as far north as Niagara Falls and Lockport, through Niagara and Erie county town, county, city, and village offices, and even as far south as some Chautauqua county offices.

Representatives from area locals that conducted the interviews included our own President, Vice President, Financial Secretary and myself from 774, as well as the same office holders from local 897 from the Ford Stamping plant, local 686 from Lockport, and some others from Region 9 in Pennsylvania that are on the National CAP council like Ed Balukas. While I was allowed to ask questions of the candidates and offer input, only executive level officers from the locals were allowed to vote on whether to endorse each candidate or not. Of all the candidates that were interviewed requesting the UAW's endorsement during this session, only 2 were voted against as those candidates had opponents in their races also requesting the UAWs support.

There are 17 questions on the questionnaires for the politicians to answer regarding their positions on a multitude of topics important to not just the UAW, but organized and non-union labors' interest as well. Some examples include what may be considered an obvious question like what make of vehicle they drive, specifically looking to see if they're driving American/ union-made vehicles, but also questions on whether they'll support workers' rights to organize for public employees. There are also questions about whether the candidates are for or against trying to sub-contract out services being performed by public employees to private businesses, as well as whether they support ensuring workplace safety on municipal projects, and also whether the candidates support clean energy initiatives in their districts. Political party affiliation is also requested on the questionnaire, however the endorsements were not one-sided based on party. Candidates from across the political spectrum, Democrat and Republican, Liberal and Conservative, and also the Working Families Party were considered.

The list of endorsed candidates will be coming out within a month or so as early voting will begin on October 23. Many of the candidates interviewed are running for re-election to their offices and have been endorsed by the UAW in their previous elections like Buffalo mayor Byron Brown, who admitted that he made a critical mistake in not taking his opponent in the primary seriously and subsequently lost the primary race in June and has been struggling to get his name on the ballot for the general election. The panel did vote to endorse him again, so he will be on the list of endorsed candidates, as will our recently retired, former co-worker/union brother Marc Carpenter. He is running for re-election for Niagara Town Councilman, and has been endorsed by the UAW in many of his past 8 elections. I'm not going to go into details about all of the people we interviewed, but those are 2 of the most recognizable candidates to the membership. Also, in the interest of full disclosure, as I had stated earlier that 2 candidates did not receive the UAWs endorsement, Mayor Byron Brown's opponent India Walton was not one of them as she was not one of the candidates on the list to be interviewed during that session.

The experience was both informative and educational, and while I'm not a fan of politics in general and my purpose in writing this article was not to advocate for any particular candidate or political party, I understand the need to elect representatives at all levels of government, local, state, and national that will support workers' rights to unionize, fair and equitable wages and benefits, retirement security, affordable health care, and safe working conditions for all workers both union and non-union. Again, I'll reiterate the quote from Walter Reuther that I put in my last article, "What we win at the bargaining table can be taken away in the legislative halls." I thank Wence for inviting me and feel privileged to be a part of the process this year. Remember to get your voter registration in by October 8 and early voting begins on October 23. Endorsed candidates lists will be coming out soon as will requests for volunteers to help with phone banking for the November elections. Don't forget to vote!

In Solidarity,
Larry Boltz

UAW LOCAL 774 2021

2939 Niagara Street, Buffalo, NY 14207

IMPORTANT PHONE NUMBERS

<p>UAW Local 774716-873-4715</p> <p>Front Office..... ext 10</p> <p>Wence Valentin III ext 12</p> <p>Tim McInnis ext 13</p> <p>Mike Grimmer..... ext 15</p> <p>Jose Colon ext 17</p> <p>Cleveland Jones Jr..... ext 20</p> <p>Russ Flynn ext 21</p> <p>Stacie McKernan ext 22</p> <p>Jill Rajla..... ext 23</p> <p>Amy Kloc ext 29</p> <p>Chaplaincy Prayer Requests..... ext 30</p> <p>UAW Local 774 (FAX).....716-873-8341</p>	<p>Health Care/Dependent Change & Eligibility..... 1-800-489-4646</p> <p>Retiree Servicing Center 1-800-489-4646</p> <p>PSP Savings Plan (Hourly & Salary) 1-800-489-4646</p> <p>Disability / Sick & Accident Benefits 1-800-489-4646</p> <p>Davis Vision1-888-672-8393</p> <p>Metropolitan Life Insurance..... 1-888-543-3461</p> <p>Worker's Compensation1-800-489-4646</p> <p>Sub1-800-489-4646</p> <p>Life Insurance Admin1-800-489-4646</p> <p>Vehicle Purchase.....1-800-235-4646</p> <p>Riverside Credit Union..... 875-1747</p> <p>Fidelity Investments1-800-489-4646</p> <p>Retiree Pension Center1-800-489-4646</p> <p>Missing Pension Checks1-800-489-4646</p> <p>Employment & Wage Verification1-800-489-4646</p> <p>Express Scripts1-800-464-4679</p> <p>Blue Cross/Blue Shield.....1-800-462-7237</p> <p>Delta Dental1-800-942-0667</p> <p>Legal Service Plan.....1-800-482-7700</p> <p>Aetna Medicare Advantage1-855-319-4020</p> <p>UAW Retiree Medical Trust1-866-637-7555</p> <p>CVS Caremark RX1-844-379-1671</p> <p>Plant Cisco Code 18160</p>
<p>GM Tonawanda Engine Plants Information 879-5000</p> <p>Absentee Call-In Toll Free..... 1-800-222-8889</p> <p>Medical Department - Plant 1 879-5313</p> <p>Medical Department - Plant 5 447-3054</p> <p>Work/Family & EAP 879-5516 716-704-8397</p> <p>Union Work Center - Plant 1 879-5507</p> <p>Union Work Center - Plant 5..... 879-5724</p> <p>Benefits Office - Plant 1 879-5465</p> <p>Benefits Office - Plant 5 879-5582</p> <p>Payroll & Wages..... 1-866-245-5957</p>	



LCLAA Convention

Jose Colon

We would like to thank the membership for the opportunity they gave us to go to the LCLAA convention, Benny and I learned about the Pro Act and how it affects all our Union Brothers and Sisters, plus we went into the attacks on Unions and people trying to start up unions in non union companies. Another big topic was voter suppression and how state governments are adapting to new voter rights and redistricting, and to lower the vote count and making it harder to get to the voters poles in the low income communities in high number of minorities counties and states. We as unions have a great battle in front of us with Corporate America and we owe it to the founding father of the Unions to continue to battle and keep the American Dream Going. Great jobs for union pay and benefits. We as a Union will keep organizing and paving the road forward for our following Union Brothers and Sisters, to make sure they have a living wage for their families to live comfortable for generations to come. Please keep supporting the Unions and we can guarantee the dream will stay alive, Great Jobs, Benefits, and Safe Working Conditions.



In closing I would like to send out a tribute to one of our strongest and hardest working Presidents of the AFL-CIO Richard Trumka, which we lost due to medical conditions. President Richard Trumka from his days as a staff attorney for the United Mine Workers of America until his last day of his life, Trumka devoted his career and life's passion to working people as a relentless champion of labor rights, workplace safety, worker-centered trade, democracy and so much more. One thing he left us with at the LCLAA convention was his last video message, it was played and filled with direction and his wishes for all of us to strap up our shoe laces and continue on the road he paved for us, to continue his fights and wishes for Unions to keep reaching for the stars and keep the American dream alive with equality for all and continue the strong labor movement battle he set us up to do. "MAY YOU REST IN PEACE AND GOD BLESS ALL OUR UNIONS AND MEMBERS".



Civil and Human Rights Committee

Roberto Fuentes Sr.
Civil and Human Rights
Committee Chairman

Fifty-four years ago to the day, a young Jewish boy from a small town in the Carpathian Mountains woke up, not far from Goethe's beloved Weimar, in a place of eternal infamy called Buchenwald. He was finally free, but there was no joy in his heart. He thought there never would be again. Liberated a day earlier by American soldiers, he remembers their rage at what they saw. And even if he lives to be a very old man, he will always be grateful to them for that rage, and also for their compassion. Though he did not understand their language, their eyes told him what he needed to know -- that they, too, would remember, and bear witness.

And now, I stand before you, Mr. President -- Commander-in-Chief of the army that freed me, and tens of thousands of others -- and I am filled with a profound and abiding gratitude to the American people. "Gratitude" is a word that I cherish. Gratitude is what defines the humanity of the human being. And I am grateful to you, Hillary, or Mrs. Clinton, for what you said, and for what you are doing for children in the world, for the homeless, for the victims of injustice, the victims of destiny and society. And I thank all of you for being here.

We are on the threshold of a new century, a new millennium. What will the legacy of this vanishing century be? How will it be remembered in the new millennium? Surely it will be judged, and judged severely, in both moral and metaphysical terms. These failures have cast a dark shadow over humanity: two World Wars, countless civil wars, the senseless chain of assassinations (Gandhi, the Kennedys, Martin Luther King, Sadat, Rabin), bloodbaths in Cambodia and Algeria, India and Pakistan, Ireland and Rwanda, Eritrea and Ethiopia, Sarajevo and Kosovo; the inhumanity in the gulag and the tragedy of Hiroshima. And, on a different level, of course, Auschwitz and Treblinka. So much violence; so much indifference.

What is indifference? Etymologically, the word means "no difference." A strange and unnatural state in which the lines blur between light and darkness, dusk and dawn, crime and punishment, cruelty and compassion, good and evil. What are its courses and inescapable consequences? Is it a philosophy? Is there a philosophy of indifference conceivable? Can one possibly view indifference as a virtue? Is it necessary at times to practice it simply to keep one's sanity, live normally, enjoy a fine meal and a glass of wine, as the world around us experiences harrowing upheavals?

Of course, indifference can be tempting -- more than that, seductive. It is so much easier to look away from victims. It is so much easier to avoid such rude interruptions to our work, our dreams, our hopes. It is, after all, awkward, troublesome, to be involved in another person's pain and despair. Yet, for the person who is indifferent, his or her neighbor are of no consequence. And, therefore, their lives are meaningless. Their hidden or even visible anguish is of no interest. Indifference reduces the Other to an abstraction.

Indifference elicits no response. Indifference is not a response. Indifference is not a beginning; it is an end. And, therefore, indifference is always the friend of the enemy, for it benefits the aggressor -- never his victim, whose pain is magnified when he or she feels forgotten. The political prisoner in his cell, the hungry children, the homeless refugees -- not to respond to their plight, not to relieve their solitude by offering them a spark of hope is to exile them from human memory. And in denying their humanity, we betray our own.

Indifference, then, is not only a sin, it is a punishment.

Does it mean that we have learned from the past? Does it mean that society has changed? Has the human being become less indifferent and more human? Have we really learned from our experiences? Are we less insensitive to the plight of victims of ethnic cleansing and other forms of injustices in places near and far? Is today's justified intervention in Kosovo, led by you, Mr. President, a lasting warning that never again will the deportation, the terrorization of children and their parents, be allowed anywhere in the world? Will it discourage other dictators in other lands to do the same?

What about the children? Oh, we see them on television, we read about them in the papers, and we do so with a broken heart. Their fate is always the most tragic, inevitably. When adults wage war, children perish. We see their faces, their eyes. Do we hear their pleas? Do we feel their pain, their agony? Every minute one of them dies of disease, violence, famine.

Some of them -- so many of them -- could be saved.

And so, once again, I think of the young Jewish boy from the Carpathian Mountains. He has accompanied the old man I have become throughout these years of quest and struggle. And together we walk towards the new millennium, carried by profound fear and extraordinary hope.

Elie Wiesel
Perils of Indifference - Nobel Peace Prize Speech (Excerpt)
April 12, 1999



Women's Committee Report

Heather Grimmer
Women's Committee Chairperson

Sisters and brothers.

I hope everyone enjoyed their summer. The committee would like to thank everyone that purchased a breast cancer tee shirt. Part of the proceeds will be donated to the American Cancer Society. If you did not have order in on time we will have some tee shirts available for purchase at the union hall.



HERE ARE A FEW SEPTEMBER HIGHLIGHTS IN US WOMEN'S HISTORY.

September 12, 1910

Alice Stebbins Wells is the first woman police officer with arresting powers in LA, CA. She was a former social worker.

September 25, 1981

Sandra Day O'Connor is sworn in as the first US Supreme Court Justice.

September 26, 1973

Capt. Lorraine Potter, an American Baptist minister becomes the first woman chaplain for the US Air Force.



Haven House was founded in 1979 by the Coalition for Victims of Domestic Violence (now known as the Erie County Coalition Against Family Violence) and is a recognized leader in the provision of domestic violence services. Haven House works to prevent domestic and intimate partner violence and promote peace in the home. Our services for survivors include an emergency shelter in a confidential location, long-term transitional housing, and counseling to help individuals cope with the pain and trauma of violence in the home.

Haven House serves survivors of domestic and intimate partner violence ages 16 and older and their children. Haven House does not discriminate based on race, color, national origin, religion, sex, gender, or disability.

Anyone feeling unsafe in a relationship can call our confidential hotline at (716) 884-6000. Our trained, compassionate staff are available 24 hours a day to provide information and support.

Please pass along this number to anyone in need because most survivors of domestic violence are unaware of the resources that are available and how to secure help and emergency shelter. We can join together and make our community safer by ensuring that resources are easy to access.

For non-emergency calls of inquiry, call (716) 884-6002.

Identifying Domestic Violence

Domestic Violence (DV) is abusive behavior—emotional, psychological, financial, spiritual, sexual, or physical—that one person in an intimate relationship uses in order to control the other. Abusers use fear and intimidation to maintain power and control. Coercive tactics used by abusers include:

Emotional/psychological battering

Verbal abuse (name-calling, belittling, swearing, screaming); isolation; limitation of free movement (taking keys away, refusing access to a vehicle or phone, restricting right to leave the house); stalking; sleep and nutrition deprivation; extreme jealousy; threat of abuse; killing or threatening to kill you, a loved one, or even a pet

Financial/economic control

Withholding food or money, lying about assets, not allowing access to school or work, destruction of property, on-the-job harassment

Spiritual abuse

Undermining one's faith, denying access to faith communities, using holy books and readings to maintain power and control

Sexual violence

Accusations of infidelity, forced sexual activity, marital or acquaintance rape, sexual abuse of your child

Physical abuse

Hitting, slapping, kicking, shoving, pushing, denial of medical care or medication, punching, using or threatening to use a weapon

DV occurs in all racial, social, economic, religious, and ethnic groups. It can occur in heterosexual, gay, and lesbian relationships and usually does not stop without intervention. Often, it becomes more frequent and more severe over time. The long-term results can be devastating for the survivor and the family.

Remember that DV is a crime. Abuse is never the fault of the survivor, and all people have a right to lead lives free from violence.

c&fs
Child and Family Services
Haven House

HAVEN HOUSE DOMESTIC VIOLENCE AWARENESS SPEAKER SERIES

To register or to learn more about these Zoom presentations, visit www.cfsbny.org/dvam.

Domestic Violence in Black Communities in Buffalo
Wednesday, October 6 at 12pm
Presenter: Noelle St. Vil, Assistant Professor at the University of Buffalo

Trauma and the High Risk Factors of Domestic Violence
Wednesday, October 13 at 12pm
Presenter: Tara Petty and Sarah Joslin, Haven House

How Domestic Violence Impacts Families and Loved Ones
Wednesday, October 20 at 12pm
Presenters: Lauri Wierzbicki, President of the Rachael Warrior Foundation

A Survivor's Story
Wednesday, October 27 at 12pm
Presenter: Maria "Redd Rox" Redd, 93.7 WBLK On-Air Personality

This December as in the past, we will be joining Community Services to adopt a child and or families to make sure they have a Christmas to enjoy. As always we would appreciate your support as well as the organizations we sponsor.

As always we're looking for new members to join our committee.

In solidarity,
Heather Grimmer

Deceased Active and Retired Local 774 Members

WITH DEEPEST
Sympathy

Name	Status	Retired	Deceased
Terence Kitching	Deceased Retiree	05/01/1987	04/26/2021
Salvatore A Palmiere	Deceased Retiree	07/01/2000	05/29/2021
Russell F Giambeluca Jr	Deceased Retiree	11/01/2003	07/26/2021
Robert A Mc Cleery	Deceased Retiree	01/01/1997	05/23/2021
Raymond A Couell	Deceased Retiree	07/01/2000	06/08/2021
Ophelia Y Higgs	Deceased Retiree	02/01/1993	06/22/2021
Nicholas J Campisi	Deceased Retiree	01/01/2001	06/29/2021
Nicholas F Backes	Deceased Retiree	01/01/1998	06/01/2021
Mark R Stark	Deceased Retiree	01/01/2007	04/30/2021
Kenneth M Whitbeck	Deceased Retiree	02/01/1997	06/25/2021
John F Allenby Jr	Deceased Retiree	04/01/1990	06/01/2021
James Acord	Deceased Retiree	08/01/2002	05/14/2021
James B Meredith	Deceased Retiree	04/01/2016	06/26/2021
James G Chapman	Deceased Retiree	05/01/2007	05/01/2021
Henry J Ferguson	Deceased Member		07/06/2021
George H Fitzpatrick	Deceased Retiree	02/01/1993	07/24/2021
Gail M Holmes	Deceased Retiree	09/01/2004	06/20/2021
Frank J Juliano	Deceased Retiree	08/01/1982	05/08/2021
Eric R Kuriscak	Deceased Retiree	11/01/2001	06/26/2021
David B Hausman	Deceased Retiree	03/01/2014	05/16/2021
David L Kuntz	Deceased Retiree	10/01/1999	05/29/2021
Charles H Richards	Deceased Retiree	04/01/2000	07/04/2021
Billy H Gildersleeve	Deceased Retiree	05/01/2001	05/09/2021
Amos D Caldwell	Deceased Retiree	08/01/1982	05/07/2021
Alicia D Williams	Deceased Retiree	11/01/1995	04/06/2021

UAW Local 774 officers, committees and membership UAW Local 774 officers, committees and membership would like to extend their deepest sympathy and sincere condolences to the bereaved families and friends of our departed brothers and sisters. They will be fondly remembered and sadly missed by friends and acquaintances at Local 774.

Change of Address

If you change your address with the Plant you also need to change your address at the UNION HALL.
(The Plant does not notify the Union, nor does the Union notify the Plant)

Name: _____
New Address: _____

Phone #: _____ Active: _____ Retired: _____

Mail to: UAW Local 774,
2939 Niagara Street, Buffalo, NY 14207
or e-mail change to cjonesjr@uaw774.com
with your full name,
address and phone number.

If your name has never appeared on our Retiree list or you would like your photo in the next paper, please contact Amy: akloc@uaw774.com or (716)873-4715 ext 29

Dates for Upcoming 2021 Membership Meetings:



October 17th
November 14th
December 12th



Subject to change

For memorial submissions, please fill out the order form and bring/mail it to:

Attn: Financial Secretary/Treasurer
UAW Local 774
2939 Niagara St.
Buffalo, NY 14207

UAW LOCAL 774 MEMORIAL



Your Name _____
Address _____ City _____
State _____ Zip _____ Phone _____

INSCRIPTION

Each plaque can have up to 3 lines. Please use the corresponding boxes. Upper and lower case letters will be used (including spaces). Print clearly. Line 1 - Name, Line 2 - Year of death, Line 3 - Military branch and years of service or last held elected or appointed position.

1.																				
2.																				
3.																				

I acknowledge that this is the correct spelling and information

EXAMPLES:

John Doe
2019
US Army 1969-1972

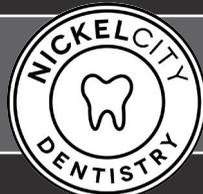
Jane Doe
2018

John Doe
2017
Benefits Rep

Jane Doe
2016
Trustee

A cash donation of \$10.00/per plaque is requested to cover the costs and support the Chaplaincy Committee's continued mission of "caring in the workplace".





(716) 839-1546

Snyder | 4498 Main St. @ Harlem

(716) 838-1415

North Buffalo | 1603 Hertel Ave @ Parkside

**We  Our
UAW
Family!**



Scan or Call
for a Dental
Appointment!



In-Network with Delta Dental

Advertisements

If you are interested in placing an ad, please contact Amy at (716)873-4715 ext 29 akloc@uaw774.com



**Lipsitz Green
Scime Cambria**
ATTORNEYS AT LAW

About the Author

Keith Williams

Keith Williams has served as an advocate for injured workers for over 40 years.

Mr. Williams's vast and unique experience as a leader, advocate, and instructor in the labor community makes him an invaluable asset to clients. He has significant experience representing injured workers before the Workers' Compensation Board, including serving as part of the Lipsitz Green team that represents the Western New York Workers' Compensation Coalition.

For 17 years, Mr. Williams served as a licensed Workers' Compensation Representative in the State of New York. He represented clients before the Workers' Compensation Board with all the privileges and responsibilities of an attorney.

Keith Williams can be reached at:
Phone: 716 849 1313
E-mail: ktwilliams@lglaw.com

ALERT FOR MEMBERS OF UAW 774 REGARDING

Workers' Compensation

Direct Deposit Option Required for Workers' Compensation Payments

On June 2, 2021, the Chair of New York State's Workers' Compensation Board adopted an amendment, which addresses direct deposits for compensation payment.

Workers' Compensation Board July 1st Deadline

In late 2020, a bill was signed into law in New York State, which requires that direct deposit be offered as a payment option for recipients of Workers' Compensation benefits. The new law authorizes New York State's Workers' Compensation Board to institute reasonable rules and regulations, in order to promote a successful rollout of the direct deposit law. The Worker's Compensation Board has instituted a regulation, which sets a deadline of July 1, 2021, for all carriers/employers to allow injured workers receiving benefits to elect to receive payments via direct deposit.

Notice and Election Form

All carriers/employers must post a Notice and Election Form on their website along with instructions on how benefit recipients can submit the form. The Notice and Election Form must comply with the direct deposit authorization form standards that have been set by the Workers' Compensation Board. Also, if initial payment is due to a benefit recipient by July 1, 2021, a form must be sent along with payment.

Use of Multiple Bank Accounts

The new law stipulates that an injured worker who is receiving benefits may elect to have their payments sent to multiple bank accounts. Carriers are required to allow payments to be divided between at least two different accounts.

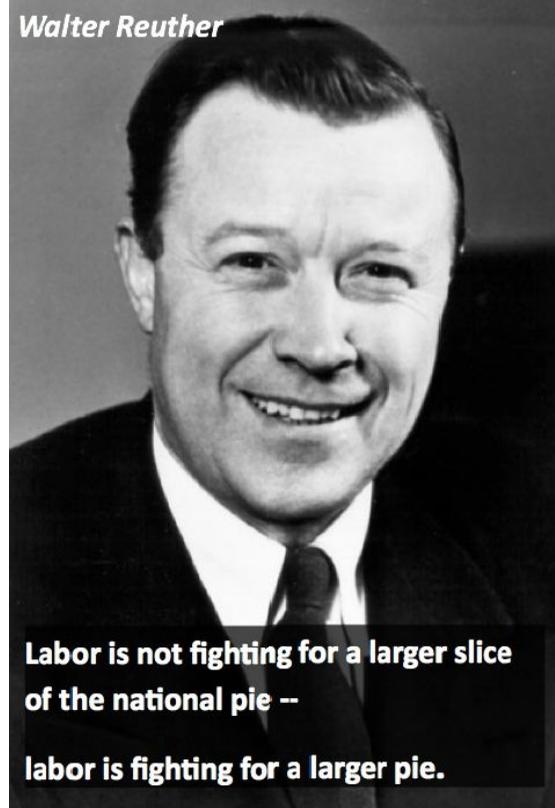
Payments Not Covered by Direct Deposit Requirement

Direct Deposit is only mandatory for ongoing benefits. The direct deposit requirement does not apply to Schedule Loss of Use payments, Section 32 payments, or when an award is made with the direction that payments not continue beyond the date of award.

Existing Claimants

Unfortunately, the new law does not require carriers/employers to notify existing claimants about the direct deposit option that is now available to them. If you are receiving on going Worker's Compensation payments, you can call your carrier after 7/1/21 and request the form be sent to you or download the form from the carrier's website.

If you have any questions or would like assistance, please contact Lipsitz Green Scime Cambria's Workers' Compensation department with any questions.



Walter Reuther

**Labor is not fighting for a larger slice of the national pie --
labor is fighting for a larger pie.**

ATTORNEY ADVERTISING
This alert is for informational purposes only and does not purport to be legal advice.

NOTICE OF ELECTION

For Bargaining Unit Positions

(District 1 Committeeperson & Alternate Committeeperson)

The elected committeeperson will become a member of the District Shop Committee.

District 1 and District 2 are being combined. Only the current elected committeepersons and alternate committeepersons are eligible to be nominated.

Acceptances & Nominations

Acceptances & nominations will be from Wednesday, September 29, 2021 at 11:00 AM until October, 6, 2021 at 11:00 AM. At that time, the acceptance box will be opened and the ballot positions will be selected. One candidate or one challenger may be present at this time. These acceptances must be submitted in writing at the Local 774 Union Hall, 2939 Niagara St, Buffalo, NY 14207. Be sure to print clearly the way you want your name to appear on the ballot.

ELECTION DATE: Wednesday October 13, 2021

(Place) UAW Local 774 Union Hall, 2939 Niagara St., Buffalo, NY 14207

(Time) 4:30am to 4:30pm

In case of a run-off the election will take place one week later on October 20, 2021

YOU MUST PRESENT VALID & LEGIBLE UAW, COMPANY OR GOVERNMENT ISSUED ID TO VOTE. ANY MEMBER WHO DOES NOT PROVIDE PROPER IDENTIFICATION WILL NOT BE PERMITTED TO VOTE.

ALL VOTERS MUST WEAR A MASK OR FACE COVERING IN THE BUILDING.

****The Election Committee strongly recommends that all candidates have a challenger present for this election.**

Members in good standing, who are on layoff or sick leave are eligible to vote.

Communication from the General Motors HR/LR Site Director

Staying consistent with our National and plant policies related to **COVID-19** to ensure everyone's safety, the following rules must be followed during this election:

- The distribution of flyers, pamphlets or other objects will be **prohibited**. Campaign materials can only be posted on the Union bulletin boards or other areas identified by management.
- **No face to face campaigning will be allowed on property**, campaign materials must be posted at the designated areas mentioned above.
- Social distancing and other identified plant safety protocols must be adhered to in the areas where campaign materials will be posted.

Thank you for your cooperation

Damone Anthony Chairperson

Lonnie Burrough Co-Chairperson

UAW Local 774 Election Committee

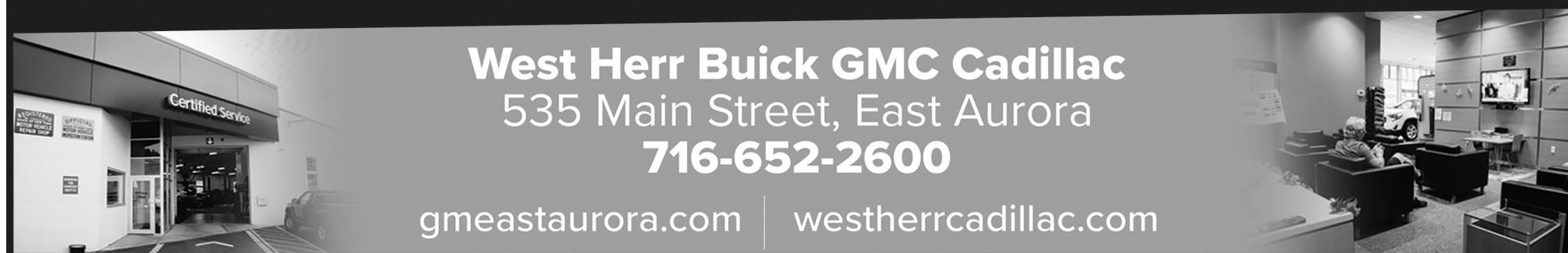
Approved for posting:

/s/ Wence Valentin III, President

UAW Local 774



**West Herr Buick GMC Cadillac
of East Aurora would like to thank
the members of **UAW Local 774****



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