

LABOR NEWS & REPORT

UAW Local 774

2939 Niagara Street
Buffalo, New York 14207

BUY UNION
BUY AMERICAN



July - September 2025

Volume 37 Issue 3

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“Teamwork in the Leadership,
Solidarity in the Ranks”



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It has been quite a fun packed summer and we hope you all enjoyed it! In July we held both our family picnic at Darien Lake and the Retiree's Summer Picnic at Joseph's. Our Veteran's committee also helped out with a hotdog cookout at the VA Hospital. In August there was a Jazz picnic at Martin Luther King Park as well as the 23rd annual Puerto Rican & Hispanic Day parade. In September we joined Region 9 once again in the Buffalo Labor Day parade. Thank you to everyone who was a part of all of these wonderful events.



UAW Local 774 Labor News and Reports issued quarterly.

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2939 Niagara Street
Buffalo, New York 14207



UAW Local 774 President's Report

Teddy Maldonado
President



Union Meetings Resume After Summer Break

With summer break now behind us, our regular membership meetings will officially resume on Sunday, October 19, 2025, at 10:00 am. These meetings are a vital part of how our Local operates and are one of the most important opportunities for members to stay connected, informed, and involved.

Union meetings are where members hear the latest updates on negotiations, workplace issues, and committee activities. They provide a platform to ask questions, share concerns, and take part in discussions that shape the future of our Local. Decisions made at these meetings directly impact our members, which is why participation is so important.

When you attend, you ensure your voice is heard, and you help strengthen the democratic foundation of our Union. It is also a chance to build solidarity with your fellow brothers and sisters, learn more about current initiatives, and show support for the committees and leaders who are working on behalf of the membership.

As we move into the fall season, we encourage every member to make it a priority to attend Union meetings. Your presence makes a difference, and together, we can continue to protect our rights, improve our workplace, and support one another.

Retirees Meeting and Holiday Party Information

The November Retirees Meeting will be held on Tuesday, November 18, 2025, at 1:00 p.m., due to the Veterans Day holiday. The Trust will attend the December 9, 2025, meeting to answer any questions you may have.

The Annual Retiree Christmas Party will once again be held at The Grapevine Banquets, located at 333 Dick Road, Depew, NY, on Sunday, December 14, 2025. Tickets will be available at the Retirees meetings and at the Union Hall between the hours of 8:00 a.m. and 4:00 p.m.

Winter and Holiday Safety Tips

The winter season brings cozy gatherings, sparkling lights, and festive traditions—but it can also pose unique safety risks. From icy sidewalks to holiday decorations, staying safe ensures you can fully enjoy the season with your loved ones. Here are some practical winter and holiday safety tips to keep in mind:

1. Winter Weather Safety
 - Dress in layers: Wear warm clothing, hats, gloves, and waterproof boots to prevent frostbite and hypothermia.
 - Walk carefully: Ice and snow increase the risk of slips and falls. Use salt or sand on sidewalks and driveways.
 - Drive cautiously: Keep your gas tank full, slow down on icy roads, and carry an emergency kit in your vehicle.
2. Fire Safety at Home
 - Check decorations: Only use lights labeled for indoor or outdoor use, and replace frayed wires or broken bulbs.
 - Be cautious with candles: Place them away from flammable items and never leave them unattended. Consider using flameless LED candles.
 - Maintain heating equipment: Have fireplaces, space heaters, and furnaces inspected regularly, and never leave them running while unattended.
3. Holiday Decorating Safety
 - Use a sturdy ladder: When hanging lights or decorations, make sure the ladder is on level ground.
 - Secure your tree: If you're using a real tree, keep it watered to prevent it from drying out and becoming a fire hazard.
 - Avoid overloading outlets: Plugging too many items into one socket can cause electrical fires.

4. Food and Kitchen Safety
 - Cook with care: Stay in the kitchen when frying, grilling, or boiling food.
 - Handle leftovers safely: Refrigerate perishable food within two hours to prevent illness.
 - Practice safe carving: Keep knives sharp and carve on a stable surface when preparing holiday meals.
5. Health and Wellness
 - Wash hands often: Reduce the spread of seasonal illnesses by practicing good hygiene.
 - Stay active: Shoveling snow counts as exercise, but pace yourself and take breaks to avoid strain.
 - Prioritize rest: The holidays can be busy, but getting enough sleep helps you stay alert and healthy.

The winter holidays are a time for joy, togetherness, and celebration. With a little preparation and awareness, you can protect your home, your health, and your loved ones. By following these safety tips, you'll be able to enjoy a warm, safe, and happy holiday season.

Why It's Important to Vote — (Nov 2025)

Elections in November 2025 will include a wide range of local, county, and judicial offices across Buffalo (Erie County) and Niagara County. Your vote will influence many decisions that directly affect your daily life.

Why Voting in These Races Matters — Especially Locally

1. Multiple levels of power: You're not just voting for one person — you're helping shape city leadership, county governance, and the judiciary all at once.
2. Local issues, local impact: Many offices on the ballot deal with day-to-day matters like public safety, infrastructure, local services, land use, and education.
3. Judicial decisions affect lives: The judges and courts you help elect determine outcomes in criminal, civil, family, and property cases in your community.
4. Close races and low turnout: In local elections, margins can be razor thin. Just a few votes can tip an outcome—especially in smaller municipalities or less publicized races.
5. Ballot measures shape policy and rights: Proposals on your ballot may change local laws, tax rules, or protections in your community.
6. Strengthening representation: When many people vote, government becomes more responsive, inclusive, and reflective of all voices—urban, rural, suburban, and marginalized.

Reminder for General Motors Members: Use Your Safety Shoe Allowance Before Year-End!

Eligible members of the General Motors unit still have time to use their \$225.00 safety shoe allowance, but don't wait — the allowance expires at the end of the year. Any unused balance will be lost after December 31.

You can use your allowance with the Saf-Gard Safety Shoemobile or at the Saf-Gard Safety Shoe Store, conveniently located at:
1625 Walden Avenue, Cheektowaga, NY 716-895-3646

Store Hours:

- Monday – Friday: 9:00 a.m. – 5:00 p.m.
- Saturday: 9:00 a.m. – 1:00 p.m.

Make sure to take advantage of this benefit before the deadline!



Mike Grimmer
Shop Chairman

Brothers and Sisters,

It was a very busy September at the plant with all of the Gen 6 Small Block Investment activity. During this time, we also hosted the Rochester Corvette Club here at Tonawanda and provided them with a plant tour. The members of the club were very happy to see how the engines for their cars are built. I want to thank the membership for the warm welcome that was given to the Corvette Club members. They were blown away by the hospitality that everyone on the plant floor showed them by answering questions and showing them how we perform the jobs on the assembly line the way we do. The Corvette Club President wanted me to thank everyone on their behalf for the attention to detail and quality that goes into building the engines for the corvettes. He said that it was very evident that everyone at Tonawanda is proud of the work we do here. Great job showcasing the phenomenal work and pride we put into everything we do here!

Gen 5 Build Schedule – Over the last several weeks our build schedule has been changing dramatically regarding additional volume required on Saturdays. We have gone from having 2 shifts of assembly scheduled every Saturday through the end of the year, to having ZERO Saturdays scheduled. This week, the 16-week forecasted assembly schedule has 1 shift of assembly on 3 Saturdays through the end of 2025. We are currently scheduled to work Saturdays on November 8, 15, and 22 for additional volume. This fluctuation in schedule is the result of changing schedules at the assembly plants that we supply. I expect the schedules to remain very fluid based upon the constant changes we have seen. Any changes to this will be communicated through your group leader.

Gen 6 Construction Update – It has been very busy at the plant with the planning and construction for the Gen 6 engine program. In Plant 5 the removal/demolition of old equipment and coolant systems is moving along quickly. The

majority of the LGE Block department has been removed, The LGE Head department equipment removal is moving along nicely, and the LGE Crank department equipment removal is just starting. The entire LGE Assembly line has been removed except for Head Subassembly which is in the process of being removed.

In Plant 1 we will start to see many changes happening soon in preparation for the Gen 6 Head and Crank Machine Floors. Dolly Stage, All Parts Storage between the Mod 8 construction area and Crank Mod 1, The TQA Quality Sort Area, New GSC Break Room, Fork Truck Chargers, and Small Parts Supermarket will be relocated to clear the construction areas. After these areas are moved, a huge construction wall will be erected to surround the entire area between Crank Mod 1 and Crank Mod 2. Once this is assembled, there will be a large portion of the old concrete floor removed and replaced where it is not thick enough to accommodate the new equipment. This clearing will greatly reduce the number of finished engines and direct parts that can be stored on site. We are working with management on how these changes will affect the jobs in GSC. There will be GSC jobs modified and added during construction because of the differences in travel distance and how we deliver parts. Once these changes are finalized, the information will be shared with everyone in GSC.

Gen 6 Launch Team Leaders – The selection process has been completed for the first round of Production Launch Team Leaders. The members with the highest scores were chosen to fill these 9 positions. Congratulations to the new Launch Team. The posting has come down for the initial 2 Skilled Trades Launch Team Leaders and the selection process will be completed soon. As of today, I do not have the dates for the next round of Launch Team Leaders to be added. As soon as the dates for the next round are finalized, I will share this information, and the jobs will be posted plant wide again. We have added new Primary Posting Boards at the North and South Turnstile entrances

along with the other posting areas so that everyone can see what job openings are available as we enter and leave the plant.

Temporary Employee Vacation – In accordance with the 2023 UAW/GM National Agreement, Full Time Temporary Employees are entitled to 2 pre-approved paid vacation days and 3 pre-approved unpaid vacation days after working 120 days. However, the New York Paid Sick Leave Law supersedes this language and Temporary Employees can call in as they accrue NYS Paid VR hours. These Temporary employees accrue 1 hour of NYS VR time for every 30 hours worked. All Temporary employees can review their accrued NYS VR hours on Socrates. Click the Personal Tab and then select Rings Report to review these hours. Please contact your Committeeperson with any questions about these hours and how to utilize them. Remember that we have to call in at least 30 minutes prior to the start our shift.

2023 Local Agreement – The 2023 Local Agreement is scheduled to be complete and delivered to the plant next week. All members will receive a printed copy from their Committeeperson when they arrive at the plant. In addition, a QR code has been made available.

With the construction well under way for our \$888 million dollar Gen 6 engine program investment, our members should feel more job security and prosperity at the plant than we have in a long time. It is great to see the excitement surrounding the new launch teams as well as talking to members that can't wait to get back to work in Plant 5. This investment is the result of the hard work and attention to detail everyone does at the plant every single day. Keep up the great work Brothers and Sisters!!!

In Solidarity,
Mike Grimmer

We are happy to share our UAW/GM 2023 Local 774 Agreement QR code with all of you. As soon as we receive the printed copies from the print shop they will be distributed to all of you.



2023 Local Agreement

*We would like to wish everyone a
Happy, Healthy & Safe Holidays!*





Financial Report

John Orsini
Financial Secretary/Treasurer

July 2025	
Beginning Balance.....	764,302.96

Income:	
Dues - Regular (Private Sector): 786 Members.....	75,993.11
Dues - Profit Sharing/Bonus: 1 Member.....	208.80
Dues - Agency Fee Payers: 3 Members.....	232.17
Dues - Retired Workers @ 35% : 2631 Members.....	4,128.95
Initiations - Intl (Regular): 1 Member.....	1.00
Initiations - Local (Regular).....	49.00
Donations - Charities, Raffles Etc.....	1,000.00
Interest on Northwest Money Market.....	0.45
Interest on CD.....	1,639.59
Raffle Proceeds.....	560.00
Rents - Gyms and Reception Halls.....	800.00
Sales - Advertising (Newsletter).....	3,680.00
Sales - Refreshments (Food & Drink).....	200.00
Soc & Rec Registration Fees.....	500.00
Soc & Rec Tickets (Picnics, Parties etc.).....	9,387.80
Transfer Between Funds.....	0.00
Refund - Travel, Per Diem Etc.....	53.00
Refreshments Reimbursement.....	411.93
Reimbursed Travel - Direct Pd.....	404.33

Income Total.....	99,250.13
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Expense:	
Wages (Clerical).....	5,209.80
Wages (Maintenance and Janitorial).....	1,920.00
Lost Time (Officers).....	5,292.62
Lost Time (Others).....	5,232.95
Others - Non-Tax Travel Per Diem Etc.....	94.00
Paid Personal Time.....	274.20
Building Supplies.....	47.90
Reimb. Raffle Prizes, Gift Cards, & Baskets.....	150.00
Purchase Furniture & Equipment.....	31.53
Supply Reimbursement.....	37.79
Reimburement Soc & Rec Events-Picnic.....	134.71
Mobile/Telephone Reimbursement.....	118.59
Federal Taxes.....	-1,037.84
FICA.....	-1,111.64
MECA.....	-260.00
NY. Tax.....	-597.00
NYS Paid Family Leave.....	-32.80
OPEIU 153.....	-48.50
Federal Income Taxes (941) Forward.....	1,037.84
FICA-Employee OASDI and HI Forward.....	1,371.64
State Income Taxes Forward.....	597.00
Union Dues Forward.....	48.50
FICA Employer OASDI and HI (941).....	1,371.64
Unemployment Taxes State.....	718.59
Dental/Hearing/Medical/Vision Insurance.....	2,655.71
Group Life Insurance.....	14.00
Medical Fee Reimbursements.....	185.00
Pension Allocations.....	234.00
Bank Charges - Service Fees, NSF, Etc.....	15.00
Building Supplies.....	427.08
Utilities (Building Ownership).....	898.00
Donations - Charities.....	200.00
Furniture & Equip - Leases & Rentals.....	236.77
Internet Service (Access Fees).....	132.59
Per Capita Taxes - International.....	45,803.51
Per Capita Taxes - CAP Councils.....	1,840.69
Per Capita Taxes - Affiliates.....	595.68
Per Capita Taxes - Retiree Councils.....	8.13
Postage.....	1,953.63
Printing Costs - Local Union Newsletter/Paper.....	3,129.53
Refreshments - Caterers.....	11,568.29
Refreshments - Coffee, Donuts, Food & Soft Drinks.....	113.38
Registration/Conference/Tuition Fees.....	850.00
Rental of Mats, Mops, Rugs, Etc.....	346.42
Soc & Rec Events - Picnic, Tournament Etc.....	950.00
Subscriptions - Cable TV.....	138.59
Supplies - Office.....	172.65
Technical and Support Fees.....	1,632.03
Telephone.....	391.94
Travel - Direct Pd Airline, Hotel, Tr Agency.....	6,714.69

Expense Total.....	101,808.83
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Beginning Balance.....	764,302.96
Income.....	99,250.13
Expenses.....	-101,808.83
Difference.....	-2,558.70
New Balance.....	761,744.26

FUND BALANCES

General Fund.....	\$604,285.97
Education Fund.....	\$3,134.46
Recreation Fund.....	\$242.45
Education Committee Fund.....	\$3,143.44
Recreation Committee Fund.....	\$11,894.95
Retired Workers Chapter Fund.....	\$109,491.33
Community Services Committee Fund.....	\$10,816.22
New Member Orientation Fund.....	\$1,882.93
Conservation Committee Fund.....	\$2,847.05
Union Label Committee Fund.....	\$458.39
Consumer Affairs Committee.....	\$116.57
Civil and Human Rights Committee Fund.....	\$990.54
Building Fund.....	\$-36,206.75
Children With Special Needs Fund.....	\$1,608.95
Hall Rental Improvement Fund.....	\$10,574.06
Telethon Committee Fund.....	\$6,591.32
Chaplaincy Committee Fund.....	\$2,496.96
Veterans Committee Fund.....	\$15,388.90
Women's Committee Fund.....	\$8,622.16
Solidarity Committee Fund.....	\$3,414.36

Total of All Funds.....	\$761,744.26
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ALLOCATION OF ASSETS

Actual Bank Balance.....	\$ 79,328.39
Cash On Hand.....	\$0.00
Lake Shore Savings Account.....	\$0.00
Financial Trust Federal Credit Union Savings Account.....	\$25.00
Northwest Savings Bank Money Market Account.....	\$2,625.02
Radius Federal Credit Union Savings Account.....	\$28.16
Northwest Bank CD.....	\$107,647.84
Financial Trust Federal Credit Union CD.....	\$237,480.26
Northwest Bank CD.....	\$108,467.12
Radius Federal Credit Union CD.....	\$131,662.85
Radius Federal Credit Union CD.....	\$94,469.62
Water Meter Deposit.....	\$10.00
Petty Cash Fund.....	\$0.00

Total Cash Assets.....	\$ 761,744.26
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August 2025

Beginning Balance.....	761,744.26
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Income:	
Dues - Regular (Private Sector): 748 Members.....	75,264.45
Dues - Profit Sharing/Bonus: 1 Members... ..	25
5.75	
Dues - Agency Fee Payers: 1 Members.....	77.39
Dues - Retired Workers @ 35% : 2650 Members.....	2,108.40
Interest on Northwest Money Market Account.....	0.45
Interest on CD.....	1,622.43
Rents - Gyms and Reception Halls.....	400.00
Sales - Advertising (Newsletter).....	160.00
Sales - Refreshments (Food & Drink).....	100.00
Sales - Shirts.....	1,020.00
Soc & Rec Registration Fees.....	500.00
Transfer Between Funds.....	0.00
Refund - Bank Service Fees.....	15.00
Refreshments Reimbursement.....	115.20
Reimbursed Travel - Direct Pd.....	1,702.14

Income Total.....	83,341.21
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Expense:	
Wages (Clerical).....	3,290.40
Wages (Maintenance and Janitorial).....	1,476.00
Lost Time (Officers).....	13,965.25
Lost Time (Others).....	9,978.88
Officer - Non-Tax Travel Per Diem Etc.....	652.01
Others - Non-Tax Travel Per Diem Etc.....	2,522.20
Vacation (Clerical).....	1,096.80
Refreshments Reimbursement.....	241.84
Supplies - Office.....	181.52
Refund Travel - Direct Pd Airline, Hotel, Tr Agency.....	666.35

Federal Taxes.....	-3,072.56
FICA.....	-1,848.08
MECA.....	-432.22
NY. Tax.....	-1,310.79
NYS Paid Family Leave.....	-26.24
OPEIU 153.....	-48.50
Federal Income Taxes (941) Forward.....	3,072.56
FICA-Employee OASDI and HI Forward.....	2,280.30
State Income Taxes Forward.....	1,310.79
Union Dues Forward.....	48.50
FICA Employer OASDI and HI.....	2,280.30
Dental/Hearing/Medical/Vision Insurance.....	2,655.71
Group Life Insurance.....	462.83
Medical Fee Reimbursements.....	185.00
Pension Allocations.....	292.50
Building Supplies.....	281.36
Maintenance and Repairs.....	551.41
Utilities (Building Ownership).....	1,949.15
Donations - Charities.....	100.00
Furniture & Equip - Leases & Rentals.....	236.77
Internet Service (Access Fees).....	133.00
Per Capita Taxes - International.....	45,647.44
Per Capita Taxes - CAP Councils.....	1,834.42
Per Capita Taxes - Affiliates.....	575.22
Per Capita Taxes - Retiree Councils.....	7.89
Rental of Mats, Mops, Rugs, Etc.....	423.72
Subscriptions - Cable TV.....	137.04
Supplies - Office.....	189.76
Technical and Support Fees.....	163.13
Telephone.....	392.46
Travel - Direct Pd Airline, Hotel, Tr Agency.....	3,064.93

Expense Total.....	95,609.05
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Beginning Balance.....	761,744.26
Income.....	83,341.21
Expenses.....	-95,609.05
Difference.....	-12,267.84
New Balance.....	749,476.42

FUND BALANCES

General Fund.....	\$592,459.23
Education Fund.....	\$3,839.35
Recreation Fund.....	\$250.30
Education Committee Fund.....	\$3,143.44
Recreation Committee Fund.....	\$11,894.95
Retired Workers Chapter Fund.....	\$111,117.13
Community Services Committee Fund.....	\$10,816.22
New Member Orientation Fund.....	\$1,882.93
Conservation Committee Fund.....	\$2,847.05
Union Label Committee Fund.....	\$458.39
Consumer Affairs Committee.....	\$116.57
Civil and Human Rights Committee Fund.....	\$990.54
Building Fund.....	\$-40,254.98
Children With Special Needs Fund.....	\$1,608.95
Hall Rental Improvement Fund.....	\$10,322.65
Telethon Committee Fund.....	\$7,091.32
Chaplaincy Committee Fund.....	\$2,496.96
Veterans Committee Fund.....	\$15,338.90
Women's Committee Fund.....	\$9,642.16
Solidarity Committee Fund.....	\$3,414.36

Total of All Funds.....	\$749,476.42
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ALLOCATION OF ASSETS

Actual Bank Balance.....	\$65,422.67
Cash On Hand.....	\$0.00
Lake Shore Savings Account.....	\$0.00
Financial Trust Federal Credit Union Savings Account.....	\$25.00
Northwest Savings Bank Money Market Account.....	\$2,640.47
Radius Federal Credit Union Savings Account.....	\$28.16
Northwest Bank CD.....	\$108,007.15
Financial Trust Federal Credit Union CD.....	\$237,480.26
Northwest Bank CD.....	\$108,805.81
Radius Federal Credit Union CD.....	\$132,166.05
Radius Federal Credit Union CD.....	\$94,890.85
Water Meter Deposit.....	\$10.00
Petty Cash Fund.....	\$0.00

Total Cash Assets.....	\$749,476.42
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1st Vice President Report

Doug Seefeldt
1st Vice President

Dear Brothers and Sisters,

Where did the summer go? Hopefully everyone was able to get out and enjoy some time with family and friends. With the end of summer the daylight hours will be getting shorter. Please keep alert for children on their way to school!

Throughout the year there are many unions all over the country who are negotiating their contracts. As we know, when talks break down, this may lead to picket lines. Currently in our area, CWA workers are in talks with Catholic Health. In the event they do go out on strike, please if possible, show solidarity and walk with them. Many of these Union brothers and sisters have supported us UAW members.

Thanks.
In Solidarity,
Douglas



Financial Secretary/ Treasurer Report

John Orsini
Financial Secretary/Treasurer

Brothers and Sisters,

As we move through another busy season at Local 774, I want to take a moment to thank each and every one of you. Our union continues to show it's strength through the generosity, hard work, and solidarity of our members.

One of our proudest ongoing efforts is our support for the Variety Kids Telethon. Through raffles, donations, and volunteer work, we've proven once again that Local 774 is the benchmark of labor when it comes to the Telethon. Every contribution makes a difference for children and families right here in Western New York.

A special thank you goes out to West Herr of Western New York for donating a New York City trip package valued at \$2,000. Partnerships like this show the strong relationships Local 774 has built in our community and how we're making an impact close to home.

Our Prize Raffle begins this October, featuring some great prizes:

- NYC Trip Package (\$2,000 value) donated by West Herr
- 2 HP Laptops
- 3 Smokeless Fire Pits
- Nintendo Switch 2 with Mario Kart
- 20-Volt DeWalt Combo Drill Set
- 85" and 75" Smart TVs
- Overnight Spa Package at The Delevan

Get your tickets early—these tickets are sure to go fast. Every dollar raised goes directly to the Variety Kids Telethon.

Looking ahead, mark your calendars for our always-popular UAW Local 774 Meat Raffle on Saturday, January 10, 2026 at Ellicott Creek Volunteer Fire Company. It's a great way to kick off the new year, support the Telethon, and enjoy a fun night with family, friends, and fellow members.

Financially, our Local remains strong and stable—a reflection of your continued trust and unity. I'll keep working hard to ensure transparency and that every dollar supports our members and our mission.

Thank you again for all you do. Local 774 isn't just a union—it's a family, and I'm proud to serve as your Financial Secretary/Treasurer.

In solidarity,
John Orsini
Financial Secretary/Treasurer
UAW Local 774



Are you interested in becoming a
Skilled Tradesperson?
We need candidates!

The STARC Program is the path to becoming a Skilled Tradesperson at GM. Our UAW negotiated benefits will pay the tuition for you and/or your dependent children to take the STARC Program. See Apprentice Chairman Dominic Caselli in the Labor/HR hallway (room 111) or reach out directly for more info: dominic.caselli@gm.com (716) 574-0728

INTERNATIONAL UNION STRIKE FUND

Net Worth as of June 30th, 2025.....	\$803,975,426.41
Income for July 2025* (Dues per Capita Taxes).....	6,972,343.45
Disbursements for July 2025.....	2,701,869.14
Net Worth as of July 31st, 2025.....	\$808,245,900.72

*There were 12 strikes in the month of July



Local 774 Retiree's Report



Chairman
Russell Flynn

Vice-Chairman
Rev. Rick Maisano

Recording Secretary
Dick Maziarz

Financial Secretary
Kenneth Rak

Sergeant-at-Arms
William Kearney

UAW 774 Retiree News

UAW 774 Retiree Chapter Meetings are held on the Second Tuesday of the month at 1PM in the upper and lower meeting halls of the UAW Local 774 Union Hall, 2939 Niagara Street, Buffalo, NY 14207. For future updates on retiree meetings and issues or questions call the Retiree Chapter at 716-873-4715 extension 1.

UPCOMING RETIREE CHAPTER MEETINGS: TUESDAY, OCTOBER 14, 2025, TUESDAY, NOVEMBER 18, 2025, TUESDAY, DECEMBER 09, 2025. PLEASE NOTE THAT DUE TO THE VETERANS DAY HOLIDAY ON NOVEMBER 11TH, THE NOVEMBER RETIREE CHAPTER MEETING WILL BE HELD ON TUESDAY, NOVEMBER 18, 2025 at 1PM. There are no Retiree Chapter Meetings during the Months of July, August and September. Dates and times are subject to change

UAW Retiree Medical Benefits Trust Update – Save the Date

The UAW Medical Benefits Trust will be at the Local 774 Union Hall on Tuesday, December 9th, 2025 at 1PM to explain changes to retiree health care benefits for 2026. Retirees can bring their spouses/significant others to the explanation meeting.

UAW Medical Benefits Trust – Changes for 2026

- No cost share changes for any plans.
 - No increases to drug copays.
 - Access of coverage for in-home physical and speech therapy services will expand.
 - Increase to both OTC and HRA annual amounts. For 2026 OTC allowances will increase to \$400.00 per member. For 2026 the HRA funded amount is \$1,000.00.
 - Starting January 1, 2026 all health plans will ensure all US Preventive Services Task Force A or B Immunization Recommendations are covered at 100%.
 - Optum Rx will issue new prescription drug ID Cards in 2026 for all Medicare members (except Kaiser Plans). All members will get a new ID Card in December. No action is required.
 - Optum Rx will issue new prescription drug ID Cards in 2026 for all non-Medicare members (except Kaiser Plans). All members will get a new ID Card in December. No action is required.
 - Trust Members enrolled in the United Health Care MA Plan, Blue Cross MA Plan and the Blue Cross Enhanced Care PPO (ECP) Plan will receive new medical ID Cards in December to be effective January 1, 2026.
- ** If you want to change plans, in order to be effective January 1, 2026, be sure to contact the RHCC (Retiree Health Care Connect) between Tuesday, September 2, 2025 and Friday, October 31, 2025.

Save the Date - Retiree Christmas Party

The Local 774 Retiree Xmas Party will be held at the Grapevine Banquets, 333 Dick Road, Depew, NY from 11:30 AM to 4:30PM on Sunday, December 14, 2025. Tickets will be available at the October, November and December Retiree Meetings and Local 774. Ticket donation is \$20.00. Last day to get tickets is December 10, 2025.



UAW Retiree Medical Benefits Trust Logos

If you see these logos on correspondence that you receive in the mail, do not discard the mail as it contains valuable information about your health care benefits.



Retiree Health Care Connect

UAW Legal Services

Remember to use your benefit you must first call 1-800-482-7700 to request Legal Services. Covered legal services and advice are available for wills and trusts, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contracts. Also legal advice is available for traffic matters, and Medicare, Medicaid and Social Security questions. Full legal services and advice is available for applying for Social Security Disability Benefits including representation at the hearing.

Reporting the Passing of a Retiree, Spouse or Surviving Spouse

Call GM Benefits & Services Center (Fidelity) at 1-800-489-4646, select the option "Report a death" and the call will be transferred to a representative who will assist you. Be prepared to provide as much of the following information as possible: the deceased's name, social security number, date of birth and date of death. If there is a surviving spouse you will need the spouse's name, date of marriage, and date of birth, mailing address and phone number. If no spouse, then the proper contact person's name, mailing address and phone number. This notification will take care of benefits through GM including Pension, Life Insurance and Personal Savings Plan (if enrolled). Also you will need to call the Retiree Health Care Connect at 1-866-637-7555 to update health care benefits which are provided by the UAW Medical Trust. Be prepared to provide as much information as possible that may be needed during this call: name of the deceased, social security number, date of birth, date of death.

Address Change

It is important to keep your address and phone number(s) on file with the Medical Trust up-to-date. This will ensure you receive updates and other mailings regarding your benefits. You can update your contact information by contacting Retiree Health Care Connect (RHCC) (866-637-7555). Also contact the GM Benefits Center at 1-800-489-4646 and UAW Local 774 union hall at 716-873-4715 to report any address or phone number(s) changes. All address changes are effective the first day of the month following notification of the address change.

GM RETIREES IMPORTANT PHONE NUMBERS

UAW Retiree Medical Benefit Trust 1-866-637-7555 (www.uawtrust.org)
Retiree Health Care Connect 1-866-637-7555
Pension/PSP GM National Benefits Center Fidelity 1-800-489-4646 (www.gmbenefits.com)
United Health Care Medicare Advantage Plan 1-844-320-5021, TTY 711 (www.retiree.uhc.com/UAWTrust)
Blue Cross/Blue Shield 1-877-832-2827 (www.bcbsm.com)
Optum Rx Prescription Drugs 1-855-409-0219
Delta Dental 1-800-524-0149 (www.deltadental.com)
Davis Vision 1-888-234-5164 (www.davisvision.com)
TruHearing 1-844-394-5420
OVER THE COUNTER (OTC) Benefit 1-877-218-9951
UAW-FCA-Ford-General Motors Legal Services Plan 1-800-482-7700
Metropolitan Life Insurance 1-888-543-3461 (www.metlife.com)
Medicare at 1-800-633-4227 (www.medicare.gov)
UAW Local 774 716-873-4715 (website <https://uaw774.com>)
VSP Vision (COBRA Coverage) 1-800-877-7195
WEX (HRA) Benefit 1-844-440-4300

Retiree's Report - Continued on Pg. 7

Retiree's Report - Continued

Americans Prefer to Add Revenue to Social Security Instead of Cutting Benefits

A new public opinion survey indicates that the majority of Americans want to strengthen Social Security – not cut it. 85 percent of Americans surveyed said they want to make sure that benefits are increased and/or not reduced, even if that means paying higher taxes. The poll was commissioned by the National Academy of Social Insurance, AARP, National Institute on Retirement Security and the U.S. Chamber of Commerce. When asked about potential Social Security policy changes to address future funding shortfalls, respondents showed a strong preference for making adjustments that add revenue, showing the strongest support for getting rid of the payroll tax cap on earnings over \$400,000. They also reported strong disapproval for any proposed updates that excluded eliminating the payroll tax cap. Other popular modifications included gradually raising the payroll tax rate from 6.2 percent to 7.2 percent and adapting the annual cost-of-living adjustment (COLA) to more accurately reflect inflation and the spending habits of older Americans. Respondents also broadly opposed policy changes that involve benefit reductions, especially raising the retirement age. Congress needs to follow their lead and raise the payroll tax cap so the wealthy pay their fair share into the system.

Medicaid Work Requirement Continues to be a Bad Idea

Amid reports that lawmakers are considering changes to limit Medicaid spending and access as part of a broader legislative package early this year, an updated analysis offers context to one controversial policy: Medicaid work requirements.

Proponents' Arguments for Medicaid Work Requirements

Proponents of work requirements often frame them as community engagement—a way to improve Medicaid enrollee health outcomes or make a positive and lasting difference in the health and wellness of our beneficiaries.

Most Medicaid-Covered Adults Already Working

But these arguments fall short. Work requirements are not effective or needed. There is no evidence they boost employment, and most people with Medicaid already work.

Reporting Requirements Threaten Coverage

Medicaid access for qualified or exempted individuals could still be at risk if they struggle to leap the administrative hurdles associated with reporting their working or exempt status. We saw this when, for the first time in the history of the Medicaid program, the Centers for Medicare and Medicaid Services (CMS) allowed states to impose work and reporting requirements as a condition of eligibility. Arkansas's policy went even further and mandated consequences for noncompliance, creating unnecessary red tape and causing over 18,000 people to lose coverage.

Medicaid Remains a Target for Cuts at the State and Federal Levels

Courts ultimately struck down many of the waiver approvals, including in Arkansas, and the Biden administration rescinded the remaining waivers, or they were withdrawn by the states. Currently, Georgia is the only state with a work requirement waiver in place; however, several other states are pursuing work requirement waivers. At the federal level, Republican lawmakers have signaled plans to cut Medicaid in budget reconciliation legislation this year. While the contours of any such proposals are not yet known, a draft budget outline from House Republicans offers some insight. It includes implementing work requirements for able-bodied adults without dependents to qualify for Medicaid coverage, as included in the House-passed Limit, Save, Grow Act (H.R. 2811). Certain populations would be exempted, such as pregnant women, primary caregivers of dependents, individuals with disabilities or health-related barriers to employment, and full-time students. H.R. 2811 is estimated to generate \$100 billion in savings over 10 years according to the document and an analysis by the nonpartisan Congressional Budget Office (CBO). Critically, the CBO analysis also concluded the bill would not increase employment, it's purported aim, but it would decrease coverage—millions would lose Medicaid, and millions more would be at risk.

Medicare Rights Opposes Limiting Medicaid Coverage

Medicare Rights strongly opposes curtailing Medicaid coverage, including through work requirements. As with many health policies, the effect would be most pronounced on people over 50 who often face significant challenges in meeting work requirements, often due to discrimination, and who may also have greater difficulty with compliance reporting. The health consequences of losing Medicaid for older adults can be especially severe, and the economic consequences potentially devastating. Selfreported health status—a strong indicator of well-being—tends to decline with age and to be closely related to income status.

A Special Message Submitted by Retiree Chaplain Renita F. Chatman

On August 10th, 2025 retirees **Renita F. Chatman, Joanne Felder** & skilled trades member **Tony Lamont** coordinated & hosted the first **UAW Local 774** event held in Martin Luther King Jr. Park at the 36th Annual Pine Grill Jazz Reunion. This reunion features a wide array of iconic Musicians such as the late B.B. King, Jerry Butler & Pappy Martin. Gladys Knight, Bo Diddley & DoDo Green have graced the reunion which is held annually during the first two Sundays in the month of August. Pamela Williams & Alex Bugnon graced the stage for the 2025 season. The event is visited by hundreds of thousands of Western New Yorkers, UAW retirees & their families who relocated to other cities & states.

Special thanks to: UAW Local 774 Retiree Chapter. Through their donation the committee was able to reserve shelter #4. The UAW Local 774 banner was displayed as a beacon of our presence in support of this event. **J.R. Baker** supplied the beverages and assisted with the set-up along with **Sean Collier, Lonnie Burrough & Damon Anthony**. Retiree **Ron R. Kelly** (monetary donation), **Wence Valentin Jr.** along with **Wence Valentin III** (Region 9) were all in attendance. **Wence Valentin III** was instrumental in securing a visit from **Senator Sean Ryan** & staff. Senator Ryan stopped and answered impromptu questions from our members. **Bob & Laurie McRae (Lolabobs Comfort Foods)** catered the exceptional cuisine for the event! **Roberta A. Gainer** submitted the letter of request to the Retiree Executive Board & members which secured the donation.

Lastly, Thank you ALL for your prayers, presence & support! The success of this event belongs to you!

In Solidarity, The Committee





Recording Secretary Report

Stacie J. McKernan
Region 9 NWAC Representative

Dear Brothers and Sisters,

The UAW Women's Department hosts different informational zoom sessions and more recently, podcasts. They have "Talk About it Wednesdays" usually the 3rd Wednesday of the month. They're always looking for topics that members are interested in learning more about.

I encourage men and women, to check out the UAW Women's Facebook page. Director, LaShawn English and the entire UAW International Women's Department staff provide a lot of great information.

In Solidarity,
Stacie J McKernan

UAW Local 774 Recording Secretary
Region 9 Chair to the UAW International Women's Advisory Council
WNY Chapter of CLUW Recording Secretary



Women's Committee Report

Heather Grimmer
Chairperson

Welcome back sisters and brothers. I hope everyone enjoyed their summer with their family and friends. August was a busy month for us. We teamed up with GM WOMEN to help raise supplies for the Teacher's Desk for the start of their school year.

Lisa Kapinos and myself attended the 2025 International Women's Conference along with Stacie McKernan. We would like to thank the membership for allowing us the opportunity to attend and our President, Ted Maldonado for sending us. During the conference we talked about current issues in the work place that women face. Some of those issues included Gender-Based Violence and Harassment along with From the Womb to Worksite. Some of the classes we took talked about Reframing Resistance, Intentionally Building Power in the Workplace and Union, How to increase Capacity for Collective Action and a Bargaining Toolkit for Working Families. Also, at the conference they did mention all the locals that participated in Making Strides last year and out of the Top 10 we came in 6th place! In attendance was Shawn Fain along with a few other guest speakers. He briefly spoke about the Stand up Strike, May Day of 2028 and the importance of women in the UAW.

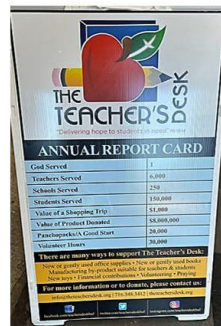
October 18th we have the Making Strides walk down at the Outer Harbor. We hope you're able to join our team and walk with us. Look for us under the Pink Tent!

Also, this has been our biggest year for tee shirt sales... we sold in house 150 shirts, thank you to those that made a purchased. As always a portion of proceeds will be donated to Making Strides.

In Solidarity,
Heather Grimmer



School Supply Drive Thank you!



Sponsored by: UAW Local 774 WOMEN+





Medical Staff Report

Gina Moell
Registered Nurse

Hello UAW family,

When I was getting my CPR training this year, I looked at all the men and women who were in class with me and I would like to take this opportunity to thank all our MERT team members who work hard and go through the training. They volunteer their time and put in the effort in case one of our own is in need. I have no doubt that our MERT team is well trained and some day may save a life! To all the past and present MERT team members that I have had the honor to work with THANK YOU! We here in medical could not do our job without you! If you see one of them, tell them Thank you! They volunteer their time and efforts and really get no recognition. MERT team we appreciate you all! Please welcome all our new MERT team members currently in training. THANK YOU for volunteering, we appreciate you!

New Members: Patrick Christopher, Dinnese Berner, Greg Grabowski, Donald Germann, Doug Swick, Mike Steffan, Matt Monge
Support staff: Ken Ryan, Antonio Hernandez, Chris Wieland, Russ Runfola, Jon Chase, Eric Vonrecklinghausen, Don Cialone, Lonnie Burroughs, Todd Timmons, Phil Heimiller, Doug Seefeldt, Jim Moore III, Kevin Morabito, Kristen Dudek-Poyfair & Catherine Diaz.
Special thank you to: Our trainers Bob Luckman, Harold Braunscheidel and Jim Moore III
Past members: Robert Gorenflo, Cleveland Jones JR, Tim Waters, Mike Touhy, Mike Chellino, Pete Spearman, Jeff Clark, Don Sauter, Jeff Blake, Bill Nimetz, Matt Klinger, Joe Torregrossa, Mark Werwinski, Steve Pearce, Tom Weed, Martin Scholl, Tom Rew & Amed Umar.
If I missed anyone, I'm sorry and thank you!

Regards,
Gina M



Benefits Update

Tim McInnis & José Colón Jr
Benefit Representatives

Active Employees

FMLA
All FMLA claims must be renewed on 01/01/2026. It does not matter when you opened your claim. You can call the GM Benefit Center at 1-800-489-4646 on or after 01/02/2026 to request new paperwork. There will be a prompt for Sedgwick.

NYPL
New York Paid Leave claims do not need to be renewed on 01/01/2026. Follow the expiration date that Sedgwick provided to you.

Please take screen shots of your phone when calling in and write down all confirmation numbers. It is recommended that you call in, in plenty of time if you know that you need the next day off. The call must be completed by 30 minutes prior to your shift starting. It is not when you place the call. It is your responsibility to have all documentation and proof, if there are any issues when calling in.

Retirees

The UAW Trust will be at the December 9, 2025 meeting. A reminder that your OTC and Wex Benefits have to be used by 12/31/2025. If you have questions, please reach out to your Benefit Rep.



Civil & Human Rights Report

Kimberly Coates
Chairperson

Hello all, Kimberly Coates, Chair of the Civil & Human Rights Committee here.

In August, Local 774, alongside Region 9, proudly participated in the Puerto Rican Day Parade. It was a beautiful day filled with unity, culture and of course, some amazing food from local vendors. Later that month another committee member and I attended the Civil & Human Rights Conference at Black Lake for training. We gained valuable knowledge and resources that we were excited to bring back and share with our committee.

Moving into September, we had the privilege of walking with Region 9 once again—this time in the Labor Day Parade. The day was filled with sunshine, laughter, and community, as we came together to celebrate and honor the American labor movement.

Looking ahead, our committee will be wrapping up the year with our final training class in October.

Be on the lookout for more updates and information on the floor about our committee and all that we stand for.

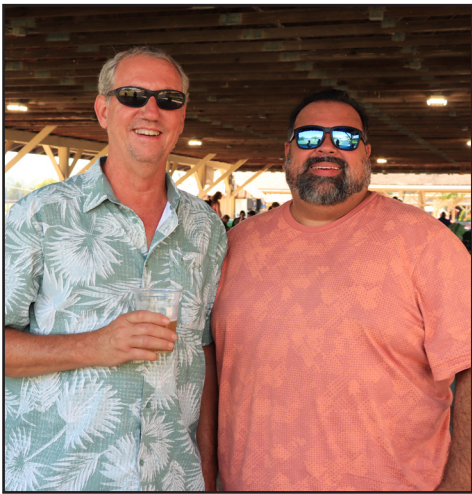
*"Coming together is a beginning;
keeping together is progress;
working together is success"*
— Henry Ford

In Solidarity,
The Civil and Human Rights Committee

Gave the Date



We will be having our Local 774 Christmas Party on Friday, December 12th where we will be hosting a Telethon Raffle for Variety Kids







Citizenship & Legislation Report

Larry Boltz
Chairman

Greetings brothers and sisters,

The oppressively hot summer months are over and the holiday season is fast approaching. The fall also brings up Election Day on November 4 this year. Also early voting in New York begins October 25 through November 2. You need to be registered to vote by October 25, 2025 if you're registering online or in person. If you're registering to vote by mail, your application needs to be postmarked by October 20, 2025.

By the time you receive this paper, UAW CAP Committee endorsed candidate lists should be arriving in your mailbox soon or you may have already received them. These are the candidates that have requested a UAW endorsement for their campaigns, were interviewed by and voted to receive the UAW's endorsement by the Western NY UAW CAP Committee which is made up of the top 4 executive board officers of each of the Region 9 UAW locals in western New York because the committee members feel they best represented the UAW's legislative priorities and either have in the past or committed to working to advance labor's legislative priorities the best. There are members of both Democratic and Republican parties that received endorsements. I was able to sit in on these interviews in August, and it was a busy session this year. I don't get a vote since I'm not one of the top 4 E-board officers, but I get to ask questions and offer opinions to the voting members. I have participated in these sessions for the last 5 years and there were more candidates this year than I have seen before-over 50. Many requests were candidates running against each other for the same office and the committee did not vote straight, single party-line endorsements. Regardless of whether you agree with the committee's endorsements or not, please be sure to do your due diligence research on the candidates you choose to vote for. Elections matter. Not all politicians are the same, and all politicians don't automatically do what is best for organized labor or working people, in general. It has proven evident with last year's federal election results, that the political party that wins majority power can be extraordinarily helpful for a certain economic group/class of people and potentially harmful to another.

For example, at the State level, we had some extraordinary wins this year with our legislative lobbying efforts in the spring with getting unemployment in New York State increased to \$869 per week starting this month. Also we have been able to get the unemployment striking workers benefit wait time reduced to 1 week from 2. For those that remember the 2019 GM strike, we had to wait 7 weeks and settled the contract after 6 weeks, never being able to utilize that benefit. Also the NY State minimum wage is now \$15.50/hour and will increase to \$16/hour on January 1 2026. As a reminder, the Federal minimum wage is still \$7.25/hour and has been that since 2009, and is the minimum wage in at least 13 mostly southern, Republican controlled states. We also have a paid Family Medical Leave program in place in New York State since 2018, 2 extra sick days each year per state law since 2021, and early voting opportunities since 2019. Most of these programs have been passed and implemented since the Democratic Party became the majority in the state senate in 2018, breaking a Republican majority in place since the early 1970s.

Since President Trumps re-inauguration, a variety of things have changed in this country. ICE (Immigration Customs Enforcement) has been conducting aggressive "raids" at businesses, stores, schools, and traffic stops grabbing and detaining people that are not all criminals. Many of them have had legal VISAs, granted legal resident status by judges, or were undergoing asylum application processes and were picked up by ICE when showing up for their scheduled court appearance. They have also arrested and detained US citizens during some of these raids. There have been reports of them assaulting journalists, citizens, local and congressional representatives attempting to conduct detention center inspections and there are several

lawsuits pending against ICE for this and other overly aggressive behavior that violates law-enforcement procedures.

The National Guard has been deployed to or threatened by the president without Governor's request to be deployed to several cities for no real discernible reason as there has been no riots or need for crowd control. Los Angeles and Washington DC, where some were utilized to pick up litter. Chicago, Portland, and Memphis have been threatened with having troops sent there. Although the 6-3 Conservative Justice majority Supreme Court hasn't made a final ruling on any of this, it goes against the Posse Comitatus Act, passed in 1878 which prohibits the US military from acting as a civilian law enforcement body unless authorized by Congress.

The President has also unilaterally enacted across the board tariffs on products from other countries. This is constitutionally a power reserved for Congress and not the President. At least 2 Federal courts have ruled the tariffs unconstitutional, but the Supreme Court hasn't made a final ruling yet. While the tariffs may have been beneficial to us winning the Gen 6 engine program, it's raising prices on a multitude of other products, such as coffee which has almost doubled in price.

The Republican majority House and Senate also passed into law the OBBB which is the One Big (insert choice B word here) Bill on July 4. This is the budget blueprint bill that extended top tier tax cuts first passed in 2017, and will cut Medicaid spending by 1 Trillion dollars over 10 years and allow ACA (Obamacare) subsidies that help make private health insurance exchange plans affordable to expire. This could cause insurance premiums to increase by 75%-120% by early next year resulting in 5-15 million people losing access to health insurance. It'll also mean increases in premiums for businesses with employer sponsored plans across the country. Enrollment in ACA plans rose from 11.4 million people in 2020 to 24.3 million people in 2025.

As of the writing of this article, the Federal Government is shut down. There have been 11 government shutdowns in the past 50 years including this one. The first 5 between 1981-1990 lasted less than 2 days. 4 of the last 5 since 1995 have lasted 2 weeks or longer. In 1995 Republicans won the majority in the House for the first time in 40 years. All of the longest lasting shutdowns have occurred when the Republican Party has had control of 1 or both houses of Congress. The longest was from Dec 22, 2018 till Jan 25 2019 - 35 days as the House was transitioning from Republican to Democratic majority and the Senate was still Republican Majority with Donald Trump still President. Whenever the government is shut down, Military members, Border Patrol, Coast Guard, FBI Agents, TSA officers, Air Traffic Controllers, FEMA personnel, ICE agents, and Congressional staffers are deemed essential and have to work without pay till the shutdown is over, and then receive their back pay. Senators, Congresspersons, the President and VP still get paid though. Post office employees also continue to get paid and Social Security checks still go out on time.

These are just a handful of facts and a little bit of information for you all to consider when voting in the upcoming elections. Former UAW President Walter Ruether's quote:

"There is a direct relationship between the ballot box and the bread box. What the Union fights for at the bargaining table, can be taken away in the legislative halls."

Voting is still important and elections matter.

In Solidarity,
Larry Boltz
UAW 774 CAP Chairman





Community Service & Chaplaincy Report

Jeanne LoHouse
Chairperson

Hey Friends,

Here we are again. The clock keeps ticking by faster and faster. We are currently approaching the busy time of year for community services. It's also my favorite time of the year, Christmas. As most of you know our local union has sponsored many organizations over the years. Too many to mention if I'm being honest. Short list would include the work we do to support breast cancer through the Women's committee. The various Veterans organizations throughout the year with boot donations, hot dog lunches and most recently helping to erect the Traveling Memorial wall. We actively work to raise funds for the Telethon and the work done at Children's Hospital. We sponsor tables at many civic fundraisers. We donate regularly to local food banks and many other smaller charitable organizations. The generosity of this membership always has me in awe. It's not just about one committee it's about us as a Union coming together. The pride I feel for this Membership, for this Union is incredible. We always step up and get it done. So, I say again "Thank you". Thank you for past generosity and kindness and support and thank you for all your continued dedication to assuring that Local 774 will be in the forefront of caring for our communities. As I reported in my last article... Together We are Stronger, let's continue our work during this upcoming Christmas season and make things merry and bright for those less fortunate.

In solidarity,
Jeanne LoHouse



Education Committee Report

Shelby Misiak
Chairperson

Hello Union Brothers and Sisters.

I hope you are all doing good. I am in talks with the region about hosting a "money matters" class focusing on investing with profit sharing, setting up for retirement, and budgeting. We are shooting to have a class in January so the material we teach can be put into action right away. I will have more information about the date and time closer to the new year.

Be well and Go Bills!
Shelby Misiak
Ed. Committee

Gave the Date

our annual kids
Christmas party
will be on
Sunday, December 7th
at Rainbow Roller Rink



CONGRATULATIONS ON YOUR RETIREMENT

SEPTEMBER

AMERICO B. BARBAROSSA
MARTIN P. BERGIN
SALVATORE M. BONO
NICHOLAS J. CAMARRE
RALPH C. CAMARRE
ERIC J. GEISER
JAMES W. GESEL
CHRISTOPHER J. GOODSSELL
ROXANN L. GORSKI
KEITH E. KINNEY
MICHAEL R. ORLANDO
JOSEPH A. PINGITORE
WOODROW PRICE-WILLIAMS III
ROOSEVELT D. RUSSELL
DONALD R. SAUTER
KELLY J. SHAFFER
ELI J. THOMPSON
BETH L. VOGT
RICHARD G. VOLTZ
RICHARD WINGERT

2025 Retiree Meetings

June 10th

October 14th

November 18th

December 9th



Meetings are held at 1 PM at the UAW Local 774 Union Hall
2939 Niagara Street, Buffalo, NY 14207



Veterans Report



Teddy Maldonado
Chairman

UAW Local 774 Veterans Committee Supports Local Veterans with Acts of Kindness

The UAW Local 774 Veterans Committee continues to demonstrate its commitment to giving back to those who served our country. Through a series of heartfelt initiatives, the committee has worked to honor and support veterans in our community while strengthening the bond between union members and those who have worn the uniform.

One of the committee’s ongoing projects has been helping with the purchase of special Veterans mugs. These mugs not only serve as a practical gift but also as a symbol of appreciation and recognition for the service and sacrifice of our UAW Local 774 veterans. By contributing to the cost, the committee ensures that more veterans can receive this small but meaningful token of gratitude.

In addition to the mugs, the UAW Local 774 Veterans Committee has organized donations of shoes for veterans in need. Proper footwear is something many take for granted, but for those struggling financially or facing health challenges, a good pair of shoes can make a world of difference. These donations directly improve the comfort and well-being of local veterans.

The committee has also brought a little joy and comfort to veterans receiving care at the VA Hospital by donating pizza and wings. This simple gesture not only provides a hot meal but also reminds veterans that their sacrifices have not been forgotten. Sharing food fosters community, uplifts spirits, and provides a moment of normalcy for those spending time in the hospital.

In addition, the Veterans Committee has donated funds to UAW Region 9 in support of Honor Flights, which provide veterans the opportunity to visit Washington, D.C. memorials built in their honor. The committee also contributed winter coats, hats, and socks to the Buffalo VA Hospital, helping ensure that local veterans stay warm and cared for during the colder months.

Through these acts of kindness, the UAW Local 774 Veterans Committee exemplifies the union’s core values of solidarity, service, and respect. Its ongoing efforts reflect deep gratitude for the men and women who have served our country and a lasting commitment to ensuring that veterans feel supported, remembered, and appreciated.



TED BIT

"While only one day of the year is dedicated solely to honoring our veterans, Americans must never forget the sacrifices that many of our fellow countrymen have made to defend our country and protect our freedoms."
— Randy Neugebauer



Stanley P. Ambrusko <i>Deceased 05/01/2025</i> Melvin J. Bauer <i>Retired 10/01/2003 - Deceased 03/27/2025</i> William J. Burke <i>Retired 01/01/2001- Deceased 06/21/2025</i> Donald D. Campanella <i>Retired 07/01/2004 - Deceased 07/28/2025</i> Leslie B. Conner <i>Retired 05/01/1972 - Deceased 08/11/2025</i> Dru D. Coward-Taylor <i>Retired 10/01/2002 - Deceased 07/02/2025</i> Thomas E. Davis <i>Retired 07/01/2000 - Deceased 06/11/2025</i> Charles D. Derringer <i>Retired 09/01/2004 - Deceased 07/28/2025</i> Grace A. Di Bella <i>Retired 01/01/1986 - Deceased 07/06/2025</i> Dennis N. Falzone <i>Retired 04/01/2008 - Deceased 05/30/2025</i> Mary I. Gabioud <i>Retired 01/01/2001 - Deceased 07/08/2025</i> Charles R. Galante <i>Retired 01/01/1993 - Deceased 05/10/2025</i> Lewis P. Gushue <i>Retired 05/01/1991 - Deceased 07/20/2025</i> Robert C. Huddleston <i>Retired 07/01/2003 - Deceased 07/14/2025</i> Wesley I. Knee <i>Retired 01/01/1999 - Deceased 03/24/2025</i>	James F. Kolasa <i>Retired 10/01/2003 - Deceased 06/05/2025</i> Richard L. Middlebrooks Sr. <i>Retired 12/01/1997 - Deceased 07/07/2025</i> Norman R. Newcome <i>Retired 06/01/1987 - Deceased 06/06/2025</i> John J. Nowak <i>Retired 04/01/2004 - Deceased 07/14/2025</i> Robert H. Petrus <i>Retired 09/01/1997 - Deceased 07/13/2025</i> Nicholas J. Piechowicz <i>Retired 06/01/1994 - Deceased 05/17/2025</i> Joseph R. Pilarski <i>Retired 10/01/2002 - Deceased 05/29/2025</i> Marjory M. Plotar <i>Retired 01/02/2002 - Deceased 03/28/2025</i> Richard M. Polak <i>Retired 08/01/2006 - Deceased 07/19/2025</i> Vito L. Recuparo <i>Retired 08/01/1994 - Deceased 07/22/2025</i> Charles Ricotta <i>Retired 10/01/1996 - Deceased 05/30/2025</i> Leonard W. Schramm <i>Retired 08/01/1982 - Deceased 04/29/2025</i> Victor J. Sobol <i>Retired 01/01/2001 - Deceased 05/16/2025</i> Thomas J. Weise <i>Retired 07/01/1998 - Deceased 05/09/2025</i> Charles C. Young <i>Retired 09/01/1987 - Deceased 06/12/2025</i>
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VETERAN’S T-SHIRT ORDER FORM



PLEASE PRINT
First Name: _____ Last Name: _____
Phone Number: _____ Shift: (circle one) 1 2 3
Department: _____
Signature: _____

PLEASE INDICATE QUANTITY ON SIZE LINE

Black
\$25.00 each S _____ M _____ L _____ XL _____ 2XL _____
\$30.00 each 3XL _____ 4XL _____

Red
\$25.00 each S _____ M _____ L _____ XL _____ 2XL _____
\$30.00 each 3XL _____ 4XL _____

GRAND TOTAL: _____ (CASH ONLY)

DUE NOVEMBER 26TH, 2025
Proceeds will go towards the Veteran’s Committee.
Please return completed order forms with payment to the local union hall,
any Shop Committee or Executive Board Member.

Member Spotlight

JAMES FROESE

This quarter's member spotlight is James Froese. James began working here at Tonawanda in July of 2012. He has bounced between plants 1 and 5 several times over the years spending time on all three shifts. He currently works second shift assembly on Team 5 in Plant 1.

James and his wife Joanna have a one year old boy named Elliott and live in Depew, NY along with their three cats. Elliott enjoys 'scratching' on his Dad's record player and strumming the acoustic guitar. James has been playing guitar since he was eight. He turned a basement room into a music studio and has been writing and recording music in earnest again for the past few years, releasing several albums under the pseudonym Hello London. He has also had the opportunity to play at several Buffalo music venues such as Mohawk Place, the Tudor Lounge and Rec Room, as well as performing at a few of Buffalo's many porchfests. He has shared the stage with national touring acts as well as fellow UAW members. He recently had his first appearance at the Music Is Art festival on September 20th at Buffalo's Outer Harbor. He would like to thank General Motors and the UAW for affording him the opportunity to support his family while pursuing a passion project, and also give a shout out to the many other UAW musicians.



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Cadillac CT4-V
Cadillac CT4-V Blackwing
Cadillac CT5
Cadillac CT5-V
Cadillac CT5-V Black Wing
Chevrolet Bolt (Electric)
Chevrolet Corvette
Chevrolet Malibu
Ford Mustang Coupe
Ford Mustang Convertible
Ford Mustang Shelby

UAW TRUCKS

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Chevrolet Silverado Medium-Duty
Chevrolet Silverado EV
Chevrolet Silverado Light Duty*
Chevrolet Silverado Heavy Duty
Ford F 150
Ford F-150 (Electric)
Ford F-150 (Hybrid)
Ford F-650/750
Ford Ranger
Ford Super Duty 250/350/450/550
GMC Canyon
GMC Sierra Light Duty*
GMC Sierra Heavy Duty
GMC Hummer Pick-up (Electric)
Jeep Gladiator
Navistar (Regular and Crew Cab)
Ram 1500*
Ram 1500 Classic
Ram 1500 Hybrid

UAW SUVs/CPVS

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Buick Enclave
Cadillac Escalade
Cadillac Escalade ESV
Cadillac Escalade IQ (Electric)
Cadillac Lyriq (Electric)
Cadillac XT4
Cadillac XT5
Cadillac XT6
Cadillac Vistiq (Electric)
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Chevrolet Tahoe
Chevrolet Tahoe (Police)
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Chevrolet Traverse
Dodge Durango
Ford Bronco
Ford Escape
Ford Escape (Hybrid)
Ford Expedition
Ford Explorer
Ford Explorer (Hybrid)
Ford Explorer (Police Interceptor)
GMC Acadia
GMC Hummer SUV (Electric)
GMC Yukon
GMC Yukon XL
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Jeep Grand Cherokee (Hybrid)
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Jeep Grand Wagoneer (Hybrid)
Grand Wagoneer
Jeep Wrangler
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Lincoln Aviator

Lincoln Aviator (Hybrid)
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Lincoln Navigator/L
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Ford Transit
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GMC Savana
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Chevrolet Silverado Crew Cab Heavy Duty*

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Vehicles marked with a single asterisk (*) are also produced in Mexico.

When purchasing a vehicle marked with a single asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S. made vehicle; a "2" identifies a Canadian made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.



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John Orsini
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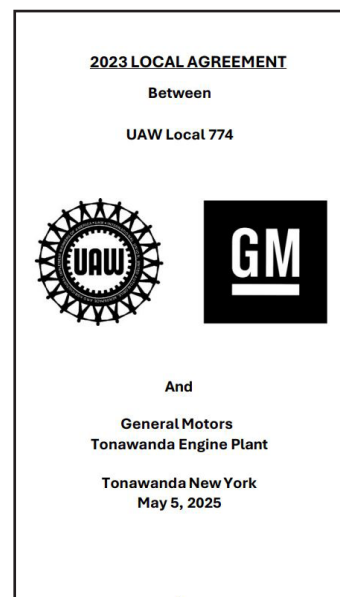
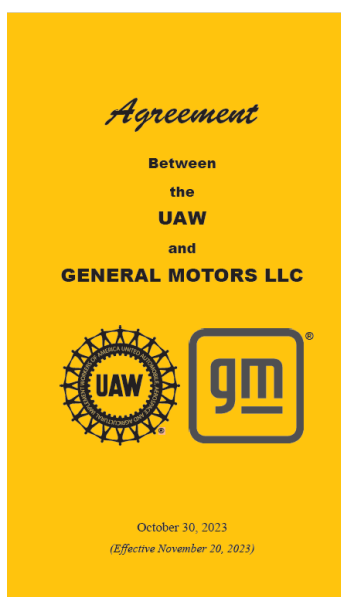
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Thomas C. Burnham



Thomas Burnham fights to ensure disabled individuals receive all the benefits they are entitled to. He focuses on several areas of disability law, including: Social Security Disability; Supplemental Security Income; and Workers' Compensation. Mr. Burnham's insight in multiple areas of disability law helps to ensure his clients obtain all of their entitled benefits. Thomas Burnham can be reached at:
Phone: 716 849 1300
E-mail: tburnham@lglaw.com

Michael Maiorana



Michael Maiorana has served as an advocate for injured workers for over 25 years. He draws from his significant experience to provide insight to clients on how contracts, pensions, and healthcare & disability policies interact with the workers' compensation process. Mr. Maiorana is passionate about helping all injured workers understand the workers' compensation process and obtain all the benefits they are entitled to. He has worked a wide spectrum of injured workers, union and nonunion, across virtually all industries. Mr. Maiorana works as a point of contact for union officials and labor leaders on legal matters related to workplace safety and workers' compensation. Michael Maiorana can be reached at:
Phone: 716 849 1306
E-mail: mmaiorana@lglaw.com

ALERT FOR MEMBERS OF UAW 774 REGARDING

Workers' Compensation

C-3 Form Is An "Essential Document." What Does That Mean for Injured Workers?

It is well known that New York State's Workers' Compensation process is comprised of many requirements for injured workers to receive benefits. A recent change in the Workers' Compensation process regarding a document known as a C-3 form can have a significant impact on an injured worker's claim. The following provides a summary of the information workers need to know about a change to an "essential document" called the C-3 form.

What is the C-3 Form: The C-3 form, also known as an Employee Claim form, is a document that serves as a way for an injured worker to make the New York State Workers' Compensation Board aware of their on-the-job injury. The C-3 form asks for information regarding an injured worker's employer, job duties, injury, and medical treatment. Once an injured work submits a C-3 form, the Workers' Compensation Board creates a file for the employee's claim.

Will the Workers' Compensation Board Create a File for a Claim Without a C-3 Form: The C-3 form is a document that has long been a part of the Workers' Compensation claims process in New York State. One of the form's primary functions is to serve as a catalyst to the Workers' Compensation Board creating a file for an injured worker. However, even without a C-3 form, the Workers' Compensation Board will create a file for a claim when information regarding the claim is provided directly from an insurance carrier or healthcare provider.

Why is the C-3 Form Now an Essential Document: In the past, if the Workers' Compensation Board created a file for an injured worker, regardless of whether a C-3 form was submitted or not, a claim for benefits could proceed. However, the Workers' Compensation Board may choose to not proceed in a controverted/disputed claim for benefits if an injured worker has not filed a C-3 form. The Workers' Compensation Board deems the C-3 form to be an "essential document" in the claims process.

How Can Insurance Companies Use C-3 Form Answers Against You: It is essential that an injured worker submit a C-3 form to the Workers' Compensation Board. However, workers need to be careful that all information provided on the C-3 form is accurate and comprehensive. Insurance companies now look for discrepancies, inaccuracies, or omissions in the information provided on the C-3 form as a means to challenge claims and deny benefits. In particular, insurance companies will focus on information provided about past medical history and medical treatments as a means to accuse the injured worker of insurance fraud. It is imperative that prior injuries and/or medical treatment involving the same or similar injured body site/illness be disclosed to the insurance carrier.

How Can You Ensure a C-3 Form is Filed Properly: An experienced Workers' Compensation attorney can help guide you through the process of how to best address all the required information on a C-3 form and file the form on your behalf. Attorneys who are familiar with the Workers' Compensation hearings process are aware of information that is included or excluded on the C-3 form, which an insurance carrier may exploit to have a claim denied. Before a C-3 form is filed, an injured worker should review their responses with someone who can provide guidance on how to answer each question comprehensively and avoid any pitfalls that may create an obstacle in receiving benefits.

If you have any questions on completing a C-3 form or any other aspect of the Workers' Compensation process, please contact a member of Lipsitz Green Scime Cambria's Workers' Compensation team.

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Approved for posting:
/s/ Teddy Maldonado
President
UAW Local 774

LOCAL 774



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Any questions, comments of suggestions please contact Rebecca Kaufman,
Communications Director
(716)873-4715 ext 29



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IMPORTANT PHONE NUMBERS

UAW Local 774.....	716-873-4715
Main Office.....	ext. 10
President: Teddy Maldonado.....	ext. 12
Benefits: Tim McInnis.....	ext. 13
Benefits: José Colón.....	ext. 17
Shop Chairman: Mike Grimmer.....	ext. 15
Financial Secretary: John Orsini.....	ext. 20
Retiree Chairman: Russ Flynn.....	ext. 21
Recording Secretary: Stacie McKernan.....	ext. 22
Administrative Assistant: Jill Rajla.....	ext. 23
Communications Director: Rebecca Kaufman.....	ext. 29
Chaplaincy Prayer Requests.....	ext. 30
UAW Local 774 [FAX].....	716-873-8341
GM Tonawanda Engine Plant.....	716-879-5000
Absentee Call-In.....	1-800-222-8889
Medical Department.....	716-879-5313
Work Family & ADAPT (Office).....	716-879-5516
Work Family & ADAPT (Mobile).....	716-262-4098
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