



Labor News & Report



UAW LOCAL 774

2939 Niagara Street
Buffalo, New York 14207

BUY UNION
BUY AMERICAN



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“Teamwork in the Leadership, Solidarity in the Ranks”



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Variety Kids Telethon

UAW Local 774 along with our Brothers and Sisters from UAW Local 686, UAW Local 897 and UAW Region 9 answered phones and helped make the Donation Drop to the Variety Kids Telethon. UAW Local 774 raised \$19,557.74 which brought UAW Region 9's total to \$40,000. The total raised at this years Telethon was \$ 1,025,808. Thank you to everyone who donated and made this possible.

Photo/Videos/Digital Media: William Mayer IUPAT District Council 4 Union Co-Chair for Variety



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LOCAL 774 UAW
2939 Niagara Street
Buffalo, New York 14207



UAW Local 774 President's Report



President - Wence Valentin III

As you know, GM Tonawanda is a major regional asset with a combined total of over \$140 million in wages reported annually. Our important facility has been in operation since before World War II and serves as the bedrock of Western New York's unionized manufacturing workforce. GM has recognized the importance of the plant with numerous investments over the years, and it currently produces gas-powered engines for General Motors trucks and SUVs, along with the Corvette. The members at our 3.1 million square foot facility excel at their trade and can be counted on to produce a high-quality product that can be relied on by American consumers. We cannot take these good-paying union jobs for granted.

The Big Three contracts, covering 150,000 auto workers at Ford, General Motors, and Stellantis (formerly Chrysler), expire on September 14.

Members are hungry for a new direction—that is clear from the results of the recent International UAW Executive elections.

Among the issues in negotiations will be two-tier wages and benefits—new hires start at just \$17 an hour and get a 401(k) instead of a pension—and winning back cost-of-living adjustments. Job security will also be a major issue, as the industry shifts to electric vehicle production. Potentially the Auto Workers (UAW), have promised to put up a more aggressive fight.

The 2021 John Deere strike, where workers won immediate 10 percent raises and preserved the pension for new hires, will likely serve as inspiration. Meanwhile, 1,100 UAW members at CNH in Iowa and Wisconsin have been on strike since May over three-tier wages (lower than their counterparts at CNH's non-union plants) and forced overtime.

We want to make sure that our membership here at Local 774 is properly informed and prepared in every possible way for the great chance that we will be striking in the near future. Please take these necessary steps in order to care for yourself and your families.

10 Steps to Prepare for a Strike

1. Update you contact information with the union.

Make sure the union has your current home address, cell phone number and email address so that you can stay informed on the latest developments.

2. Take stock in your financial situation.

Fill out your a budget, reduce what spending you can, and try to save a little out of each paycheck—starting now.

3. Keep bills current.

Creditors are more likely to work with you when you're on strike if you've paid your bills on time in the past.

4. Contact your utility companies.

Contact your utility companies (electric, water, gas, cable/internet) to let them know that you may have to go on strike and ask about alternative payment plans.

5. Postpone major purchases.

If you can make it by without major purchases, wait until the contract is settled.

6. Avoid credit purchase sand reduce your credit card debt if you can.

You may rely on your credit cards if you are on strike. Consider signing up for Union Plus credit card, which is willing to work with union members on strike.

7. Stock up on food and medicine.

Use your insurance to stock up on medicines and stock up on non-perishable food for the future.

8. Use your health insurance now.

Take advantage of your current health insurance coverage and schedule any doctors appointments you need for yourself and children now.

9. File your taxes early.

Take advantage of the Volunteer Income Tax Assistance (VITA) program for free assistance with filling your taxes. Find a site nearest you on the IRS website.

10. Support your coworkers and stick together!

Autoworkers will be looking for gains much like other industries will be looking for gains as corporate America continues to worry about profits over people our brothers and sisters from the Teamsters will be going into contract talks with UPS this April, with their current national contract set to expire on July 31. Negotiations for local contracts begin this month. We need to be sure to support our brothers and sisters in the event they go out on strike by not using the services they provide. The Teamsters publicly pledged to launch a strike if a satisfactory contract is not reached.

A strike could do substantial damage to UPS operations, and create problems for businesses and consumers alike. In the fourth quarter of 2022, UPS workers delivered a global average of 28 million packages per day, according to the company's website.

Since UPS and the Teamsters last negotiated a contract in 2018, the world has been through a global pandemic that workers say has worsened UPS working conditions. The union itself has

found new, more aggressive leadership, at that.

For the first time, Teamsters Union President Sean O'Brien and the union's secretary of the treasury will have seats at the bargaining table and be directly involved in negotiating the terms of the new contract.

The tough approach comes in the wake of the Covid pandemic e-commerce boom that fed a spike in UPS shipping volumes, generating high profits for the company and tougher working conditions for its employees.

At the bargaining table, the Teamsters are looking to secure higher wages, more manageable work shifts and improved safety conditions. It wants to tone down employee surveillance practices like, for instance, getting rid of the ring cameras installed in most trucks.

Plus, after a slew of heatwaves, the Teamsters are calling for improved safety measures inside the company's trademark brown trucks and warehouses. Over the summer, UPS drivers took to social media to post thermometer reads from inside their trucks, which often neared 120 degrees.

Teamsters also want to eliminate the "22.4" employee classification, which refers to workers who often work full-time hours but are officially considered hybrid and, as a result, are paid less. In general, the union is aiming to expand the number of full-time positions and put an end to subcontracting.

The union agenda also includes more manageable worker schedules after the Covid-era shipping spike forced many to have to work a sixth day on the weekend – what the union has coined "the sixth-day punch."

Skilled Trades Apprenticeship Readiness Certificate. STARC

The process for application to the Apprenticeship Program is called the Skilled Trades Apprenticeship Readiness Certificate. STARC

If you'd like to become a Skilled Tradesperson at GM, the first step is the STARC program. You must complete four classes through the online educational provider, Penn Foster. The four classes are split into two semesters, two classes each. Each semester is four months long, the classes are online and self-paced, and so you can take as little time or the whole semester. Candidates are placed on the list at the beginning of the calendar year following the year after they complete the STARC Certification, in order of seniority. A Certified STARC applicant that finishes in 2022 is placed on the list for 2023.

President's Report Continued on Pg. 8



Sisters and Brothers,



UAW Local 774 Shop Chairman's Report



Shop Chairman-Mike Grimmer

There has been a great deal of change to the UAW over the last few years. The membership has decided that after many years of our International UAW Leadership being "elected" by delegates at the Constitutional Convention every 4 years, they wanted direct elections by the membership. It was clear that we the members did not think our voices and concerns were being addressed by the International UAW.

Hopefully by the time you receive this UAW 774 newsletter, we will know who our International UAW President will be for the next 4 years as we head into National Negotiations with the Big 3 later this year. I believe that us electing our leadership was a necessary change to bring back accountability to the membership.

I want to thank this membership for the opportunity to serve as your chairman for the last 3 plus years. It has been an honor and a privilege to fight for the best interests of this great membership along with the rest of the Shop Committee and Executive Board. There is plenty more for us to accomplish together as we head into the future. Tonawanda has a long proud history of building the world's best engines, and we will continue this heritage well into the future.

Gen 5 Assembly Model Mix - Recently, management put a communication out to address the news of Tonawanda getting an upcoming change to our Gen 5 model mix that reduces the number of 6.2 Truck engines built at our plant. Rumors about this were on the floor for a few days, but management would not confirm this news to the Shop Committee until later that week.

The lack of clear communication raised concerns on the floor, and we asked management to communicate the facts to everyone. From the information that we are being told this model mix shift will not reduce our employment levels or volumes of engines that we will be producing. The number of 4.3 engines we gain, will reduce the number of 6.2 Truck engines we produce. We will still be running 3 shifts of machining and assembly with over 1,600 engines built on our assembly line every day of the week.

In addition to the shipping of finished engines, we also sell machined blocks, heads, and cranks to the other Gen 5 engine assembly plants. This is very good business for the plant that creates a large number of good jobs for our members.

Our final model mix will be adjusted depending on how GM Corporate distributes the volume between the Gen 5 engine assembly plants. Once this determination is made, we will share the information with the membership.

Local Agreement Ratified - On Thursday March 9th, the membership ratified our new Local Agreement with an overall approval rate of 71%. Production passed it by a 66% margin and Skilled Trades approved it by an 85% margin. This is good for Tonawanda to get past this hurdle. Getting to the point of reaching an agreement was a long battle with a local management that took going to Warren, Michigan for resolution. Wence Valentin III, Craig Jensen, and I were sent to Michigan to negotiate with corporate labor reps on February 20th and we did not return until March 3rd after reaching a tentative agreement at 11:30 PM on March 2nd. I am very proud of what this Shop Committee and our President has achieved for this membership.

Profit Sharing Payment - All eligible members received their \$12,750.00 profit sharing payment on Friday February 24th. GM is making record profits because of the hard work UAW members do all across every facility.

Paid Covid Leave - There has been a lot of confusion about our members getting paid for Covid related absences. This confusion is because GM has communicated that they are no longer paying for covid testing and absences due to testing positive for Covid across the country.

This was communicated by management to our members, but it should not have been at our plant, because the New York State Covid Leave Law says otherwise. We are still waiting for an official policy update from GM regarding paid time off for Covid in New York, but if you test positive GM is still required to pay up to 10 days off at your full pay rate. Once we receive the official full policy from management, we will share it with everyone.

Permanent Layoffs - In early February, management permanently laid off thirty (30) of our brothers and sisters. This layoff was the result of the LGE engine building out in the 4th quarter of 2022. I know that this is an exceedingly difficult time for these members and UAW 774 will be here to assist all of you in any way we can. I want the affected members to know that many of us are telling you that you will be back to work hopefully soon, and we understand what you are going through because

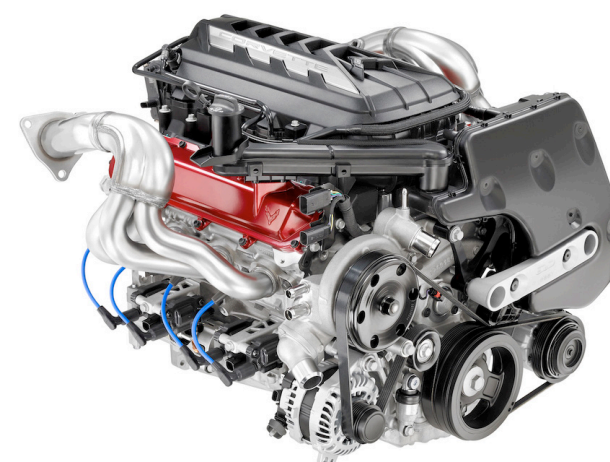
a lot of us have been in your shoes before. A large number of members (including myself) have been permanently laid off or transferred to other plants in the past and it was difficult, but we were all called back to GM eventually.

With the new National Agreement coming this fall, we historically have many retirements because of retirement incentives. I am hoping that history repeats itself yet again with retirement numbers and this will require our members to be called back.

In closing, I would like to remind everyone that with the upcoming National Agreement Negotiations this summer, I strongly recommend our membership puts aside some money because of the possibility of a strike. GM has been making record profits year after year since the bankruptcy, and with this success it is long overdue for every UAW member to receive generous wage and benefits improvements. We need to regain what was lost in the past agreements and return to our former financial standing once again!

In Solidarity,

Mike Grimmer



**SOLIDARITY
FOREVER**



Financial Secretary & Treasurer's Report

Interim Financial Secretary/Treasurer- John Orsini

October 2022

Beginning Balance	917,320.90
Income:	
Dues - Regular (Private Sector): 824 Members	68,894.74
Dues - SUB: Members	91.27
Dues - Agency Fee Payers: 1 Member	61.89
Donations - Retired Workers Chapter	200.00
Interest on CD Radius Federal Credit Union	195.27
Interest on CD Radius Federal Credit Union	462.31
Interest on Northwest Money Market Account	16.82
Interest on Savings Account Lake Shore Savings	11.78
Raffle Proceeds	50.00
Rents - Gyms and Reception Halls	525.00
Sales - Advertising (Newsletter)	1,200.00
Sales - Refreshments (Food & Drink)	150.00
Sales - Shirts	355.00
Soc & Rec Tickets (Picnics, Parties etc.)	820.00
Transfer to Commercial Account	242,941.70
Transfer Between Funds	0.00
Less Transfers and Exchanges	-242,941.70
Reimbursed Travel - Direct Pd	1,497.78
Income Total	74,531.86
Expense:	
Wages (Clerical)	3,689.28
Wages (Maintenance and Janitorial)	1,392.00
Lost Time (Officers)	12,849.22
Lost Time (Others)	18,868.79
Officer - Non-Tax Travel Per Diem Etc.	3,585.21
Clerical - Non-Tax Travel Per Diem Etc.	236.00
Others - Non-Tax Travel Per Diem Etc.	5,405.25
Reimb. Raffle Prizes, Gift Cards, & Baskets	97.96
Postage Reimbursement	27.90
Refreshments Reimbursement	120.23
Supply Reimbursement	320.52
Mobile/Telephone Reimbursement	103.33
Federal Taxes	-4,935.57
FICA	-2,281.52
MECA	-533.62
NY. Tax	-1,667.75
NYS Paid Family Leave	-25.45
OPEIU 153	-48.50
Federal Income Taxes (941) Forward	4,935.57
FICA-Employee OASDI and HI Forward	2,815.14
State Income Taxes Forward	1,667.75
Union Dues Forward	48.50
FICA Employer OASDI and HI (941)	2,815.14
Unemployment Taxes State	270.46
Dental/Hearing/Medical/Vision Insurance	1,902.84
Group Life Insurance	14.00
Medical Fee Reimbursements	170.10
Pension Allocations	292.50
Advertising and Publicity	987.45
Bank Charges - Service Fees, NSF, Etc.	12.40
Building Supplies	412.67
Maintenance and Repairs	5,566.38
Taxes (Real Estate-Property)	7,346.66
Utilities (Building Ownership)	840.00
Donations - Charities	25,013.00
Furniture & Equip - Leases & Rentals	178.34
Furniture & Equipment - Purchases	70.44
Internet Service (Access Fees)	122.20
Per Capita Taxes - International	40,197.09
Per Capita Taxes - CAP Councils	1,616.19
Per Capita Taxes - Affiliates	563.39
Per Capita Taxes - Retiree Councils	8.50
Postage	50.00
Refreshments - Caterers	410.00
Registration/Conference/Tuition Fees	647.50
Rental of Mats, Mops, Rugs, Etc.	212.53
Resale Items - Shirts	1,663.43
Soc & Rec Events - Picnic, Tournament Etc.	5,929.04
Subscriptions - Cable TV	118.19
Supplies - Office	166.16
Telephone	419.40
Travel - Direct Pd Airline, Hotel, Tr Agency	6,909.62
Expense Total	151,595.86
Total	840,256.90
Beginning Balance	917,320.90
Income	74,531.86
Expenses	-151,595.86
Difference	-77,064.00

Balance	840,256.90
FUND BALANCES	
General Fund	\$ 781,027.43
Education Fund	\$ 1,910.34
Recreation Fund	\$ 1,152.83
Education Committee Fund	\$ 2,902.02
Recreation Committee Fund	\$ 4,102.84
Retired Workers Chapter Fund	\$ 112,283.15
Community Services Committee Fund	\$ 8,084.27
New Member Orientation Fund	\$ 1,827.93
Conservation Committee Fund	\$ 2,809.16
Union Label Committee Fund	\$ 458.39
Consumer Affairs Committee	\$ 116.57
Civil and Human Rights Committee Fund	\$ 1,646.25
Building Fund	\$ -113,616.52
Children With Special Needs Fund	\$ 1,446.64
Hall Rental Improvement Fund	\$ 6,839.95
Telethon Committee Fund	\$ 3,934.83
Chaplaincy Committee Fund	\$ 2,346.41
Veterans Committee Fund	\$ 11,950.95
Women's Committee Fund	\$ 5,805.01
Solidarity Committee Fund	\$ 3,228.45
Total of All Funds	\$ 840,256.90

ALLOCATION OF ASSETS	
Actual Bank Balance	270,602.59
Cash On Hand	0.00
Lake Shore Savings Account	\$ 92,437.77
Financial Trust Federal Credit Union COD	\$ 222,848.68
Radius Federal Credit Union COD	\$ 167,947.97
Radius Federal Credit Union COD	\$ 83,799.57
Northwest Savings Bank Money Market Account	\$ 2,516.82
Radius FCU Savings Account	\$ 68.50
Financial Trust FCU Savings Account	\$ 25.00
Water Meter Deposit	\$ 10.00
Total Cash Assets	\$ 840,256.90

November 2022

Beginning Balance	840,256.90
Income:	
Dues - Regular (Private Sector): 824 Members	68,618.55
Dues - SUB: Members	95.35
Dues - Profit Sharing/Bonus	162.00
Dues - Agency Fee Payers: 1 Member	61.89
Dues - Retired Workers @ 35% : 2,844 Members	4,383.40
Initiations - Intl (Regular): 1 Member	3.00
Initiations - Local (Regular)	147.00
Bank Credits	6.40
Collections (Gate & Shop): Non-Exchange	2,724.46
Commissions - Vending Machines	345.12
Interest on CD Radius Federal Credit Union	189.41
Interest on CD Radius Federal Credit Union	448.63
Interest on Northwest Money Market Account	0.06
Interest on Savings Account Lake Shore Savings	24.74
Rents - Gyms and Reception Halls	465.00
Sales - Refreshments (Food & Drink)	150.00
Sales - Shirts	15.00
Soc & Rec Tickets (Picnics, Parties etc.)	1,100.00
Transfer Between Funds	0.00
Void Receipts	0.00
Reimbursed Lost Time Others	2,912.44
Reimbursed Travel Others	700.00
Reimbursed Travel - Direct Pd	700.00
Income Total	83,252.45
Expense:	
Wages (Clerical)	3,689.28
Wages (Maintenance and Janitorial)	1,489.50
Lost Time (Officers)	3,133.35
Lost Time (Others)	1,034.24
Officer - Non-Tax Travel Per Diem Etc.	5.95
Paid Personal Time	184.46
Holiday (Clerical)	737.86
Postage Reimbursement	18.05
Supply Reimbursement	79.09
Mobile/Telephone Reimbursement	92.04
Federal Taxes	-527.32
FICA	-636.68
MECA	-148.89
NY. Tax	-304.78
NYS Paid Family Leave	-30.65
OPEIU 153	-48.50

Federal Income Taxes (941) Forward	527.32
FICA-Employee OASDI and HI Forward	785.57
State Income Taxes Forward	304.78
Union Dues Forward	48.50
FICA Employer OASDI and HI (941)	785.57
Dental/Hearing/Medical/Vision Insurance	1,902.84
Group Life Insurance	14.00
Medical Fee Reimbursements	170.10
Pension Allocations	234.00
Bank Charges - Service Fees, NSF, Etc.	6.00
Building Supplies	262.34
Maintenance and Repairs	4,479.91
Utilities (Building Ownership)	2,312.86
Furniture & Equip - Leases & Rentals	242.86
Internet Service (Access Fees)	290.08
Per Capita Taxes - International	41,226.23
Per Capita Taxes - CAP Councils	1,657.15
Per Capita Taxes - Affiliates	556.02
Per Capita Taxes - Retiree Councils	8.39
Postage	50.00
Refreshments - Caterers	269.00
Refreshments - Coffee, Donuts, Food & Soft Drinks	170.74
Rental of Mats, Mops, Rugs, Etc.	208.01
Resale Items - Shirts	1,095.69
Subscriptions - Cable TV	236.38
Supplies - Office	637.28
Telephone	461.62
Trans from Comm Acct to Other Cash Asset	147,562.23
Less Transfers and Exchanges	-147,562.23
Expense Total	67,710.24
Total	855,799.11
Beginning Balance	840,256.90
Income	83,252.45
Expenses	-67,710.24
Difference	15,542.21
Balance	855,799.11

FUND BALANCES

General Fund	\$ 796,566.89
Education Fund	\$ 2,371.89
Recreation Fund	\$ 1,161.22
Education Committee Fund	\$ 2,933.40
Recreation Committee Fund	\$ 4,134.21
Retired Workers Chapter Fund	\$ 117,456.25
Community Services Committee Fund	\$ 8,115.64
New Member Orientation Fund	\$ 1,842.93
Conservation Committee Fund	\$ 2,840.53
Union Label Committee Fund	\$ 458.39
Consumer Affairs Committee	\$ 116.57
Civil and Human Rights Committee Fund	\$ 1,677.62
Building Fund	\$ -122,460.22
Children With Special Needs Fund	\$ 1,478.02
Hall Rental Improvement Fund	\$ 6,943.78
Telethon Committee Fund	\$ 3,966.21
Chaplaincy Committee Fund	\$ 2,377.78
Veterans Committee Fund	\$ 14,721.79
Women's Committee Fund	\$ 5,836.39
Solidarity Committee Fund	\$ 3,259.82
Total of All Funds	\$ 855,799.11

ALLOCATION OF ASSETS

Actual Bank Balance	137,919.73
Cash On Hand	0.00
Lake Shore Savings Account	\$ 240,024.74
Financial Trust Federal Credit Union COD	\$ 222,848.68
Radius Federal Credit Union COD	\$ 168,396.60
Radius Federal Credit Union COD	\$ 83,988.98
Northwest Savings Bank Money Market Account	\$ 2,516.88
Radius Federal Credit Union Savings Account	\$ 68.50
Financial Trust Federal Credit Union Savings Account	\$ 25.00
Water Meter Deposit	\$ 10.00
Total Cash Assets	\$ 855,799.11





The Fiscal Factor

Cleveland Jones Jr.
International Auditor
Auditing Department
Strike Assistance Department



Financial Secretary/ Treasurer Report

John Orsini
Interim Financial Secretary/Treasurer
UAW Local 774

Family,

On Sunday January 8, 2023, I resigned from the position of Financial Secretary/Treasurer of UAW Local 774 as required by the UAW Constitution. As many of you may already know, I accepted an International Auditor position, on staff with the International Union, UAW Auditing Department and have relocated from New York to Michigan. I would like to offer sincere thanks to the membership of Local 774 for supporting me over the years. You have played an integral part in my professional and personal development. A profound thanks to my mother Venita, our Executive Board, Shop Committee, and Retired Workers Chapter. Thank you to UAW Region 9, the entire General Motors (GM) Tonawanda Rescue Team, everyone in District #4 (2nd shift), our Constitution and Bylaws Committee, and the Credentials Committee to the UAW 38th Constitutional Convention. Additionally, I want to acknowledge everyone that I have met and/or worked with on the shop floor. I have enjoyed getting to know you and developing friendships.

Since 2017, we have made considerable progress and accomplishments in the Financial Office with your support and approval, strengthening our financial position. For much of my time at GM Tonawanda, over 5 ½ years out of my 9 ½ years here, I have been our Financial Secretary/Treasurer. It has truly been an honor to serve and represent you all in this capacity. I hold the distinction of being elected the youngest and first African American Financial Secretary/Treasurer in the 82-year history of Local 774. I am eternally grateful and forever appreciative.

To conclude, I will remain a union dues paying member of UAW Local 774, GM Tonawanda Engine. Buffalo, New York will always be my home.

Solidarity Forever.

Cleveland Jones Jr.

“Go as far as you can see; when you get there, you’ll be able to see farther.”

-J. P. Morgan

Brothers and Sisters,

In accordance with Article 16, Section 26 and Section 27 of the UAW Constitution, members who have been on lay off, or have not paid regular or sub union dues for more than (6) months must certify in writing, in person or by registered or certified letter to the Local Union Financial Secretary/Treasurer during the last (10) days of such (6) month period and thereafter, within the last (10) days of the following months to be eligible for good standing membership without the payment of union dues. For those who wish to certify in person at the Local Union hall, there is a simple sheet at my desk that requires your printed name, signature, GMIN, and date. In accordance with Article 17, Section 2 of the UAW Constitution, laid-off members who are regularly employed on jobs outside the jurisdiction of the International Union shall take an honorable withdrawal transfer card unless they wish to continue paying union dues in accordance with Article 16 and Article 47.

If you were eligible for the profit sharing payout on Friday February 24, 2023, pursuant to the 2019 UAW/GM National Agreement and you received less than the maximum amount payable (\$12,750), then you may be eligible for compensation pursuant to Article 7, Section 3 of our Local Union Bylaws. This only applies to members who received lost time from the Local Union during the plan year. Members will be required to furnish their final paystub from 2022 AND the paystub in which the profit sharing payment was made. If you are unsure of your eligibility or if you have yet to be compensated, please stop by the local union hall or contact me for verification. A lost time voucher must be completed for compensation.

As we approach September 15, 2023 we must start saving some money for a potential strike. In 2019, most of us did not think a strike was a possibility. It took us three years to get a local contract. If this is how GM wants to conduct business, this fall may be another work stoppage and we all have to be ready to weather the storm.

I am available to provide assistance and/or answer any questions you may have.

In Solidarity,

John Orsini

Interim Financial Secretary/Treasurer
jorsini@uaw774.com
(716) 873-4715 ext. 20

International Strike and Defense Fund Net Worth December 2022:
\$820,893,692.56



Local 774 Retiree's Report



Chairman
Russ Flynn

Vice-Chairman
Rev. Rick Maisano



Recording Secretary
Dick Maziarz



Financial Secretary
Charlie Todaro

Sergeant-at-Arms
William Kearney

Update: UAW 774 Retiree Chapter Meetings are held on the Second Tuesday of the month at 1PM in the upper and lower meeting halls of the UAW Local 774 Union Hall, 2939 Niagara Street, Buffalo, NY 14207. For future updates on retiree meetings and issues or questions call the Retiree Chapter at 716-873-4715 extension 1.

Upcoming retiree chapter meetings: March 14, 2023; April 11, 2023; May 09, 2023; June 13, 2023; October 10, 2023; November 14, 2023 and December 12, 2023. There are no Retiree Chapter Meetings during the Months of July, August and September. Dates and times are subject to change.

Save the Date: The Local 774 Retiree Summer Picnic will be held at Joseph's Country Manor and Grove, 275 Columbia Avenue, Depew, NY on Wednesday, July 19, 2023.



Retiree Health Care Connect

UAW Retiree Medical Benefits Trust: If you see these logos on correspondence that you receive in the mail, do not discard the mail as it contains valuable information about your health care benefits.

Please be aware that since it is the start of 2023, co-pays and deductibles for United Health Care, Blue Cross/Blue Shield and Medicare will be beginning over again.

Over-the-Counter (OTC) Program: Please remember to use the Over-the-Counter (OTC) Program. The Medical Trust's OTC Benefit is designed to include meaningful products you can actually use. The OTC Benefit gives you access to hundreds of approved health and wellness products – such as bandages, aspirin, cold and flu sinus medicine and vitamins and minerals. You can place your order by phone, online or with an order form. Remember, the unused benefits will not carry over into the next year. You must use your full benefits amount before December 31, 2023. Depending on your insurance, the Annual Allowance is \$50.00 to \$150.00 to spend. Items are shipped directly to your home. This is a great benefit. If you have used the program, you are in their system. You can place two (2) orders a year toward your total amount. For example, if you don't use all the money at that time, you can place another order. It's your benefit - use it, do not lose it. OTC items are available by mail order only. If you have questions, want to place an order or request a new catalog call the OTC Service Center at 1-877-218-9951.

Prescription Carrier – Optum Rx for 2023: Please remember that your UAW Trust prescription drug coverage for 2023 for all retirees will be administered by Optum Rx regardless of which healthcare plan you choose. Prescription coverage will be effective January 1, 2023. There will still be a three-tier copay structure, access to 90 day mail in orders along with a national network of retail pharmacies. If you have any questions or concerns, you can call 1-855-409-0219, TTY 711, 8 am – 8 pm local time Monday through Friday. Your dental, vision, hearing coverage and OTC benefit will remain the same for 2023.

UAW Legal Services: Remember to use your Legal Services benefit you must first call 1-800-482-7700 to request services. Covered legal services and advice are available for wills and trusts, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, and consumer contracts. Also legal advice is available for traffic matters, and Medicare, Medicaid and Social Security questions. Full legal services and advice is available for applying for Social Security Disability Benefits including representation at the hearing.

Reporting the Passing of a Retiree, Spouse or Surviving Spouse: Call the GM Benefits & Services Center (Fidelity) at 1-800-489-4646, select the option "Report a death" and the call will be transferred to a representative who will assist you. Be prepared to provide as much of the following information as possible: the deceased's name, social security number, date of birth and date of death. If there is a surviving spouse you will need the spouse's name, date of marriage, and date of birth, mailing address and phone number.

Address Change: It is important to keep your address and phone number(s) on file with the Medical Trust up-to-date. This will ensure you receive updates and other mailings regarding your benefits. You can update your contact information by contacting Retiree Health Care Connect (RHCC) (866-637-7555). Also contact the GM Benefits Center at 1-800-489-4646 and UAW Local 774 union hall at 716-873-4715 to report any address or phone number(s) changes.

Temporary Address Change: In addition to keeping your permanent (primary home) address up-to-date, you can provide the Trust with an alternative (temporary) address. The alternative address can be used by retirees who

spend time away from their primary home. Adding an alternative address to your file does not change your health care plan or the options available to you. All address changes are effective the first day of the month following notification of the address change.

GM RETIREES IMPORTANT PHONE NUMBERS

UAW Retiree Medical Benefit Trust 1-866-637-7555 (www.uawtrust.org)
Retiree Health Care Connect 1-866-637-7555
Pension/PSP GM National Benefits Center Fidelity 1-800-489-4646 (www.gmbenefits.com)
United Health Care Medicare Advantage Plan 1-844-320-5021, TTY 711 (www.retiree.uhc.com/UAWTrust)
Blue Cross/Blue Shield 1-877-832-2827 (www.bcbsm.com)
Optum Rx Prescription Drugs 1-855-409-0219
Delta Dental 1-800-524-0149 (www.deltadental.com)
Davis Vision 1-888-234-5164 (www.davisvision.com)
TruHearing 1-844-394-5420
Over-The-Counter (OTC) Benefit 1-877-218-9951
UAW-FCA-Ford-General Motors Legal Services Plan 1-800-482-7700
Metropolitan Life Insurance 1-888-543-3461 (www.metlife.com) Medicare at 1-800-633-4227 (www.medicare.gov)
UAW Local 774 at 716-873-4715 (website <https://uaw774.com>)
UAW Local 774 official Facebook page is UAW Local 774

Are your Social Security payments in retirement taxable?

Your Social Security payments in retirement might be taxable, depending on how much you earn and the sources the money comes from. About 40 percent of Social Security beneficiaries pay taxes on their benefits. Here's how to lessen the taxes you pay on your Social Security income. Keep your income below the threshold. If your only source of retirement income is Social Security, you probably won't have to pay tax on your payments. Most people do not have enough income to have any of their Social Security income become taxable. Social Security uses an income measurement called "combined income" to determine how much of your benefit could be subject to taxes. Combined income is calculated as adjusted gross income plus nontaxable interest income from municipal bonds, for example – plus half of your Social Security benefit. For 2016, here's how taxes on Social Security income is determined. For people filing an individual tax return - If your combined income is between \$25,000 and \$34,000, up to 50 percent of your benefit might be subject to taxes. If your combined income is over \$34,000, up to 85 percent of your benefit might be subject to taxes. For people filing a joint tax return - if your combined income is between \$32,000 and \$44,000, up to 50 percent of your benefit might be subject to taxes. If your combined income is over \$44,000, up to 85 percent of your benefit might be subject to taxes. No more than 85 percent of your benefit will be subject to taxes. However, once the sum of your adjusted gross income, nontaxable interest and half of your Social Security benefit tops \$25,000 for individuals and \$32,000 for couples, you may have to pay income tax on up to 50 percent of your Social Security benefit. And if these income sources in retirement top \$34,000 for individuals and \$44,000 for couples, up to 85 percent of your Social Security payments may be taxable. But no workers pay income tax on 100 percent of their Social Security retirement benefit under current law. More people will be paying because the thresholds that are being used are not adjusted for inflation or changes in average wages and will extend down over time to more of the middle class. Workers collectively paid \$20.7 billion in taxes on their old-age and survivors insurance benefits in 2013. Know which income sources will make your benefit taxable. If you continue to work after signing up for Social Security and receive wages or self-employment income, that could push your income over the threshold and make your benefit taxable. Interest, dividends, taxable pension payments, traditional 401(k) and individual retirement account withdrawals and other taxable income could also lead to part of your Social Security benefit being taxable. Tax-exempt interest income, such as interest earned on municipal bonds or U.S. savings bonds must also be included in the calculation that determines whether your Social Security benefit will be taxable. However, money withdrawn from Roth accounts in retirement, which is typically not a taxable event, will not contribute to making your Social Security benefit taxable. Another strategy to minimize Social Security taxes is to draw down your pretax 401(k) and IRA balances before signing up for Social Security, which will get you higher Social Security payments due to delayed claiming and lower or no taxes on the benefit. Have your income tax withheld. If you have to pay taxes on your Social Security benefit, you can

Retiree's Report - Continued on Pg. 7

Retiree's Report - Continued

make quarterly estimated tax payments or have the federal tax withheld from your benefit. To have the taxes deducted from your payments, you will need to fill out IRS form W-4V. Social Security beneficiaries can elect to have 7, 10, 15 or 25 percent of their Social Security payments withheld for taxes. Withholding the money can be easier than having to come up with the cash to pay your tax bill every quarter. Watch out for state taxes. Social Security income might also be taxed at the state level. Fourteen (14) states tax Social Security payments for some retirees in 2014, including Colorado, Connecticut, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, New Mexico, New Jersey, North Dakota, Rhode Island, Vermont and West Virginia.

The Hidden Truths about Reverse Mortgages: What is a Reverse Mortgage? A type of mortgage in which a homeowner can borrow money against the value of his or her home is called a reverse mortgage. No repayment of the mortgage (principal or interest) is required until the borrower dies or the home is sold. After accounting for the initial mortgage amount, the rate at which interest accrues, the length of the loan and rate of home price appreciation, the transaction is structured so that the loan amount will not exceed the value of the home over the life of the loan. Often, the lender will require that there can be no other liens against the home. Any existing liens must be paid off with the proceeds of the reverse mortgage. A reverse mortgage provides income that people can tap into for their retirement. The advantage of a reverse mortgage is that the borrower's credit is not relevant, and is often unchecked, because the borrower does not need to make any payments. Because the home serves as collateral, it must be sold in order to repay the mortgage when the borrower dies (in some cases, the heirs have the option of repaying the mortgage without selling the home). These types of mortgages have large origination costs relative to other types of mortgages. These costs become part of the initial loan balance and accrue interest. Senior citizen borrowers with good credit should carefully analyze the options of a more traditional mortgage, such as a home equity loan, against a reverse mortgage.

The Risks and Dangers of Reverse Mortgages: The Elder Might Need a Care Home in the Future: If you incur the debt of a reverse mortgage, or your aging parents do, it's ok as long as they can live in that home. What happens when they have to move out of the home into assisted living or a nursing home? The mortgage becomes due. Now, there is the expense of paying it off, besides the high cost of the assisted living or nursing home care. It can leave an elder homeless. It Can Affect Any Dependent in the Home If the elder who needs care in a facility has non-borrowing family members in that home, the loan is still due. Anyone left in the home must move out, go to a care facility or be taken in by someone else. Those displaced if a borrowing elder has to go to a care facility can include a non-borrowing spouse, child or grandchild. They are "tenants" according to the rules of reverse mortgages and they have to leave when the elder does. It Can Go Into Default If an elder with a reverse mortgage fails to pay property taxes, to keep up insurance on the home, or fails to maintain the home, he is in default. The lender can then foreclose. Lenders are in a good position to purchase such properties cheaply and then flip them for a good profit. Elders who are low on cash may fail to pay home insurance premiums or property taxes. If they are getting forgetful, they might not maintain their properties. When the Elder Dies, the Heirs Must Pay Off the Loan The entire principal, plus accrued interest and service fees must be paid in full to the lender before the heirs can rightfully take possession of the home. This debt may exceed the actual market value of the home. If they can't pay the debt, the lender has the right to foreclose and sell the property. Low wealth heirs are not likely to be able to pay the debt and those homes fall into foreclosure. Goodbye inheritance. The Amount the Lender Will Loan is Limited There are seemingly irrational formulas used to calculate how much a borrower can get on a reverse mortgage. If an elder lives into one's 90's, becoming more common these days, there is a risk that the amount loaned will not be enough to sustain the elder who needs long term care at home. The elder can run out of money to make the loan payments, go into default and end up homeless and impoverished. This is a real risk, particularly for anyone who thinks it's a dandy idea to take out a reverse mortgage to pay for home care providers. If the elder borrows, say, \$200,000, and ends up needing care 24/7, that reverse mortgage cash she got will be exhausted in about two years or less. Then what? Default, foreclosure and Medicaid paid nursing home. There is no suitability standard for reverse mortgages for seniors. Standards are needed and necessary. All seniors need truthful counseling to warn of the negative consequences and potential harm of reverse mortgage products. Borrowers are urged to consider any other possible alternatives to raising cash such as a forward mortgage equity lines, inter-family loans, local government loans or public benefits. Consider a reverse mortgage an option of last resort. Get advice from a competent financial planner and elder law attorney before doing anything. Recognize that your aging loved one might not be in perfect health to the end of her days and that care at home might cost more than a reverse mortgage could cover, especially over a period of years. There just might be less costly, smarter ways to deal with the need for money when funds run low.

The Most Serious Financial Risk Facing Retirees: If you ask pre-retirees and retirees to name the most serious financial risk they face, they often cite investment risk. That's not surprising, given that this risk received a lot of attention in 2022 due to the volatility in the stock market and the sharp increase in interest rates. But while investment risk is certainly a significant risk, it isn't the most serious financial risk facing retirees, especially in the long term. That designation belongs to longevity risk. In fact that for most retirees, longevity risk is more likely to disrupt your finances over the long run than market risk despite the reverse belief by pre-retirees and retirees. Longevity risk is commonly defined as "outliving your money," and protecting against this risk is certainly an important retirement planning task. The best strategy to protect against this definition of longevity risk is to maximize your Social

Security benefits, which are designed to last for the rest of your life no matter how long you live, are increased for inflation, and don't drop if the stock market crashes. A better definition of longevity risk is "everything that can go wrong during a long retirement." Nowadays, many retirees are living into their 90s and beyond. For retirees in their early to mid-60s, that could mean living another 25 to 30 years. And a lot can go wrong during such a long period of time. A broad view of longevity risk view would include the following risks: Inflation risk: This is the risk that the purchasing power of your regular income will diminish significantly over time. Again, the events of 2022 have focused much attention on the risk of inflation. Healthcare risk: For most retirees, it's inevitable that at some point, you'll incur significant expenses due to your health conditions. Strategies to protect against this risk include making careful choices when it comes to Medicare, selecting the appropriate insurance to supplement Medicare, and doing all you can to take care of your health. Don't forget addressing possible dental, vision, and hearing aid expenses, which aren't covered by Medicare. Long-term care risk: This is the risk that at an advanced age, you or your spouse will become frail and need help with the activities of daily living. You'll want to develop strategies for paying for and managing this care if you need it. The risk of diminished capacity for making financial decisions: As you age, you might not pay as close attention to your finances as you should and will be more vulnerable to financial losses due to making mistakes or being a victim of fraud or exploitation. The risk of expensive house repairs: Over a long period of time, you'll most likely need to replace your home's roof, heating and cooling systems, hot water heater, and other pricey systems. You'll want to consider when you might need these repairs and hold some money in reserve for that possibility. The risk that you'll need to move: As you age, you may not be able to live in your current home due to frailty, or you may no longer be able to afford your house. It's better to address this potential risk sooner rather than later; if you wait too long, you may be too frail to manage a move on your own and might need to rely on family and friends. Isolation risk: In addition to being a detriment to your enjoyment of life, being isolated from family and friends is a serious health risk. One way to address this risk is to carefully consider the home and community that best suits your life in retirement.

Family disruptions: At some point in the future, you may be asked to support family members who need financial help. While this can be a compelling situation, you'll want to make sure you don't jeopardize your own financial security by providing the financial resources they need. Climate risk: Your home and general geographic area may incur more risks due to drought, fires, rising temperatures, and severe weather events. This is more reason to carefully consider the best place to live in retirement. You don't need to address these risks all at once as you have time to explore your options and consider the solutions that work best for you. If you haven't yet retired, you'll want to start your planning well before your actual retirement date. Caregiving Crisis Looms as Number of Older Americans Soars Experts examining numbers from the U.S. Census predict that long term care issues will become more serious as Americans live longer, given a national shortage of workers who provide caregiving services. At the outset of the COVID-19 pandemic, in early 2020, about 4.5 million Americans were paid to work in eldercare, most at nursing homes, assisted-living facilities or as in-home aides. Over the next 24 months, more than 240,000 of those workers left the profession, a decline that made eldercare one of the country's hardest-hit industries in terms of pandemic-related job losses. With the nation undergoing a surge in the number of older Americans, the fastest growing cohort is the oldest of the old, people 85 and up. America currently has about 7 million people in that age range; by 2050, the number will be 18.6 million. And, within that group, the number of Americans age 100 and older is forecast to grow from about 90,000 today to nearly 400,000. In addition, between now and 2060 the number of Americans with Alzheimer's is expected to grow from 6 million to about 13.8 million, or slightly more than the current population of Pennsylvania, according to federal data and studies by the national Alzheimer's Association. During his recent State of the Union address, President Biden called for increasing support and benefits for caretakers who provide seniors and people with disabilities with home care services. The country needs Congress to act on his directive.

The UAW Local 774 Retiree Executive Board would like to thank the following businesses and individuals who donated to our 2022 Retiree Christmas Party:

UAW Local 774 Executive Board
Paddock Chevrolet
Salvatore's Italian Gardens
Maria Maziarz
Wence Valentin III
Stacie McKernan
Ray Jensen

West Herr Chevrolet
Radius/Riverside Federal Credit Union
Russell's Steaks, Chops and More
Rev. Richard Maisano
Cleveland Jones, Jr.
John Orsini
JR Baker

Please remember to support those that support.



President's Report Continued

Non-GM can take the STARC program also, the out-of-pocket cost of the classes are as follows. STARC 1 and 2 are \$350 each. STARC 3 and 4 are \$375 each. For a total of \$1450

For more info contact Dominic Caselli, Apprentice Chairperson UAW Local 774 - (716) 574-0728 dominic.caselli@gm.com

UAW Education

UAW members have a right to access educational tools that allow full participation in their union. The UAW Education Department has many classes and materials geared to enhance your UAW engagement and activism. Just log onto uaw.org on the home page under the member's tab and click on Educational Resources. Once on the Education page, you can explore the topic you are interested in.

Tuition Assistance Plan (TAP)

Under the 2019 UAW-GM National Agreement, permanent active employees are eligible for a TAP benefit of up to \$5000 per calendar year to take courses at various colleges across the country. You can read more about it in our contract on pages 235-239 or stop up and see Karen McCoy in the Suggestion office, Plant 1, or call 716-879-5071

Defensive Driving Course

Drivers who complete Empire Safety Council's 6-hour Defensive Driving Course save 10% on their liability, personal injury protection, and collision insurance for THREE YEARS and may reduce up to FOUR points on their driving record. Course completion is transmitted to the Department of Motor Vehicles and recorded on each student's driving record. Adventure into traffic safety awareness!

The course entails student participation, with an informative workbook, and three safety education films. No formal testing. Tuition - \$30.00 for GM Employees/Retirees \$35 for non-GM Employees/Retirees.

Class Dates available: 10 am- 4 pm

April 15, 2023, May 20, 2023, June 17, 2023

For Information call Ken Ryan JTR at 716-861-4896.

2019 Local Agreement

On March 3rd in the late evening, we reached a tentative Local Agreement. For the past three years, the entire Shop Committee worked diligently on behalf of the membership. Shop Chairperson Mike Grimmer, Skilled Trades Committeeman Craig Jenson, myself along with Region 9 and International UAW Servicing Representatives, Local management, and GM Corporate Labor Representatives were in Warren, Michigan from February 20th through March 3rd negotiating the last opened Skilled Trades demands.

On March 9th we held a ratification vote and the local agreement passed by 85% in Skilled Trades and 66% in Production for a total of 71%.

I would like to thank our shop committee for all of their hard work throughout this entire process.

Variety Kids Telethon

Our total donation made to this year's Annual Variety Kids Telethon was (\$19,557.74). This donation was made possible through our Golf Tournament, Gate Collection, Bottle collections, Prize Raffle, and many other fundraisers.

I would like to thank all the members of UAW Local 774 active and retired, all our supporters, and everyone at Team Tonawanda for their donations and support of our fundraisers held for the Variety Kids Telethon. The total raised at the Telethon was \$1,025,808. Without you, this would not have been possible.

I would like to send out a big thank you to all of the people who donated gifts for our Raffle:

West Herr of Western New York	UAW Local 774 Retirees Chapter
Ron Bailey UAW Local 774	Bases Loaded
John Orsini UAW Local 774	Shelby Misiak UAW Local 774
Jeanne LoHouse UAW Local 774	Stacie McKernan UAW Local 774
Lipsitz Green Scime Cambria LLP	

UAW Region 9 2023 Bowling Tournament

This year's bowling tournament will take place April 15 - 16, 2023 at Greengarden Lanes in Erie Pennsylvania. The team event will consist of (5) member teams, there will also be a doubles and singles event. Winners of the Team and Singles events will qualify for the International UAW Finals Bowling Championship Tournament.

Entries forms are available at the Union Hall, they can also be obtained on the UAW Region 9 and Local 774 websites. Deadline to submit entries is Thursday, April 6, 2023. To submit an entry please send them to UAW Region 9 Bowling Tournament, 35 George Karl Blvd, Amherst, NY 14221.

Congratulations to our new Region 9 Director Daniel Vicente

On Tuesday, March 21, 2023 Daniel was sworn in as our new Regional Director. I would like to congratulate Daniel and wish him luck and I look forward to working with him on behalf of our membership at Local 774.



In Solidarity,
Wence Valentin III
President UAW Local 774



Vice President's Report

Teddy Maldonado
1st Vice President UAW Local 774

Why attending Union meetings and voting are important.

These two subjects go hand in hand, the Union meeting is important because the Union meeting is the heart of where members debate the issues facing their membership and where they vote on matters like union expenditures.

Why should I attend a Union meeting you may ask? Well, one reason is to get first-hand information, for example, negotiations, layoffs expenses, etc. we attend Union meetings to correct any issue in the workplace. Union Meetings also show solidarity.

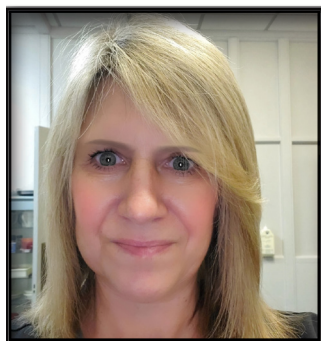
Our Membership meetings are a significant part of running our Union without the 30 members present at a meeting, we are not able to make necessary decisions.

Voting goes along with the Union meeting due to information on upcoming elections. Your vote is your voice.

You have the power to make key decisions on the quality of life you want for yourself, and your family, Voting is your chance to stand up for the issues you care about.

Voting is your chance to choose how your Union dues are spent.

Do you want to make a positive impact? Voting gives you that chance.



Medical Staff Report

Gina Moell
RN

Hello UAW family,

We have all been touched by our own Buffalo Bill's, Damar Hamlin and his sudden cardiac arrest that was witnessed live on TV. I thought it would be a good time to talk about the importance of CPR.

Damar's condition was a witnessed cardiac arrest and he recovered and is doing so well due to the quick response of the medical team and trainers on site. CPR was started immediately, and he was shocked within 4 minutes until advanced level of care arrived and transported him to hospital. Due to the quick actions of the responders performing CPR, using an AED quickly saved his life and saved his brain, heart and other organs from being deprived of oxygen causing damage.

This brings to light the importance of early CPR. Anyone can be trained to perform CPR. Many firehalls offer CPR training, Red Cross Association and the American Heart Association also offer CPR training. We are working on getting CPR classes offered at GM. I hope that all of you will take the time to get trained, you never know when you will need it!

When I was getting my CPR training this year, I looked at all the men and women who were in class with me. I would like to take this opportunity to thank all our MERT team members who work hard and go through the training volunteering their time and putting in the effort in case one of our own is in need. I have no doubt that our MERT team is well trained, and some day may save a life! To all the past and present MERT team members that I have had the honor to work with THANK YOU ! We here in medical could not do our job without you! If you see one of them, tell them Thank you! They volunteer their time and efforts and really get no recognition. MERT team we appreciate you all!

Russ Runfola, Don Sauter, Jon Chase, Eric Vonrecklinghausen, Don Cialone, Lonnie Burroughs, Jeff Blake,

Todd Timmons, Phil, Heimiller, Doug Seefeldt, Jim Moore III, Kevin Morabito, Kristen Dudek-Poyfair, Catherine Diaz

Special thank you to our trainers Don Maund, Bob Luckman, Harold Braunscheidel and Robert "Bubba" Gorenflo for running the MERT team.

Past members Cleveland Jones JR, Tim Waters, Mike Touhy, Mike Chellino, Pete Spearman, Jeff Clark,

Bill Nimetz, Matt Klinger, Joe Torregrossa, Mark Werwinski, Steve Pearce, Tom Weed, Martin Scholl, Tom Rew, Amed Umar

If I missed anyone, I'm sorry and thank you!

Regards,

Gina Moell



LOCAL 774

Hall Rentals

Did you know that active and retired members can rent the union hall for private events or personal use?

Stop in or call for more details, information and availability.

Monday-Friday
8:00am – 4:00pm
(716) 873-4715

Rental Fee . . . \$225.00 *includes soda & cleanup
Deposit . . . \$200.00

*Proceeds from hall rentals go into the Kitchen Improvement Fund

Wence Valentin III President UAW Local 774 wvalentiniiii@uaw774.com Ext. 12	John Orsini Acting Financial Secretary/Treasurer UAW Local 774 jorsini@uaw774.com Ext. 20
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Benefits Update

Tim McInnis & Jose Colon
Benefit Representatives

Benefit Update

- Know your Coverage

Make sure you are using In Network Providers (Active employees)

- Medical - Blue Cross Blue Shield
- Dental - Delta Dental
- Vision - Davis Vision
- Mental Health - Beacon Health
- Physical Therapy- Blue Cross Blue Shield (Starting January 1, 2022)
- Hearing – Audio Net
- Prescription- CVS/Caremark

- Are you thinking about retiring? Contact your Benefit Rep 3-4 months before your retirement date.

- If you are 65 years old or older and have time with American Axle or Delphi/PBGC reach out to your Benefit Rep about starting your pension benefits.

Tim McInnis 873-4715 x13
Jose Colon 873-4715 x17



Congratulations

Newly Retired

January

Everett Daniel Jr.

Debra Larkin

Marcia Washington

Renita Chatman

February

Joseph Birkman

March

Roland Robinson

Lawrence Prouse

Deborah Canfield





Citizenship and Legislative Report

Wence Valentin III
 Citizenship and Legislative
 Chairman

New York State CAP 2023 Political Education Lobbying Conference UAW Regions 9 & 9A

March 12th through March 15th UAW Local 774 Citizens and Legislation Committee members along with members from UAW Regions 9 & 9A assembled for the New York State CAP 2023 Political Education Lobbying Conference held in Albany, NY. We were joined by UAW members are not only from our Automotive Industry, but we also consisted of members from, Food Service workers, Teachers, Janitorial, Technical Office Professionals, and Legal Aid Attorneys to name a few...

At the start of the conference members were educated on the Lobbying process, we listened to speakers and subject matter experts about the topics that we lobbied on. Some of these topics included:

1) One Week Unemployment Insurance for Striking Workers Bill
 Wallace A.1443 Kennedy S.4402

The Current two-week suspension period is not imposed on other individual seeking UI benefits, it leaves workers at a disadvantage for the first two weeks of a strike. By decreasing the suspension period to one week, workers will have the financial security they need while fighting for the wages, benefits and working conditions they deserve. This Bill is extremely important to our membership as we head into the 2023 national negotiations with GM, Ford and Stellantis.

2) Raise the weekly Unemployment insurance

We asked that the NYS weekly benefit maximum wage be increased to 650\$ per week(currently at 504\$) and to also index that to inflation every year. Our bordering states are at a much higher rate New Jersey is at 830\$ and Pennsylvania is at 605\$. This is important to our local specifically because we have members on permanent layoff whose Sub pay, and benefits have been turned off by GM.

3) 65+ Property Tax Freeze
 Kennedy S.5108

Caps the amount of taxes a senior has to pay on their real property at the amount they paid in the year they turn 65.

4) Fresh Act
 Kennedy S.3546

The lack of sufficient access to retailers offering fresh food choices in urban areas is a growing problem in NYS. This Bill would ensure an adequate number of outlets for fresh produce, dairy products, meat, poultry, seafood, and bakery items eliminating “food deserts”.

5) Minimum Wage
 Joyner A.2204A RamosS.1978A

Ensures the minimum wage keeps up with rising prices and is indexed for inflation.

6) Work Force Development 2023-2024 Budget Appropriation Request

Operations, programs staff and training programs for unions and community groups. Training and other support to help manufacturing grow and thrive in NY

7) SWEAT Bill
 Rosenthal A.46 Ramos S.1977

Secure Wages Earned Against Theft. An estimated one billion of wages are stolen from hard working New Yorkers every year.

8) Guaranteed Healthcare for all New Yorkers
 A.5248 S.3577

Under the terms of the NY Health Act, all residents of NY will have access to quality health services without fear of financial ruin.

9)UAW Local 259 Bill
 A.4066 S.5085

A.4066/ S.5085 amends the vehicle and traffic law to change the way dealers are reimbursed by manufactures; provides that manufactures must pay a dealer the same amount a retail customer would pay for the same services. It all comes down to equal pay for equal work.

Along with several other Issues that affect our members and communities.

On Day 2 there was a major snowstorm in Albany shutting down the Capitol. With today’s technology we were able to conduct our scheduled appointments via Zoom with our NYS Assembly and Senate Members. Although less effective we still managed to push the UAW Political Agenda.

If you'd like any information on these topics, you can contact President Wence Valentin III at (716) 873-4715 extension 12.

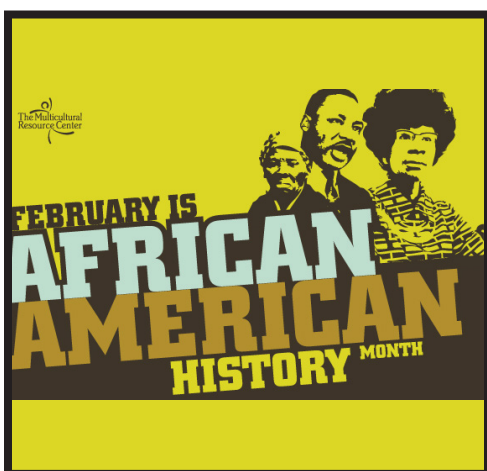




Civil and Human Rights Committee

Roberto Fuentes Sr.
Civil and Human Rights
Committee Chairman

So, as we all may know February is African American Heritage / Black History Month and March was Irish American Heritage Month. We work in a plant and live in a world where there are so many different ethnic heritage months. With that being said here are some of the months that may allow you to celebrate your heritage just like I celebrated part of mine. Our diversity in America is what makes our country strong. Getting to know each other and understanding each other's culture is what makes us great.



Apprentice Program

Dominic H Caselli
Apprentice Chairperson
UAW Local 774

Last month the membership gave me the opportunity to attend the UAW Skilled Trades Conference with our Local Leadership. It was for the entire UAW, where I got to meet and have great conversations with UAW brothers & sisters from all corners of the UAW Skilled Trades Group, from New York City Auto Technicians to John Deere Millwrights, everyone was there. We had great conversations about how to make improvements to the Skilled Trades group as a whole and then broke off into individual groups from different companies to discuss demands for the upcoming contract negotiations. It was an excellent opportunity for me to learn how the process of our contract demands are decided. I got to put faces to names of other Apprentice Chairpersons that I've been working with via email for the past year, and I also had time to talk with them about the direction that we would like the Apprenticeship Program to go, and how we can get there. The week was an excellent learning opportunity for me, and I appreciate our local leadership and the membership for sending me.

Dominic H Caselli
Apprentice Chairperson

UAW Local 774
Tonawanda Engine Plant

Mobile: 716-574-0728
dominic.caselli@gm.com





Veterans Report



Teddy Maldonado
1st Vice President UAW Local 774

Veteran suicide awareness

Depression is a serious illness, but this common mental health problem is also highly treatable.

If you're a Veteran in crisis or concerned about one, connect with the VA's caring, qualified Veterans Crisis Line responders for confidential help. Many of them are Veterans themselves. This service is private, free, and available 24/7.

Many Veterans don't show any signs to harm themselves before doing so. But some may show signs like these of depression, anxiety, low self-esteem, or hopelessness:

- Seeming sad, depressed, anxious, or agitated most of the time
- Sleeping either all the time or not much at all
- Not caring about what they look like or what happens to them
- Pulling away from friends, family, and society
- Losing interest in hobbies, work, school, or other things they used to care about
- Expressing feelings of excessive guilt or shame, failure, lack of purpose in life, or being trapped
- They may also change the way they act, and start to show signs like these:
- Perform poorly at work or school
- Act violently or take risks (like driving fast or running red lights)
- Do things to prepare for suicide (like giving away special personal items, making a will, or seeking access to guns or pills)

Here's how you can connect with a Veterans Crisis Line responder, anytime day or night: Call 988 and select 1. Text 838255. If you have hearing loss, call TTY: 800-799-4889.

You can also take these actions: Call 911.

- Go to the nearest emergency room.
- Go directly to your nearest VA medical center. It doesn't matter what your discharge status is or if you're enrolled in VA health care.

There are also self-help apps available through the VA website to access the VA app store use <https://mobile.va.gov/appstore> and all the apps will be listed for any Health and Mental health need.

Remember even though life is difficult and trying at times know you are worth it and there are people who care and are willing to help all you have to do is ask. Reference- VA / U.S. Department of Veterans Affairs www.va.gov

Ted Bit:

“To anyone out there who's hurting – it's not a sign of weakness to ask for help.

It's a sign of strength.”

- Barack Obam



LOCAL 774

NOTICE OF TRIENNIAL ELECTION

Date: May 9, 2023

Time: 6 AM - 12 MIDNIGHT

**Place: UAW Local 774
Union Hall**

**2939 Niagara Street
Buffalo, NY 14207**

****In the event of a run-off, the election
will take place one week later on
Tuesday, May 16, 2023.***

April 18, 2023 official notice will be posted.

ACCEPTANCES & NOMINATIONS

Acceptance & nominations will be from Tuesday April 25, 2023 at 11:00AM until May 2, 2023, at 11:00AM. At that time, the acceptance box will be opened and the ballot positions will be selected. One candidate or one challenger may be present at this time. These acceptances must be submitted in writing at the Local 774 Union Hall, 2939 Niagara St, Buffalo, NY 14207. Be Sure to print clearly the way you want your name to appear on the ballot. Campaigning may begin after May2, 2023.

**You must present valid and legible,
UAW, Company or Government
Issued ID to vote. Any member who
does not provide proper ID will not be
permitted to vote.**

The Election Committee strongly recommends that any candidate have a challenger present for this election.

*Deceased Active and Retired
Local 774 Members
WITH DEEPEST
Sympathy*

Name	Retired	Deceased
Jerome W	Barnard 11/01/2003	02/03/2023
Richard F	Bedient 10/01/2000	08/12/2022
Thomas S	Berg 06/01/2004	12/18/2022
Albert M	Buda 07/01/1998	11/28/2022
Dennis G	Christ 02/01/1999	12/19/2022
Claire	Cote 07/01/2000	08/25/2022
Ted C	Davis Jr 12/01/1996	12/21/2022
John C	Donovan	12/13/2022
Edward	Dzieciuch 02/01/1988	10/23/2022
Lawrence E	Eck 01/01/1990	11/26/2022
Donald A	Edwards 02/01/1984	12/07/2022
John E	Feaster 07/01/1986	10/12/2022
Daniel E	Florkowski 11/01/2003	10/14/2022
Daniel R	Gailey 06/01/2004	10/19/2022
John W	Gates 04/01/2009	09/22/2022
Walter J	Gawron 07/01/2004	01/13/2023
Freddie	Gore 01/01/2006	01/04/2023
Frank J	Griffo Jr 06/01/1991	10/13/2022
Charles E	Heim 01/01/1991	08/08/2022
David P	Hess 08/01/2005	08/09/2022
Richard L	Hrab	11/16/2022
Phillip R	James 01/01/2005	10/15/2022
John J	Kaczorowski 12/01/1996	11/04/2022
Thomas A	Kazimir 07/01/2008	11/07/2022
Anthony D	Kosis 07/01/2006	11/12/2022
Wesley	Kozinski 01/01/1998	01/23/2023
John D	Hennessy 08/01/2002	02/15/2023
Stewart I	Lange 07/01/2002	12/25/2022
Robert	Lee 05/01/2005	08/12/2022
Gary	Lindell 11/01/2003	01/25/2023
Edward	Lorenc 01/01/1990	01/29/2023
Frank B	Macpherson 03/01/1993	10/07/2022
Paul C	Martin 07/01/2006	09/14/2022
Robert A	Mathewson 07/01/2008	02/08/2023
James F	McCarthy 08/01/1994	01/02/2023
Samuel J	Morgan 11/01/1999	01/29/2023
Douglas M	Mrugala	02/19/2023
Thomas	O'Donnell	02/14/2023
Anthony A	Pasquale 11/01/2003	02/24/2023
Albert N	Peterson 08/01/1993	12/08/2022
John H	Powers 08/01/2001	11/11/2022
Richard C	Reaser 08/01/1998	11/02/2022
Carl J	Ressman 04/01/2004	12/20/2022
William H	Reynolds 02/01/1993	11/06/2022
Jack W	Richardson 03/01/1993	12/30/2022
Todd A	Robinson 04/01/2016	11/23/2022
Henry E	Rybicki 03/01/1987	12/12/2022
Norman F	Steinagle 07/01/2008	01/19/2023
Ronald P	Stroupe 09/01/2000	12/14/2022
Dennis B	Szymanski 05/01/2002	01/10/2023
Robert L	Tubbins 05/01/2005	10/22/2022
Stephen A	Verbocy 04/01/2005	11/19/2022
Walter A	Wawrzynek 04/01/2012	12/01/2022
Robert E	Ward 08/01/2002	02/14/2023
Richard F	Waz 05/01/2005	12/03/2022
Ronald J	Williams	01/22/2023
Richard M	Wisniewski 08/01/2006	02/06/2023
Thomas	Zaruba 02/01/2004	08/03/2022

UAW Local 774 officers, committees and membership would like to extend their deepest sympathy and sincere condolences to the bereaved families and friends of our departed brothers and sisters. They will be fondly remembered and sadly missed by friends and acquaintances at Local 774.

DON'T FORGET
RED SHIRT WEDNESDAY

Wear red to show solidarity with your union Brothers & Sisters!



**HEARING AIDS
KEN-TON HEARING**

UAW INSURANCE NYS WORKERS COMPENSATION



I WANT YOU TO
HEAR WELL
AGAIN!

EZ Steps:

- If you have a NYS Workers Compensation claim for hearing loss call Ken-Ton Hearing directly 874-1609
- If you have UAW insurance follow the steps below.
 1. Call TRU HEARING 1-800-334-1807
 2. Be sure you say, "I am UAW and I want a referral to Ken-Ton Hearing for new Hearing Aids".
 3. TRU HEARING will call Ken-Ton Hearing while you are on the phone with them to get you sheduled with us.
 4. Come to Ken-Ton Hearing on the scheduled date and we will take good care of you and your hearing.

KEN-TON HEARING
Audiology & Hearing Aid Service
3306 Delaware Ave, Kenmore
(Near Paddock Chevrolet)
(716) 874-1609

Caring for the UAW for over 40 Years



Women's Committee Report

Heather Grimmer
Women's Committee Chairperson

Women's History Month is an annual declared month that highlights the contributions of women to events in history and contemporary society.

On March 24, 1974, over 3,000 determined labor union women and supportive feminists from across the United States convened in Chicago to create the Coalition of Labor Union Women (CLUW). The UAW was a founding supporter of CLUW, which elected then-UAW Vice President Olga Madar as its first president.

CLUW's first convention established four goals that would guide its work to improve and empower working women:

- Promote workplace affirmative action •
- Strengthen the role of women in unions •
- Organize women in the workplace •
- Increase women's roles and influence in political and legislative processes

CLUW has dozens of chapters throughout the U.S. and Canada, with members representing most international and national unions. We encourage you to also join a local CLUW chapter. For more information, visit www.cluw.org.

Let's highlight some important woman who currently make UAW Local 774 what it is today.

Stacie McKernan – Recording Secretary/ Region 9 Representative for the National Women's Advisory Council/
WNY CLUW Recording Secretary
Jeanne LoHouse – Trustee/ Community Services Committee Co-Chair
Shelby Misiak- Guide
Amy Kloc- Communications Director/ Women's Committee Co-Chair
Heather Bielak- Alternate Committee Person
Heather Grimmer- Women's Committee Chair person
Shantelle Colston- Solidarity Committee Chair person
Kim Coates- Election Committee Co-Chair
Roberta Gainer- Delegate
Gina Moell- Chairperson of the Nurses Chapter

Thank you to all of these women and every woman in our membership for their hard work and dedication to our Local.



National Women's Advisory Council

Stacie J. McKernan
Region 9 Representative for the NWAC

Brothers and Sisters,

I hope everyone is trying to get back to normal. The last 3 years has been difficult for everyone.

I just wanted to mention Women's History Month is observed in March. There is so much information on this, just too much to write. If you google "Women's History", there are many different websites to look at. I always get caught up with all the inspiring quotes.

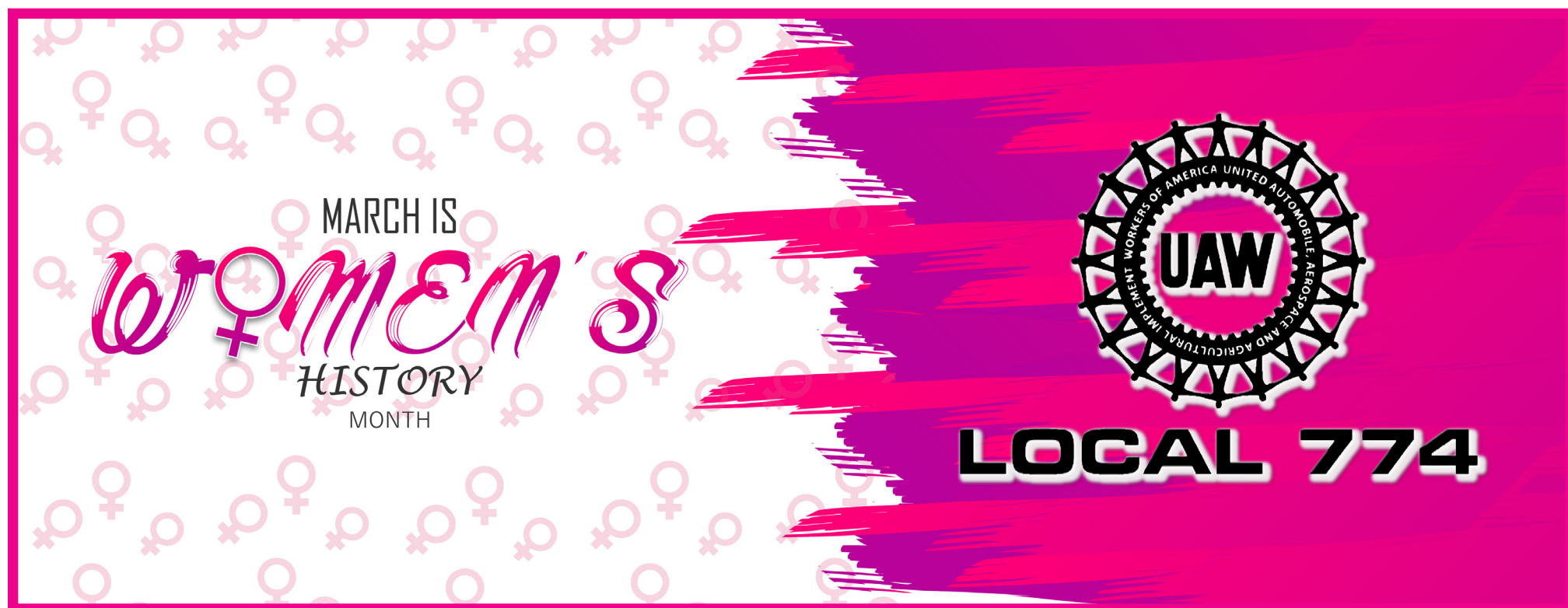
I just hope we can support and lift each other up. Life is too short to not help each other. Educating our children (female and male) is key, to have them understand the struggles Women have endured. Also, show them how we got to where we are, and all the work that still needs to be done. Mentoring is always a great tool, for educating and guidance. Hands on learning sometimes is better received, than reading about it.

Besides being your Recording Secretary, I'm Region 9 Rep. for the UAW National Women's Advisory Council (NWAC) and Recording Secretary for the Coalition of Labor Union Women (CLUW), WNY Chapter. Every organization for Women, strongly urge we start running for elected positions at any level of government. If we do not start sitting at the tables our issues won't be addressed.

I hope to see more of you at the Membership meetings. There is a lot of information to gain there, and your time to respectfully speak on an issue you may have. Everyone be safe, enjoy your family and friends and have a Happy Easter

In Solidarity,

Stacie J McKernan
774 Recording Secretary
Region 9 NWAC Rep.
WNY CLUW Recording Secretary



Change of Address

If you change your address with the Plant you also need to change your address at the UNION HALL.
(The Plant does not notify the Union, nor does the Union notify the Plant)

Name: _____

New Address: _____

Phone #: _____ Active: _____ Retired: _____

Mail to: UAW Local 774,
2939 Niagara Street, Buffalo, NY 14207
or e-mail change to cjonesjr@uaw774.com
with your full name,
Address and phone number.

If your name has never appeared on our Retiree list or you would like your photo in the next paper, please contact Amy: akloc@uaw774.com or (716)873-4715 ext 29

Dates for Upcoming 2023 Membership Meetings:

April 16, 2023

May 21, 2023

June 11, 2023

October 15, 2023

November 19, 2023

December 17, 2023



Subject to change

THIRD ANNUAL UAW LOCAL 774

GOLF

TOURNAMENT



Chestnut Hill Golf Course
Date: June 25th, 2023
Registration: 12:45 PM
Shot Gun Start: 1:30 PM



Head to our Website
www.uaw774.com or visit the
Union Hall for more information.
2939 Niagara St. Buffalo NY 14207
(716) 873-4715

Any questions contact:
Wence Valentin III -
wvalentiniiii@uaw774.com
or
Ted Maldonado -
tmaldonado@uaw774.com

LOCAL 774

ALL PROCEEDS TO BENEFIT VARIETY KID'S TELETHON

Approved for posting:
/s/ Wence Valentin III, President
UAW Local 774

For memorial submissions, please fill out the order form and bring/mail it to:

Attn: Financial Secretary/Treasurer
UAW Local 774
2939 Niagara St.
Buffalo, NY 14207

UAW LOCAL 774 MEMORIAL



Your Name _____

Address _____ City _____

State _____ Zip _____ Phone _____

INSCRIPTION

Each plaque can have up to 3 lines. Please use the corresponding boxes. Upper and lower case letters will be used (including spaces). Print clearly. Line 1 - Name, Line 2 - Year of death, Line 3 - Military branch and years of service or last held elected or appointed position.

1.																				
2.																				
3.																				

I acknowledge that this is the correct spelling and information

EXAMPLES:

John Doe
2019
US Army 1969-1972

Jane Doe
2018

John Doe
2017
Benefits Rep

Jane Doe
2016
Trustee

A cash donation of \$10.00/per plaque is requested to cover the costs and support the Chaplaincy Committee's continued mission of "caring in the workplace".





ATTENTION!

UAW Legal Services



NEW Address

10535 Main St. Clarence, NY 14031

(716)632-1644

Remember, you must first Call 1-800-482-7700 to request legal services.

Advertisements

If you are interested in
Placing an ad, please
Contact Amy at
(716)873-4715 ext 29
akloc@uaw774.com



**Lipsitz Green
Scime Cambria**
ATTORNEYS AT LAW

Thomas C. Burnham



Thomas Burnham fights to ensure disabled individuals receive all the benefits they are entitled to. He focuses on several areas of disability law, including: Social Security Disability; Supplemental Security Income; and Workers' Compensation. Mr. Burnham's insight in multiple areas of disability law helps to ensure his clients obtain all of their entitled benefits. Thomas Burnham can be reached at:

Phone: 716 849 1300
E-mail: tburnham@lglaw.com

Keith T. Williams



Keith Williams has served as an advocate for injured workers for over 40 years. Mr. Williams's vast and unique experience as a leader, advocate, and instructor in the labor community makes him an invaluable asset to clients. He has significant experience representing injured workers before the Workers' Compensation Board, including serving as part of the Lipsitz Green team that represents the Western New York Workers' Compensation Coalition. Keith Williams can be reached at:

Phone: 716 849 1313
E-mail: ktwilliams@lglaw.com

Michael Maiorana



Michael Maiorana has served as an advocate for injured workers for over 25 years. He draws from his significant experience to provide insight to clients on how contracts, pensions, and healthcare & disability policies interact with the workers' compensation process. Mr. Maiorana is passionate about helping all injured workers understand the workers' compensation process and obtain all the benefits they are entitled to. He has worked a wide spectrum of injured workers, union and nonunion, across virtually all industries. Mr. Maiorana works as a point of contact for union officials and labor leaders on legal matters related to workplace safety and workers' compensation. Michael Maiorana can be reached at:

Phone: 716 849 1333, ext. 495
E-mail: mmaiorana@lglaw.com

ALERT FOR MEMBERS OF UAW 774 REGARDING

Workers' Compensation

C-3 Form Deemed "Essential Document." What Does That Mean for Injured Workers?

It is well known that New York State's Workers' Compensation process is comprised of many requirements for claimants to receive benefits. There are times when "under the radar" changes to these requirements pose new and unforeseen obstacles to injured workers. A recent change in the Workers' Compensation process regarding a document known as a C-3 form can have a significant impact on an injured worker's claim. The following provides a summary of the information workers need to know about a change to an "essential document" called the C-3 form.

What is the C-3 Form: The C-3 form, also known as an Employee Claim form, is a document that serves as a way for an injured worker to make the New York State Workers' Compensation Board aware of their on-the-job injury. The C-3 form asks for information regarding an injured worker's employer, job duties, injury, and medical treatment. Once an injured worker submits a C-3 form, the Workers' Compensation Board creates a file for the employee's claim.

Will the Workers' Compensation Board Create a File for a Claim Without a C-3 Form: The C-3 form is a document that has long been a part of the Workers' Compensation claims process in New York State. One of the form's primary functions is to serve as a catalyst to the Workers' Compensation Board creating a file for an injured worker. However, even without a C-3 form, the Workers' Compensation Board will create a file for a claim when information regarding the claim is provided directly from an insurance carrier or healthcare provider.

Why is the C-3 Form Now an Essential Document: In the past, if the Workers' Compensation Board created a file for an injured worker, regardless of whether a C-3 form was submitted or not, a claim for benefits could proceed. However, the Workers' Compensation Board has recently changed this policy. Now, a claim for benefits cannot move forward if an injured worker has not filed a C-3 form. The Workers' Compensation Board now deems the C-3 form to be an "essential document" in the claims process.

How Can Insurance Companies Use C-3 Form Answers Against You: It is essential that an injured worker submit a C-3 form to the Workers' Compensation Board. However, workers need to be careful that all information provided on the C-3 form is accurate and comprehensive. Insurance companies now look for discrepancies, inaccuracies, or omissions in the information provided on the C-3 form as a means to challenge claims and have benefits denied. In particular, insurance companies will focus on information provided about a claimant's medical history and medical treatments as a means to accuse the claimant of insurance fraud.

How Can You Ensure a C-3 Form is Filed Properly: An experienced Workers' Compensation attorney can help guide you through the process of how to best address all the required information on a C-3 form and file the form on your behalf. Attorneys who are familiar with the Workers' Compensation hearings process are aware of information that is included or excluded on the C-3 form, which an insurance carrier may exploit to have a claim denied. Before a C-3 form is filed, an injured worker should review their responses with someone who can provide guidance on how to answer each question comprehensively and avoid any pitfalls that may create an obstacle in receiving benefits.

If you have any questions on completing a C-3 form or any other aspect of the Workers' Compensation process, please contact a member of Lipsitz Green Scime Cambria's Workers' Compensation team.



UAW LOCAL 774

2939 NIAGARA STREET, BUFFALO, NY 14207

IMPORTANT PHONE NUMBERS

UAW Local 774	716-873-4715	Health Care/Dependent Change & Eligibility	1-800-489-4646
Main Office.....	ext 10	Retiree Servicing Center.....	1-800-489-4646
Wence Valentin III.....	ext 12	PSP Savings Plan (Hourly & Salary).....	800-489-4646
Tim McInnis.....	ext 13	Disability / Sick & Accident Benefit.....	800-489-4646
Mike Grimmer.....	ext 15	FMLA/NY Paid Leave.....	1-800-489-4646
Jose Colon.....	ext 17	Davis Vision.....	1-888-672-8393
Cleveland Jones Jr.....	ext 20	Metropolitan Life Insurance.....	1-888-543-3461
Russ Flynn.....	ext 21	Worker's Compensation.....	1-800-489-4646
Stacie McKernan.....	ext 22	Sub.....	1-800-489-4646
Jill Rajla.....	ext 23	Life Insurance Admin.....	1-800-489-4646
Amy Kloc.....	ext 29	Vehicle Purchase.....	1-800-235-4646
Chaplaincy Prayer Requests.....	ext 30	Radius Credit Union.....	716-875-1747
UAW Local 774 (FAX).....	716-873-8341	Fidelity Investments.....	1-800-489-4646
GM Tonawanda Engine Plants Information.....	716-879-5000	Retiree Pension Center.....	1-800-489-4646
Absentee Call-In Toll Free	1-800-222-8889	Missing Pension Checks.....	1-800-489-4646
Medical Department - Plant 1	716-879-5313	Employment & Wage Verification.....	1-800-489-4646
Work/Family & EAP	716-879-5516	Optum.....	1-855-409-0219
716-704-8397		Blue Cross/Blue Shield.....	1-800-462-7237
Union Work Center - Plant 1.....	716-879-5507	Delta Dental.....	1-800-942-0667
Benefits Office - Plant 1.....	716-879-5465	Legal Service Plan.....	1-800-482-7700
Payroll & Wages.....	1-866-245-5957	UAW Retiree Medical Trust.....	1-866-637-7555
Plant Security.....	716-879-5151	CVS Caremark RX.....	1-844-379-1671
Lipsitz and Green.....	716-849-1313	Plant Cisco Code	18160
United Health Care.....	1-844-320-5021		



Check out our newly launched website



Local 774

UAWLocal774.com

Stay up to date by reading and downloading the latest Labor News & Reports issues, President's Reports, Shop Chairman Reports, Regional/International news and more.

Any questions or comments please contact Amy Kloc, Communications Director UAW Local 774 (716)873-4715 ext 29

WEST HERR
NEW YORK



BUICK

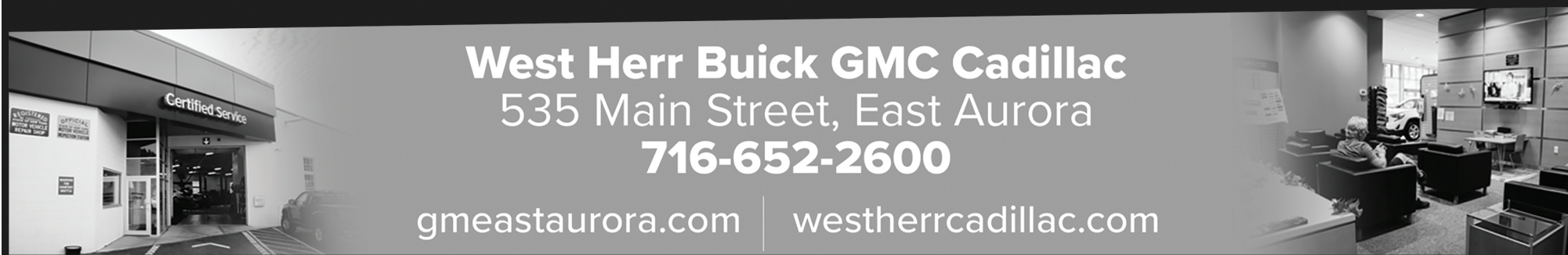
GMC



West Herr Buick GMC Cadillac of East Aurora would like to thank the members of **UAW Local 774**

West Herr Buick GMC Cadillac
535 Main Street, East Aurora
716-652-2600

gmeastaurora.com | westherrcadillac.com





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