



Solidarity House

8000 EAST JEFFERSON AVE.
DETROIT, MICHIGAN 48214
PHONE (313) 926-5000

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

RAY CURRY, *PRESIDENT* • FRANK STUGLIN, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • CINDY ESTRADA

December 12, 2022

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries Recording Secretaries and Benefit Representatives

RE: **Arbitration – Baltimore, Lordstown, and Warren**

Greetings:

As you know, on July 6, 2022, the Arbitrator issued an award in which he declined to resolve the dispute over Mutually Satisfactory Retirements (MSRs) for bargaining unit employees who worked at Baltimore Transmission, Lordstown Assembly and Warren Transmission. Instead, he directed the parties to utilize the procedures in the Pension Plan. General Motors has continued to refuse to use the normal collectively-bargained process of supplying the application paperwork to the participant or Local Union Benefit Representative but has now finally agreed to accept and process applications that participants send to the GM Benefits & Services Center. Attached is correspondence between President Curry and the Company between August 2022 and November 2022.

Although the Company appears intent on delaying and denying eligible participants the benefits they deserve, we request that you urge all eligible participants who are interested in an MSR to fill out and send in the attached Claim for Benefits form. ***Even if they have attempted to apply in the past, all eligible participants should re-apply using this process.***

Also attached is a flyer to post in the plant and at the local. Local Benefits Representatives should be ready to assist with filling out and returning the Claim for Benefits form and they should contact the UAW-GM Department with any questions.

If the Company denies these claims, the UAW-GM Department will work with the Local Union Benefit Representatives to initiate the appeal process under the pension plan.

In solidarity,



Ray Curry
International UAW President and Director
of the General Motors Department

RC:BC:rb/opeiu494

Att. (3)

cc: IEB
Tim Bressler
Todd Brien
Abigail Carter
Nicole Current
Bryan Czape
Sandra Engle

William Karges
Rick O'Donnell
Dave Shoemaker
Regional Assistant Directors
Regional Servicing Representatives
All UAW GM Department Staff & Clerical