

# Labor News & Report



## UAW LOCAL 774

2939 Niagara Street  
Buffalo, New York 14207

**BUY UNION  
BUY AMERICAN**



April - June 2022

Volume 34 Issue 2



[WWW.FACEBOOK.COM/UAWLOCAL774](http://WWW.FACEBOOK.COM/UAWLOCAL774)

“Teamwork in the Leadership, Solidarity in the Ranks”



[WWW.UAW774.COM](http://WWW.UAW774.COM)

### Table of Contents

<b>President's Report</b> Wence Valentin III.....	Pg.2
<b>Shop Chairman's Report</b> Mike Grimmer.....	Pg.3
<b>Financial Secretary &amp; Treasurer's Report</b> Cleveland Jones Jr.....	Pg.4
<b>The Fiscal Factor</b> Cleveland Jones Jr.....	Pg.5
<b>Retiree's Report</b> .....	Pg.6
<b>Vice President's Report</b> Teddy Maldonado.....	Pg.8
<b>Veterans Report</b> Raymond Jensen Jr.....	Pg. 9
<b>Benefits Update</b> Tim Mc Innis & Jose C. Colon Jr.....	Pg.9
<b>UAW Local 774 Photos</b> .....	Pg. 10
<b>New Retiree's &amp; Shout Outs</b> .....	Pg.11
<b>Communications Report</b> Amy Kloc.....	Pg. 11
<b>Civil &amp; Human Rights Report</b> Roberto Fuentes Sr.....	Pg.13
<b>Citizens &amp; Legislative Report</b> Jose C. Colon Jr.....	Pg. 14
<b>Employee Assistance Program</b> William Martin.....	Pg. 15
<b>Educations</b> Sean Collier.....	Pg. 15
<b>Health &amp; Safety</b> Marcia Washington & Antonio Hernandez.....	Pg. 16

## Herd for Hope Blue Buffalo

Last October, the UAW Local 774 Community Services Committee held its Raffle to Benefit Roswell Park's Herd for Hope and Leukemia Lymphoma Society's Light the Night Walk. Our local union has been making a difference in people's lives for the past 4 years with its fund raising efforts. During this time we raised over \$28,000 for cancer research. We as a union are giving people who hope and changing lives.

At our membership meeting on May 22, 2022 we, displayed the “Herd for Hope Blue Buffalo” for the first time. This signifies our membership’s commitment to the community. Roswell Park’s Herd of Hope was created to build awareness of the research taking place while raising funds to advance innovative ideas that have potential to make a significant difference in the fight against cancer.

We would like to thank everyone that participated in this successful fund raiser for a wonderful

cause. Keep checking back for our raffle this year as we will be raffling off a pair a Buffalo Bills Season Tickets as the top prize.

-UAW Local 774  
Community Services Committee



## Adopt-A-Highway Cleanup

Brothers and Sisters

First I would like to say thank you to all of those who participated in this years "Highway Cleanup". I would also like to extend a special thank you to Phil Serwinowski for his dedication to the Conservation and Environment Committee.

Every time we conduct the clean up on this little stretch of River Road, it amazes and saddens me to think of how much trash we find.

Please be vigilant of items that may blow out of your vehicle while driving!

Thanks,

Douglas Seefeldt,  
Chairman  
Conservation and Environment Committee



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LOCAL 774 UAW  
2939 Niagara Street  
Buffalo, New York 14207



# UAW Local 774 President's Report



President - Wence Valentin III

On May 14, tragedy struck our Buffalo community when a mass shooter entered Tops Friendly Markets store, on the East Side neighborhood. Thirteen people were shot, ten fatally. This was a senseless and horrific act carried out by a domestic terrorist who traveled to Buffalo to try to divide, weaken and cast fear over our community. We will not allow these acts of extreme violence to win. Together, we will rise in these dark times and stand in solidarity to heal our community and to choose love. As Marianne Williamson once said "In every community, there is work to be done. In every nation, there are wounds to heal. In every heart, there is the power to do it." I know the members of UAW Local 774 have the power in their hearts to heal this community. I've seen our brothers and sisters jump into action by hosting fundraisers, community events, gate-collections, and vigils. The members of this great Union continue to advocate for what's right. These collective actions are what will heal the wounds of Buffalo and show that former Buffalo Mayor Thomas L. Holling was right when he introduced the resolution making "The City of Good Neighbors" Buffalo's official nickname.

Aaron Salter, Celestine Chaney, Roberta A. Druery, Andre Mackniel, Katherine Massey, Margus D. Morrison, Heyward Patterson, Geraldine Talley, Ruth Whitfield, and Pearl Young will forever remain in our hearts. Our deepest condolences go out to their families and loved ones at this time. No one should ever have to fear losing their lives by going to work or buying groceries for their families. Brothers and Sisters, we must continue to take a collective stand. Our work isn't done until there is an inclusive and equitable society for all. A society where people don't have to fear going to the grocery store, school, the gas station or the park. We must advocate for more inclusion programs and mental health background checks and we cannot let malice invade our hearts and homes.

Please remember that one of our great benefits of being a UAW member, is that we have an EAP program available to us and our families. Please don't hesitate to contact Bill Martin if you feel that you or a family member may need some help during this time.



"As long as we have unions, we will always have a nation. It's time for us to build the nation."

-Marcia Fudge

V-CAP is the UAW's political action program, which includes the Union's PAC (Political Action Committee). The PAC fund is made up of voluntary contributions from UAW members, both active and retired. The money is used to support political candidates who are pro labor and have earned the endorsement of the UAW Community Action Program (UAW CAP).

The Community Action Program (CAP) of the UAW is the union's non-partisan political arm. CAP educates members, both active and retired, on political issues that affect them and their families. CAP also registers members to vote, and works to elect politicians who stand with working Americans. As part of this effort, CAP endorses candidates who have a record of backing legislation that supports unions and addresses issues facing working families. CAP is not tied to any political party. All Local 774 members can sign up for V-CAP at UAW Local 774, at anytime.

On May 15th, almost 1,000 UAW V-CAP members from all over the U.S., Canada and Puerto Rico, converged in National Harbor, Maryland for the 2022 UAW National CAP Conference. Located near the nation's capital, the delegates met to learn about the pressing matters of the UAW, receive the latest training on lobbying and advocacy and given the opportunity to raise our issues in front of their elected representatives.

The key issues being discussed included passing the PRO act, minimum wage, prescription drug prices, health care, EV tax credit for union-made electric vehicles and the Striking Workers Healthcare Protection Act bill.

There was robust discussion on organizing and keeping jobs in our communities, the chip shortages and how important it is to produce commodities in America, the supply chain issue's impact on our worksites and how the transition to EV will change the auto industry and the UAW.

Delegates at the 2022 UAW National CAP Conference learned about how Sherrod Brown and Bob Casey introduced the Striking Workers Healthcare Protection Act which would require employers to continue providing health insurance to workers exercising their right to strike, so working families aren't forced off the health coverage they've earned

and negotiated, and aren't forced to pay out-of-pocket for potentially lifesaving health care.

"Too many times around the country, we've seen corporations kick their workers off their health coverage in an attempt to break a strike. Employers shouldn't be able to cut off health insurance for workers and their families or threaten to as a way to silence workers," said Sen. Brown.

"Threatening the wellbeing of employees, their families and their communities because they're exercising their right to strike for fair pay, good working conditions, and a voice in their workplace is unacceptable and shouldn't be a tool employers can use to break a strike and force workers back into subpar conditions."

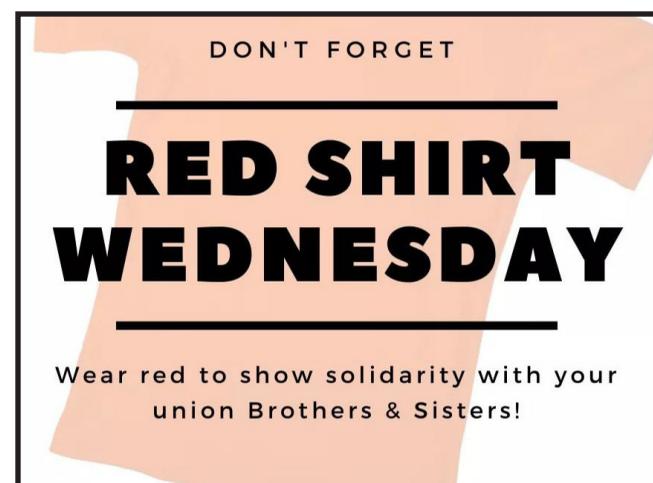
The bill would create a separate unfair labor practice category, punishable by fines, for when employers cut or alter workers' health insurance while the workers are on strike. The fines would vary based on their history of violations, size, the scope of the harm, and the public interest.

UAW President Ray Curry challenged all UAW members to remember that the duty of a UAW member is to vote: not just in local, state and federal elections, but also in institutional elections. This November we will have stark choices presented and our members must show up at the polls to support candidates who support our union in federal and state elections.

"When workers have the power to stand together and form a union, they have higher wages, better benefits, and safer working conditions. I am proud to stand with my brothers and sisters in labor."

- Haley Stevens

In Solidarity,  
**Wence Valentin III**  
UAW Local 774 President





**LOCAL 774**



# 2022 Family Picnic

**Saturday August 27, 2022**

**\$35** per ticket for entry into Park

**Includes**  
All Day Rides  
Lunch 1pm-4pm  
Beverages 12pm-5pm

Season Ticket Holders can purchase a lunch band for **\$15**

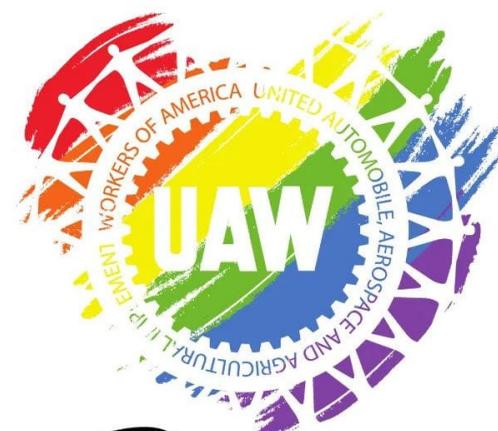
All UAW Members are limited to **6** tickets per member at the discounted rate. Any tickets above the 6 will be at the full price of \$44.

Tickets available at the Union Hall Starting  
August 1, 9am-3pm  
August 22-25, 7am-4pm

**Any tickets purchased after August 25 will be at the Darien Lake Gate for \$44, FULL PRICE**

Approved for posting:  
/s/ Wence Valentin III  
President  
UAW Local 774

**ATTENTION!!!**  
Want to send a Shout Out to an Active or Retired Worker? You now can wish them a very special Birthday, Retirement or Anniversary etc.  
  
Contact Amy Kloc to set up your next Shout Out so that we can get it in our next issue of Labor News & Reports!  
  
Call (716)873-4715, ext. 29 or  
Email [akloc@uaw774.com](mailto:akloc@uaw774.com)



*Pride*



**BUICK**

**GMC**



*Cadillac*



West Herr Buick GMC Cadillac of East Aurora would like to thank the members of **UAW Local 774**

**West Herr Buick GMC Cadillac**  
535 Main Street, East Aurora  
**716-652-2600**

[gmeastaurora.com](http://gmeastaurora.com)

[westherrcadillac.com](http://westherrcadillac.com)





# Financial Secretary & Treasurer's Report

Financial Secretary/Treasurer- Cleveland Jones Jr.

## March 2022

Beginning Balance	1,149,827.95
<b>Income:</b>	
Dues - Regular (Private Sector)	69,384.37
Dues - Profit Sharing/Bonus:	8,581.37
Dues - Retired Workers @ 35%	2,253.30
Donations - Retired Workers Chapter	100.00
Interest on CD Radius Federal Credit Union	73 192.16
Interest on CD Radius Federal Credit Union	453.59
Interest on Northwest Money Market Account	53 20.83
Interest on Financial Trust FCU CD	60 1,743.12
Interest on Savings Account Lake Shore Savings	11.77
Raffle Proceeds	1,102.39
Rents - Gyms and Reception Halls	650.00
Sales - Refreshments (Food & Drink)	250.00
Sales - Shirts	140.00
Soc & Rec Entry Fees (Sporting Events etc.)	800.00
Transfer Between Funds	0.00
Reimbursed Officers Travel Expense	133.80
Reimbursed Travel Others	53.70
Reimbursed Travel - Direct Pd	345.34
Income Total	86,215.74
<b>Expense:</b>	
Wages (Clerical)	4,392.00
Wages (Maintenance and Janitorial)	1,765.00
Lost Time (Officers)	16,167.09
Lost Time (Others)	1,254.80
Officer - Non-Tax Travel Per Diem Etc.	1,615.84
Clerical - Non-Tax Travel Per Diem Etc.	411.38
Profit Sharing/Bonus (Others)	1,108.11
Refreshments Reimbursement	62.89
Supply Reimbursement	45.33
Mobile/Telephone Reimbursement	150.66
Federal Taxes	-2,754.71
FICA	-1,530.63
MECA	-358.03
% Dues	-15.96
NY. Tax	-1,037.66
NYS Paid Family Leave	-30.70
OPEIU 153	-48.50
Federal Income Taxes (941) Forward	2,754.69
FICA-Employee OASDI and HI Forward	1,888.66
State Income Taxes Forward	1,037.66
Union Dues Forward	64.46
FICA Employer OASDI and HI (941)	1,888.66
Unemployment Taxes Federal (940)	250.84
Dental/Hearing/Medical/Vision Insurance	3,805.68
Group Life Insurance	7.00
Workers Compensation Insurance	7,852.00
Medical Fee Reimbursements	170.10
Advertising and Publicity	18.00
Bank Charges - Service Fees, NSF, Etc.	6.00
Building Supplies	337.91
Maintenance and Repairs	37,140.94
Utilities (Building Ownership)	1,177.00
Donations - Charities	15,512.75
Donations-Civic Grps:Firefighters/Police	200.00
Donations - Schools & Univ	100.00
Entry Fees (Not Athletic)	70.00
Furniture & Equip - Leases & Rentals	250.47
Insurance-Comprehensive	2,366.74
Internet Service (Access Fees)	154.73
Penalties & Interest - Payroll Tax Form	118.81
Per Capita Taxes - International	115,447.84
Per Capita Taxes - CAP Councils	4,639.57
Per Capita Taxes - Affiliates	568.62
Per Capita Taxes - Retiree Councils	8.72
Postage	189.80
Printing Costs - Tickets, Posters & Calendars	1,732.51
Refreshments - Coffee, Donuts, Food & Soft Drinks	365.00
Rental of Mats, Mops, Rugs, Etc.	168.42
Soc & Rec Events - Picnic, Tournament Etc.	800.00
Sponsorships - Athletics	100.00
Subscriptions - Cable TV	118.07
Supplies - Office	189.84
Telephone	405.37
Travel - Direct Pd Airline, Hotel, Tr Agency	19,936.24
<b>Expense Total</b>	<b>243,040.01</b>
<b>Total</b>	<b>993,003.68</b>
<b>Beginning Balance</b>	<b>1,149,827.95</b>
<b>Income</b>	<b>86,215.74</b>
<b>Expenses</b>	<b>-243,040.01</b>
<b>Difference</b>	<b>-156,824.27</b>
<b>Balance</b>	<b>993,003.68</b>

### FUND BALANCES

General Fund	\$ 875,405.15
Education Fund	\$ 8,288.11
Recreation Fund	\$ 1,146.37
Education Committee Fund	\$ 2,744.60
Recreation Committee Fund	\$ 4,321.22
Retired Workers Chapter Fund	\$ 106,780.35
Community Services Committee Fund	\$ 15,413.23
New Member Orientation Fund	\$ 1,990.95
Conservation Committee Fund	\$ 2,856.76
Union Label Committee Fund	\$ 554.99
Consumer Affairs Committee	\$ 116.57
Civil and Human Rights Committee Fund	\$ 1,590.21
Building Fund	\$ -58,883.26
Children With Special Needs Fund	\$ 1,289.17
Kitchen Improvement Fund	\$ 7,940.34
Telethon Committee Fund	\$ 8.76
Chaplaincy Committee Fund	\$ 2,217.30
Veterans Committee Fund	\$ 12,812.83
Women's Committee Fund	\$ 3,237.63
Solidarity Committee Fund	\$ 3,172.40
Total of All Funds	\$ 993,003.68

### ALLOCATION OF ASSETS

<b>Actual Bank Balance</b>	<b>\$ 188,720.53</b>
<b>Cash On Hand</b>	<b>\$ 0.00</b>
Northwest Savings Bank Money Market Account	\$ 245,318.68
Financial Trust Federal Credit Union Certificate of Deposit	\$ 219,261.37
Radius Federal Credit Union Certificate of Deposit	\$ 164,782.31
Lake Shore Savings Account	\$ 92,356.51
Radius Federal Credit Union Certificate of Deposit	\$ 82,466.10
Radius Federal Credit Union Savings Account	\$ 63.18
Financial Trust Federal Credit Union Savings Account	\$ 25.00
Water Meter Deposit	\$ 10.00
Total Cash Assets	\$ 993,003.68

## April 2022

Beginning Balance	993,003.68
<b>Income:</b>	
Dues - Regular (Private Sector)	68,697.04
Dues - Profit Sharing/Bonus:	385.15
Dues - Retired Workers @ 35%	2,234.75
Initiations - Intl (Regular):1 Member	1.00
Initiations - Local (Regular):1 Member	49.00
Commissions - Vending Machines 454.02	
Interest on CD Radius Federal Credit Union	186.40
Interest on CD Radius Federal Credit Union	440.17
Interest on Northwest Money Market Account	20.16
Interest on Savings Account Lake Shore Savings	11.01
Raffle Proceeds	30.00
Rebate from International Strike Fund	4,335.43
Rebates - Supplies	5.97
Rents - Gyms and Reception Halls	700.00
Sales - Advertising (Newsletter)	2,200.00
Sales - Refreshments (Food & Drink)	200.00
Soc & Rec Registration Fees	500.00
Transfer Between Funds	0.00
Refund - Federal Taxes	23.32
Refund Workers Compensation Insurance	9,649.00
Refund - Donations	100.00
Reimbursed Travel - Direct Pd	578.92
Income Total	90,801.34
<b>Expense:</b>	
Wages (Clerical)	3,162.24
Wages (Maintenance and Janitorial)	1,294.50
Lost Time (Officers)	6,579.28
Lost Time (Others)	9,078.82
Officer - Non-Tax Travel Per Diem Etc.	319.00
Others - Non-Tax Travel Per Diem Etc.	980.00
Holiday (Clerical)	351.36
Postage Reimbursement	134.90
Refreshments Reimbursement	310.42
Supply Reimbursement	335.36
Federal Taxes	-2,137.66
FICA	-1,268.95
MECA	-296.79
NY. Tax	-765.77
NYS Paid Family Leave	-24.06
OPEIU 153	-48.50
Federal Income Taxes (941) Forward	2,137.66
FICA-Employee OASDI and HI Forward	1,565.74

### FUND BALANCES

General Fund	\$ 878,668.26
Education Fund	\$ 6,547.44
Recreation Fund	\$ 1,154.93
Education Committee Fund	\$ 2,788.60
Recreation Committee Fund	\$ 4,365.22
Retired Workers Chapter Fund	\$ 108,464.35
Community Services Committee Fund	\$ 15,457.23
New Member Orientation Fund	\$ 1,995.95
Conservation Committee Fund	\$ 2,900.75
Union Label Committee Fund	\$ 554.99
Consumer Affairs Committee	\$ 116.57
Civil and Human Rights Committee Fund	\$ 1,634.20
Building Fund	\$ -65,627.94
Children With Special Needs Fund	\$ 1,333.18
Kitchen Improvement Fund	\$ 8,140.34
Telethon Committee Fund	\$ 552.77
Chaplaincy Committee Fund	\$ 2,261.30
Veterans Committee Fund	\$ 12,449.85
Women's Committee Fund	\$ 3,281.64
Solidarity Committee Fund	\$ 3,216.40
Total of All Funds	\$ 990,256.03

### ALLOCATION OF ASSETS

<b>Actual Bank Balance</b>	<b>\$ 185,315.14</b>
<b>Cash On Hand</b>	<b>\$ 0.00</b>
Northwest Savings Bank Money Market Account	\$ 245,338.84
Financial Trust Federal Credit Union Certificate of Deposit	\$ 219,261.37
Radius Federal Credit Union Certificate of Deposit	\$ 165,222.48
Lake Shore Savings Account	\$ 92,367.52
Radius Federal Credit Union Certificate of Deposit	\$ 82,652.50
Radius Federal Credit Union Savings Account	\$ 63.18
Financial Trust Federal Credit Union Savings Account	\$ 25.00
Water Meter Deposit	\$ 10.00
Total Cash Assets	\$ 990,256.03



Check out our newly launched website



**Local 774**

**UAWLocal774.com**

Stay up to date by reading and downloading the latest Labor News & Reports issues, President's Reports, Shop Chairman Reports, Regional/International news and more.

Any questions or comments please contact Amy Kloc, Communications Director UAW Local 774 (716)873-4715 ext 29

## Change of Address

If you change your address with the Plant you also need to change your address at the UNION HALL. (The Plant does not notify the Union, nor does the Union notify the Plant)

Name: \_\_\_\_\_

New Address: \_\_\_\_\_

Phone #: \_\_\_\_\_ Active: \_\_\_\_\_ Retired: \_\_\_\_\_

Mail to: UAW Local 774,  
2939 Niagara Street, Buffalo, NY 14207  
or e-mail change to cjonesjr@uaw774.com  
with your full name,  
Address and phone number.

*If your name has never appeared on our Retiree list or you would like your photo in the next paper, please contact Amy: akloc@uaw774.com or (716)873-4715 ext 29*

## Dates for Upcoming 2022 Membership Meetings:



June 12, 2022  
October 16, 2022  
November 13, 2022  
December 11, 2022



Subject to change

For memorial submissions, please fill out the order form and bring/mail it to:

Attn: Financial Secretary/Treasurer  
UAW Local 774  
2939 Niagara St.  
Buffalo, NY 14207

## UAW LOCAL 774 MEMORIAL



Your Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

### INSCRIPTION

Each plaque can have up to 3 lines. Please use the corresponding boxes. Upper and lower case letters will be used (including spaces). Print clearly. Line 1 - Name, Line 2 - Year of death, Line 3 - Military branch and years of service or last held elected or appointed position.

1.																				
2.																				
3.																				

I acknowledge that this is the correct spelling and information

#### EXAMPLES:

John Doe  
2019  
US Army 1969-1972

Jane Doe  
2018

John Doe  
2017  
Benefits Rep

Jane Doe  
2016  
Trustee

A cash donation of \$10.00/per plaque is requested to cover the costs and support the Chaplaincy Committee's continued mission of "caring in the workplace".



# Local 774 Retiree's Report



Chairman  
Russ Flynn



Vice-Chairman  
Rev. Rick Maisano

Recording Secretary  
Dick Maziarz



Financial Secretary  
Charlie Todaro

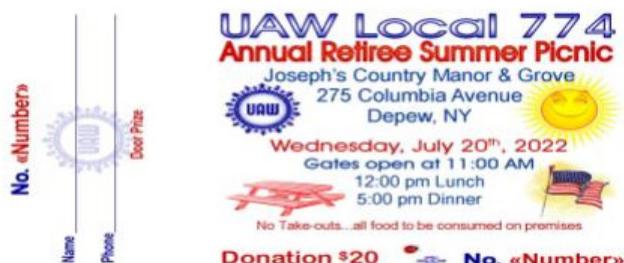
Sergeant-at-Arms  
William Kearney

Update: UAW 774 Retiree Chapter Meetings are held on the Second Tuesday of the month at 1PM in the upper and lower meeting halls of the UAW Local 774 Union Hall, 2939 Niagara Street, Buffalo, NY 14207. For future updates on retiree meetings and issues or questions call the Retiree Chapter at 716-873-4715 extension 1.

Please note that the November Retiree Meeting has been re-scheduled to November 15th at 1PM.

Upcoming retiree chapter meetings: June 14, 2022, October 11, 2022, November 15, 2022 and December 13, 2022. There are no Retiree Chapter Meetings during the Months of July, August and September. Dates and times are subject to change.

Save the Date for the Local 774 Retiree Chapter Annual Summer Picnic: The Retiree Annual Summer Picnic will be held on Wednesday July 20, 2022 at Joseph's Country Manor and Grove, 275 Columbia Avenue, Depew New York. Tickets will be available at retiree meetings and at the UAW Local 774 Union Hall between the hours of 8:00 am – 4:00 pm Monday through Friday. The last date to purchase Summer Picnic tickets is Wednesday, July 13 2022.



UAW Retiree Medical Benefits Trust: The UAW Medical Trust will be at the October 11th Retiree Meeting to explain changes to retirees healthcare coverages for 2023. Retirees may bring their spouses to the October 11th meeting.



Retiree Health Care Connect

Be sure to watch your mail because Trust members will receive information on a new Medicare Advantage (MA) PPO Plan for 2023. So please be sure to open all mail with the Trust logo.

As always, Benefit Highlights will be mailed in the Fall. Benefits Highlights is the annual document announcing updates or changes to health plans and outlines cost share information for the following year.

If you see these logos on correspondence that you receive in the mail, do not discard the mail as it contains valuable information about your health care benefits.

UAW Legal Services: Remember to use your benefit you must first call 1-800-482-7700 to request to Legal Services. Covered legal services and advice are available for wills and trusts, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contracts. Also legal advice is available for traffic matters, and Medicare, Medicaid and Social Security questions. Full legal services and advice is available for applying for Social Security Disability Benefits including representation at the hearing.

How to Report the Passing of a UAW–GM Retiree, Spouse or Surviving Spouse: Call GM Benefits & Services Center (Fidelity) at 1-800-489-4646, select the option “Report a death” and the call will be transferred to a representative who will assist you. Be prepared to provide as much of the following information as possible: the deceased’s name, social security number, date of birth and date of death. If there is a surviving spouse you will need the spouse’s name, date of marriage, and date of birth, mailing address and phone number.

## GM RETIREES IMPORTANT PHONE NUMBERS

UAW Retiree Medical Benefit Trust at 1-866-637-7555 ([www.uawtrust.org](http://www.uawtrust.org))  
Retiree Health Care Connect at 1-866-637-7555  
Pension/PSP GM National Benefits Center Fidelity 1-800-489-4646 ([www.gmbenefits.com](http://www.gmbenefits.com))  
AETNA Medicare Advantage Plan at 1-855-319-4020  
Blue Cross/Blue Shield at 1-877-832-2827 ([www.bcbsm.com](http://www.bcbsm.com))  
Prescription Drugs at Express Scripts at 1-866-662-0274 ([www.medco.com](http://www.medco.com))  
Delta Dental at 1-800-524-0149 ([www.deltadental.com](http://www.deltadental.com))  
Davis Vision at 1-888-234-5164 ([www.davisvision.com](http://www.davisvision.com))  
TruHearing at 1-844-394-5420  
Over-The-Counter (OTC) Benefit at 1-877-218-9951  
UAW-FCA-Ford-General Motors Legal Services Plan at 1-800-482-7700  
Metropolitan Life Insurance at 1-888-543-3461 ([www.metlife.com](http://www.metlife.com)) Medicare at 1-800-633-4227 ([www.medicare.gov](http://www.medicare.gov))  
UAW Local 774 at 716-873-4715 ([website https://uaw774.com](https://uaw774.com))  
UAW Local 774 official Facebook page is UAW Local 774

REASONS TO AVOID AN ONLINE WILL People are often drawn to the ease of creating an online Will as opposed to seeking the guidance of an experienced elder law or estate planning attorney. Before you go down this road yourself, read on avoid having your Will created online. 1. Proper Execution: Wills are formal documents that should be executed in a serious and formal ceremony. If your Will is not executed pursuant to state law requirements, it is likely to not be admitted to probate – meaning your wishes may not be followed. 2. Difficult to Administer: Wills are complex documents. For a Will to be admissible in court, it needs to include language that effectively grants power to the chosen Executor. All too often, an Executor is not necessarily granted rights to fully manage the estate and fulfill obligations. People sometimes forget to also name an alternate Executor, which can cause problems when the original choice is unable or unwilling to administer the Will at the time of death. 3. Easily Contested Gifts: A Will should be specific as to bequeathed items or gifts. For instance, we have seen cases where a parent leaves their house to their child but fails to specify instructions as to the contents of the house, the surrounding property, insurance, taxes and/or property maintenance. Unless these items are clearly outlined in a Will, others may attempt to make claim and cause unnecessary headaches, including added legal fees and delays. 4. Protection of Assets: Experienced elder law attorneys understand the inner workings of complicated government benefit laws. A Will cannot simply state who receives what as there may be a serious risk to a family member losing important and essential government benefits without the proper Will provisions. Therefore, it is best to consult with an experienced and reputable elder law attorney. Another example is providing for a minor child. Without appropriate provisions in your Will, your minor child will receive their inheritance at age 18 (in New York State). Most people would probably agree that handing an 18-year-old a significant inheritance is likely not the most prudent plan. 5. “Cookie Cutter” Wills: Many websites unfortunately offer a template for completing an online Will that may not take into consideration a

**Retiree's Report - Continued on Pg. 7**



#### UAW/GM Tuition Assistance Plan

As we are at General Motors Tonawanda preparing to say good-bye to the LGE job in plant 5 there is an atmosphere of unknown in the air and in most conversations. For the employees that have not experienced the uncertainty that we are feeling, I encourage you to hold on. Yes, we have more questions than answers, but the reality is that we don't like the answers. What's going to take the place of the LGE? We don't know. Are we getting some of that "electric" work? How many jobs will be lost, we don't know yet, how many people will retire? That's up to each individual employee, he/she has earned the right to retire when they choose. This writer has been in this position numerous times throughout his career. So personally, I pray that GM gives us two new jobs and continue to provide jobs on the Niagara frontier for another 80 years. I encourage everyone to hold on, "when the going gets tough, the tough get going."

Some of us may find new careers, some will return to school, in search of a new career. Our UAW and Gm has provided some very good benefits over the years. The Tuition Assistance Program is one of those benefits. It makes Going back to college very affordable. Have you heard about the student loan crisis that many colleges graduates face? A return to school just might give you a new career path. I'm too old to go back to school! You can't teach an old dog new tricks! I never liked school!! I too busy to go back to school! I do not have time! You've heard them all before, and, so have I. Some of them, I've said myself. All of the myths about returning to school, or upgrading your education can be debunked as negative self-talk. As an adult, the myths and negativity were pushed to the deepest recesses of my mind, and were replaced by the positive self-talk that we give ourselves. Words like "I can do it"! or, "you must believe in yourself".

As teenagers some of us could not wait to finish school. Some of us quit, or dropped out, some graduated. The more our parents mentioned college, the less we listened. After that final graduation ceremony we shouted that familiar refrain; "No more school, no more books, no more teacher's dirty.....". Off into the world we went, after all we knew everything. Then, you get married and have a family. Time starts flying past you. When that first child starts approaching college age, seeming at the speed of light. It dawns on you "maybe my parents were right about going to college". You've been working keeping a roof over your family's head, and no one is going to bed hungry. Although you may feel that you are being responsible, something, is missing. And one day you bump into an old high school classmate, over coffee the two of you reminisce about the good old days and he states; I continued my education and went on to college. And, as the two of us compared lives, he watered that seed that my parents planted in me not too long ago.

As life happens, one day it dawned on me, "I want a college education". If not for me, than for my children and grandchildren. I wanted to earn a college degree, if not for a promotion, than for my own personal self-satisfaction. I can be an example to my children and grandchildren. When the time comes, I want to talk to them about what they should do, and be able to back it up. I'll be able to talk to them about what I did and how I did it.

You are never too old to learn. The only requirement is an open mind. School as a teen ager is very different than school as an adult. The best way to explain it, is to simply say, the learning was easier. In my first college class, I sat in the front row. My mind was focused on listening to the professor. In short, the

learning was phenomenal, quite a change from my high school days.

The only dog that won't learn new tricks is the one that is not willing, and again, open minded. I learned how to study. Surprisingly enough, the lessons were the same that I learned in grade school and the same lessons that I been teaching my grandchildren. Number one is; Do your homework as soon as you come home. two; you cannot watch television and do your homework at the same time. There are more lessons for doing your studying, but these two were very important. I can honestly state that these two lessons are age specific. In comparison, a working adult or a single mother will have to adjust his or her schedule to find the optimal time to do their homework. For instance, I still had my chores to do, and let's not forget the "honey do list". You must find a way to make it work for you. Do not get discouraged, remember, you can do it.

If you believe that you do not have time to go back to school, my question would be, how can you not have time? Each one of us have a certain amount of time for our life, our lives are not infinite. As with any goal, make it a priority and stick to it. So everything that you have been putting off, it's time to get busy before you run out of time.

As a General Motors employee and a UAW member, I must thank GM and the UAW for our Tuition Assistance Program. As General Motors employees we all have an opportunity to use this benefit, so I take this opportunity to ask, and encourage you to use the Tuition Assistance Plan.

A college education will improve your potential to be a better employee. As The UAW W/F, EAP Representative of TEP, I chose a field that would enhance my skills to better serve you, "the membership". In 2008, I enrolled in Erie Community College for their Substance Abuse Mental Health curriculum, and I graduated in the spring of 2011. In the fall of 2011, I enrolled at the University At Buffalo, in their Interdisciplinary Social Science curriculum and I graduated in the spring of 2015. Yes it took me seven years, remember that it was part time. Consider this; had I not returned to college, seven years would have still passed. So seven years later I look at it as; something to show for seven years of work. But, most important one of the most important items that I received from my college education will be a framed sheet of paper hanging on a wall in my home. My "Diploma" it will remind me that I did it. So if you have considered returning to school, remember, "You can do it".

I started out taking one class per semester. I didn't want to overwhelm myself. My third semester, I increased it to two, I also took a couple of courses during the summer. But I kept telling myself "I can do it" Looking back the one benefit that I valued the most was the work family program. It saves and restores lives. Not just here at Tonawanda but at every General Motors Plant in the United States.

I graduated on May 17, 2015. What started out as a quest for an Associate of Science Degree from Erie Community College ends with that, and a Bachelor of Arts Degree from the University at Buffalo. Throughout that time, I had to push myself at times, but I did it. In the words of Mahatma Gandhi "live as if you were to die tomorrow, learn as if you were to live forever".

William H. Martin





## Vice President's Report

Teddy Maldonado  
1st Vice President UAW Local 774

### THE IMPORTANCE OF ATTENDING UNION MEETINGS

Union meetings are important because it allows us to gather without management. Discuss and build off of one another's ideas and plan a better more solid union among our local. We need more attendees to do this. Your thoughts need to be heard, not just talked about around the plant and lunch room. Come to the next union meeting and bring a Local 774 friend and share yours! Learn about your rights and benefits. An educated membership is a strong membership. Read your contract, attend a UAW training workshop, and ask questions! How many times have you taken note of the next union meeting date? Maybe you seen it on a bulletin board, received a post card or read it on social media. Then life happens you get busy, something comes up, or you found something better to do. You may make more excuses of why you can't go rather than why you should go. We all get busy, we all have to drive across town to get there. Once you are there I can promise your voice, your opinion and your questions will be heard.

Show up. Attend and participate in union events. Go to membership meetings, luncheons, and other events. And don't just listen, make your voice heard.

Step up. Join a committee. Member-driven committees do a lot of work to make our union run. Committees include Veterans committee, Women's committee, Health & Safety, and so much more. Ask your union leadership how you can get on a committee.

Read up. When UAW sends you something, give it a look! Newsletters, emails, and social media posts provide important information. You can also check out our union's website or Facebook page So, what are you waiting for? Get Active!

**YOUR UNION NEEDS  
YOU!**



In Solidarity,

**Teddy Maldonado**

1st Vice President

## JOINT TRAINING CENTER CLASSES



### Essential Skills Defensive Driving

### Defensive Driving Course

Drivers who complete Empire Safety Council's 6-hour Defensive Driving Course save **10%** on their liability, personal injury protection, and collision insurance for **THREE YEARS** and may reduce up to **FOUR** points on their driving record. Course completion is transmitted to the Department of Motor Vehicles and recorded on each students driving record.

Adventure into traffic safety awareness!

Course entails student participation, with an informative workbook, and three safety education films. No formal testing.

Tuition - \$30.00 for GM Employees/Retirees \$35 for non GM Employees/Retirees

Class Dates available: 10am-4pm

June 18, 2022

September 17, 2022

October 22, 2022

November 19, 2022

December 17, 2022

Masks optional

Call Ken for more information  
(716) 861-4896

## Committees

Our Committees need members. Sign up today at the union hall, talk with the Chair of the committee listed below or see an executive board member for more information. Act now and become a contributing voice to one of the following:

Chaplaincy – Renita Chatman  
Citizenship & Legislative – Wence Valentin III  
Civil and Human Rights – Roberto Fuentes Sr.  
Community Services – John Orsini  
Conservation – Doug Seefeldt  
Constitution and Bylaws – Cleveland Jones Jr.  
Consumer Affairs –  
Education – Sean Collier  
Election – Damone Anthony  
Recreation – John Chase  
Solidarity – Shantelle Colston  
Telethon – Wence Valentin III  
Union Label – Al Runkel  
Veterans – Ted Maldonado  
Women's – Heather Grimmer



## Civil and Human Rights Committee

Roberto Fuentes Sr.  
Civil and Human Rights  
Committee Chairman

Hello, my Brothers and Sisters of UAW local 774

I am heart broken at the act of a senseless attack on our community on May 14, 2022. It is people like him who give people who look like him a bad rep. It is people like him who would commit such acts of violence against other Americans simply because we don't look the same or listen to the same music or pray the same. That that person he or she should be feared or killed or told to go back to the country you came from. The ideal that people of color are trying to replace him is nonsense especially when it was people who look just like him who brought Africans here in the first place. I've said this before, and I'll say it again. African Americans were brought here as SLAVES because people who look just like him did not want to PAY POOR PEOPLE WHO LOOK JUST LIKE HIM TO PICK COTTON. You see this is where Civil and Human and Workers Rights intertwine. There are people in this country that want to tear away at the fabric of OUR COUNTRY. There are people in this country who wish to blame everybody else for the problems in their life's they themselves created. There are radical groups in every Race, Creed, Color, and Religion who seek to radicalize people who look just like them and share their points of view. This was clearly a tragic event and one well remember for years to come but do not allow this event to turn you against your fellow Americans or your fellow UAW Brothers and Sisters. I truly believe that through a simple conversation we can get past our differences.



Fraternally Yours  
Roberto Fuentes Sr  
Chairman Civil and Human Rights Committee



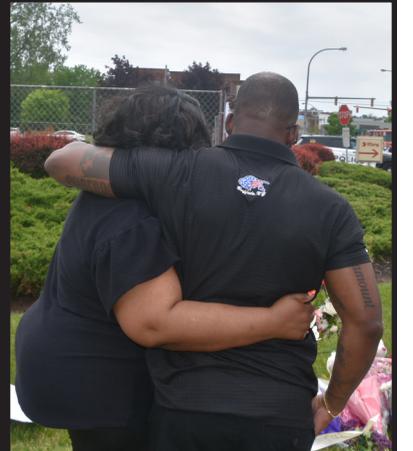
Name	Retired	Deceased
Terry C Ameno	05/01/2007	03/18/2022
Frank Andrews	03/01/2016	02/26/2022
Fred H Bates	01/01/1995	03/16/2022
Melvin L Brown	10/01/2002	04/03/2022
Paul H Crawford	10/01/1988	04/18/2022
Douglas E Cruver	06/30/2020	02/26/2022
Daniel T Davies	07/01/2007	04/04/2022
Arthur J Foster	08/01/2009	03/29/2022
Anthony Fraser	08/01/2006	03/10/2022
Scott M Gawinski	02/01/2019	04/03/2022
Arthur N Glodowski	01/01/2002	03/05/2022
David A Harling		04/04/2022
Ronald J Hyland	02/01/2005	03/05/2022
George M Joyes		04/22/2021
Frederick C Kreuder Jr	08/01/1994	03/20/2022
Alan M Levan	04/01/2011	12/05/2021
Nicholas Leyland	05/31/2020	02/21/2022
Michael Luce	04/01/2009	03/02/2022
David W Matteson	10/01/2007	03/19/2022
John C Mitchell	05/01/2001	04/11/2022
Ihor Moroz	07/01/2004	04/06/2022
Eddie C Nicholson	09/01/2000	03/19/2022
James S Pecoraro	11/01/2006	03/04/2022
Anthony R Phillips	06/01/2008	04/25/2022
Edmund A Pozniak	07/01/2001	04/29/2022
Richard W Radominski	07/01/1998	08/26/2020
James F Rath	08/01/2001	02/26/2022
Russell M Reid	04/01/1986	04/21/2022
Kenneth J Rose	06/01/2008	03/01/2022
Philip A Semple	04/01/1996	02/27/2022
Anthony G Steeb	08/01/2003	04/16/2022
John R Suchan	06/01/2006	02/24/2022
Leon Torrence	04/01/2002	04/25/2022
Thomas D Waz	06/01/2006	03/16/2022
Mark W Wnek	01/01/2020	02/06/2022

**Our union grieves for the senseless and cruel loss of life suffered in Buffalo, New York, yesterday. Ten families are forever changed because of hate, and our nation will bear another scar. Our members are a vital part of the Buffalo community, and we mourn with them and pray for healing.**



UAW PRESIDENT, RAY CURRY  
UAW REGION 9 DIRECTOR, JEFF BINZ

*UAW Local 774 officers, committees and membership would like to extend their deepest sympathy and sincere condolences to the bereaved families and friends of our departed brothers and sisters. They will be fondly remembered and sadly missed by friends and acquaintances at Local 774.*



# Congratulations

Newley Retired



**Dave Semrau**  
Retired on June 1st  
from Gen V heads, third shift.

**Scott Semrau**  
Retired on May 1st  
from GSC plant 1, third shift.

**Retirees Not Pictured**

- |               |            |                     |
|---------------|------------|---------------------|
| <b>April</b>  |            | <b>June</b>         |
| Rick Schadel  | <b>May</b> | Terry Schumacher    |
| Patrick Oates | Dan Walter | Brian Farnsworth    |
| Chris Wagner  | Mark Brown | William Nimitz      |
| Stephen Buske |            | James Campbell      |
|               |            | Gerald Intrabartolo |



**Cleveland Jones Jr.** Graduated this past June from SUNY Empire State College and successfully obtained an Associate in Science Degree in Business, Management, and Economics with a Concentration in Accounting Studies (3.98 GPA). All of us here at UAW Local 774 are extremely proud of your achievements.



**Jill Rajla** just completed her first year with UAW Local 774 as the Administrative Assistant. Thank you Jill, for all that you do for our Local.



**Communications Director**

Amy Kloc  
UAW Local 774

Brothers and Sisters,  
When I found out about the tragedy that struck our community, I instantly wanted to reach out and help in any way that I could. I knew that so many people had been affected, whether they had a direct relation, or an acquaintance to one or more of the victims. They could have lived in the area, maybe as family or friends. Also, just the fact, it could have been about the issue of "hate". It doesn't matter, because Buffalo is a small community and in some way or another we have all been affected. It was scary to know how close to home this hit, even scarier to think that it can happen anywhere to anyone.

The hours and days following the shooting, you saw Buffalo come together and show the world who we truly are. You saw the love spread from stranger to stranger, honoring and remembering the victims of this senseless act done by one individual, who was not even from this area.

UAW Local 774 and GM Tonawanda joined efforts and did a gate collection that raised over \$5000, they also did a non-perishable food drive to help feed the community because their only store for miles had been closed. Those thoughtful donations filled the back of a large Silverado and was brought to Jefferson Ave. Those goods along with other donations from various people and organizations were distributed by many volunteers including myself and other UAW members.

After experiencing the love and generosity that our city shares, I thought to myself we could do more. So I designed a T- shirt that shows just that. "We Choose Love" as a community, union and simply being human. The back represents Diversity, with thumb prints in every color. It also shows strength as a City and Union. The T-shirt is to remind us, we are all different but very much the same. We all hope for healing within our community and nation. All proceeds from the sale of the T-shirts will go directly to the community.

**In Solidarity,**  
**Amy Kloc**  
UAW Local 774 Communications Director  
(716) 873-4715 ext 29  
akloc@uaw774.com

**UAW LOCAL 774 WE CHOOSE LOVE T-SHIRT ORDER FORM**



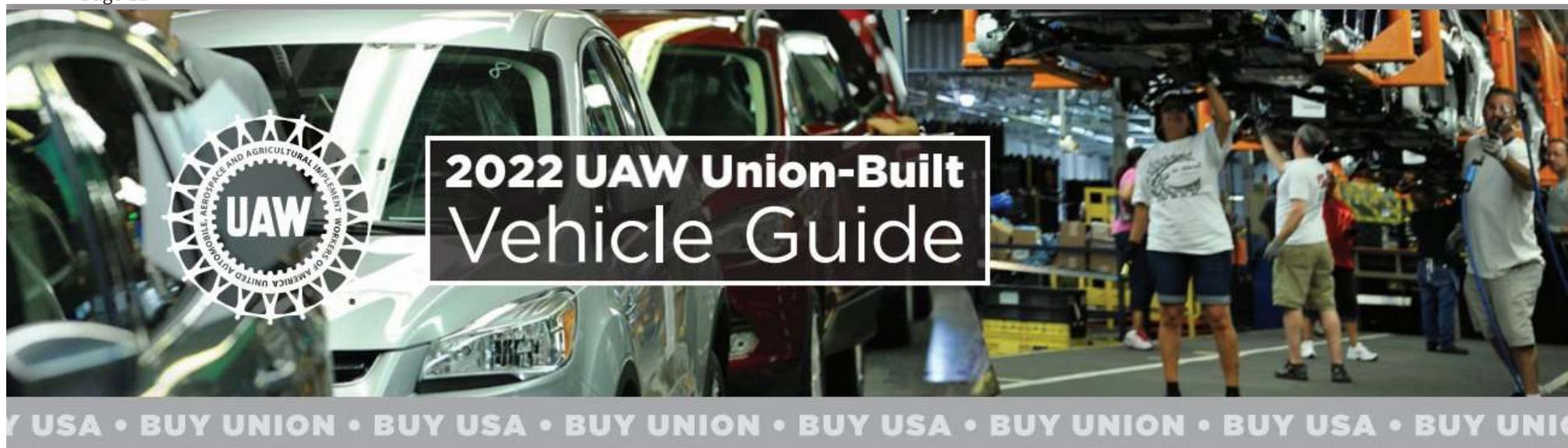
- |                          |       |
|--------------------------|-------|
| <input type="checkbox"/> | WHITE |
| <input type="checkbox"/> | RED   |
- |                          |              |
|--------------------------|--------------|
| <input type="checkbox"/> | WHITE        |
| <input type="checkbox"/> | BALTIC BLUE  |
| <input type="checkbox"/> | LAVENDAR     |
| <input type="checkbox"/> | GREEN #368   |
| <input type="checkbox"/> | LIGHT YELLOW |
| <input type="checkbox"/> | LIGHT ORANGE |

**PLEASE PRINT**  
First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_  
Cell or Home Phone: \_\_\_\_\_ Shift: (circle one) 1 2 3  
Plant: (circle one) 1 5 Department: \_\_\_\_\_  
Signature: \_\_\_\_\_

**PLEASE INDICATE QUANTITY ON SIZE LINE**  
\$25.00 each \*CASH ONLY  
S \_\_\_\_\_ M \_\_\_\_\_ L \_\_\_\_\_ XL \_\_\_\_\_ 2XL \_\_\_\_\_ 3XL \_\_\_\_\_ 4XL \_\_\_\_\_  
GRAND TOTAL: \_\_\_\_\_

**DUE FRIDAY JUNE 24, 2022**  
ALL PROCEEDS WILL BE DONATED TO THE COMMUNITY OF BUFFALO AFFECTED BY THE SENSELESS TRAGEDY ON MAY 14, 2022. THIS T-SHIRT REPRESENTS DIVERSITY, LOVE & STRENGTH THAT OUR CITY AND UNION POSSESSES. PLEASE RETURN COMPLETED ORDER FORMS WITH PAYMENT TO THE LOCAL UNION HALL OR AMY KLOC AND ANY EXECUTIVE BOARD MEMBER.

Approved for posting: /s/ Wence Valentin III, President UAW Local 774  
CJJ FS/T - UAW774 Printed in the USA



## UAW CARS

Cadillac CT4  
 Cadillac CT4-V  
 Cadillac CT4-V Blackwing  
 Cadillac CT5  
 Cadillac CT5-V  
 Cadillac CT5-V Blackwing  
 Chevrolet Bolt (Electric)  
 Chevrolet Bolt EUV (Electric)  
 Chevrolet Camaro  
 Chevrolet Corvette  
 Chevrolet Malibu  
 Ford Mustang Coupe  
 Ford Mustang Convertible  
 Ford Mustang Shelby

## UAW TRUCKS

Chevrolet Colorado  
 Chevrolet Medium-Duty Silverado  
 Navistar (Regular and Crew Cab)  
 Chevrolet Silverado Light Duty  
 (Crew\*\* and Double Cab only)  
 Chevrolet Silverado Heavy Duty  
 Ford F 150  
 Ford F-150  
 (Hybrid/Electrification)  
 Ford F-650/750  
 Ford Ranger  
 Ford Super Duty  
 GMC Canyon  
 GMC Sierra Light Duty  
 (Crew\*\* and Double Cab only)  
 GMC Sierra Heavy Duty

GMC Hummer Pick-up  
 (Electric)  
 Jeep Gladiator  
 Ram 1500  
 Ram 1500 Classic  
 Ram 1500 (Hybrid)  
 Grand Wagoneer  
 Wagoneer

## UAW SUVs/CUVS

Buick Enclave  
 Cadillac Escalade  
 Cadillac Escalade ESV  
 Cadillac Escalade (Hybrid)  
 Cadillac XT4  
 Cadillac XT5  
 Cadillac XT6  
 Chevrolet Suburban  
 Chevrolet Tahoe  
 Chevrolet Tahoe (Police)  
 Chevrolet Tahoe (Special Service)  
 Chevrolet Traverse  
 Dodge Durango  
 Ford Bronco  
 Ford Escape  
 Ford Escape (Hybrid)  
 Ford Expedition/Max  
 Ford Explorer  
 Ford Explorer (Hybrid)  
 Ford Explorer (Police Interceptor)  
 GMC Acadia  
 GMC Yukon  
 GMC Yukon (Hybrid)  
 GMC Yukon XL

Jeep Cherokee  
 Jeep Grand Cherokee  
 Jeep Grand Cherokee  
 (Hybrid)  
 Jeep Grand Wagoneer  
 Jeep Wrangler  
 Jeep Wrangler (Hybrid)  
 Lincoln Aviator  
 Lincoln Aviator (Hybrid)  
 Lincoln Corsair  
 Lincoln Navigator/L

## UAW VANS

Chevrolet Express  
 Chevrolet Express (Cut-Away)  
 Ford Transit  
 Ford Transit (Electric)  
 GMC Savana  
 GMC Savana (Cut-Away)

## UNIFOR CARS

Dodge Challenger  
 Dodge Charger

## UNIFOR SUVs/CUVS

Chevrolet Equinox\*  
 Ford Edge  
 Lincoln Nautilus

## UNIFOR VANS

Chrysler Pacifica  
 Chrysler Pacifica (Hybrid)  
 Chrysler Voyager

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW-made content and support the jobs of UAW members.

However, vehicles marked with a single asterisk (\*) are also produced in Mexico.

All heavy-duty Chevrolet Silverados and GMC Sierras will be built in Flint, Michigan, only. Light-duty Chevrolet Silverado and GMC Sierra regular cabs are produced in Mexico only. Vehicles marked with a double asterisk (\*\*) are the crew cab versions of the Chevrolet Silverado light-duty and GMC Sierra light-duty trucks. Those are assembled by UAW members in Fort Wayne, Indiana, and also in Mexico.

When purchasing a vehicle marked with a single or double asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S.-made vehicle; a "2" identifies a Canadian-made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.





## Veterans Report



Raymond Jensen Jr.  
Co-Chair UAW Local 774

Recently the UAW Local 774 Veterans Committee received two names of service members who are deployed in Poland. As a way to say thank you, the Veterans Committee purchased and shipped a care package full of snacks and goodies to both service members. On behalf of the Veterans Committee and Local 774 we say thank you for your service and wish you a safe return.

On Friday May 27, 2022, UAW Local 774 1st Vice President and Veterans Committee Chairman Ted Maldonado, Shop Chairman Mike Grimmer and GM Nurses Chairperson Gina Moell along with Plant Director Luis Cervantes, Assistant Plant Director Tara Wasik and GSC Director Frank DiBernardo placed a wreath in front of plant one at the veterans memorial dedicated to Timothy Serwinowski to honor him and all who have made the ultimate sacrifice while serving the United States of America.

What pops into your head when someone mentions the Fourth of July?

To civilians, chances are it is barbecues, flags, parades, throwing back a few cold ones and watching the night sky light up. There is so much more to it than that.

To veterans, the loved ones of the fallen, current service members and their families, it is Independence Day. On July Fourth, they celebrate the country and the independence they and their loved ones were willing to sacrifice their lives for.

Perhaps this Independence Day, all can join our veterans in truly appreciating what our independence and freedom mean as well as the cost to achieve it.

Let us remember that without the men and women who willingly sacrifice their lives to secure our freedom, we would have no Fourth of July to celebrate.



## UAW Local 774 Hall Rentals



**LOCAL 774**

Hall Rentals



Did you know that active and retired members can rent the union hall for private events or personal use?

Stop in or call for more details, information and availability. 📞: Monday-Friday ⌚: 8:00am – 4:00pm  
☎: (716) 873-4715

**Rental Fee** . . . . \$225.00 \*includes soda & cleanup

**Deposit** . . . . \$200.00

\*Proceeds from hall rentals go into the Kitchen Improvement Fund

Wence Valentin III  
President  
UAW Local 774  
[wvalentiniii@uaw774.com](mailto:wvalentiniii@uaw774.com)  
ext.12

Cleveland Jones Jr.  
Financial Secretary/Treasurer  
UAW Local 774  
[cjonesjr@uaw774.com](mailto:cjonesjr@uaw774.com)  
ext. 20



## Benefits Update

Tim McInnis & Jose Colon  
Benefit Representatives

### Benefit Update

- Know your Coverage

Make sure you are using In Network Providers (Active employees)

- Medical - Blue Cross Blue Shield
- Dental - Delta Dental
- Vision - Davis Vision
- Mental Health - Beacon Health
- Physical Therapy- Blue Cross Blue Shield (Starting January 1, 2022)
- Hearing – Audio Net
- Prescription- CVS/Caremark

• Are you thinking about retiring? Contact your Benefit Rep 3-4 months before your retirement date.

• If you are 65 years old or older and have time with American Axle or Delphi/PBGC reach out to your Benefit Rep about starting your pension benefits.

**Tim McInnis**      873-4715 x13  
**Jose Colon**        873-4715 x17



## Citizenship and Legislative Report

Jose C. Colon Jr.  
Citizenship and Legislative  
Co-Chairman

Hello to all active and retired members. I would like to start the CAP Convention update by Thanking the membership for the opportunity to be able to attend this Convention. It was a full schedule and a lot of great information was given, we had a full day of lobbying training which turned into lobbying our Region 9 Legislators. One of the biggest things that was stressed is getting our union members to vote!!! We have a big mid-term election coming up and we would love to have a bipartisan democracy which works for the working family and back unions. We all know that it's difficult to have that but we can't give up hope there are great politicians in every party which everyone had their right to vote for and our union communications lines are always open to any candidate who would like to make an appointment and speak to us. It's going to take every union Brother and Sister to keep pushing for new work and reopening of plants with the union work force running the operation, which will create better wages, health care benefits, safe working conditions, 401k retirement plans and new work for generations to come. It all starts with VOTING at every level starting with School Boards, Town Boards, Town and Villages etc. We were lobbying for 3 bills which are Protecting The Right to Organize (PRO) Act (H.R.842/S.420).

- The PRO Act would modernize and add teeth to our weak national labor laws. Congress has not strengthened our labor laws in over 85 years.

- Attacks on workers' rights by anti-worker politicians and corporations have taken a toll by making it harder to fight for better wages, benefits, and working conditions.

- 90% of employers require captive audience meetings to dissuade workers from joining a union.

- The percentage of workers belonging to unions overall was 20.1% in 1983, while today its less than 11%. The decline in the private sector has fallen to 6.3%.

- Congress must act now if we are going to have a strong middle class and economy for both short and long term.

- The PRO ACT would safeguard the right to strike, repeal so-called "right to work" laws, prohibit captive audience meetings, and facilitate a process by which workers and employers can reach a first collective bargaining agreement.

2. Support the Striking Workers Health Care Protection Act (H.R. 6557/S.3747)

The legislation prohibits an employer from terminating or significantly altering the employer-provided health insurance coverage when an employee is engaged in a lawful strike. It has not been voted on in the house or senate.

- \* Strikes provide workers' critical leverage to bargain for fair pay, benefits, and better working conditions.

- \* Unfortunately, it has become all too common for employers to terminate or threaten to terminate health care coverage as a means of forcing workers back to the job on disadvantageous terms.

- \* Workers should not have to choose between standing up for what they believe in and their health care.

3. Support Building a Better America Act: Support this pro-worker legislation and make sure the final version includes the Kildee-Stabenow electric vehicle (EV) tax credit, lower prescription drug cost, and closes tax loopholes for wealthy and corporations.

- \* Kildee-Stabenow EV Tax Credit: The House-passed Build Back Better Act (BBBA) continues a \$7500 consumer credit for EVs and adds a \$4500 bonus over the next 5 years for cars assembled domestically with union labor and an additional \$500 for U.S. manufactured EV batteries.

- \* Support Lower Prescription Drug Cost: The House-passed BBBA allows Medicare to negotiate the price of certain medicines directly with the drug manufactures; caps out-of-pocket expenses for Medicare at \$2000 per year; lower the drugs like insulin by capping it at \$35 per month (for private plans and Medicare. Drug companies that choose not to negotiate pricing would face an excise tax and companies that do not give access to negotiate price

would face civil penalties.

Last but not least I am going to leave you with a couple of Walter P. Reuther Quotes'

"There is a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls"

"You've got to make up your mind whether you're willing to accept things as they are, or whether you're willing to try and change them".

In Solidarity,  
Jose C. Colon Jr.  
CAP Co-Chairman



## Education Committee Report

Sean Collier  
Education Committee  
Chairman

Greetings Brothers and Sisters,

First I would like to thank our whole community for there continues support to see the growth and development of our Education Committee program. Due to covid we have seen set backa, unable to do open classes and other activities. Now we are energized and excited to bring forth new ideas and programs to better our community. The past month we were able to attend an education course at Black Lake where 4we were able to learn the updated course syllabus formulated by the UAW Education Department. Which allow us to come back to our community to teach these courses by UAW standards. Currently at our facility we have five members certified to do so. One of these dynamic courses that I'm excited to share with you all is our Member to Member program. This program is a network system within the plant to share updated information. For every 15 members within 774 there we'll be a voulentering lead member sharing UAW leaflet packets weekly. Packets can included money management, UAW 101, What is a Union, Solidarity what does it mean, Where can I find help, Day Care info, What is EAP, and others . We are currently looking for those who would like to be a group lead. Also those would like to join the Education Committee. Any questions please feel free to contact me, Sean Collier via text (716)220-0982.

Thank you your Brother  
Sean Collier



## Retiree's Report - Continued

variety of important issues (i.e., your state's laws regarding inheritance, long-term care, trusts, and other matters). To be compliant, you should understand these areas and the language needed to ensure that your wishes are met. While online Wills can seem appealing, they can also cause undue stress for your family members at the time of your death. It is important to consult with an experienced elder law estate planning attorney to ensure your Will is properly drafted and executed so that your wishes can be fully carried out.

### Things to Know About Social Security

The Government needs to stop borrowing money from Social Security

No one - not the White House or Congress - can take cash from the program. When Social Security receives money, via taxes and interest, what isn't paid out in benefits goes into the Social Security Trust funds. That surplus is invested in US Treasury bonds (The only way by law surpluses may be invested) and flows into the US Treasury's general funds as loans that help pay for ongoing governmental programs and expenses. But the bonds pay annual interest and must be repaid to the trust on demand.

### Annual benefit hikes don't always match inflation

The Social Security Administration's 5.9% cost of living (COLA) for 2022 is the biggest in 40 years. But it doesn't bring benefits in line with long term inflation - an important fact if Social Security is your primary income source. Undercut by rising prices for everything from prescription drugs to gasoline and groceries, monthly Social Security checks have steadily lost ground through the years. And rising Medicare premiums will claim 22 percent of the average Social Security beneficiary's increase in 2022.

### Your benefits can be taxed

More Social Security recipients than ever face a tax-season-jolt: (This imposition of a tax on Social Security was implemented during the Reagan Administration) Up to 85% of benefits may be subject to federal income tax based on individual income, and in 12 States a state income tax is charged (Colorado, Connecticut, Kansas, Minnesota, Missouri, Montana, Nebraska, New Mexico, Rhode Island, Utah, Vermont and West Virginia) New York does NOT tax Social Security. According to the Social Security Administration, up to half of your benefits may be taxable if your "combined income" (adjusted gross income plus half of your social security) is \$25,000 for an individual filer and \$32,000 for joint filers. For filers with a combined income of \$34,000 (individual) and \$44,000 (joint) up to 85% of benefits may be taxable

### Social Security Field Offices Reopen Nationwide

The Acting Commissioner of the Social Security Administration (SSA) announced that Social Security Field Offices would re-open nationwide on for the first time since the COVID-19 pandemic forced them to close. While walk-in visits will be available, people are urged people to avoid long lines and delays by scheduling appointments in advance. Appointments can be made online by visiting [www.socialsecurity.gov](http://www.socialsecurity.gov) or over the phone by calling 1-800-772-1213.

### Medicare Limits Coverage of Aduhelm to Patients in Clinical Trials

Citing data showing the new Alzheimer's drug Aduhelm has serious safety risks and may not help patients, Medicare officials decided Thursday to limit coverage of the drug to patients in clinical trials. The decision is extremely unusual for Medicare, which traditionally pays for drugs that the Food and Drug Administration has approved, at least for the medical conditions designated on labels. Some advocacy groups had said that Medicare must pay for a drug approved by the FDA. However, many Alzheimer's doctors and experts cautioned against broadly covering a treatment that scientific evidence shows has uncertain benefit and serious safety risks. Individual patients and families weighed in emotionally from both sides. Last year, Medicare's actuarial division, acting without knowing what the coverage decision would be, imposed one of the biggest-ever increases in Medicare Part B premiums for 2022. The Centers for Medicare and Medicaid Services (CMS) said that half of the 14.55% increase in the premiums for 2022 was due to the cost of Aduhelm, which was then priced by its manufacturer, Biogen, at \$56,000 a year. Since then, Biogen, facing weak sales of the drug lowered the price to \$28,800 a year.

### Traveling with Medicare

Medicare's coverage of care when you travel depends on where you travel and

how you receive your Medicare benefits.

### Travel within the U.S.

If you have Original Medicare, you have coverage anywhere in the U.S. and its

territories. This includes all 50 states, the District of Columbia, Puerto Rico, the Virgin Islands, Guam, American Samoa, and the Northern Mariana Islands. Most doctors and hospitals take Original Medicare. If you have a Medicare Advantage Plan, your plan may or may not cover care outside of its service area. Some plans may cover providers that are out-of-network or out of your service area, but with higher cost-sharing (copayments, coinsurances). Your plan may also impose other rules or restrictions (like prior authorization). Contact your plan to see what rules and costs apply when you travel within the U.S. Note: Medicare Advantage Plans are required to cover emergency and urgent care anywhere in the U.S. without imposing additional costs or coverage rules. If you travel outside your Medicare Advantage Plan's service area continuously for more than six months, you will automatically be disenrolled from most plans. You will have a Special Enrollment Period to join a different Medicare Advantage Plan. If you do not choose a new plan, you will automatically be enrolled in Original Medicare. Some Medicare Advantage Plans provide special benefits that allow you to stay in the plan if you travel continuously in the U.S. or its territories for up to 12 months. Check the rules closely if your plan offers a visitor or travel benefit. Only certain areas may be included, certain care may not be covered, and/or you may pay more if you see providers that are outside the plan's network.

### Travel outside the U.S.

Medicare usually does not cover medical care you receive when traveling outside the U.S. and its territories. However, Original Medicare and Medicare Advantage Plans must cover care you receive outside the U.S. in certain circumstances: Medicare will pay for emergency services in Canada if you are traveling a direct route, without unreasonable delay, between Alaska and another state, and the closest hospital that can treat you is in Canada. Medicare will pay for medical care you get on a cruise ship if you get the care while the ship is in U.S. territorial waters. This means the ship is in a U.S. port or within six hours of arrival at or departure from a U.S. port. In limited situations, Medicare may pay for non-emergency inpatient services in a foreign hospital (and any connected provider and ambulance costs). Your care is covered if the hospital is closer to your residence than the nearest available U.S. hospital. This may happen if, for example, you live near the border of Mexico or Canada. Medicare Advantage Plans may also cover emergency care abroad. Contact your plan for more information about its costs and coverage rules.

### COVID-19 Death Toll Among Older Americans Still Rising

Throughout the coronavirus pandemic, unvaccinated people have accounted for a majority of COVID-19 deaths in the United States. But, in recent months, an alarming number of vaccinated older and disabled Americans have succumbed to the disease. Forty-two percent of the people who died in January and February during the highly contagious omicron variant's surge were vaccinated, compared with 23% in September, the peak of the delta wave. Most of the vaccinated people who died had not received a booster shot. This analysis was conducted by The Washington Post using data from the Centers for Disease Control and Prevention (CDC). While a majority of seniors are immunized, the vaccine's potency wanes over time, leaving older people vulnerable to severe infection. The highest concentration of vaccinated deaths occurred among older Americans and the immunocompromised, with those over the age of 75 making up two-thirds of the deaths from the 'omicron' wave. Still, unvaccinated people remain far more likely to die from COVID-19 than the vaccinated, especially when compared to Americans who have received booster shots. Health experts continue to stress that the overwhelming majority of the vaccinated will survive COVID-19 infection. However, they argue that the deaths serve as a reminder that high-risk groups such as older Americans should receive booster doses and exercise extra precautions during infection surges. The CDC has approved second booster doses for those 65 and older and those 50 and older with underlying medical conditions that increase their risk for severe disease from COVID-19, and all seniors are encouraged to follow their guidance when it comes to receiving that added level of protection.



## UAW Health & Safety Institute at Black Lake

Last week Antonio Hernandez & I attended the UAW Health & Safety Institute at Black Lake. This was the first in person training since 2019. We were greeted by Steve Zimmerman & Andy Comai, who gave an update on Covid and new masks that were compatible to N95 masks with a 40 hour barrier; which were more comfortable, more breathable. Hope we can get some of those here!

"Coming Together for Safety" was the theme, where we were asked to engage with other Locals and inquire as to some of the issues they were having and how they resolved them; so that it might help in negotiating language into our contracts.

### Day One - OSHA Outreach Training Program - Sherry Kraft, Electrician & Mark Montgomery, H & S Rep

State plans mock OSHA Standards. We have a responsibility to recognize and notify on all hazards. Your Committee person is your first contact for Safety issues. You can't say, "I'm not doing a job." But you can say, "I don't feel safe." If OSHA is called out for a Safety violation, you are allowed to walk along with OSHA and your Safety Rep during their investigation. This is to ensure you get to point out the exact violation, not just the path management wants to take them on. Get this language in your contracts. You have a Right to safe working conditions! Safety adds value to a business. We also learned a new way to turn off Disconnects; Place your back against the wall, shut off with your Right hand because your heart is more likely to be affected using your Left hand if there is an arc flash.

### Day Two - OSHA Outreach Training Program - Sherry & Mark Hazard Communication - General Industry

#### HCS - Hazard Communication Standard

#### GHS - Global Harmonization Standard

Look for SDS sheets, they should have all pertinent information, and should be readily available to all employees should they have a need for medical treatment from their personal physician. Employees should read SDS sheets and not use anything that doesn't have one. New format SDS sheets have pictograms not just wording. Exit Routes, Emergency Action Plans (EAP), Fire Prevention Plans, Fire Protection, Fire Extinguishers - are we allowed to use or are we to just evacuate? If not allowed, it should be written! Is there a maximum number listed at the shelter and evacuation areas? Whose responsibility is it to extinguish a fire? Should we fight it or flee? This also should be written.

#### New Exits

To - Through - Away

To - going toward the exit Through - pathway to the exit

Away- actually outside the structure

No Radios, they need to fix that; unless every employee has one 1910.36A3 standard for exits

Safety glasses - Detachable side shield obsolete

### Day Three - Violence, Bullying & De-Escalation - Brian Wiggans, LUDL Region 9 & Steve Shepard, Retired H & S Department

If your facility doesn't have an Active Shooter Plan, it should have. Some kind of an alert, evacuation, stay in place, fight or flee. What's our plan? Communication, Understanding, Education, Counseling, Training - Joint Committees - Contract Language - get it in writing. Violence is a recognized hazard.

### Day Four - OSHA Outreach Opioid Addition -A National Epidemic - Matt Hill & Eric Johnson

Opioid Use Prevention & Response in the Workplace, A lot is seen as though doctors are a key to a lot of addictions. What is an Opioid? A class of drugs primarily used to reduce pain, but have serious risks and side effects. The Evolution of the Opioid Crisis started during the Civil War used for pain in battle. (Cocaine, Morphine, Cocaine Tooth Drops, Opium Antidote). Bayer Aspirin literally sold Heroin. Harrison Narcotics Act 1914 (Tax Act) a precursor to Alcohol Prohibition & the Marijuana Tax Act 1937 did very little to prevent problematic Opioid use. The War on Drugs - Nixon Era, another wave during the Viet Nam War; Comprehensive Drug Abuse Prevention & Control Act of 1970; Comprehensive Crime Control Act of 1984 -Crack - Cocaine Distinction. Today illegally manufactured Fentanyl is chiefly responsible for the

current crisis. After a fatal accident in 2016, The National Health Emergency was declared on October 26, 2017 the worst man-made epidemic in modern history. So what is Fentanyl? A powerful synthetic drug, similar to morphine & heroin; 50 -100 times more potent than Morphine.

Drugs are nothing new, just ever evolving! They don't want to call it Substance Abuse, now it's called Substance Use Disorder.

We also attended evening classes, Pain Management, with Dr Mary Janevic & Elizabeth Brines from The University of Michigan Focus Group; Stress Management with Judy

It was a very informative experience. And we were glad to see so many new delegates so enthusiastic, so committed to triumph into the future! Thank you Wence and the Executive Board for inviting us to represent UAW Local 774 & Region 9

Marcia Washington & Antonio Hernandez



## UAW LOCAL 774

2939 NIAGARA STREET, BUFFALO, NY 14207

### IMPORTANT PHONE NUMBERS

<b>UAW Local 774</b> .....	<b>716-873-4715</b>	<b>Health Care/Dependent Change &amp; Eligibility</b> .....	<b>1-800-489-4646</b>
<b>Main Office</b> .....	<b>ext 10</b>	<b>Retiree Servicing Center</b> .....	<b>1-800-489-4646</b>
<b>Wence Valentin III</b> .....	<b>ext 12</b>	<b>PSP Savings Plan (Hourly &amp; Salary)</b> .....	<b>800-489-4646</b>
<b>Tim McInnis</b> .....	<b>ext 13</b>	<b>Disability / Sick &amp; Accident Benefit</b> .....	<b>800-489-4646</b>
<b>Mike Grimmer</b> .....	<b>ext 15</b>	<b>Davis Vision</b> .....	<b>1-888-672-8393</b>
<b>Jose Colon</b> .....	<b>ext 17</b>	<b>Metropolitan Life Insurance</b> .....	<b>1-888-543-3461</b>
<b>Cleveland Jones Jr</b> .....	<b>ext 20</b>	<b>Worker's Compensation</b> .....	<b>1-800-489-4646</b>
<b>Russ Flynn</b> .....	<b>ext 21</b>	<b>Sub</b> .....	<b>1-800-489-4646</b>
<b>Stacie McKernan</b> .....	<b>ext 22</b>	<b>Life Insurance Admin</b> .....	<b>1-800-489-4646</b>
<b>Jill Rajla</b> .....	<b>ext 23</b>	<b>Vehicle Purchase</b> .....	<b>1-800-235-4646</b>
<b>Amy Kloc</b> .....	<b>ext 29</b>	<b>Radius Credit Union</b> .....	<b>716-875-1747</b>
<b>Chaplaincy Prayer Requests</b> .....	<b>ext 30</b>	<b>Fidelity Investments</b> .....	<b>1-800-489-4646</b>
<b>UAW Local 774 (FAX)</b> .....	<b>716-873-8341</b>	<b>Retiree Pension Center</b> .....	<b>1-800-489-4646</b>
<b>GM Tonawanda Engine Plants Information</b> .....	<b>716-879-5000</b>	<b>Missing Pension Checks</b> .....	<b>1-800-489-4646</b>
<b>Absentee Call-In Toll Free</b> .....	<b>1-800-222-8889</b>	<b>Employment &amp; Wage Verification</b> .....	<b>1-800-489-4646</b>
<b>Medical Department - Plant 1</b> .....	<b>716-879-5313</b>	<b>Express Scripts</b> .....	<b>1-800-464-4679</b>
<b>Medical Department - Plant 5</b> .....	<b>716-447-3054</b>	<b>Blue Cross/Blue Shield</b> .....	<b>1-800-462-7237</b>
<b>Work/Family &amp; EAP</b> .....	<b>716-879-5516...716-704-8397</b>	<b>Delta Dental</b> .....	<b>1-800-942-0667</b>
<b>Union Work Center - Plant 1</b> .....	<b>716-879-5507</b>	<b>Legal Service Plan</b> .....	<b>1-800-482-7700</b>
<b>Union Work Center - Plant 5</b> .....	<b>716-879-5724</b>	<b>Aetna Medicare Advantage</b> .....	<b>1-855-319-4020</b>
<b>Benefits Office - Plant 1</b> .....	<b>716-879-5465</b>	<b>UAW Retiree Medical Trust</b> .....	<b>1-866-637-7555</b>
<b>Benefits Office - Plant 5</b> .....	<b>716-879-5582</b>	<b>CVS Caremark RX</b> .....	<b>1-844-379-1671</b>
<b>Payroll &amp; Wages</b> .....	<b>866-245-5957</b>	<b>Plant Cisco Code</b> .....	<b>18160</b>



## The Fiscal Factor

Financial Secretary/Treasurer  
Cleveland Jones Jr.

Brothers and Sisters,

At the conclusion of the 1st Quarter (Q1) in Fiscal Year 2022 (FY22), UAW Local 774 reported a net loss in retained earnings of \$26,314.74. A decrease of \$66,398.96 or 166% under Q1 in FY21. In Q1, the average active membership total based on dues received was 863. The 2nd quarter (Q2) began on April 1st. For Q1, of 2022 General Motors LLC (GM) reported a North American Profit of \$3.1 billion.

In June of 2018, the Elected Delegates to the UAW 37th Constitutional Convention voted to retain, Article 16 Section 13(b) of the UAW Constitution which issues refunds, once a year, to local unions if the difference of actual strike assistance benefits paid to striking members in any month is less than the 5% of dues received by the International Strike & Defense Fund in a given month. Our 2022 13th Check – Strike Fund Rebate was \$4,335.43. A decrease of \$5895.21 or 57.62% under 2021.

In accordance with Article 16, Section 26 and Section 27 of the UAW Constitution, members who have been on lay off, or haven't paid regular and/or sub union dues for more than six (6) months must certify in writing, in person or by registered certified letter to the Local Union Financial Secretary during the last ten (10) days of such six (6) month period and thereafter, within the last ten (10) days of the following months to be eligible for good standing membership without the payment of union dues. In accordance with Article 17, Section 2 of the UAW Constitution, laid-off members who are regularly employed on jobs outside the jurisdiction of the International Union shall take an honorable withdrawal transfer card unless they wish to continue paying union dues in accordance with Article 16 and Article 47. To date, out of the 37 permanent members who remain on layoff, zero have certified and their membership status is inactive/not in good standing. Reinstatement occurs when these dues are made current or the member returns to work. For members who wished to certify in person, there has been a simple sign in sheet on my desk, in the Financial Office of the Local Union Hall.

Under the Labor Management Reporting and Disclosure Act (LMRDA), local unions who represent members in the private sector with \$250,000 or more in total annual receipts are required to submit annual financial statements to the United States Department of Labor (US DOL). I have completed and on Wednesday March 30, 2022 signed and e-filed UAW Local 774's LM-2 form. Although preparation of the LM form is the responsibility of the Financial Secretary, the form must be signed by both the Local Union President and Financial Secretary before the March 31st deadline. This form is the U.S. government's way of regulating labor unions and ensuring that dues income is spent responsibly. In compliance with the International Union Auditing Department's policy, the Local Union Executive Board and membership are now officially advised that this mandatory filing has been completed.

United States Treasury Internal Revenue Service (US IRS) Form 990 is an informational tax form that most tax-exempt organizations must file annually. In a nutshell, the form gives the IRS an overview of the organization's activities, governance and detailed financial information. Form 990 also includes a section for the organization to outline its accomplishments in the previous year to justify maintaining its tax-exempt status. In collecting this information, the IRS wants to ensure that organizations continue to qualify for tax exemption after the status is granted which we are exempt from income taxes but not sales taxes. I have completed and on May 13, 2022 signed and e-filed UAW Local 774's 990 & Club 774 Inc. Building Corporation's 990N tax returns with the IRS. Filing these forms before the May 15th deadline, protects the Local Union's tax exempt status and avoids costly, daily personal fines and severe penalties to both the Financial Secretary and the Local Union itself. Late filing fees against the Financial Secretary are \$10 per day, not to exceed \$5,000 and

against the Local Union, \$20 per day not to exceed the smaller of \$10,000 or 5% of the reporting year's gross receipts. If the local union's annual gross receipts are greater than \$1 million, then the penalties are \$100 per day not to exceed \$50,000. It is now required that Form 990 be signed electronically by the Local Union Financial Secretary and then filed electronically with the IRS. In compliance with the International Union Auditing Department's policy, the Local Union Executive Board and membership are now officially advised that this mandatory filing has been completed.

As a result of the 2021 UAW referendum vote, the 2022 UAW International Officer Election will be conducted this Fall by secret mail-in ballot. To ensure that you receive a ballot package and have your vote counted, please update your mailing and email addresses and advise your fellow members to do the same. UAW members in good standing as of October 31, 2022, are eligible to vote in the election, including members who are part-time workers, reinstated members, and retired members. In order to have your vote counted in the election, your mail-in ballot must be received by the final deadline of November 28, 2022. It is strongly encouraged that all return ballots be placed in return mail by November 18, 2022, in order to ensure arrival by the deadline. If you did not receive the delegate election notice or aren't receiving the local newspaper, please contact me to update your information or verify delivery.

As always, I am available to provide assistance and/or answer any questions you may have. I wish you all continued peace, love and prosperity throughout 2022. Happy Summer!

Solidarity Forever.

**Cleveland Jones Jr.**

Financial Secretary/Treasurer

Cjonesjr@uaw774.com

(716) 873-4715 ext. 20

“Hope will never be silent.”

-Harvey Milk

International Strike and Defense Fund Net Worth March 2022:

**\$825,619,052.36**

## HEARING AIDS KEN-TON HEARING

UAW INSURANCE

NYS WORKERS COMPENSATION

EZ Steps:

- If you have a NYS Workers Compensation claim for hearing loss call Ken-Ton Hearing directly 874-1609
- If you have UAW insurance follow the steps below.



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AGAIN!

1. Call TRU HEARING 1-800-334-1807

2. Be sure you say, “I am UAW and I want a referral to Ken-Ton Hearing for new Hearing Aids”.

3. TRU HEARING will call Ken-Ton Hearing while you are on the phone with them to get you scheduled with us.

4. Come to Ken-Ton Hearing on the scheduled date and we will take good care of you and your hearing.

**KEN-TON HEARING**  
*Audiology & Hearing Aid Service*  
3306 Delaware Ave, Kenmore  
(Near Paddock Chevrolet)  
(716) 874-1609

*Caring for the UAW for over 40 Years*



# ATTENTION!

## UAW Legal Services



### NEW Address

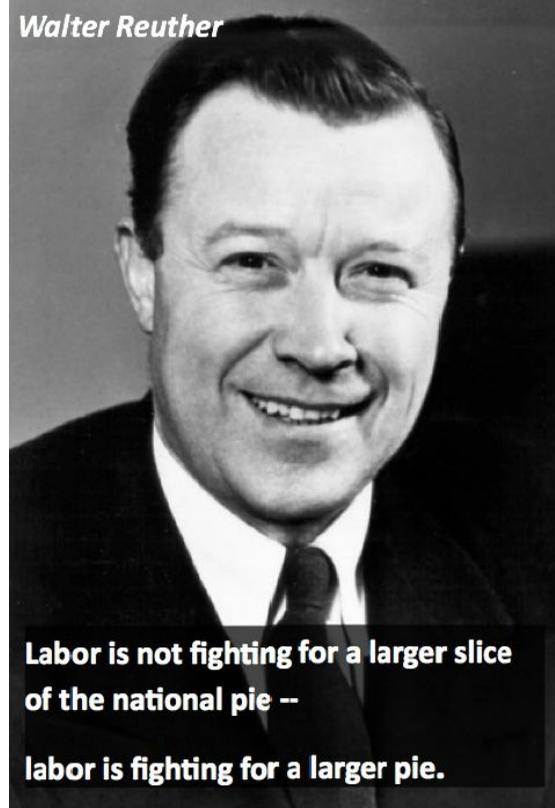
10535 Main St. Clarence, NY 14031

(716)632-1644

Remember, you must first Call 1-800-482-7700 to request legal services.

### Advertisements

If you are interested in  
Placing an ad, please  
Contact Amy at  
(716)873-4715 ext 29  
akloc@uaw774.com



#### Thomas C. Burnham

Thomas Burnham fights to ensure disabled individuals receive all the benefits they are entitled to. He focuses on several areas of disability law, including: Social Security Disability; Supplemental Security Income; and Workers' Compensation. Mr. Burnham's insight in multiple areas of disability law helps to ensure his clients obtain all of their entitled benefits. Thomas Burnham can be reached at:  
**Phone:** 716 849 1300  
**E-mail:** tburnham@lglaw.com

#### Keith T. Williams

Keith Williams has served as an advocate for injured workers for over 40 years. Mr. Williams' vast and unique experience as a leader, advocate, and instructor in the labor community makes him an invaluable asset to clients. He has significant experience representing injured workers before the Workers' Compensation Board, including serving as part of the Lipsitz Green team that represents the Western New York Workers' Compensation Coalition. Keith Williams can be reached at:  
**Phone:** 716 849 1313  
**E-mail:** ktwilliams@lglaw.com

#### Michael Maiorana

Michael Maiorana has served as an advocate for injured workers for over 25 years. He draws from his significant experience to provide insight to clients on how contracts, pensions, and healthcare & disability policies interact with the workers' compensation process. Mr. Maiorana is passionate about helping all injured workers understand the workers' compensation process and obtain all the benefits they are entitled to. He has worked a wide spectrum of injured workers, union and nonunion, across virtually all industries. Mr. Maiorana works as a point of contact for union officials and labor leaders on legal matters related to workplace safety and workers' compensation. Michael Maiorana can be reached at:  
**Phone:** 716 849 1333, ext. 495  
**E-mail:** mmaiorana@lglaw.com

### ALERT FOR MEMBERS OF UAW 774 REGARDING

## Workers' Compensation

### New Maximum Lost Wage Benefit for Injured Workers Takes Effect July 1<sup>st</sup>

A workplace injury can result in devastating losses. Employees involved in a workplace accident in New York State are covered under workers compensation insurance, which provides benefits for lost wages, medical bills, and prescription drugs.

It is important to be aware of changes in the complex process and policies involved in workers' compensation, to ensure you get all the benefits you are entitled to. One such upcoming change is a new maximum lost wage benefit, which goes into effect on July 1, 2022. The following provides a summary of wage replacement benefits, the variables that are considered for your benefits, and how weekly benefits are determined based on the date of your injury.

**Wage Replacement:** Cash benefits for lost wages are available for injured workers if the lost time at work is more than seven days. Wage replacement benefits can be up to 2/3 of a worker's average weekly wage, up to the maximum weekly rate allowed at the time of the injury.

**Average Weekly Wages:** Your average weekly wage (AWW) is an important variable in determining your lost wage benefits. New York State's Workers' Compensation Board determines your AWW based on your total gross earnings over the fifty-two weeks prior to the date of your injury. Your employer is responsible for providing earnings information to the Workers' Compensation Board, using a C-240 form.

**Maximum Weekly Benefit:** Since 2010, New York State has set a maximum rate that injured workers can receive in weekly wage replacement benefits. The maximum weekly benefit is based on the previous year's reported average weekly salary in New York State. The maximum weekly benefit amount is updated on July 1st of each year. The following are maximum rates that workers injured over the past 10 years can receive, including the rate going into effect this year.

Date of Injury	Maximum Rate
7/1/22 to 6/30/23	\$1,125.46
7/1/21 to 6/30/22	\$1,063.05
7/1/20 to 6/30/21	\$966.78
7/1/19 to 6/30/20	\$934.11
7/1/18 to 6/30/19	\$904.74

Date of Injury	Maximum Rate
7/1/17 to 6/30/18	\$870.61
7/1/16 to 6/30/17	\$864.32
7/1/15 to 6/30/16	\$844.29
7/1/14 to 6/30/15	\$808.65
7/1/13 to 6/30/14	\$803.21

**Wage Replacement for Partial Disability:** If your doctor determines that you do have a capacity to work, but you are unable to perform the same job duties you performed prior to your on-the-job injury, you may be eligible to receive partial wage replacement benefits. The benefit rate is based on your "level" of disability, which must be determined and recorded by a physician in your medical reports. Examples of disability levels are:

- Total: 100%
- Marked: 75%
- Moderate: 50%
- Mild: 25%

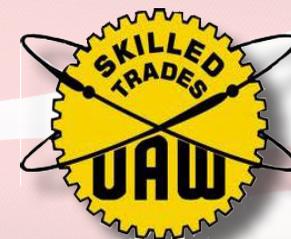
Wage replacement for partial disability is calculated by taking 2/3 of your average weekly earnings and multiplying that amount by the percentage of your disability.

**More Information:** For more information, to help ensure you get all benefits you are entitled to, contact Lipsitz Green Scime Cambria's Workers' Compensation Department.

ATTORNEY ADVERTISING  
This alert is for informational purposes only  
and does not purport to be legal advice.



# UAW Local 774 Shop Chairman's Report



Shop Chairman-Mike Grimmer

Sisters and Brothers,

I hope this newspaper finds everyone healthy and safe during these trying times. We have all been through a lot with the Covid 19 Pandemic and the never ending protocols at work. On top of this, our community has been rattled with the senseless tragedy at Tops Supermarket on Jefferson Avenue. In response to this tragedy, UAW 774 and local management set up a nonperishable food collection drive at each entrance of the plant to assist the community. Together, we filled an entire truck load of food to donate to those in need. On top of this, UAW 774 held a bucket drive to gather cash donations. Team Tonawanda donated over \$5,000 from this charity drive that will go directly to the families of the victims. Great Job to everyone at Tonawanda Engine Plant for generously donating to these great causes. This cowardly act of violence towards innocent people has affected several UAW 774 members. Please keep the victims, their families, and everyone affected in your thoughts and prayers as we mourn this loss.

Tonawanda Engine Plant has been struggling to stay running due to parts shortages again over the last several weeks which has caused downtime. The departments most affected as of late are Gen 5 Assembly, GSC, and Heavy Duty Cranks. The assembly line is running out of valves, balancers, LT2 cranks and oil pans to name a few. Heavy duty cranks have not been receiving enough forged rough cranks this week as well. These shortages have no clear end in sight so we will be chasing purchased parts for the foreseeable future. This has caused downtime in these departments as well as excessive model changes that happen regularly as we switch over to the models that we have enough parts to run. I appreciate the hard work and patience of the membership as we work through these disruptions. This makes for long hard days at the plant.

With the parts shortage issue, management has been offering people to go home excused, use vacation time or to stay at work. Please remember that volunteering to go home eliminates Short Work Week pay. This is the ONLY reason management is offering people to go home. I want to remind everyone that if we are going home for free, management will never pay the Short Work Week benefits that the UAW has fought so hard to maintain for us. Short Work Week has many stipulations around payments being made regarding hours offered, however it is a great benefit to maximize your earnings. Please use your best judgment when making this personal decision. **When asking people to go**

**home excused or to use vacation, people are offered in line with seniority.**

This part shortage situation has caused the Gen 5 assembly line to take a shift out of production for a couple weeks beginning May 23rd. During this period, Gen 5 assembly will be running on Days and Midnight shifts only. This layoff is being done in line of seniority within the department across the 3 shifts to man up the shifts that will be running. This is being done by using the Language in our Local Agreement and can be found on page 19. These layoffs could last longer and can change depending on our suppliers ability to catch up to our demand.

**Performance Bonus Lump Sum Payment** - All eligible employees will receive \$1,000.00 in their regularly scheduled pay on June 10th, 2022. Below is the language in the 2019 UAW/GM National Agreement regarding this payment.

**(99)(a) Performance Bonus Lump Sum Payments.** During the current negotiations, the parties agreed to provide a lump sum payment to each eligible employee represented by the Union in accordance with the following table:

#### Payable During

Eligibility Date	Amount	Payable During Week Ending
May 15, 2020	\$1,000	June 14, 2020
May 15, 2021	\$1,000	June 13, 2021
May 15, 2022	\$1,000	June 12, 2022
May 15, 2023	\$1,000	June 11, 2023

Eligible employees are defined as those whose status with the Company as of the eligibility date is one of the following: Active with seniority; On temporary layoff status; On leave pursuant to Family and Medical Leave Act (FMLA);

On one of the following leaves of absence which has not exceeded ninety (90) days as of the eligibility date: Informal (Paragraph 103), Formal (Paragraph 104), Sickness and Accident (Paragraphs 106/108), Military (Paragraphs 112 or 218[a]), Educational (Paragraph 113)

In addition, should the International Union, UAW-GM Department raise any question of equity in application regarding specific employees, the Company agrees to meet on such cases in order to review the facts.

**(99)(b)** An otherwise eligible employee who, during the twelve (12) month period immediately preceding the eligibility date, retires or dies will be eligible for partial payment of the Performance Bonus Lump Sum in accordance with the following table:

#### Weeks Worked Amount of Payment

13 Weeks but Less than 26 Weeks \$250, 26 Weeks but Less than 39 Weeks \$500, 39 Weeks or more \$750

**State of the Business Meetings** – On Friday May 20th and Monday May 23rd, Tonawanda held all people meetings on all 3 shifts to communicate the state of the business here at Tonawanda Engine Plant. These were the first all people meetings at the plant in over 2 years because of Covid restrictions and they were long overdue. During these meetings it was shown how great our plant is running in all categories. We are delivering world class quality engines on time and meeting or beating the plant targets in cost per unit. These are the results of the hard work and dedication that our membership puts in every day. These results are what will position us to win new work programs because of our great performance. Hopefully GM will announce something new for Tonawanda to fill Plant 5 in the near future. We deserve to be part of GM's future vision with our reputation.

In closing, I want everyone to enjoy the nicer weather as we head into the summer months. I hope everyone has a great summer. Stay Healthy and Safe

In Solidarity,  
Mike Grimmer



# LOCAL 774

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